O/o Accountant General (A&E)
Telangana, Hyderabad

593918

Special Seal No 57/2022-23

कार्यालय
प्रधान महालेखाकार (ले. व ह.)
हिमाचल प्रदेश, शिमला–171 003

OFFICE OF THE
PRINCIPAL ACCOUNTANT GENERAL (A&E)
HIMACHAL PRADESH, SHIMLA-171 003

पत्र संख्या:- पैंशन-1/पैंशन स्पैशल सैल/हिमाचल प्रदेश शिमला/2022-23/995-1030 दिनांक:- 15 NOV 2022

सेवा में,

महालेखाकार (ले.व ह.)
तेंलगाना, हैदराबाद-500004

Subject:- **1.Payment of arrears to post-2016 retirees on account pension/family pension and gratuity w.e.f. 01.01.2016.**
2.Revision of pension/family pension at 50% and 30%of the levels of the Pay Matrix w.e.f. 01-01-2016.

महोदय,

हिमाचल प्रदेश सरकार के आदेश संख्या **No.Fin (Pen) A (3)-1/2021-Part-I-Loose Dated 17/09/2022 & No.Fin (Pen) A (3)-1/2021 Dated 08/09/2022** के विशेष मोहर प्राधिकार पत्र की प्रतियॉ आपको प्रेषित करते हुए अनुरोध किया जाता है कि इन्हें अपने अधीनस्थ समस्त कोषाधिकारियों/राष्ट्रीयकृत बैंकों को आवश्यक कार्यवाही हेतु अविलम्ब उपलब्ध करवाने की व्यवस्था करें तथा इसकी पावती इस कार्यालय को अनिवार्यत: भेजें । कृपया अतिरिक्त प्रतियों का प्रबन्ध अपने स्तर पर करें या हि.प्र. सरकार के कार्यालय की वैब साईट **www.himachal.gov.in/finance/** से इन्हें डाउन लोड करें ।

Office of the Pr. Accountant General (A&E) INWARD 29 NOV 2022 No:

भवदीय,

संलग्न: उपरोक्त ।

वरिष्ठ लेखा अधिकारी

पत्र संख्या:- पैंशन-1/पैंशन स्पैशल सैल/हिमाचल प्रदेश शिमला/2022-23/995-1030 दिनांक:-

सूचनार्थ प्रेषित:-

1. वरिष्ठ लेखा, खजाना विविध (खजाना निरीक्षण दल हेतु)
2. वरिष्ठ लेखा अधिकारी, पैन्शन–2-5
3. वरिष्ठ लेखा अधिकारी, पैन्शन–6

– हस्ता –
वरिष्ठ लेखा अधिकारी

गार्टन कैसल बिल्डिंग, शिमला–171 003 दूरभाष: 0177–2652502 / 2651033, फैक्स: 0177–2651743
Gorton Castle Building, Shimla-171 003 Phone: 0177-2652502/2651033, Fax: 0177-2651743
E-mail:agaeHimachalpradesh@cag.gov.in

No .Fin. (Pen) A (3)-1/2021-Part-I-Loose
Government of Himachal Pradesh
Finance (Pension) Department
******

Dated: Shimla-171002, the 17th September, 2022

OFFICE MEMORANDUM

Subject:- Payment of arrears to post-2016 retirees on account pension/family pension and gratuity w.e.f. 01-01-2016.

1. The undersigned is directed to refer to the para-10 of this department's Office Memorandum No. Fin.(Pen)A(3)-1/2021-Part-I dated 25.02.2022 and to say that the Governor, Himachal Pradesh is pleased to order that 20% of each element of arrear of pension and family pension subject to ceiling of Rs. 50,000/-, in respect of Government servants, who had retired/ died in harness on or after 01.01.2016, shall be paid in the month of September, 2022.

2. The Governor, Himachal Pradesh is further pleased to order that 20% of arrear of gratuity, in respect of Government servants, who had retired/ died in harness on or after 01.01.2016, shall be paid in the month of September, 2022.

3. 1st, 2nd, 3rd, 4th, instalment of Interim Relief already paid on the basic pension and basic family pension vide this Department's Office Memoranda No. Fin.(Pen)B(10)-6/98-III dated 02.08.2016, 04.08.2017, 09.02.2018, 20.08.2018 and twelve Instalments of Dearness Relief sanctioned earlier vide Office Memoranda No. Fin (Pen) B (10)-6/98-III dated 03.10.2016, 07.04.2017, 11.09.2017, 08.01.2018, 30.10.2018 and Office Memoranda No. Fin (Pen) B (10)-6/98-IV dated 18.02.2019, 21.08.2019, 07.03.2020, 15.09.2021, respectively, will be adjusted against the gross arrears of pension/family pension and only net amount may be paid. In case the amount of pension/family pension arrears as stated in para 1 above is not sufficient to adjust the amount of Interim Relief and Dearness Relief already paid and any amount still remains to be adjusted, the same shall be adjusted against the future release of pension arrears/family pension arrears and Dearness Relief.

4. All the Drawing and Disbursing Officers of the Government Departments will ensure that where gratuity paid earlier is higher than the revised gratuity then the excess amount of such Gratuity, be adjusted from the arrears and only balance amount may be paid to the post-2016 pensioners.

5. It shall be the responsibility of the Pension Disbursing Authorities, including Public Sector Banks and Drawing and Disbursing Officers, to ensure adjustment as stated at para-3 & 4 from the arrears and only the balance amount may be paid to the pensioners/ family pensioners.

By order

Prabodh Saxena
Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh

To

All the Administrative Departments
Government of Himachal Pradesh.

Visit Finance Department website - www.himachal.gov.in/finance/

Endst. Fin. (Pen) A (3)-1/2021-Part-I-Loose ----Dated: 17th September, 2022

1. The Divisional Commissioner Shimla, Mandi and Kangra at Dharamshala Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, 27-Sikandra Road, New Delhi-110001 with 10 spare copies.
4. The Principal Accountant General (Audit) Himachal Pradesh, Shimla-171003 with 10 spare copies.
5. The Principal Accountant General (A&E) Himachal Pradesh Shimla-171003 with 10 spare copies for circulation to all the Accountant General in India with special stamp.
6. The Director (Accounts), Cabinet Secretariat, Govt. of India, Rashtrapati Bhavan, New Delhi-110004.
7. The Divisional Organizer, Punjab, Himachal Pradesh and J&K, Divisions SSB Directorate General of Security, Shimla-4.
8. The Director, H.P. Institute of Public Administration, Mashobra, Shimla-2.
9. The Registrar, H.P. High Court, Shimla-171001.
10. All the Deputy Commissioners in Himachal Pradesh.
11. All the District and Sessions Judges in Himachal Pradesh.
12. The Controller(F&A) Personnel Accounts Department, H.P. Sectt. Shimla-2.
13. All the Controllers/ Joint Controllers/ Deputy Controllers (F&A)/ Assistant Controllers (F&A)/ Section Officers (F&A) under the Control of Department Treasuries, Accounts & Lotteries, H.P.
14. All the District Treasury Officers/ Treasury Officers in H.P. with 10 spare copies.
15. The Pay & Accounts Officer, No. 6, Reserve Bank of India, Sansad Marg, New Delhi-110001.

16. The Deputy Commissioner (Relief & Rehabilitation) Raja ka Talab, Nurpur, Distt. Kangra, 176051.
17. The Chief General Manager, Reserve Bank of India, C-7, Bandra Kurla Complex, Bandra East Mumbai-400051 with 10 spare copies for necessary action.
18. The Executive Director, Reserve Bank of India, Central Office Building 17th Floor, Shahid Bhagat Singh Road Mumbai -400001.
19. The Managing Director, State Bank of Patiala, The Mall, Patiala, Punjab-147001.
20. The General Manager, UCO Bank, Head office- 10, Binlahi Trelocav Maharaj Sarani, Kolkata -700001(West Bengal).
21. The General Manager, Union Bank of India, Union Bhavan-239, Vidhan Bhavan Marg, Nariman Point, Mumbai-400021 (Maharashtra).
22. The General Manager, Punjab National Bank, Head Office -5, Sansad Marg New Delhi-110001.
23. The General Manager, Central Bank of India, Chandramukhi 16th Floor Nariman Point, Mumbai-400021.
24. The Deputy General Manager, State Bank of India, Zonal Office, SDA- complex Kasumpti, Shimla-171009 with 10 spare copies.
25. The Chief Manager, Central Bank of India, Central Bank Building Sector 17-B, Chandigarh-160017 with 10 spare copies for circulation amongst the Branches of the Bank situated in Himachal Pradesh.
26. The Deputy General Manager, Union Bank of India, 64/65 Bank Square Sector-17-B, Chandigarh-160017 with 10 spare copies for circulation amongst the Branches of the Bank situated in Himachal Pradesh.
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35. The General Manager, Bank of India, Star House C-5, G-Block, 7th Floor Bandra Kurla Complex, Bandra (Est) Mumbai-400051.
36. The Zonal Manager, SCO-181-182, Bank of India, Chandigarh Zone, Sector-17 -C, Post Box No.6, Chandigarh-160017.
37. The Senior Branch Manager, Bank of India, 45, The Mall Shimla 171001 with 10 spare copies.

