OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E) KERALA, THIRUVANANTHAPURAM

By Special Seal

Dated 12-04-2021

PM 2 6-7/ 2020-21

To

All Accountants General (A&E)

Sir,

Sub: Grant of Special Festival Allowance to Kerala State Service Pensioners/Family Pensioners for the year 2019-20

Government of Kerala as per GO (P) No107/2020/Fin dt 15.08.2020 have sanctioned an amount of Rs 1000/- as Special Festival Allowance to the following categories of Kerala State Service Pensioners/Family Pensioners for the year 2019-20 whose pension commenced from 01.04.2019 but not eligible for bonus or such other allowances as per the orders for want of 6 months continuous service during the financial year 2019-20.

1. Service Pensioners/Family Pensioners
2. Pro rata Pensioners/Family Pensioner
3. Ex-gratia Pensioners/Family Pensioners
4. Personal Staff Pensioners/family Pensioners
5. Part Time Pensioners/Family pensioners
6. Retired Leprosy patient employees
7. Compassionate allowance pensioners

If a Service pensioner is also in receipt of family pension only one special Festival allowance is admissible. Special Festival Allowance is not admissible to

1. All India Service Pensioners
2. Re-employed Pensioners
3. Employed Family Pensioners.

Yours faithfully

15/4/2021

Senior Accounts Officer/PM

(vii) The Supervisors of Balawadi/Anganwadi and Feeding Centres of the unaided regular feeding centres of the Rural Development Department. 1,000/-
(viii) Sweepers on consolidated remuneration 1,000/-
(ix) The Kashaya servants of Ayurveda Dispensaries 1,000/-
(x) Teaching and Non-teaching staff of Special School. 1,000/-
(xi) Teachers in Fashion Designing & Garment Technology Institutions under the control of Technical Education Dept. 1,100/-

10. The following categories of Pensioners will be paid Special Festival Allowance @ ₹ 1,000/-.

(i) Service Pensioners who are not eligible for Bonus or Festival Allowance as indicated in para 3 and 6.
(ii) Family Pensioners
(iii) Pro-rata Pensioners
(iv) Pro-rata Family Pensioners
(v) Ex-gratia Pensioners
(vi) Ex-gratia Family Pensioners
(vii) Part-time Contingent Pensioners
(viii) Part-time Contingent Family Pensioners
(ix) Personal staff Pensioners
(x) Family Pensioners of Personal Staff
(xi) Compassionate Allowance Pensioners
(xii) Retired Leprosy Patient Employees
(xiii) Invalid Pensioners
(xiv) UGC Pensioners
(xv) UGC Family Pensioners

Note:- The Special Festival Allowance under any one of the above schemes alone will be paid, if a pensioner comes within the purview of Para (i) to (xv) above.

11. The Categories of employees mentioned below will not be eligible to receive Ad hoc Bonus/ Special Festival Allowance.

(i) Those who are eligible for bonus, ex-gratia or such other payments and being governed by any other Bonus Act/ Act.

(ii) Those who were on leave without allowance as per Appendix 12 of KSR as on 31st March 2019 to take up employment abroad or within India or to join their spouses.

12. The Ad hoc Bonus/ Special Festival Allowance should be drawn before 31.03.2020. The expenditure will be debited to the head of account from which the pay and allowances/wages/pension of the individual concerned is drawn. In the case of

8/3/2020.

Sr Accounts Officer

P19/IV/Pen.Rel./SSA

Date 29.06.2021

To

All Accountants General (A&E)
(as per mailing list)

Special Seal

15/07/2021

Sir,

Sub: Revision of Pension/Family Pension to Kerala State Employees – reg.

