Minutes of meeting of the Departmental Screening Committee, held on 08.08.2022 for consideration of cases of appointment on compassionate ground in the Office of the Accountant General (Audit), Bihar, Patna.

The Departmental Screening Committee constituted by the Accountant General (Audit), Bihar, Patna vide order dated 03.08.2022 met on 08.08.2022 for consideration of cases of appointment on compassionate ground in the office of Accountant General (Audit), Bihar.

The Committee consisted of:

i. Shri Azhar Jamal, — Chairman
Director,
O/o the Director General of Audit, ECR, Hajipur.

ii. Shri Kumar Chandresh, — Member
Director,
O/o the DGA, DS New Delhi at eastern Command, Patna.

iii. Shri Adarsh Agarwal, — Member
Dy. Accountant General,
O/o the Accountant General (Audit), Bihar, Patna.

2. The Committee was informed that vide OM No. 14014/1/2022-Estt.(D) dated 02.08.2022, the DoPT has consolidated the earlier instructions on the scheme for compassionate appointment under the Central Government. As per this OM-

(i) the object of the Scheme is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency.

(ii) every valid application shall be assessed strictly on the basis of the point-based merit system formulated by the concerned administrative Ministry/Department. The Committee should make its recommendation for appointment on compassionate ground as per the total points obtained by each Applicant, under the applicable point based merit system.

3. The Committee was further informed that Headquarters' office had issued a Circular No. 14 vide letter no. 52-स्टाफहकदारी)नियम/(ए.आर/02-2021 dated 20.04.2022. Some of the salient features of this circular are as follows-

(i) a Cell has been set up at Staff Wing in the Headquarters office to coordinate/facilitate consideration of applications of the deserving candidates who are not able to be considered by the field offices due to non-availability of adequate vacancies. If the number of available vacancies are lesser than the pending applications of deserving candidates, then the field office shall give

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compassionate appointment to the number of deserving applicants equal to the vacancies available therein and forward the remaining applications to the Headquarter Office, if they are otherwise found 'FIT' by DSC and those are willing for consideration against the vacancies available in the other field offices. The Cell in Headquarter Office will make further scrutiny and forward such remaining applications to the field offices having vacancies and opted for by the applicants concerned.

(ii) the existing Evaluation System has been modified. 15 bonus points will be allotted to applicant, if she is widow of the deceased employee. Similarly, 15 bonus points will be allotted, if he/she is an orphaned child.

(iii) utmost care shall be taken by the office for vacancies identification for compassionate appointments, after taking into account the cadre strength and cadre structure. The Committee shall also verify that the vacancies are identified by the office as per DoPT guidelines, before giving its recommendation.

4. The Committee was also informed that there were 03 (three) vacancies earmarked in Group 'C' posts-01 (one) for the post of Auditor and 02 (two) for the post of Multi-tasking Staff (MTS) - for appointment on compassionate ground for the year 2022 in the Civil Audit cadre of this office.

5. The Committee noted that seven applications (from dependent family members of deceased government employees of both the Civil Audit & LAD cadre of this office) summarized as below were pending for appointment on compassionate ground-

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Sl No.	Name of the applicant	Name of the deceased Govt. employee	Relation of applicant with deceased employee	Date of birth	Date of application	Age of the applicant with reference to the date of application	Unique Application Registration Number (URN)	
1	Pinki Singh	Sanjay Kumar Singh	Wife	19.07.1972	01.07.2021	49 years	S262124P010721001	
2	Kumari Richika	Vijay Shankar	Wife	13.09.1992	12.07.2021	28 years	V262124K120721002	
3	Shweta Verma	Rajesh Kumar	Wife	18.12.1981	06.08.2021	39 years	R262124S060821003	
4	Rahul Kumar	Vinay Kumar	Son	03.04.1996	10.08.2021	25 years 4 months	V262124R100821004	
5	Md. Sharique Shahab	Md. Ijtaba Hussain	Son	18.03.2002	08.09.2021	19 years	I262124S080921005	
6	Chandan Kumar	Basant Chaudhary	Son	15.07.1990	01.02.2022	31 years	B262124C010222006	
7	Shobhit Sinha	Sandeep Kumar Sinha	Son	09.09.2002	12.05.2022	19 years	S262124S120522007	

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6. Details of the applicants, as revealed by the applications and documents submitted by the applicants, office records of the deceased employees, verification reports of the Sr Audit Officer/ Welfare etc., are as follows-

(i) Ms. Pinki Singh, W/o late Sanjay Kumar Singh (Ex- Asst. Audit Officer)

Late Sanjay Kumar Singh, ex-Astt. Audit Officer died on 20.04.2021 leaving behind his wife, Pinki Singh (approx.49 years), one son, one major daughter and his father (79 years) as dependent family members. The son Shri Abhijeet Kumar (15 years) and daughter Sunidhi Singh (20 years), both are un-married, and pursuing their studies.