38. The Chief Manager, State Bank of India, Greater Kailash-I (Zamroodpur), New Delhi-110048.
39. The General Manager, State Bank of India, Chandni Chowk Main Branch, New Delhi-110006.
40. The Manager, State Bank of India, Nirman Bhawan, Branch Maulana Azad Road, New Delhi-110011.
41. The Manager, UCO Bank, 35 Firozeshah Road, GPO ICSSR, New Mandi House Crossing, New Delhi-110002.
42. The Manager, State Bank of India (Pension Cell), Govindpura Bhopal (M.P.)-462021.
43. The Manager, State Bank of India, Sector -35 C, Chandigarh.
44. The Manager, Bank of Baroda, CPPC, Head Office, 7th Floor, Suraj Plaza-I, Sayajigunj, Baroda, Vadodara, Gujarat-390005.
45. The Asstt. General Manager, State Bank of India, Centralised Pension Processing Centre, Chandigarh, Sector-5, Panchkula-134101 (Haryana).
46. The Manager, Corporation Bank, Bhikaji Kama Palace, New Delhi-110066.
47. The Manager, Punjab & Sind Bank Ltd. SAS Nagar, Mohali, Punjab-160055.
48. The Under Secretary (Finance Commission), H.P. Sectt. Shimla-2.
49. All Sections of Finance Department, H.P. Sectt. Shimla-2.
50. The Deputy Chief Officer (Accounts), Regional Office, UCO Bank, Sansad Marg, New Delhi-110001.
51. Incharge, NIC, H.P. Sectt. Shimla-2 with the request that this order of the State Government may kindly be uploaded on State Finance Department Website so that the Pensioners/ Family Pensioners may get the benefit of this order in time.

17/9/22

Special Secretary (Finance) to the Government of Himachal Pradesh

Endst. Fin. (Pen) A (3)-1/2021-Part-I-Loose **Dated: 17th September, 2022**

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26. The Pay & Accounts Officer, No.-5, Tis Hazari, New Delhi-110054 with 10 spare copies.

17/9/22

Special Secretary (Finance) to the
Government of Himachal Pradesh

No .Fin. (Pen) A (3)-1/2021
Government of Himachal Pradesh
Finance (Pension) Department
******

Dated: Shimla-171002, the 08th September, 2022

OFFICE MEMORANDUM

Subject:- Revision of pension/family pension at 50% and 30% of the Levels of the Pay Matrix w.e.f. 01.01.2016.

1. The undersigned is directed to say that the Finance Department, vide Office Memorandum No. Fin(Pen)A(3)-1/2021- Part-II dated 25.02.2022, had ordered to revise the existing pension/ family pension of pre-2016 retired pensioners/ family pensioners by a multiplying factor 2.57, with effect from 01.01.2016.

2. The matter regarding revision of pension and family pension of pre-2016 pensioners/ family pensioners @ 50% and 30% of the notionally revised pay, in the Level of the Pay Matrix, corresponding to the pay in the pay scale/pay band and grade pay at which they had retired/ died before 01.01.2016 was under consideration/examination in the Finance Department.

3. Now, after due consideration and in continuation of Office Memorandum No. Fin(Pen)A(3)-1/2021- Part-II dated 25.02.2022, the Governor, Himachal Pradesh, is pleased to order that the pension/ family pension, w.e.f. 01.01.2016, in respect of Govt. pensioners/family pensioners may be revised @ 50% and 30% of the notionally revised pay in the Levels of Pay Matrix as per the H.P. Civil Service (Revised Pay)Rules, 2022, which is corresponding to the pay in the pay scale/ pay band+ grade pay, from which such pensioner had retired/ died. This will be done by notional pay fixation, in each intervening Pay Revision(s) from the year 1986 onwards, in terms of the H.P. Civil Services (Revised Pay) Rules, notified from time to time. While fixing pay on notional basis, the pay fixation formulae and other instructions issued by the Government on the subject in force at the relevant time shall be strictly followed.

4. Under this formulation, the 50% of the notional pay, as on 01.01.2016, shall be the revised basic pension and 30% of the notional pay shall be the revised basic family pension w.e.f. 01.01.2016. In the case of family pensioners who were entitled to family pension at the enhanced rate, the revised family pension should be 50% of notional pay as on 01.01.2016 and it shall be payable till the period up to which family pension at enhanced rate was/is admissible as per the rules. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

5. It has been further decided that higher of the two pensions, i.e. pension/family pension already revised/fixed as per the Office Memorandum No. Fin(Pen)A(3)-1/2021 –Part-II dated 25.02.2022 **or** the pension/family pension as worked out in accordance with para 3 & 4 above, shall be granted to the pre-2016 Government pensioners/family pensioners, as revised basic pension/basic family pension with effect from 01.01.2016.

6. Instructions were issued vide this Departments' s O.M. No. Fin(Pen)(A(3)-1/96-III dated 31st August, 1998 for revision of pension/family pension in respect of Government servants who had retired or died before 01.01.1986, by notional fixation of their pay in the scale of pay introduced with effect from 01.01.1986. The notional pay so worked out as on 01.01.1986 was treated as average emoluments/ last pay for the purpose of calculation of notional pension/family pension as on 01.01.1986. The notional pension/family pension so arrived at was further revised w.e.f. 01.01.1996 and was paid in accordance with revision of pension/family pension of pre-1996 instructions, issued vide Office Memorandum No.Fin(Pen.)A(3)-1/96-II dated 31st August 1998 read with Office Memorandum No.Fin(Pen.)A(3)-1/96-III dated 31st August, 1998. Accordingly, for the purpose of calculation of notional pay w.e.f. 01.01.2016 of Government servants who retired or died before 01.01.1986, the pay scale and notional pay as on 01.01.1986 as arrived at in terms of the instructions issued vide this Department O.M. No.Fin(Pen)(A(3)-1/96-III dated 31st August, 1998 may be treated as pay scale and the pay of the concerned Govt. servant as on 01.01.1986. In the case of those Govt. servants who retired or died on or after 01.01.1986 but before 01.01.2016, the actual pay and the pay scale from which they had retired or died would be taken into consideration for the purpose of calculation of notional pay as on 01.01.2016 in accordance with para 3& 4 above.

7. In cases where, pension/ family pension being paid w.e.f. 01.01.2016 in accordance with this department's Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022 happens to be more than the pension/ family pension so worked out in accordance with para-3 above, the pension/ family pension already being paid shall be treated as revised basic pension /basic family pension, with effect from 01.01.2016.

8. In case of the pre-2016 pensioners, whose pension has been reduced on pro-rata basis in view of instructions in force at the time of their retirement, the pension so arrived at, in respect of such pensioners in accordance with above paras will be

fixed after reduction of pension on pro-rata basis, as was done at the time of retirement of such pensioners.

9. The concordance table (Annexure-I) has been prepared for revision of pension of pre-2016 pensioners/ family pensioners to facilitate concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment table for fixation of pay contained in the H.P. Civil Services (Revised Pay) Rules, 1988, H.P. Civil Services (Revised Pay) Rules, 1998, H.P. Civil Services (Revised Pay) Rules, 2009 and H.P. Civil Services (Revised Pay) Rules, 2022. In case of any inconsistency in the concordance tables, vis-a-vis the relevant rules/instructions, the notional pay may be fixed in accordance with rules/ instructions applicable for fixation of pay in the intervening period of the Pay Revisions.

10. The minimum pension w.e.f. 01.01.2016 will be rupee 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/ family pension will be 50% and 30% respectively of the highest pay Rs. 224100/-.

11. The pension/ family pension as worked out in accordance with provision of para 3 & 4 above shall be treated as 'Basic Pension' w.e.f. 01.01.2016. The revised pension/ family pension includes dearness relief sanctioned w.e.f. 01.01.2016 and shall qualify for grant of 'Dearness Relief' sanctioned thereafter. The existing instructions regarding regulation of dearness relief to employed/ re-employed pensioners/ family pensioners as contained in FD O.M. No. Fin-C-D(1)-1/2000 dated 22nd January, 2001 shall continue to apply.

12. These orders would not be applicable for the purpose of revision of pension of those pensioners who were drawing compulsory retirement pension under Rule 40 of the CCS (Pension) Rules, 1972 or compassionate allowance under Rule 41 of the CCS (Pension) Rules, 1972. The pensioners of these categories would continue to be entitled to revised pension in accordance with the instructions contained in this department's Office Memorandum dated 25.02.2022.

13. In cases where, on permanent absorption in public sector undertakings / autonomous bodies, the terms of absorption and/ or the rules permit grant of family pension under CCS (Pension) Rules, 1972, the family pension being drawn by the family pensioners will be updated in accordance with these orders.

14. Since, the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

15. The quantum of age related pension/family pension available to old age pensioners/ family pensioners shall continue as under:-

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

The amount of additional pension will be shown distinctly in the pension paymer order. For example, in case where a pensioner is more than 80 years of age and h pension is Rs.10,000 pm, the pension will be shown as (i) Basic Pension Rs.10,000 and (ii) Additional Pension = Rs.2,000 pm. The pension on his attainin the age of 85 years will be shown as (i) Basic Pension = Rs.10, 000 and (Additional Pension = Rs.3, 000 pm.

16. No arrears on account of revision of pension/ family pension for notion fixation of pay will be admissible for the period prior to 01.01.2016. The arrea accrued on account of revision of pension/ family pension from 01.01.2016 till dat shall be paid in due course of time as may be decided by the State Government. F calculation of arrears becoming due on account of revision of pension/ family pensi on the basis of this O.M., the arrears of pension/family pension already paid on revis pension/ family pension in accordance with instructions contained in the departmen Office Memorandum No. Fin(Pen)A(3)-1/2021-Part-II dated 25.02.2022, shall adjusted.