Ref: 1. G.O (P) 30/2021/Fin, dated Thiruvananthapuram 12.02.2021 of Government of Kerala, Finance Dept.
2. G.O (P) 35/2021/Fin, dated Thiruvananthapuram 23.02.2021 of Government of Kerala, Finance Dept.
3. G.O (P) 41/2021/Fin, dated Thiruvananthapuram 26.02.2021 of Government of Kerala, Finance Dept.
4. G.O (P) 38/2021/Fin, dated Thiruvananthapuram 25.02.2021 of Government of Kerala, Finance Dept.
5. G.O (P) 151/2020/Fin, dated Thiruvananthapuram 05.11.2020 of Government of Kerala, Finance Dept.
6. G.O (P) 157/2020/Fin, dated Thiruvananthapuram 19.11.2020 of Government of Kerala, Finance Dept.
7. Note No. PM/2/Gen/Endtt./5 dated 27.04.2021

I am to enclose herewith the Special Seal Authorization of G.O.s cited under reference 1 to 6, received from Finance Department, Government of Kerala regarding revision of Pension/Family Pension to Kerala State Employees including Teachers coming under Medical Education Services (Government Medical/Dental/Nursing/Pharmaceutical Science and Ayurveda Colleges) and AICTE Scheme (Government/Aided Engineering Colleges), and also coming under UGC Scheme – Modification of previous order. The same is being placed in the official website of this office, www.cag.gov.in/ae/kerala/en, under pension – download under the link "DR and related orders of Kerala State". The same may be downloaded from the website of Government of Kerala i.e. www.finance.kerala.gov.in. This may please be circulated to disbursing authorities under your jurisdiction.

Yours faithfully

Sr. Accounts Officer

GOVERNMENT OF KERALA

Abstract

PENSION—REVISION OF PENSION AND RETIREMENT BENEFITS OF TEACHERS COMING UNDER MEDICAL EDUCATION SERVICES (GOVERNMENT MEDICAL/ DENTAL/NURSING/PHARMACEUTICAL SCIENCE AND AYURVEDA COLLEGES) AND AICTE SCHEME (GOVERNMENT/AIDED ENGINEERING COLLEGES)—

ORDERS ISSUED

FINANCE (PENSION-B) DEPARTMENT

G.O. (P) No. 41/2021/Fin.

Dated, Thiruvananthapuram, 26th February, 2021.

Read:—1. G. O. (P) No. 54/2020/H&FWD dated 11-9-2020.

2. G. O. (P) No. 149/2020/Fin. dated 5-11-2020.

3. G. O. (Ms.) No. 99/2021/H.Edn. dated 16-2-2021.

ORDER

Government have revised the pay and related benefits of teachers coming under Medical Education Services (Government Medical/Dental/ Nursing/Pharmaceutical Science and Ayurveda Colleges) and AICTE Scheme (Government/Aided Engineering Colleges) vide Government Orders read (1), (2) & (3) above. Accordingly Government are pleased to revise the Pension and retirement benefits of teachers coming under Medical Education Services (Government Medical/Dental/Nursing/ Pharmaceutical Science and Ayurveda Colleges) and AICTE Scheme (Government/Aided Engineering Colleges) as follows:

1. Revision of Pension/Family Pension in respect of those who retired/expired while in service on or after 1-1-2016

1.1 Pensionary benefits in respect of those who retired/expired while in service on or after 1-1-2016, may be calculated with respect to the revised pay introduced w.e.f. 1-1-2016 by applying the existing formula/rules as applicable to the State Government Pensioners/Family Pensioners. The present system of computation of pension at 50% of ten months average emolument in all cases, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) may be continued. As per Pay Revision Order in respect of MES and AICTE Scheme read above, basic pay is the Academic level pay of revised pay matrix.

1.2 For computing 10 months emoluments for the purpose of average emoluments in respect of employees who retired from service on or after 1-1-2016 and who, during the part of 10 months, drew pay in the pre-revised scale, their pay in the pre-revised scale (basic pay in the pay band + Academic Grade Pay) may be enhanced notionally by adding 125% Dearness Allowance (DA admissible as on 1-1-2016). The above benefit shall be extended to an employee whose pre-revised pay forms part of average emoluments consequent on availing Leave Without Allowance up to 4 months during the last ten months of service except those who avail LWA under Appendix XII A, XII B and XII C.

