क्षेत्रीय क्षमता निर्माण और ज्ञान संस्थान
लाचाटेलेटे कॉम्प्लेक्स, लैतुमखराह,
शिलांग - 793003.

REGIONAL CAPACITY BUILDING AND
KNOWLEDGE INSTITUTE
LACHATELLETE COMPLEX, LAITUMKHRAH
SHILLONG - 793003.

SUPREME AUDIT INSTITUTION OF INDIA
लोकहितार्थ सत्यनिष्ठा
Dedicated to Truth in Public Interest

Date 29 OCT 2026

ADVERTISEMENT INVITING APPLICATIONS FOR ENGAGEMENT OF YOUNG PROFESSIONALS AT REGIONAL CAPACITY BUILDING & KNOWLEDGE INSTITUTE, SHILLONG

The Regional Capacity Building & Knowledge Institute (RCB&KI), Shillong, functioning under the Comptroller and Auditor General of India, is entrusted with meeting the capacity-building and training requirements of officers and officials of the Indian Audit and Accounts Department (IA&AD). In order to strengthen the Institute's capacity to design and deliver specialised training programmes in the domain sector of Agriculture, Rural Development and Allied Sectors, applications are invited from eligible candidates for engagement as Young Professionals for the following two projects:

Project 1: Agriculture Sector

Particulars	Details
Project ID	**YP – Project 1: Agriculture Sector**
Name of the Post	Young Professional
Number of Posts	1 (one)
Age Limit	Not more than 30 years as on 30.09.2027
Essential Educational Qualification	Bachelor's Degree in Agriculture or a closely related/allied field from a recognized University or Institution OR Bachelor's Degree with Certificate/ Diploma/PG Diploma in the field of Agriculture or a closely related field from a recognized University or Institution.
Desirable Skills	i. Experience in working or undertaking project/research/ dissertation/theses on major agriculture and allied sectors[1]

[1] Horticulture, Fisheries, Animal Husbandry

Phone No: +91 364-2222594
Email: rtishillong@cag.gov.in

Particulars	Details
	schemes such as PM-KISAN, PMFBY, PM-RKVY, KY, NMSA, etc. ii. Proficiency in IT Tools including Data Analysis.
Period of Engagement	Initially for one year, extendable for a second year subject to suitability.
Remuneration	₹50,000 per month (all-inclusive)
Place of Work	Regional Capacity Building & Knowledge Institute, Shillong

Outline of the Tasks to Be Carried Out

1. **Sectoral Research and Analysis:** Undertake research on major policies, programmes and schemes of the Government of India and State Governments on Agriculture and allied sectors, with particular emphasis on their objectives, implementation mechanisms, funding patterns and performance outcomes.
2. **Scheme and Expenditure Analysis:** Collect, compile, validate and analyse relevant data and reports relating to Agriculture and allied sectors' scheme expenditure, fund utilisation, beneficiaries, physical and financial achievements, outputs, outcomes and implementation performance.
3. **Audit Risk Identification:** Assist in identifying potential audit criteria, risk areas, control weaknesses, implementation gaps and performance indicators relevant to agricultural schemes and programmes, for incorporation into training materials and audit-related learning resources.
4. **Knowledge Repository Management:** Develop and maintain an organised repository of relevant government orders, scheme guidelines, policy documents, research papers, annual reports, audit reports, performance audit findings and other reference materials relating to Agriculture and allied sectors.
5. **Knowledge Compendium and Documentation:** Prepare a comprehensive Agriculture and Allied Sectors knowledge compendium covering major schemes, emerging issues, audit risks, relevant performance indicators and reference materials, along with recommendations for strengthening sector-specific training.
6. **Training Programme Support:** Assist in identifying emerging training requirements and recommending relevant topics, resource materials and sector-specific learning interventions for inclusion in the Institute's annual training calendar.

7. **Training Content Development:** Develop course outlines, session plans, presentations, practical exercises and reading materials for capacity-building and training programmes relating to the Agriculture and Allied Sectors.
8. **Training Materials, Case Study and Best Practice Development:** Prepare sector-specific training materials such as Structured Training Modules, Case Studies, Research Papers, Self-Learning Modules, e-Learning Modules, etc., highlighting significant audit observations, implementation challenges, good practices and lessons emerging from the Agriculture and Allied Sectors.
9. **Periodic Reporting:** Maintain records of the work undertaken, milestones achieved and deliverables completed, and submit periodic progress reports to the designated officer of the Institute.