17. It shall be responsibility of the Heads of the Department/ Head of Offi etc., from which the Government servant had retired or where he was working l before his demise, to revise the pension/ family pension of pre-2016 pensioners/ fam pensioners w.e.f. 01.01.2016 in accordance with these orders and to get revis Pension Payment Order (PPO), issued by the Principal Accountant General (A& H.P., Shimla-3. Action to revise the pension/ family pension, in terms of the provisions shall be initiated suo-motu by the concerned Head of Department/ Offi The revised authority shall be issued under existing PPO No. and would travel pension disbursing authority through the same channel vide which original PPO travelled.

18. These orders shall apply to all pensioners/ family pensioners who were drawing pension/ family pension before 01.01.2016 under the Central Civil Service (Pension) Rules, 1972. A pensioner/ family pensioner who became entitled to pension/ family pension w.e.f. 01.01.2016, consequent upon retirement/ death of Government servant on 31.12.2015, would also be covered by these orders.

By order

Prabodh Saxena
Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh

To

All the Administrative Departments
Government of Himachal Pradesh.

Visit Finance Department website - www.himachal.gov.in/finance/

Endst. No .Fin. (Pen) A (3)-1/2021 Dated: 08th September, 2022

1. The Divisional Commissioner Shimla, Mandi and Kangra at Dharamshala Himachal Pradesh.
2. All the Heads of Departments in Himachal Pradesh.
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7. The Divisional Organizer, Punjab, Himachal Pradesh and J&K, Divisions SSB Directorate General of Security, Shimla-4.
8. The Director, H.P. Institute of Public Administration, Mashobra, Shimla-2.
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43. The Manager, State Bank of India, Sector -35 C, Chandigarh.
44. The Manager, Bank of Baroda, CPPC, Head Office, 7th Floor, Suraj Plaza-I, Sayajigunj, Baroda, Vadodara, Gujarat-390005.
45. The Asstt. General Manager, State Bank of India, Centralised Pension Processing Centre, Chandigarh, Sector-5, Panchkula-134101 (Haryana).
46. The Manager, Corporation Bank, Bhikaji Kama Palace, New Delhi-110066.
47. The Manager, Punjab & Sind Bank Ltd. SAS Nagar, Mohali, Punjab-160055.
48. The Under Secretary (Finance Commission), H.P. Sectt. Shimla-2.
49. All Sections of Finance Department, H.P. Sectt. Shimla-2.
50. The Deputy Chief Officer (Accounts), Regional Office, UCO Bank, Sansad Marg, New Delhi-110001.
51. Incharge, NIC, H.P. Sectt. Shimla-2 with the request that this order of the State Government may kindly be uploaded on State Finance Department Website so that the [illegible] outside the State may get the benefit of this order in time.

Special Secretary (Finance) to the
Government of Himachal Pradesh.

Endst. No .Fin. (Pen) A (3)-1/2021 Dated: 08th September, 2022

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Special Secretary (Finance) to the Government of Himachal Pradesh.

Table No.1

Concordance Table for Pensioners who retired in Class-IV Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement	
From 01.01.1986 to 31.12.1995	770-30-950-35-1160-40-1320-45-1410
From 01.01.1996 to 31.12.2005	2520-100-3220-110-3660-120-4140 (with a minimum start of Rs. 2620)
From 01.01.2006 to 31.12.2015	4900-10680 GP 1300
Minimum Pay in PB	6200
Corresponding level w.e.f 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
770	2520	6200		6940	18000	9000	9000
800	2620	6200	0	6940	18000	9000	9000
830	2720	6360	0	6940	18000	9000	9000
860	2720	6360	0	6940	18000	9000	9000
890	2820	6550	0	6940	18000	9000	9000
920	2920	6740	0	6940	18000	9000	9000
950	3020	6920	0	6940	18000	9000	9000
985	3120	7110	6950	7140	18500	9250	9000
1020	3220	7290	7150	7370	19100	9550	9000
1055	3330	7500	7380	7600	19700	9850	9000
1090	3440	7700	7610	7830	20300	10150	9000
1125	3550	7910	7840	8060	20900	10450	9000
1160	3660	8110	8070	8300	21500	10750	9000
1200	3780	8340	8310	8530	22100	11050	9000
1240	3900	8560	8540	8800	22800	11400	9000
1280	4020	8780	8540	8800	22800	11400	9000
1320	4140	9010	8810	9070	23500	11750	9000
1365	4260	9230	9080	9340	24200	12100	9000
1410	4400	9490	9350	9610	24900	12450	9000
1455	4550	9770	9620	9880	25600	12800	9000
1500	4700	10050	9890	10190	26400	13200	9000
1550	4850	10330	10200	10500	27200	13600	9000

Table No 7

Concordance Table for Pensioners who retired in Class-IV Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement	
From 01.01.1986 to 31.12.1995	800-30-950-35-1160-40-1320-45-1455
From 01.01.1996 to 31.12.2005	2720-100-3220-110-3660-120-4260
From 01.01.2006 to 31.12.2015	4900-10680 GP 1400
Minimum Pay in PB	6700
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
800	2720	6700		6940	18000	9000	9000
830	2720	6700		6940	18000	9000	9000
860	2720	6700		6940	18000	9000	9000
890	2820	6700		6940	18000	9000	9000
920	2920	6860		6940	18000	9000	9000
950	3020	7030	6950	7140	18500	9250	9000
985	3120	7210	7150	7370	19100	9550	9000
1020	3220	7390	7380	7600	19700	9850	9000
1055	3330	7600	7380	7600	19700	9850	9000
1090	3440	7800	7610	7830	20300	10150	9000
1125	3550	8010	7840	8060	20900	10450	9000
1160	3660	8210	8070	8300	21500	10750	9000
1200	3780	8440	8310	8530	22100	11050	9000
1240	3900	8660	8540	8800	22800	11400	9000
1280	4020	8880	8810	9070	23500	11750	9000
1320	4140	9110	9080	9340	24200	12100	9000
1365	4260	9330	9080	9340	24200	12100	9000
1410	4400	9590	9350	9610	24900	12450	9000
1455	4550	9870	9620	9880	25600	12800	9000
1500	4700	10150	9890	10190	26400	13200	9000
1550	4850	10430	10200	10500	27200	13600	9000
1600	5000	10700	10510	10810	28000	14000	9000

Concordance Table for Pensioners who retired in Class-IV Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement	
From 01.01.1986 to 31.12.1995	830-30-950-35-1160-40-1320-45-1500
From 01.01.1996 to 31.12.2005	2820-100-3220-110-3660-120-4260-140-4400
From 01.01.2006 to 31.12.2015	4900-10680 GP 1650
Minimum Pay in PB	6950
Corresponding level w.e.f. 1.1.2016	Level-1 (18000-56900)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
830	2820	6950		7140	18500	9250	9000
860	2820	6950		7140	18500	9250	9000
890	2820	6950		7140	18500	9250	9000
920	2920	7090		7140	18500	9250	9000
950	3020	7430	7150	7370	19100	9550	9000
985	3120	7460	7380	7600	19700	9850	9000
1020	3220	7640	7610	7830	20300	10150	9000
1055	3330	7850	7840	8060	20900	10450	9000
1090	3440	8050	7840	8060	20900	10450	9000
1125	3550	8260	8070	8300	21500	10750	9000
1160	3660	8460	8310	8530	22100	11050	9000
1200	3780	8690	8540	8800	22800	11400	9000
1240	3900	8910	8810	9070	23500	11750	9000
1280	4020	9130	9080	9340	24200	12100	9000
1320	4140	9360	9350	9610	24900	12450	9000
1365	4260	9580	9350	9610	24900	12450	9000
1410	4400	9840	9620	9880	25600	12800	9000
1455	4550	10120	9890	10190	26400	13200	9000
1500	4700	10400	10200	10500	27200	13600	9000
1550	4850	10680	10510	10810	28000	14000	9000
1600	5000	10950	10820	11110	28800	14400	9000
1650	5160	11250	11120	11460	29700	14850	9000

Table No. 4

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	950-35-1160-40-1320-45-1500-50-1800		
From 01.01.1996 to 31.12.2005	3120-100-3220-110-3660-120-4260-140-4400-150-5000-160-5160		
From 01.01.2006 to 31.12.2015	5910-20200	GP	1900
Minimum Pay in PB	7810		
Corresponding level w.e.f. 1.1.2016	Level-3 (20200-64000)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
			-	7790	20200	10100	9000
950	3120	7810	7800	8030	20800	10400	9000
985	3120	7810	7800	8030	20800	10400	9000
1020	3220	7890	7800	8030	20800	10400	9000
1055	3330	8140	8040	8260	21400	10700	9000
1090	3440	8300	8270	8490	22000	11000	9000
1125	3550	8510	8500	8760	22700	11350	9000
1160	3660	8710	8500	8760	22700	11350	9000
1200	3780	8940	8770	9030	23400	11700	9000
1240	3900	9160	9040	9300	24100	12050	9000
1280	4020	9380	9310	9570	24800	12400	9000
1320	4140	9610	9580	9840	25500	12750	9000
1365	4260	9830	9580	9840	25500	12750	9000
1410	4400	10090	9850	10150	26300	13150	9000
1455	4550	10370	10160	10460	27100	13550	9000
1500	4700	10650	10470	10770	27900	13950	9000
1550	4850	10930	10780	11080	28700	14350	9000
1600	5000	11200	11090	11420	29600	14800	9000
1650	5160	11500	11430	11770	30500	15250	9150
1700	5320	11800	11780	12120	31400	15700	9420
1750	5480	12100	11780	12120	31400	15700	9420
1800	5640	12400	12130	12470	32300	16150	9690
1850	5800	12690	12480	12850	33300	16650	9990
1900	6000	13060	12860	13240	34300	17150	10290
1950	6000	13060	12860	13240	34300	17150	10290