Late Singh had bought a flat in Patna, where his family resides along with his father. Apart from this, the family has a paternal house(approx. 40 years old) and land in Vaishali district.

Family pension of Rs.22,020 (at normal rate) and terminal benefits of Rs. 30,59,489 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Singh.

Educational qualification of the applicant, Ms. Pinki Singh is M.Sc.(Botany), and she is eligible for the posts of Auditor and MTS both. She is approx. 49 years old, and well above the maximum age limit for both the posts. Approval for age relaxation to consider her for the both posts has been taken from the competent authority.

(ii) Ms. Kumari Richika, W/o late Vijay Shankar (Ex- Sr. Auditor)

Late Vijay Shankar, ex-Sr Auditor died due to COVID on 28.04.2021 leaving behind his wife Kumari Richika (28 years) and one daughter (approx. 02 years) as dependent family members.

There is a land of area 600 sq.ft. in Patna in the name of wife of late Shankar. Also, the family of late Shankar has a paternal house in the Saran district.

Family pension of Rs.10,950 (at normal rate) has been facilitated to wife of late Singh, while out of the total terminal benefits of Rs. 9,96,221 (DCRG+LE+CGEGIS+DLIS), Rs. 6,81,876 have been facilitated to her and rest Rs.3,14,345 have been facilitated to Shri Dharm Nath Das, the father of late Shankar.

Educational qualification of the applicant, Ms. Kumari Richika is Graduation (Bachelor of Design), and she is eligible for the posts of Auditor and MTS both. She is approx. 28 years old, and well above the maximum age limit for both the posts. Approval for age relaxation to consider her for the both posts has been taken from the competent authority.

(iii) Ms. Shweta Verma, W/o late Rajesh Kumar (Ex- Astt. Audit Officer)

Late Rajesh Kumar, ex-Astt. Audit Officer died on 05.05.2021 during treatment of COVID-19, leaving behind his wife Ms. Shweta Verma (39 years) and two sons (7 and 13 years old) as dependent family members.

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There is a flat in Patna in the name of late Kumar where his family resides. He had no other paternal house or land.

Family pension of Rs.19,560 (at normal rate) and terminal benefits of Rs. 24,63,085 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Verma.

Educational qualification of the applicant, Ms. Shweta Verma is Graduation (B.A.), and she is eligible for the posts of Auditor and MTS both. She is approx. 39 years old, and well above the maximum age limit for both the posts. Approval for age relaxation to consider her for the both posts has been taken from the competent authority.

(iv) Shri Rahul Kumar, S/o late Vinay Kumar (Ex- MTS)

Late Vinay Kumar, ex-MTS died on 16.04.2021 leaving behind his wife Ms. Bimla Devi (51 years), three sons and two daughters. However, as per family declaration of late Kumar, apart from his wife, only the youngest son, Shri Rahul Kumar, is dependent on him. Both Shri Manoj Kumar (31 years) and Shri Pramod Kumar (29 years)- the two sons of late Kumar, who are elder to Shri Rahul Kumar- are married. Shri Manoj Kumar (31 years) was in a private job, but he is unemployed since last two years. Shri Pramod Kumar runs an E-Auto rickshaw. The two daughters of late Kumar are married and live with the family of their husbands.

Late Kumar had a paternal land in Patna. Other than that he had neither any house nor land. Earlier the family was residing in rented house, now they live in residential quarters allotted by the Office.

Family pension of Rs.10,290 (at normal rate) and terminal benefits of Rs. 18,25,813 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Kumar.

Wife of late Kumar (Ms. Bimla Devi) had submitted an affidavit for appointment on compassionate ground in favor of her son Shri Rahul Kumar, the applicant. The other family members had given affidavit of no objection for the same.

Educational qualification of the applicant, Shri Rahul Kumar is Intermediate (+2), and therefore, he is eligible for the posts of MTS only. He is approx. 25 years and 04 months old, and therefore, above the maximum age limit for the post of MTS. Approval for age relaxation to consider him for the post of MTS has been taken from the competent authority.