Deliverables

1. Establishment of the digital knowledge repository/knowledge compendium on Agriculture & Allied Sectors and recommendations for the annual training calendar.
2. Consolidated reference document on schemes, emerging issues, audit risks and training resources.
3. Design of basic e-learning modules, collation of recent audit reports to develop new case studies;
4. Groundwork for preparation of Structured Training Modules, research papers and advanced digital modules using GIS and Remote Sensing.
5. Groundwork for targeted preparation of an annual "Rural & Agriculture Audit Compendium" for pan-IA&AD dissemination.

Project 2: Rural Development

Particulars	Details
Project ID	**YP – Project 2: Rural Development**
Name of the Post	Young Professional
Number of Posts	1 (one)
Age Limit	Not more than 30 years as on 30.09.2027
Essential Educational Qualification	Bachelor's Degree in Rural Development or closely related/allied field from a recognized University or Institution. OR

Particulars	Details
	Bachelor's Degree with Certificate/ Diploma/Post Graduate Diploma in the field of Rural Development, or a closely related field from a recognized University or Institution.
Desirable Skills	i. Experience in working/project/ research/dissertation/theses on major rural development schemes, such as MGNREGS, PMAY-G, PMGSY, DAY-NRLM, etc. ii. Proficiency in IT Tools including Data Analysis
Period of Engagement	Initially for one year, extendable for a second year subject to suitability.
Remuneration	₹50,000 per month (all-inclusive)
Place of Work	Regional Capacity Building & Knowledge Institute, Shillong

Outline of the Tasks to Be Carried Out

1. **Sectoral Research and Analysis:** Undertake research on major policies, programmes and schemes of the Government of India and State Governments on Rural Development, with particular emphasis on their objectives, implementation mechanisms, funding patterns and performance outcomes.
2. **Scheme and Expenditure Analysis:** Collect, compile, validate and analyse data relating to Rural Development scheme expenditure, fund utilisation, beneficiaries, physical and financial achievements, outputs, outcomes and implementation performance.
3. **Audit Risk Identification:** Assist in identifying potential audit criteria, risks, internal control weaknesses, implementation deficiencies and performance indicators relevant to rural development schemes and programmes, for use in training materials and audit-related learning resources.
4. **Knowledge Repository Management:** Develop and maintain an organised repository of government orders, scheme guidelines, policy documents, research papers, annual reports, audit reports, performance audit findings and other reference materials relating to rural development.
5. **Knowledge Compendium and Documentation:** Prepare a comprehensive Rural Development knowledge compendium covering major schemes, emerging issues, audit

risks, implementation challenges, relevant performance indicators and reference materials, along with recommendations for strengthening sector-specific training.

6. **Training Programme Support:** Assist in identifying emerging training requirements and recommending relevant topics, resource materials and sector-specific learning interventions for inclusion in the Institute's annual training calendar.
7. **Training Content Development:** Develop course outlines, session plans, presentations, practical exercises and reading materials for capacity-building and training programmes relating to Rural Development.
8. **Training Materials, Case Study and Best Practice Development:** Prepare sector-specific training materials such as Structured Training Modules, Case Studies, Research Papers, Self-Learning Modules, e-Learning Modules, etc., highlighting audit findings, implementation challenges, service-delivery issues, good practices and lessons emerging from rural development programmes.
9. **Periodic Reporting:** Maintain records of the work undertaken, milestones achieved and deliverables completed, and submit periodic progress reports to the designated officer of the Institute.

Deliverables

1. Establishment of the digital knowledge repository/knowledge compendium on Rural Development and recommendations for the annual training calendar.
2. Consolidated reference document on schemes, emerging issues, audit risks and training resources.
3. Design of basic e-learning modules, collation of recent audit reports to develop new case studies, groundwork for preparation of Structured Training Modules and research papers and advanced digital modules using GIS and Remote Sensing.
4. Groundwork for targeted preparation of an annual "Rural & Agriculture Audit Compendium" for pan-IA&AD dissemination.