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	950-35-1160-40-1320-45-1500-50-2000-60-2060-70-2130		
From 01.01.1996 to 31.12.2005	3120-100-3220-110-3660-120-4260-140-4400-150-5000-160-5800-200-6200		
From 01.01.2006 to 31.12.2015	5910-20200	GP	1950
Minimum Pay in PB	7960		
Corresponding level w.e.f. 1.1.2016	Level-4 (20600-65500)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
			-	7950	20600	10300	9000
950	3120	7960	7960	8180	21200	10600	9000
985	3120	7960	7960	8180	21200	10600	9000
1020	3220	8010	7960	8180	21200	10600	9000
1055	3330	8190	8190	8410	21800	10900	9000
1090	3440	8350	8190	8410	21800	10900	9000
1125	3550	8560	8420	8680	22500	11250	9000
1160	3660	8760	8690	8950	23200	11600	9000
1200	3780	8990	8960	9220	23900	11950	9000
1240	3900	9210	8960	9220	23900	11950	9000
1280	4020	9430	9230	9490	24600	12300	9000
1320	4140	9660	9500	9760	25300	12650	9000
1365	4260	9880	9770	10070	26100	13050	9000
1410	4400	10140	10080	10380	26900	13450	9000
1455	4550	10420	10390	10690	27700	13850	9000
1500	4700	10700	10700	11000	28500	14250	9000
1550	4850	10980	10700	11000	28500	14250	9000
1600	5000	11250	11010	11350	29400	14700	9000
1650	5160	11550	11360	11690	30300	15150	9090
1700	5320	11850	11700	12040	31200	15600	9360
1750	5480	12150	12050	12390	32100	16050	9630
1800	5640	12450	12400	12770	33100	16550	9930
1850	5800	12740	12400	12770	33100	16550	9930
1900	6000	13110	12780	13160	34100	17050	10230
1950	6000	13110	12780	13160	34100	17050	10230
2000	6200	13490	13170	13550	35100	17550	10530
2060	6400	13860	13560	13970	36200	18100	10860
2130	6600	14230	13980	14400	37300	18650	11190
2200	6800	14600	14410	14820	38400	19200	11520
2270	7000	14970	14830	15280	39600	19800	11880
2340	7220	15380	15290	15750	40800	20400	12240

Table No. 6

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1. 1020-35-1160-40-1320-45-1500-50-1800 & 2. 1020-35-1160-40-1320-45-1500-50-2000-60-2060-70-2130		
From 01.01.1996 to 31.12.2005	3330-110-3660-120-4260-140-4400-150-5000-160-5800-200-6200		
From 01.01.2006 to 31.12.2015	5910-20200	GP	2000
Minimum Pay in PB	8240		
Corresponding level w.e.f. 1.1.2016	Level-5 (21300-67800)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
			-	8220	21300	10650	9000
1020	3330	8240	8230	8450	21900	10950	9000
1055	3330	8240	8230	8450	21900	10950	9000
1090	3440	8400	8230	8450	21900	10950	9000
1125	3550	8610	8460	8720	22600	11300	9000
1160	3660	8810	8730	8990	23300	11650	9000
1200	3780	9040	9000	9260	24000	12000	9000
1240	3900	9260	9000	9260	24000	12000	9000
1280	4020	9480	9270	9530	24700	12350	9000
1320	4140	9710	9540	9800	25400	12700	9000
1365	4260	9930	9810	10110	26200	13100	9000
1410	4400	10190	10120	10420	27000	13500	9000
1455	4550	10470	10430	10730	27800	13900	9000
1500	4700	10750	10740	11040	28600	14300	9000
1550	4850	11030	10740	11040	28600	14300	9000
1600	5000	11300	11050	11380	29500	14750	9000
1650	5160	11600	11390	11730	30400	15200	9120
1700	5320	11900	11740	12080	31300	15650	9390
1750	5480	12200	12090	12430	32200	16100	9660
1800	5640	12500	12440	12810	33200	16600	9960
1850	5800	12790	12440	12810	33200	16600	9960
1900	6000	13160	12820	13200	34200	17100	10260
1950	6000	13160	12820	13200	34200	17100	10260
2000	6200	13540	13210	13590	35200	17600	10560
2060	6400	13910	13600	14010	36300	18150	10890
2130	6600	14280	14020	14440	37400	18700	11220
2200	6800	14650	14450	14860	38500	19250	11550
2270	7000	15020	14870	15320	39700	19850	11910
2340	7220	15430	15330	15790	40900	20450	12270

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement		
From 01.01.1986 to 31.12.1995	1200-40-1320-45-1500-50-2000-60-2060-70-2130	
From 01.01.1996 to 31.12.2005	4020-120-4260-140-4400-150-5000-160-5800-200-6200	
From 01.01.2006 to 31.12.2015	5910-20200	GP 2400
Minimum Pay in PB	9880	
Corresponding level w.e.f. 1.1.2016	Level-6 (25600-81200)	

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1200	4020	9880	-	9880	25600	12800	9000
1240	4020	9880	-	9880	25600	12800	9000
1280	4020	9880	-	9880	25600	12800	9000
1320	4140	10110	9890	10190	26400	13200	9000
1365	4260	10330	10200	10500	27200	13600	9000
1410	4400	10590	10510	10810	28000	14000	9000
1455	4550	10870	10820	11110	28800	14400	9000
1500	4700	11150	11120	11460	29700	14850	9000
1550	4850	11430	11120	11460	29700	14850	9000
1600	5000	11700	11470	11810	30600	15300	9180
1650	5160	12000	11820	12160	31500	15750	9450
1700	5320	12300	12170	12500	32400	16200	9720
1750	5480	12600	12510	12890	33400	16700	10020
1800	5640	12900	12900	13280	34400	17200	10320
1850	5800	13190	12900	13280	34400	17200	10320
1900	6000	13560	13290	13660	35400	17700	10620
1950	6000	13560	13290	13660	35400	17700	10620
2000	6200	13940	13670	14090	36500	18250	10950
2060	6400	14310	14100	14510	37600	18800	11280
2130	6600	14680	14520	14940	38700	19350	11610
2200	6800	15050	14950	15400	39900	19950	11970
2270	7000	15420	15410	15860	41100	20550	12330
2340	7220	15830	15410	15860	41100	20550	12330

Table No 8

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1365-45-1500-50-2000-60-2060-70-2410		
From 01.01.1996 to 31.12.2005	4400-150-5000-160-5800-200-7000		
From 01.01.2006 to 31.12.2015	5910-20200	GP	2800
Minimum Pay in PB	11170		
Corresponding level w.e.f. 1.1.2016	Level-7 (28900-91600)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
			-	11150	28900	14450	9000
1365	4400	11170	11160	11500	29800	14900	9000
1410	4400	11170	11160	11500	29800	14900	9000
1455	4550	11270	11160	11500	29800	14900	9000
1500	4700	11550	11510	11850	30700	15350	9210
1550	4850	11830	11510	11850	30700	15350	9210
1600	5000	12100	11860	12200	31600	15800	9480
1650	5160	12400	12210	12540	32500	16250	9750
1700	5320	12700	12550	12930	33500	16750	10050
1750	5480	13000	12940	13320	34500	17250	10350
1800	5640	13300	12940	13320	34500	17250	10350
1850	5800	13590	13330	13700	35500	17750	10650
1900	6000	13960	13710	14130	36600	18300	10980
1950	6000	13960	13710	14130	36600	18300	10980
2000	6200	14340	14140	14550	37700	18850	11310
2060	6400	14710	14560	14980	38800	19400	11640
2130	6600	15080	14990	15440	40000	20000	12000
2200	6800	15450	15450	15900	41200	20600	12360
2270	7000	15820	15450	15900	41200	20600	12360
2340	7220	16230	15910	16370	42400	21200	12720
2410	7440	16640	16380	16870	43700	21850	13110
2480	7660	17050	16880	17370	45000	22500	13500
2550	7880	17460	17380	17910	46400	23200	13920
2625	8100	17870	17380	17910	46400	23200	13920

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1410-45-1500-50-2000-60-2060-70-2480		
From 01.01.1996 to 31.12.2005	4550-150-5000-160-5800-200-7000-220-7220		
From 01.01.2006 to 31.12.2015	5910-20200	GP	3000
Minimum Pay in PB	11470		
Corresponding level w.e.f. 1.1.2016	Level-8 (29700-94100)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
			-	11460	29700	14850	9000
1410	4550	11470	11470	11810	30600	15300	9180
1455	4550	11470	11470	11810	30600	15300	9180
1500	4700	11750	11470	11810	30600	15300	9180
1550	4850	12030	11820	12160	31500	15750	9450
1600	5000	12300	12170	12500	32400	16200	9720
1650	5160	12600	12510	12890	33400	16700	10020
1700	5320	12900	12900	13280	34400	17200	10320
1750	5480	13200	12900	13280	34400	17200	10320
1800	5640	13500	13290	13660	35400	17700	10620
1850	5800	13790	13670	14090	36500	18250	10950
1900	6000	14160	14100	14510	37600	18800	11280
1950	6000	14160	14100	14510	37600	18800	11280
2000	6200	14540	14520	14940	38700	19350	11610
2060	6400	14910	14520	14940	38700	19350	11610
2130	6600	15280	14950	15400	39900	19950	11970
2200	6800	15650	15410	15860	41100	20550	12330
2270	7000	16020	15870	16330	42300	21150	12690
2340	7220	16430	16340	16830	43600	21800	13080
2410	7440	16840	16840	17330	44900	22450	13470
2480	7660	17250	16840	17330	44900	22450	13470
2550	7880	17660	17340	17830	46200	23100	13860
2625	8100	18070	17840	18370	47600	23800	14280
2700	8375	18580	18380	18910	49000	24500	14700