(v) Md. Sharique Shahab, S/o Md. Ijtaba Hussain (Ex- Asstt. Supervisor)

Late Md. Ijtaba Hussain, ex-Asstt. Supervisor, who was found COVID-19 positive and undergone a long treatment of Cancer also, died on 29.04.2021 leaving behind his wife Ms. Shama Parween (43 years) and two sons as dependent family members. The elder son Md. Sharique Shahab is approx.19 years old and the younger son Md. Dilnawaz Hussain is approx.15 years old. Both are pursuing their studies. Late Hussain has a daughter (21 years), who is married who lives with the family of her husband.

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Late Hussain had a house in Patna, where his family resides. Apart from this, the family has a paternal house in Biharsharif (Nalanda district).

Family pension of Rs.21,000 (at normal rate) and terminal benefits of Rs. 25,99,711 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Hussain.

Wife of late Hussain, Ms. Shama Parween had submitted an affidavit for appointment on compassionate ground in favor of her son Md. Sharique Shahab, the applicant. The other family members had given affidavit of no objection for the same.

Educational qualification of the applicant, Md. Sharique Shahab is 12th standard, and therefore, he is eligible for the post of MTS only.

(vi) Shri Chandan Kumar, S/o late Basant Chaudhary (Ex- MTS)

Late Basant Chaudhary, ex-MTS died on 30.01.2020, just one day service left. He left behind his wife Ms. Sharda Devi (approx.53 years), three married daughters and two sons. Shri Chandan Kumar (31 years) is the elder son and married, while younger son Shri Rajesh Kumar (30 years) is unmarried and working as MTS in ESIC. The three married daughters live with the family of their husbands.

Shri Chandan Kumar lives in a house in Patna, the revenue tax for which is generated in the name of mother of late Chaudhary. The family has no other house or land.

Family pension of Rs.10,500 (at normal rate) and terminal benefits of Rs. 17,44,606 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Chaudhary.

As per family declaration of late Chaudhary, he had two sons- Shri Vinod Chaudhary and Shri Rajesh Chaudhary. Date of birth of Shri Vinod Chaudhary is 29.11.1984. Shri Chandan Kumar, the applicant has submitted an affidavit stating that he and Vinod Chaudhary is one and the same person. However, as per documents of Shri Kumar, his date of birth is 15.07.1990. In this regard, he had submitted an application stating that his father had put it just by assumption.

Wife of late Chaudhary (Ms. Sharda Devi) had submitted an affidavit for appointment on compassionate ground in favor of her son Shri Chandan Kumar, the applicant. Shri Rajesh Kumar had given an affidavit of no objection for the same.

Educational qualification of the applicant, Shri Chandan Kumar is graduation (B.A.) and he is eligible for the posts of Auditor and MTS both. He is approx. 31 years old, and well above the maximum age limit for both the posts. Approval for age relaxation to consider him for the both posts has been taken from the competent authority.

(vii) Shri Shobhit Sinha, S/o late Sandeep Kumar Sinha (Ex- Sr Audit Officer)

Late Sandeep Kumar Sinha, ex-Sr AO, who was a cancer patient, died on 15.08.2020, leaving behind his wife Anju Bala Sinha (approx.50 years), one daughter Ms. Sonal Sinha (approx.25 years) and one son Shri Shobhit Sinha (approx.19 years). Both the children are unmarried and unemployed.

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The family of late Sinha lives in a flat in Patna, which was bought by him. Apart from this, the family has a land in Bihta, Patna, which was also bought by him.

Family pension of Rs.26,220 (at normal rate) and terminal benefits of Rs. 32,20,599 (DCRG+LE+CGEGIS+DLIS) have been facilitated to wife of late Sinha.

Wife of late Sinha (Anju Bala Sinha) had submitted affidavit for appointment on compassionate ground in favor of her son Shri Shobhit Sinha. The other dependent family member had given no objection for the same.

Educational qualification of the applicant, Shri Shobhit Sinha is 12th standard, and therefore, he is eligible for the post of MTS only.

7. The Committee was informed that the applicants mentioned at Serial No. (vi) and (vii) of point number 6 had applied earlier also for the compassionate appointment, and they were considered by the Committee, but could not be recommended for appointment.

8. (a) The Committee reviewed all the applications and carefully examined the inquiry reports submitted by the Sr Audit Officer/Welfare.

(b) The Committee verified that the vacancies were identified by the office as per DoPT guidelines.