1.3 While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 per cent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 per cent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit prescribed. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

1.4 In the above methods, the revised basic pension shall not exceed the maximum limit prescribed.

1.5 While revising the pension from 1-1-2016 based on the revised scale of pay if any drop occurs to any pensioner on the total amount he has been drawing before revision of pension (basic pension + DR @ 125%), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

2. Revision of pension in respect of those who retired/expired prior to 1-1-2016

2.1 Pension in respect of those who retired/expired prior to 1-1-2016 may be revised in accordance with the principle laid down herein.

Revised Basic Pension = Existing Basic Pension (as on 31-12-2015) x 2.57 (rounded to next Rupees)

Personal allowance if any received shall be included in the existing Basic Pension.

2.2 While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 per cent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 per cent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit prescribed. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

2.3 In the above two methods, the revised basic pension shall not exceed the maximum limit prescribed.

2.4 The basic pension arrived in either Para 2.1 or Para 2.2, whichever is beneficial, will be the revised pension.

2.5 While fixing pension as per para 2.4 above if any drop occurs to any pensioner on the total amount (basic pension + DR @ 125%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

3. Revision of family pension in respect of those who retired/ expired prior to 1-1-2016

3.1 Family pension in respect of those who retired/expired while in service prior to 1-1-2016 may be revised, in accordance with the principles laid down herein.

Revised Basic Family Pension = Existing Basic Family Pension (as on 31-12-2015) x 2.57 (rounded to next Rupees)

Personal allowance if any received shall be included in the existing basic family pension.

3.2 If the revised basic family pension obtained above is less than 30% of Academic level pay of revised pay matrix of the post from which he/she retired, 30% of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of State Service Family Pensioners.

3.3 In the above two methods, the revised basic family pension shall not exceed the maximum family pension of State Service Pensioners.

3.4 The basic family pension arrived in either Para 3.1 or Para 3.2, whichever is beneficial, will be the revised family pension.

3.5 While fixing family pension as per para 3.4 above if any drop occurs to any family pensioner on the total amount (basic family pension + DR @ 125%) he has been drawing before revision of family pension, such drop shall not be recovered and shall be protected as

personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the family pension drawn in excess is consequent on erroneous fixation.

3.6 The revision as above is applicable to both normal and higher rates of family pension.

4. Other Retirement Benefits

4.1 The maximum pension will be ₹ **83,400** with effect from 1-1-2016.

4.2 Minimum Pension, Family Pension, DCRG, Commutation and Medical Allowance shall be admissible time to time at the rate applicable to the State Service Pensioners/Family Pensioners.

5. Dearness Relief

The Dearness Relief on the revised basic pension/family pension shall be at the rate sanctioned to the employees coming under MES and AICTE Scheme by the State Government from time to time:

Date from which Payable	*Percentage of DR per month*
1-1-2016	..
1-7-2016	2
1-1-2017	4
1-7-2017	5
1-1-2018	7
1-7-2018	9
1-1-2019	12
1-7-2019	17
1-1-2020	21
1-7-2020	25

6. Date of effect and Arrears

6.1 The revised pension/family pension shall be granted in cash with effect from 1-4-2021. Arrears of pension revision for the period from 1-1-2016 to 30-6-2019 will be notional. Pensioners/Family pensioners prior to 1-1-2016 are eligible to draw arrears from 1-7-2019 to 31-3-2021 on account of revision of Pension/Family pension in four installments each at 25% of the arrears, in cash on April 2021, May 2021, August 2021 and November 2021. In the case of those who retired on or after 1-1-2016, the arrears of Pension, Family Pension, DCRG and Terminal Surrender will be disbursed as stated above. Arrears on Commutation will be disbursed in a single installment in cash on 1-10-2021.