Table No. 10

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1500-50-2000-60-2060-70-2550-75-2700		
From 01.01.1996 to 31.12.2005	5000-160-5800-200-7000-220-8100		
From 01.01.2006 to 31.12.2015	10300-34800	GP	3200
Minimum Pay in PB	13500		
Corresponding level w.e.f. 1.1.2016	Level-9 (35600-112800)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1500	5000	13500	-	13740	35600	17800	10680
1550	5000	13500	-	13740	35600	17800	10680
1600	5000	13500	-	13740	35600	17800	10680
1650	5160	13500	-	13740	35600	17800	10680
1700	5320	13810	13750	14160	36700	18350	11010
1750	5480	13810	13750	14160	36700	18350	11010
1800	5640	14130	13750	14160	36700	18350	11010
1850	5800	14130	13750	14160	36700	18350	11010
1900	6000	14460	14170	14590	37800	18900	11340
1950	6000	14460	14170	14590	37800	18900	11340
2000	6200	14740	14600	15010	38900	19450	11670
2060	6400	15400	15020	15480	40100	20050	12030
2130	6600	15770	15490	15940	41300	20650	12390
2200	6800	16150	15950	16400	42500	21250	12750
2270	7000	16540	16410	16910	43800	21900	13140
2340	7220	16940	16920	17410	45100	22550	13530
2410	7440	17360	16920	17410	45100	22550	13530
2480	7660	17790	17420	17950	46500	23250	13950
2550	7880	18230	17960	18490	47900	23950	14370
2625	8100	18690	18500	19030	49300	24650	14790
2700	8375	18780	18500	19030	49300	24650	14790
2775	8650	19290	19040	19610	50800	25400	15240
2850	8650	19290	19040	19610	50800	25400	15240
2925	8925	19810	19620	20190	52300	26150	15690

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1650-50-2000-60-2060-70-2550-75-2925		
From 01.01.1996 to 31.12.2005	5480-160-5800-200-7000-220-8100-275-8925		
From 01.01.2006 to 31.12.2015	10300-34800	GP	3600
Minimum Pay in PB	14430		
Corresponding level w.e.f. 1.1.2016	Level-10 (38100-120400)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1650	5480	14430	-	14710	38100	19050	11430
1700	5480	14430	-	14710	38100	19050	11430
1750	5480	14430	-	14710	38100	19050	11430
1800	5640	14430	-	14710	38100	19050	11430
1850	5800	14550	-	14710	38100	19050	11430
1900	6000	14760	14720	15130	39200	19600	11760
1950	6000	14760	14720	15130	39200	19600	11760
2000	6200	15140	15140	15590	40400	20200	12120
2060	6400	15510	15140	15590	40400	20200	12120
2130	6600	15880	15600	16060	41600	20800	12480
2200	6800	16250	16070	16520	42800	21400	12840
2270	7000	16620	16530	17020	44100	22050	13230
2340	7220	17030	17030	17520	45400	22700	13620
2410	7440	17440	17030	17520	45400	22700	13620
2480	7660	17850	17530	18060	46800	23400	14040
2550	7880	18260	18070	18610	48200	24100	14460
2625	8100	18670	18620	19150	49600	24800	14880
2700	8375	19180	19160	19720	51100	25550	15330
2775	8650	19690	19160	19720	51100	25550	15330
2850	8650	19690	19160	19720	51100	25550	15330
2925	8925	20210	19730	20300	52600	26300	15780
3000	9200	20720	20310	20920	54200	27100	16260
3100	9475	21230	20930	21540	55800	27900	16740
3200	9750	21740	21550	22200	57500	28750	17250

Table No. 12

Concordance Table for Pensioners who retired in Class-III Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1800-50-2000-60-2060-70-2550-75-3000-100-3200		
From 01.01.1996 to 31.12.2005	5800-200-7000-220-8100-275-9200		
From 01.01.2006 to 31.12.2015	10300-34800	GP	3800
Minimum Pay in PB	14590		
Corresponding level w.e.f. 1.1.2016	Level-11 (38500-122700)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
1800	5800	14590	-	14860	38500	19250	11550
1850	5800	14590	-	14860	38500	19250	11550
1900	6000	14960	14870	15320	39700	19850	11910
1950	6000	14960	14870	15320	39700	19850	11910
2000	6200	15340	15330	15790	40900	20450	12270
2060	6400	15710	15330	15790	40900	20450	12270
2130	6600	16080	15800	16250	42100	21050	12630
2200	6800	16450	16260	16750	43400	21700	13020
2270	7000	16820	16760	17250	44700	22350	13410
2340	7220	17230	16760	17250	44700	22350	13410
2410	7440	17640	17260	17760	46000	23000	13800
2480	7660	18050	17770	18300	47400	23700	14220
2550	7880	18460	18310	18840	48800	24400	14640
2625	8100	18870	18850	19420	50300	25150	15090
2700	8375	19380	18850	19420	50300	25150	15090
2775	8650	19890	19430	20000	51800	25900	15540
2850	8650	19890	19430	20000	51800	25900	15540
2925	8925	20410	20010	20610	53400	26700	16020
3000	9200	20920	20620	21230	55000	27500	16500
3100	9475	21430	21240	21890	56700	28350	17010
3200	9750	21940	21900	22540	58400	29200	17520
3300	10025	22450	21900	22540	58400	29200	17520
3400	10300	22960	22550	23240	60200	30100	18060
3500	10640	23600	23250	23930	62000	31000	18600

Concordance Table for Pensioners who retired in Class-II Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	2000-60-2060-70-2550-75-3000-100-3500		
From 01.01.1996 to 31.12.2005	6400-200-7000-220-8100-275-10300-340-10640		
From 01.01.2006 to 31.12.2015	10300-34800	GP	4200
Minimum Pay in PB	16290		
Corresponding level w.e.f. 1.1.2016	Level-12 (43000-136000)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2000	6400	16290	-	16600	43000	21500	12900
2060	6400	16290	-	16600	43000	21500	12900
2130	6600	16480	-	16600	43000	21500	12900
2200	6800	16850	16610	17100	44300	22150	13290
2270	7000	17220	17110	17600	45600	22800	13680
2340	7220	17630	17610	18140	47000	23500	14100
2410	7440	18040	17610	18140	47000	23500	14100
2480	7660	18450	18150	18680	48400	24200	14520
2550	7880	18860	18690	19260	49900	24950	14970
2625	8100	19270	19270	19840	51400	25700	15420
2700	8375	19780	19270	19840	51400	25700	15420
2775	8650	20290	19850	20420	52900	26450	15870
2850	8650	20290	19850	20420	52900	26450	15870
2925	8925	20810	20430	21040	54500	27250	16350
3000	9200	21320	21050	21660	56100	28050	16830
3100	9475	21830	21670	22310	57800	28900	17340
3200	9750	22340	22320	22970	59500	29750	17850
3300	10025	22850	22320	22970	59500	29750	17850
3400	10300	23360	22980	23660	61300	30650	18390
3500	10640	24000	23670	24360	63100	31550	18930
3600	10980	24630	24370	25090	65000	32500	19500
3700	10980	24630	24370	25090	65000	32500	19500
3800	11320	25260	25100	25860	67000	33500	20100
	11660	25890	25870	26640	69000	34500	20700

Table No. 14

Concordance Table for Pensioners who retired in Class-II Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	2130-70-2550-75-3000-100-3700		
From 01.01.1996 to 31.12.2005	7000-220-8100-275-10300-340-10980		
From 01.01.2006 to 31.12.2015	10300-34800	GP	4400
Minimum Pay in PB	17420		
Corresponding level w.e.f. 1.1.2016	Level-13 (46000-146500)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2130	7000	17420	-	17760	46000	23000	13800
2200	7000	17420	-	17760	46000	23000	13800
2270	7000	17420	-	17760	46000	23000	13800
2340	7220	17830	17770	18300	47400	23700	14220
2410	7440	18240	17770	18300	47400	23700	14220
2480	7660	18650	18310	18840	48800	24400	14640
2550	7880	19060	18850	19420	50300	25150	15090
2625	8100	19470	19430	20000	51800	25900	15540
2700	8375	19980	19430	20000	51800	25900	15540
2775	8650	20490	20010	20610	53400	26700	16020
2850	8650	20490	20010	20610	53400	26700	16020
2925	8925	21010	20620	21230	55000	27500	16500
3000	9200	21520	21240	21890	56700	28350	17010
3100	9475	22030	21900	22540	58400	29200	17520
3200	9750	22540	21900	22540	58400	29200	17520
3300	10025	23050	22550	23240	60200	30100	18060
3400	10300	23560	23250	23930	62000	31000	18600
3500	10640	24200	23940	24670	63900	31950	19170
3600	10980	24830	24680	25400	65800	32900	19740
3700	10980	24830	24680	25400	65800	32900	19740
3800	11320	25460	25410	26170	67800	33900	20340
3900	11320	25460	25410	26170	67800	33900	20340
4000	11660	26090	25410	26170	67800	33900	20340
	12000	26720	26180	26940	69800	34900	20940