9. The Committee used the modified model evaluation system for comparative evaluation of all the seven applicants based on number of parameters as prescribed by Headquarters' Circular No. 14 dated 20.04.2022. Based on the records available, the Committee awarded below mentioned marks to the candidates (Evaluation sheet enclosed as Annexure)-

Sl No.	Name of applicant	Marks awarded as per evaluation system	Bonus Marks	Total Marks
1	Pinki Singh	70	15	85
2	Kumari Richika	110	15	125
3	Shweta Verma	85	15	100
4	Rahul Kumar	85	0	85
5	Md. Sharique Shahab	70	0	70
6	Chandan Kumar	60	0	60
7	Shobhit Sinha	70	0	70

10. The Committee, considering all the aspects viz. the terminal benefits made available to the family of deceased employees, their assets, the number of dependants, other liabilities, suitability of the candidates etc. as well, arrives at the conclusion that-

(i) The unmarried daughter of late Sanjay Kumar Singh is a major liability left with the family. The minor son who is still studying and old aged father of late Singh (approx.80 years) are also huge liabilities. According to verification report of Welfare Officer, the family also has

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liabilities in terms of a house loan of Rs. 3,75,000, Car Loan of Rs. 55,000/-, loan of Rs, 4,30,000 from relatives for studies of children and loan of Rs. 6,50,000 from colleagues for medical expenses for late Singh. The applicant is a widow and there is no earning member in the family to support. Considering these facts and marks awarded according to the modified model evaluation system, applicant Ms. Pinki Singh is found 'FIT' for appointment on compassionate ground and is being recommended for appointment to the post of 'MTS'.

(ii) Late Vijay Shankar had approx. 22 years 11 months of service left. One minor daughter (age approx. 2 years only) of late Shankar is a huge liability left with her wife. The applicant is a widow and there is no earning member in the family to support. Considering these facts and marks awarded according to the modified model evaluation system, applicant Ms. Kumari Richika is found 'FIT' for appointment on compassionate ground and is being recommended for appointment to the post of 'Auditor'.

(iii) Late Rajesh Kumar had approx.12 years 9 months of service left. The two minor sons of late Kumar are 7 years and 13 years old only, and considering their studies they are major liabilities left with the family. There is no any immovable property other than the flat in which the family lives. The applicant is a widow and there is no earning member in the family to support. Considering these facts and marks awarded according to the modified model evaluation system, applicant Ms. Shweta Verma is found 'FIT' for appointment on compassionate ground and is being recommended for appointment to the post of 'MTS'.

(iv) The family of late Vinay Kumar has no house to live in. The paternal land is also of very small area and thus, of low value. Considering these facts and marks awarded according to the modified model evaluation system, applicant Shri Rahul Kumar is found 'FIT' for appointment on compassionate ground.

However, even getting the equal marks as to Ms. Pinki Singh, mentioned at (i) above, Ms. Singh has been given preference over Shri Rahul Kumar for appointment in this office considering the facts that she is a widow and approx. 49 years of age, her father-in-law being old age and family having no earning member. Shri Kumar is otherwise found 'FIT' for forwarding his application to the Headquarters Office due to lack of sufficient vacancies in this office.

(v) A minor son and a major son (age 19 years only) of late Ijtaba Hussain are the major liabilities left with the family. According to verification report of Welfare Officer, the family also has liabilities in terms of two loans of Rs. 5,60,820, and Rs. 43,488. Late Hussain had undergone a long treatment of Cancer. Considering these facts and marks awarded according to the modified model evaluation system, applicant Md Sharique Shahab is found 'FIT' for appointment on compassionate ground and for forwarding his application to the Headquarters Office due to lack of sufficient vacancies in this office.

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(vi) Late Basant Chaudhary died just one day service left, and thus, he had almost completed his service as government employee. Also, there is no such major liability left for the family. Considering these facts and marks awarded according to the modified model evaluation system, applicant Shri Chandan Kumar is found 'not FIT' for appointment on compassionate ground.

(vii) According to verification report of Welfare Officer Late Sandeep Kumar Sinha died of cancer and a considerable amount of money was incurred as expenses for his medical treatment. His unmarried daughter is a major liability left with the family. Considering these facts and marks awarded according to the modified model evaluation system, applicant Shri Shobhit Sinha is found 'FIT' for appointment on compassionate ground and for forwarding his application to the Headquarters Office due to lack of sufficient vacancies in this office.

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