General Instructions for Applicants

1. Candidates applying for both positions must submit separate applications for **YP-Project 1: Agriculture** and **YP-Project 2: Rural Development**, clearly indicating the specific project on the application.

2. Applicants must meet all essential educational qualifications and age/experience criteria prescribed for the respective project prior to the application deadline.
3. Complete applications may be submitted in the prescribed format via email, post, Google Forms, or in person. Each application must be accompanied by self-attested copies of educational certificates, proof of date of birth, and relevant supporting documents.
4. Applications will be screened based on the prescribed eligibility criteria and project requirements. Applicants must ensure all furnished details are accurate and complete. Providing false information or concealing facts will result in immediate disqualification or termination of engagement.
5. Only shortlisted candidates will be invited for an interview. No TA/DA will be paid for attending the interview.
6. The initial engagement will be for a period of **one year**, extendable by up to one additional year, subject to performance evaluation and project requirements.
7. The Institute reserves the right to accept or reject any application, modify the selection procedure, or cancel the recruitment process at any stage without assigning any reason.

Last date and time for receipt of applications:	*27.11.20226*
Mode of submission of Application Form and Self-attested copies of testimonials:	***By <u>any one</u> of the following:*** *1. Email* *2. Post* *3. Google Forms* *4. In-person*
Address/email/Google Forms link for submission:	**Regional Capacity Building & Knowledge Institute, Shillong** **Lachatelette Complex, Boyce Road, Laitumkhrah, Shillong – 793003** **Email: <u>rtishillong@cag.gov.in</u>** **Google Forms Link:** **<u>https://forms.gle/XqjSaYyjPLuspwRT8</u>**
Contact details for queries, if any:	**Shri T.G. Wanniang,** **Core Faculty (General)** **Regional Capacity Building & Knowledge Institute, Shillong** **Mobile: 9774024765** **Email: trgcfgen2.rcbkishg@cag.gov.in**

APPLICATION FORM FOR ENGAGEMENT AS YOUNG PROFESSIONAL AT RCB&KI, SHILLONG

Recent self-attested passport-size photograph

Project applied for: *(Please indicate one project.)*

☐ **Agriculture Sector**

☐ **Rural Development**

1. **Name of applicant** : _____
2. **Father's Name** : _____
3. **Mother's Name** : _____
4. **Date of Birth** : _____
5. **Gender** : _____
6. **Nationality** : _____
7. **Present Address** : _____
8. **Permanent Address** : _____
9. **Email Address** : _____
10. **Contact Number** : Landline – _____

    Mobile – _____

Regional Capacity Building & Knowledge Institute, Shillo

11. Academic Qualifications

(List qualifications in reverse chronological order, starting with the latest. Additional sheets may be attached.)

Sl. No.	Degree	Year	Subjects	University/ Institute	Class/ Division	Distinction, if any
1.						
2.						
3.						

12. Professional Qualifications, if any

Sl. No.	Degree	Year	Subjects	University/ Institute	Class/ Division	Distinction, if any
1.						
2.						
3.						

13. Relevant Technical and Academic Publications:

[List publications and attach additional sheets, if necessary.]

14. Relevant Experience:

[Attach additional sheets, if necessary.]

(a) Total years of experience and names of organisations.

(b) Year-wise details of similar work undertaken during the last three years.

(c) Relevant experience of working for national bodies.

(d) Relevant experience of working for international bodies.

(e) Similar assignments currently in hand and their expected dates of completion.

(f) A brief note (750 words) of your suitability for the Engagement

DECLARATION

I declare that the above information is true and correct to the best of my knowledge and belief.

I am aware that in case of misrepresentation or a materially false declaration, it shall render me liable to action according to applicable law. I also understand that the application is liable to be rejected and / or engagement cancelled in case a discrepancy is detected at any stage before completion of the engagement. The completion certificate may also be recalled should such a contingency arise after the engagement the same has been awarded to me.

Signature of applicant: _____

Name: _____

Date: _____

Place: _____

Regional Capacity Building & Knowledge Institute, Shillong