Concordance Table for Pensioners who retired in Class-II Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement		
From 01.01.1986 to 31.12.1995	2200-70-2550-75-3000-100-3700	
From 01.01.1996 to 31.12.2005	7220-220-8100-275-10300-340-10980	
From 01.01.2006 to 31.12.2015	10300-34800 GP	4600
Minimum Pay in PB	18030	
Corresponding level w.e.f. 1.1.2016	Level-14 (47600-151100)	

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2200	7220	18030	-	18370	47600	23800	14280
2270	7220	18030	-	18370	47600	23800	14280
2340	7220	18030	-	18370	47600	23800	14280
2410	7440	18440	18380	18910	49000	24500	14700
2480	7660	18850	18380	18910	49000	24500	14700
2550	7880	19260	18920	19490	50500	25250	15150
2625	8100	19670	19500	20070	52000	26000	15600
2700	8375	20180	20080	20690	53600	26800	16080
2775	8650	20690	20080	20690	53600	26800	16080
2850	8650	20690	20080	20690	53600	26800	16080
2925	8925	21210	20700	21310	55200	27600	16560
3000	9200	21720	21320	21960	56900	28450	17070
3100	9475	22230	21970	22620	58600	29300	17580
3200	9750	22740	22630	23320	60400	30200	18120
3300	10025	23250	22630	23320	60400	30200	18120
3400	10300	23760	23330	24010	62200	31100	18660
3500	10640	24400	24020	24740	64100	32050	19230
3600	10980	25030	24750	25480	66000	33000	19800
3700	10980	25030	24750	25480	66000	33000	19800
3800	11320	25660	25490	26250	68000	34000	20400
3900	11320	25660	25490	26250	68000	34000	20400
4000	11660	26290	26260	27020	70000	35000	21000
	12000	26920	26260	27020	70000	35000	21000

Table No. 16

Concordance Table for Pensioners who retired in Class-II Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1. 2410-70-2550-75-3000-100-3700 & 2. 2200-70-2550-75-3000-100-3900		
From 01.01.1996 to 31.12.2005	7220-220-8100-275-10300-340-11320		
From 01.01.2006 to 31.12.2015	10300-34800	GP	4800
Minimum Pay in PB	18250		
Corresponding level w.e.f. 1.1.2016	Level-15 (48200-152400)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2200	7220	18250	-	18610	48200	24100	14460
2270	7220	18250	-	18610	48200	24100	14460
2340	7220	18250	-	18610	48200	24100	14460
2410	7440	18640	18620	19150	49600	24800	14880
2480	7660	19050	18620	19150	49600	24800	14880
2550	7880	19460	19160	19720	51100	25550	15330
2625	8100	19870	19730	20300	52600	26300	15780
2700	8375	20380	20310	20920	54200	27100	16260
2775	8650	20890	20310	20920	54200	27100	16260
2850	8650	20890	20310	20920	54200	27100	16260
2925	8925	21410	20930	21540	55800	27900	16740
3000	9200	21920	21550	22200	57500	28750	17250
3100	9475	22430	22210	22850	59200	29600	17760
3200	9750	22940	22860	23550	61000	30500	18300
3300	10025	23450	22860	23550	61000	30500	18300
3400	10300	23960	23560	24240	62800	31400	18840
3500	10640	24600	24250	24980	64700	32350	19410
3600	10980	25230	24990	25710	66600	33300	19980
3700	10980	25230	24990	25710	66600	33300	19980
3800	11320	25860	25720	26480	68600	34300	20580
3900	11320	25860	25720	26480	68600	34300	20580
4000	11660	26490	26490	27290	70700	35350	21210
4125	12000	27120	26490	27290	70700	35350	21210
4250	12000	27120	26490	27290	70700	35350	21210
	12375	27820	27300	28100	72800	36400	21840

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	2200-70-2550-75-3000-100-4000		
From 01.01.1996 to 31.12.2005	7220-220-8100-275-10300-340-11660		
From 01.01.2006 to 31.12.2015	10300-34800	GP	5000
Minimum Pay in PB	18450		
Corresponding level w.e.f. 1.1.2016	Level-16 (48700-154300)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2200	7220	18450	-	18800	48700	24350	14610
2270	7220	18450	-	18800	48700	24350	14610
2340	7220	18450	-	18800	48700	24350	14610
2410	7440	18840	18810	19380	50200	25100	15060
2480	7660	19250	18810	19380	50200	25100	15060
2550	7880	19660	19390	19960	51700	25850	15510
2625	8100	20070	19970	20570	53300	26650	15990
2700	8375	20580	20580	21190	54900	27450	16470
2775	8650	21090	20580	21190	54900	27450	16470
2850	8650	21090	20580	21190	54900	27450	16470
2925	8925	21610	21200	21810	56500	28250	16950
3000	9200	22120	21820	22470	58200	29100	17460
3100	9475	22630	22480	23120	59900	29950	17970
3200	9750	23140	23130	23820	61700	30850	18510
3300	10025	23650	23130	23820	61700	30850	18510
3400	10300	24160	23830	24550	63600	31800	19080
3500	10640	24800	24560	25280	65500	32750	19650
3600	10980	25430	25290	26060	67500	33750	20250
3700	10980	25430	25290	26060	67500	33750	20250
3800	11320	26060	25290	26060	67500	33750	20250
3900	11320	26060	25290	26060	67500	33750	20250
4000	11660	26690	26070	26830	69500	34750	20850
4125	12000	27320	26840	27640	71600	35800	21480
4250	12000	27320	26840	27640	71600	35800	21480
4375	12000	27320	26840	27640	71600	35800	21480
	12375	28020	27650	28450	73700	36850	22110
	12750	28720	28460	29300	75900	37950	22770

Table No. 18

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	2410-70-2550-75-3000-100-4000		
From 01.01.1996 to 31.12.2005	7880-220-8100-275-10300-340-11660		
From 01.01.2006 to 31.12.2015	10300-34800	GP	5400
Minimum Pay in PB	20300		
Corresponding level w.e.f. 1.1.2016	Level-17 (53600-170100)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2410	7880	20300	-	20690	53600	26800	16080
2480	7880	20300	-	20690	53600	26800	16080
2550	7880	20300	-	20690	53600	26800	16080
2625	8100	20470	-	20690	53600	26800	16080
2700	8375	20980	20700	21310	55200	27600	16560
2775	8650	21490	21320	21960	56900	28450	17070
2850	8650	21490	21320	21960	56900	28450	17070
2925	8925	22010	21970	22620	58600	29300	17580
3000	9200	22520	21970	22620	58600	29300	17580
3100	9475	23030	22630	23320	60400	30200	18120
3200	9750	23540	23330	24010	62200	31100	18660
3300	10025	24050	24020	24740	64100	32050	19230
3400	10300	24560	24020	24740	64100	32050	19230
3500	10640	25200	24750	25480	66000	33000	19800
3600	10980	25830	25490	26250	68000	34000	20400
3700	10980	25830	25490	26250	68000	34000	20400
3800	11320	26460	26260	27020	70000	35000	21000
3900	11320	26460	26260	27020	70000	35000	21000
4000	11660	27090	27030	27830	72100	36050	21630
4125	12000	27720	27030	27830	72100	36050	21630
4250	12000	27720	27030	27830	72100	36050	21630
4375	12000	27720	27030	27830	72100	36050	21630
	12375	28420	27840	28680	74300	37150	22290
	12750	29120	28690	29530	76500	38250	22950

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995			
From 01.01.1996 to 31.12.2005	7880-220-8100-275-10300-340-12000-375-13500		
From 01.01.2006 to 31.12.2015	15600-39100	GP	5400
Minimum Pay in PB	21000		
Corresponding level w.e.f. 1.1.2016	Level-18 (56100-177500)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
	7880	21000	-	21660	56100	28050	16830
	8100	21000	-	21660	56100	28050	16830
	8375	21200	-	21660	56100	28050	16830
	8650	21490	-	21660	56100	28050	16830
	8925	22010	21670	22310	57800	28900	17340
	9200	22520	22320	22970	59500	29750	17850
	9475	23030	22980	23660	61300	30650	18390
	9750	23540	22980	23660	61300	30650	18390
	10025	24050	23670	24360	63100	31550	18930
	10300	24560	24370	25090	65000	32500	19500
	10640	25200	25100	25860	67000	33500	20100
	10980	25830	25100	25860	67000	33500	20100
	11320	26460	25870	26640	69000	34500	20700
	11660	27090	26650	27450	71100	35550	21330
	12000	27720	27460	28260	73200	36600	21960
	12375	28420	28270	29110	75400	37700	22620
	12750	29120	29120	30000	77700	38850	23310
	13125	29820	29120	30000	77700	38850	23310
	13500	30510	30010	30880	80000	40000	24000
	13900	31260	30890	31810	82400	41200	24720
	14300	32000	31820	32770	84900	42450	25470
	14700	32750	31820	32770	84900	42450	25470