6.2 Excess, if any, on account of revision of pensionary benefits may be recovered from arrears of pension, arrears of dearness relief and future dearness relief of pension.

7. Eligibility

The proposed revision is applicable to those who come under Medical Education Services (Government Medical/Dental/Nursing/ Pharmaceutical Science and Ayurveda Colleges) and AICTE Scheme (Government/Aided Engineering Colleges).

8. Authorization of Pensionary claims

8.1 The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 1-1-2016 shall be authorized by Accountant General (i.e., for those who retiring after 1-1-2016). The Accountant General shall revise pensionary benefits based on their pay fixed in the revised scale in terms of this order. The revised pensionary claims in the revised scales of pay sanctioned from 1-1-2016 shall be disbursed by the Pension Disbursing Authority.

8.2 All pensioners/family pensioners retired prior to 1-1-2016 should apply to the Treasury in the application form appended hereto, in triplicate (Appendix I) for revising pension. The Treasury Officer shall

verify the records and fill up column of the form in Appendix II and certify the same. After revision of pension/family pension, the Treasury shall prepare a statement in the form appended to this Order (Appendix II) in triplicate and send one copy of the same to the pensioner, one copy to the Accountant General (A&E), Kerala, Thiruvananthapuram.

8.3 In the case of pensioners who are drawing pension/family pension from Banks situated outside the State, they shall submit their application to the Director of Treasuries, Kerala for revising the pension.

8.4 In the case of pensioners whose pension transferred to other States, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/Bank) for revising the pension.

9. Miscellaneous

9.1 In the case of those who do not submit the application for the revision of pension to the treasuries on or before 31-12-2021, the Director of Treasuries shall disburse pension (existing pension as on 31-12-2015) with DR on revised rate to them from 1-1-2022 onwards.

9.2 In the case of those who haven't applied for the revision of pension as per the previous pension revision orders and submit application for the pension revision as per this Order, their pension shall be revised notionally as per the Pension Revision Orders issued from time to time and arrears shall be disbursed from 1-7-2019 only.

9.3 Formal amendments to the Kerala Service Rules on the basis of these orders will he issued separately.

9.4 A few illustrations of re-fixation of pension on the above basis are given in Schedule II to this Order.

By order of the Governor,

RAJESH KUMAR SINGH, IAS,
Additional Chief Secretary (Finance).

To

The Principal Accountant General (A&E), Kerala Thiruvananthapurarm.

The Accountant General (Audit-II), Kerala, Thiruvananthapuram.

All Additional Chief Secretaries/Principal Secretaries/Secretaries/ Special Secretaries/Additional Secretaries/Joint Secretaries/ Deputy Secretaries/Under Secretaries to Government.

All Heads of Departments and Offices /All Departments (all Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L).

The Registrar, All Universities in Kerala.

The Secretary to Governor.

The Private Secretaries to Hon'ble Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker.

The Director of Public Relations, Thiruvananthapuram.

The Special Secretary to Chief Secretary.

The Personal Secretary to Additional Chief Secretary (Finance).

The Director of Treasuries, Thiruvananthapuram.

The District Treasuries/Sub Treasuries.

The Public Relations Department.

The Accountant General (A&E), Tamil Nadu, Chennai.

The Accountant General (A&E), Andhra Pradesh, Hyderabad.

The Accountant General (A&E), Karnataka, Bengaluru.

The Accountant General (A&E), Maharashtra, Mumbai.

The Accountant General (A&E), Rajasthan, Jaipur.

The Accountant General (A&E), Gujarat, Gandhi Nagar.

The Accountant General (A&E), Hariyana, Chandigarh.

The Accountant General (A&E), Jammu & Kashmir, Srinagar.

The Accountant General (A&E), Himachal Pradesh, Shimla.

The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.