Table No. 20

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	2850-75-3000-100-4000-125-4375		
From 01.01.1996 to 31.12.2005	9200-275-10300-340-12000-375-13500-400-13900		
From 01.01.2006 to 31.12.2015	15600-39100	GP	5700
Minimum Pay in PB	22820		
Corresponding level w.e.f. 1.1.2016	Level-19 (60900-192600)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
2850	9200	22820	-	23510	60900	30450	18270
2925	9200	22820	-	23510	60900	30450	18270
3000	9200	22820	-	23510	60900	30450	18270
3100	9475	23330	-	23510	60900	30450	18270
3200	9750	23840	23520	24200	62700	31350	18810
3300	10025	24350	24210	24940	64600	32300	19380
3400	10300	24860	24210	24940	64600	32300	19380
3500	10640	25500	24950	25670	66500	33250	19950
3600	10980	26130	25680	26440	68500	34250	20550
3700	10980	26130	25680	26440	68500	34250	20550
3800	11320	26760	26450	27250	70600	35300	21180
3900	11320	26760	26450	27250	70600	35300	21180
4000	11660	27390	27260	28060	72700	36350	21810
4125	12000	28020	27260	28060	72700	36350	21810
4250	12000	28020	27260	28060	72700	36350	21810
4375	12000	28020	27260	28060	72700	36350	21810
4500	12375	28720	28070	28910	74900	37450	22470
4625	12375	28720	28070	28910	74900	37450	22470
4750	12750	29420	28920	29760	77100	38550	23130
	13125	30120	29770	30650	79400	39700	23820
	13500	30810	30660	31580	81800	40900	24540
	13900	31560	30660	31580	81800	40900	24540
	14300	32300	31590	32540	84300	42150	25290
	14700	33050	32550	33510	86800	43400	26040
	15100	33790	33520	34510	89400	44700	26820

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	3000-100-4000-125-4375		
From 01.01.1996 to 31.12.2005	9750-275-10300-340-12000-375-13500-400-14700		
From 01.01.2006 to 31.12.2015	15600-39100	GP	6000
Minimum Pay in PB	24140		
Corresponding level w.e.f. 1.1.2016	Level-20 (64500-198300)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
3000	9750	24140	-	24900	64500	32250	19350
3100	9750	24140	-	24900	64500	32250	19350
3200	9750	24140	-	24900	64500	32250	19350
3300	10025	24650	-	24900	64500	32250	19350
3400	10300	25160	24910	25630	66400	33200	19920
3500	10640	25800	25640	26400	68400	34200	20520
3600	10980	26430	26410	27220	70500	35250	21150
3700	10980	26430	26410	27220	70500	35250	21150
3800	11320	27060	26410	27220	70500	35250	21150
3900	11320	27060	26410	27220	70500	35250	21150
4000	11660	27690	27230	28030	72600	36300	21780
4125	12000	28320	28040	28880	74800	37400	22440
4250	12000	28320	28040	28880	74800	37400	22440
4375	12000	28320	28040	28880	74800	37400	22440
4500	12375	29020	28890	29720	77000	38500	23100
4625	12375	29020	28890	29720	77000	38500	23100
4750	12750	29720	28890	29720	77000	38500	23100
	13125	30420	29730	30610	79300	39650	23790
	13500	31110	30620	31540	81700	40850	24510
	13900	31860	31550	32500	84200	42100	25260
	14300	32600	32510	33470	86700	43350	26010
	14700	33350	32510	33470	86700	43350	26010
	15100	34090	33480	34470	89300	44650	26790
	15500	34830	34480	35520	92000	46000	27600
	15900	35580	35530	36600	94800	47400	28440

Table No. 22

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1. 3000-100-4000-125-4500 & 2. 3000-100-4000-125-5000		
From 01.01.1996 to 31.12.2005	10025-275-10300-340-12000-375-13500-400-15100		
From 01.01.2006 to 31.12.2015	15600-39100	GP	6600
Minimum Pay in PB	25250		
Corresponding level w.e.f. 1.1.2016	Level-21 (67400-201200)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
3000	10025	25250	-	26020	67400	33700	20220
3100	10025	25250	-	26020	67400	33700	20220
3200	10025	25250	-	26020	67400	33700	20220
3300	10025	25250	-	26020	67400	33700	20220
3400	10300	25760	-	26020	67400	33700	20220
3500	10640	26400	26030	26790	69400	34700	20820
3600	10980	27030	26800	27600	71500	35750	21450
3700	10980	27030	26800	27600	71500	35750	21450
3800	11320	27660	27610	28410	73600	36800	22080
3900	11320	27660	27610	28410	73600	36800	22080
4000	11660	28290	27610	28410	73600	36800	22080
4125	12000	28920	28420	29260	75800	37900	22740
4250	12000	28920	28420	29260	75800	37900	22740
4375	12000	28920	28420	29260	75800	37900	22740
4500	12375	29620	29270	30150	78100	39050	23430
4625	12375	29620	29270	30150	78100	39050	23430
4750	12750	30320	30160	31040	80400	40200	24120
4875	13125	31020	30160	31040	80400	40200	24120
5000	13500	31710	31050	31960	82800	41400	24840
5150	13900	32460	31970	32930	85300	42650	25590
5300	14300	33200	32940	33930	87900	43950	26370
5450	14700	33950	33940	34940	90500	45250	27150
	15100	34690	33940	34940	90500	45250	27150
	15500	35430	34950	35980	93200	46600	27960
	15900	36180	35990	37060	96000	48000	28800
	16350	37020	35990	37060	96000	48000	28800

Table No. 23

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995			
From 01.01.1996 to 31.12.2005	12000-375-13500-400-15100		
From 01.01.2006 to 31.12.2015	15600-39100	GP	7400
Minimum Pay in PB	31120		
Corresponding level w.e.f. 1.1.2016	Level-22 (83100-202300)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
	12000	31120	-	32080	83100	41550	24930
	12375	31120	-	32080	83100	41550	24930
	12750	31600	-	32080	83100	41550	24930
	13125	31820	-	32080	83100	41550	24930
	13500	32510	32090	33050	85600	42800	25680
	13900	33260	33060	34050	88200	44100	26460
	14300	34000	33060	34050	88200	44100	26460
	14700	34750	34060	35050	90800	45400	27240
	15100	35490	35060	36100	93500	46750	28050
	15500	36230	36110	37180	96300	48150	28890
	15900	36980	36110	37180	96300	48150	28890
	16350	37820	37190	38300	99200	49600	29760

Table No. 24

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	3700-100-4000-125-5000		
From 01.01.1996 to 31.12.2005	12000-375-13500-400-15500		
From 01.01.2006 to 31.12.2015	15600-39100	GP	7600
Minimum Pay in PB	31320		
Corresponding level w.e.f. 1.1.2016	Level-23 (83600-203100)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
3700	12000	31320	-	32270	83600	41800	25080
3800	12000	31320	-	32270	83600	41800	25080
3900	12000	31320	-	32270	83600	41800	25080
4000	12000	31320	-	32270	83600	41800	25080
4125	12000	31320	-	32270	83600	41800	25080
4250	12000	31320	-	32270	83600	41800	25080
4375	12000	31320	-	32270	83600	41800	25080
4500	12375	31320	-	32270	83600	41800	25080
4625	12375	31320	-	32270	83600	41800	25080
4750	12750	31800	-	32270	83600	41800	25080
4875	13125	32020	-	32270	83600	41800	25080
5000	13500	32710	32280	33240	86100	43050	25830
5150	13900	33460	33250	34240	88700	44350	26610
5300	14300	34200	33250	34240	88700	44350	26610
5450	14700	34950	34250	35280	91400	45700	27420
	15100	35690	35290	36330	94100	47050	28230
	15500	36430	36340	37410	96900	48450	29070
	15900	37180	36340	37410	96900	48450	29070
	16350	38020	37420	38530	99800	49900	29940
	16800	38850	38540	39690	102800	51400	30840

Table No. 25

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	1. 3000-100-4000-125-5000-150-5300 & 2. 3700-100-4000-125-5000-150-5300		
From 01.01.1996 to 31.12.2005	12000-375-13500-400-15900-450-16350		
From 01.01.2006 to 31.12.2015	15600-39100	GP	7800
Minimum Pay in PB	31520		
Corresponding level w.e.f. 1.1.2016	Level-24 (91500-203400)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
3000	12000	31520	-	35320	91500	45750	27450
3100	12000	31520	-	35320	91500	45750	27450
3200	12000	31520	-	35320	91500	45750	27450
3300	12000	31520	-	35320	91500	45750	27450
3400	12000	31520	-	35320	91500	45750	27450
3500	12000	31520	-	35320	91500	45750	27450
3600	12000	31520	-	35320	91500	45750	27450
3700	12000	31520	-	35320	91500	45750	27450
3800	12000	31520	-	35320	91500	45750	27450
3900	12000	31520	-	35320	91500	45750	27450
4000	12000	31520	-	35320	91500	45750	27450
4125	12000	31520	-	35320	91500	45750	27450
4250	12000	31520	-	35320	91500	45750	27450
4375	12000	31520	-	35320	91500	45750	27450
4500	12375	31520	-	35320	91500	45750	27450
4625	12375	31520	-	35320	91500	45750	27450
4750	12750	32000	-	35320	91500	45750	27450
4875	13125	32220	-	35320	91500	45750	27450
5000	13500	32910	-	35320	91500	45750	27450
5150	13900	33660	-	35320	91500	45750	27450
5300	14300	34400	-	35320	91500	45750	27450
5450	14700	35150	-	35320	91500	45750	27450
5600	15100	35890	35330	36370	94200	47100	28260
5750	15500	36630	36380	37450	97000	48500	29100
	15900	37380	36380	37450	97000	48500	29100
	16350	38220	37460	38570	99900	49950	29970
	16800	39050	38580	39720	102900	51450	30870
	17250	39890	39730	40920	106000	53000	31800
	17700	40730	39730	40920	106000	53000	31800

Table No. 26

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	4000-125-5000-150-5300		
From 01.01.1996 to 31.12.2005	13125-375-13500-400-15900-450-16350		
From 01.01.2006 to 31.12.2015	15600-39100	GP	8200
Minimum Pay in PB	32620		
Corresponding level w.e.f. 1.1.2016	Level-25 (107100-205100)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
4000	13125	32620	-	41350	107100	53550	32130
4125	13125	32620	-	41350	107100	53550	32130
4250	13125	32620	-	41350	107100	53550	32130
4375	13125	32620	-	41350	107100	53550	32130
4500	13125	32620	-	41350	107100	53550	32130
4625	13125	32620	-	41350	107100	53550	32130
4750	13125	32620	-	41350	107100	53550	32130
4875	13125	32620	-	41350	107100	53550	32130
5000	13500	33310	-	41350	107100	53550	32130
5150	13900	34060	-	41350	107100	53550	32130
5300	14300	34800	-	41350	107100	53550	32130
5450	14700	35550	-	41350	107100	53550	32130
5600	15100	36290	-	41350	107100	53550	32130
5750	15500	37030	-	41350	107100	53550	32130
	15900	37780	-	41350	107100	53550	32130
	16350	38620	-	41350	107100	53550	32130
	16800	39450	-	41350	107100	53550	32130
	17250	40290	-	41350	107100	53550	32130
	17700	41130	-	41350	107100	53550	32130

Table No. 27

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	4125-125-5000-150-5600		
From 01.01.1996 to 31.12.2005	13500-400-15900-450-16800		
From 01.01.2006 to 31.12.2015	15600-39100	GP	8400
Minimum Pay in PB	33510		
Corresponding level w.e.f. 1.1.2016	Level-26 (115000-207900)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
4125	13500	33510	-	44400	115000	57500	34500
4250	13500	33510	-	44400	115000	57500	34500
4375	13500	33510	-	44400	115000	57500	34500
4500	13500	33510	-	44400	115000	57500	34500
4625	13500	33510	-	44400	115000	57500	34500
4750	13500	33510	-	44400	115000	57500	34500
4875	13500	33510	-	44400	115000	57500	34500
5000	13500	33510	-	44400	115000	57500	34500
5150	13900	34260	-	44400	115000	57500	34500
5300	14300	35000	-	44400	115000	57500	34500
5450	14700	35750	-	44400	115000	57500	34500
5600	15100	36490	-	44400	115000	57500	34500
5750	15500	37230	-	44400	115000	57500	34500
5900	15900	37980	-	44400	115000	57500	34500
6100	16350	38820	-	44400	115000	57500	34500
	16800	39650	-	44400	115000	57500	34500
	17250	40490	-	44400	115000	57500	34500
	17700	41330	-	44400	115000	57500	34500
	18150	42160	-	44400	115000	57500	34500

Table No. 28

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement		
From 01.01.1986 to 31.12.1995		
From 01.01.1996 to 31.12.2005	14300-400-15900-450-18150	
From 01.01.2006 to 31.12.2015	37400-67000 GP	8600
Minimum Pay in PB	46000	
Corresponding level w.e.f. 1.1.2016	Level-27 (122800-209100)	

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
	14300	46000	-	47410	122800	61400	36840
	14700	46000	-	47410	122800	61400	36840
	15100	47130	-	47410	122800	61400	36840
	15500	47130	-	47410	122800	61400	36840
	15900	48290	47420	48840	126500	63250	37950
	16350	48290	47420	48840	126500	63250	37950
	16800	49490	48850	50300	130300	65150	39090
	17250	49490	48850	50300	130300	65150	39090
	17700	50720	50310	51810	134200	67100	40260
	18150	50720	50310	51810	134200	67100	40260
	18600	51990	51820	53350	138200	69100	41460
	19100	51990	51820	53350	138200	69100	41460
	19600	53300	51820	53350	138200	69100	41460

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	4500-125-5000-150-5900-200-6100		
From 01.01.1996 to 31.12.2005	14300-400-15900-450-18600		
From 01.01.2006 to 31.12.2015	37400-67000	GP	8700
Minimum Pay in PB	46100		
Corresponding level w.e.f. 1.1.2016	Level-28 (123100-209600)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
4500	14300	46100	-	47520	123100	61550	36930
4625	14700	46100	-	47520	123100	61550	36930
4750	15100	47230	-	47520	123100	61550	36930
4875	15500	47230	-	47520	123100	61550	36930
5000	15900	48390	47530	48950	126800	63400	38040
5150	16350	48390	47530	48950	126800	63400	38040
5300	16800	49590	48960	50420	130600	65300	39180
5450	17250	49590	48960	50420	130600	65300	39180
5600	17700	50820	50430	51930	134500	67250	40350
5750	18150	50820	50430	51930	134500	67250	40350
5900	18600	52090	51940	53470	138500	69250	41550
6100	19100	52090	51940	53470	138500	69250	41550
6300	19600	53400	51940	53470	138500	69250	41550
6500	20100	53400	51940	53470	138500	69250	41550

Table No. 30

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement	
From 01.01.1986 to 31.12.1995	4500-125-5000-150-5900-200-6700
From 01.01.1996 to 31.12.2005	14300-400-15900-450-18600-500-20100
From 01.01.2006 to 31.12.2015	37400-67000 GP 8900
Minimum Pay in PB	46200
Corresponding level w.e.f. 1.1.2016	Level-29 (123400-210000)

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
4500	14300	46200	-	47640	123400	61700	37020
4625	14700	46200	-	47640	123400	61700	37020
4750	15100	47330	-	47640	123400	61700	37020
4875	15500	47330	-	47640	123400	61700	37020
5000	15900	48490	47650	49070	127100	63550	38130
5150	16350	48490	47650	49070	127100	63550	38130
5300	16800	49690	49080	50540	130900	65450	39270
5450	17250	49690	49080	50540	130900	65450	39270
5600	17700	50920	50550	52040	134800	67400	40440
5750	18150	50920	50550	52040	134800	67400	40440
5900	18600	52190	52050	53590	138800	69400	41640
6100	19100	52190	52050	53590	138800	69400	41640
6300	19600	53500	52050	53590	138800	69400	41640
6500	20100	53500	52050	53590	138800	69400	41640
6700	20600	54850	53600	55210	143000	71500	42900
	21100	54850	53600	55210	143000	71500	42900
	21600	56240	55220	56870	147300	73650	44190

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement			
From 01.01.1986 to 31.12.1995	5000-150-5900-200-6700		
From 01.01.1996 to 31.12.2005	16350-450-18600-500-20100		
From 01.01.2006 to 31.12.2015	37400-67000	GP	8900
Minimum Pay in PB	48590		
Corresponding level w.e.f. 1.1.2016	Level-30 (129700-214300)		

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
5000	16350	48590	-	50070	129700	64850	38910
5150	16350	48590	-	50070	129700	64850	38910
5300	16800	49790	-	50070	129700	64850	38910
5450	17250	49790	-	50070	129700	64850	38910
5600	17700	51020	50080	51580	133600	66800	40080
5750	18150	51020	50080	51580	133600	66800	40080
5900	18600	52290	51590	53120	137600	68800	41280
6100	19100	52290	51590	53120	137600	68800	41280
6300	19600	53600	53130	54710	141700	70850	42510
6500	20100	53600	53130	54710	141700	70850	42510
6700	20600	54950	54720	56370	146000	73000	43800
	21100	54950	54720	56370	146000	73000	43800
	21600	56340	54720	56370	146000	73000	43800

Table No. 32

Concordance Table for Pensioners who retired in Class-I Pay Scales

Scale of pay/Pay in the Pay Band & Grade Pay at the time of retirement		
From 01.01.1986 to 31.12.1995	5900-150-5900-200-6700	
From 01.01.1996 to 31.12.2005	18600-450-18600-500-22100	
From 01.01.2006 to 31.12.2015	37400-67000 GP	10000
Minimum Pay in PB	54700	
Corresponding level w.e.f. 1.1.2016	Level-31 (148800-218600)	

Basic Pay From 01.01.1986 to 31.12.1995	Basic Pay From 01.01.1996 to 31.12.2005	Basic Pay From 01.01.2006 to 31.12.2015	Pay Range for pensioners retired during 01.01.2006 to 31.12.2015		Notional Pay	Revised Pension/ Enhanced family Pension (if Applicable) w.e.f. 01.01.2016	Revised Family Pension w.e.f. 01.01.2016
5900	18600	54700	-	57450	148800	74400	44640
6100	19100	56050	-	57450	148800	74400	44640
6300	19600	56050	-	57450	148800	74400	44640
6500	20100	57440	-	57450	148800	74400	44640
6700	20600	57440	-	57450	148800	74400	44640
	21100	58870	57460	59180	153300	76650	45990
	21600	58870	57460	59180	153300	76650	45990
	22100	60340	59190	60960	157900	78950	47370
	22600	60340	59190	60960	157900	78950	47370
	23100	61850	60970	62770	162600	81300	48780
	23600	61850	60970	62770	162600	81300	48780