The Accountant General (A&E), Madhya Pradesh, Gwalior.

The Accountant General (A&E), Orissa, Bhubaneswar.

The Accountant General (A&E), Uttar Pradesh, Allahabad.

The Accountant General (A&E), Bihar, Patna.

The Accountant General (A&E), West Bengal, Kolkata.

The Accountant General (A&E), Assam, Dispur, Guwahati.

The Accountant General (A&E), Manipur, Imphal.

The Accountant General (A&E), Tripura, Agartala.

The Accountant General (A&E), Nagaland, Kohima.

The Accountant General (A&E), Arunachal Predesh, Itanagar.

The Accountant General (A&E), Utharanchal, Dehradun.

The Accountant General (A&E), Goa, Panaji.

The Accountant General (A&E), Chattisgarh, Raipur.

The Accountant General (A&E), Jharkhand, Ranchi.

The Accountant General (A&E), Mizoram, Aizwal.

The Accountant General (A&E), Meghalaya, Shillong.

The Accountant General (A&E), Sikkim, Gangtok.

The Nodal Officer, www.finance.kerala.gov.in.

Stock File/Office Copy [File No. PEN-B 1/9/2020-Fin. (E-1457507)].

SCHEDULE I

Sl. No.	*Pay Scale w.e.f. 1-4-1990*	*Pay Scale w.e.f. 1-1-1996*	*Pay Scale w.e.f. 1-1-2006*	*Pay Scale w.e.f. 1-1-2016*
(1)	(2)	(3)	(4)	(5)
1	2200-4000	8000-13500	15600-39100+6000	Academic level pay (Rationalised pay) of ₹ 57,700
2		10000-15200	15600-39100+7000	Academic level pay (Rationalised pay) of ₹ 68,900
3	3000-5000	12000-18300	15600-39100+8000	Academic level pay (Rationalised pay) of ₹ 79,800
			37400-67000+9000	Academic level pay (Rationalised pay) of ₹ 1,31,400
			37400-67000+10000	Academic level pay (Rationalised pay) of ₹ 1,44,200
4	3700-5700	14300-19250	37400-67000+9000	Academic level pay (Rationalised pay) of ₹ 1,31,400

(1)	(2)	(3)	(4)	(5)
5	4500-7300	16400-22400	37400-67000+10000	Academic level pay (Rationalised pay) of ₹ 1,44,200
6	5100-7300	22000-24000	37400-67000+12000	Academic level pay (Rationalised pay) of ₹ 1,62,300
			37400-67000+12000	Academic level pay (Rationalised pay) of ₹ 1,82,200

SCHEDULE II

Illustrations of Revision of Pension

Sl.No.	*Description*	*Case 1*	*Case 2*	*Case3*
(1)	(2)	(3)	(4)	(5)
1	Designation	Director of Medical Education	Professor, Government Engineering College	Lecturer (Nursing)
2	Department	Medical Education	Technical Education	Health Department
3	Date of Retirement	31-3-1993	31-3-1999	31-3-2003
4	Scale of pay at the time of Retirement	5100-7300	16400-22400	8000-13500

(1)	(2)	(3)	(4)	(5)
5	Corresponding revised scale of pay	Academic level pay of ₹ 1,82,200	Academic level pay of ₹ 1,44,200	Academic level pay of ₹ 57,700
6	Basic pay at the time of retirement	₹ 5100	₹ 16850	₹ 8000
7	Average emoluments	₹ 5100	₹ 16715	₹ 8000
8	Qualifying service	30	28	22
9	Basic pension as on 31-12-2015	₹ 24700	₹ 21187	₹ 7920
10	2.57 of Pre-Revised pension	2.57 x 24700= ₹ 63,479	2.57 x 21187= ₹ 54,451	2.57 x 7920= ₹ 20,355
11	50% of Academic level pay of revised pay matrix	₹ 91,100	₹ 72,100	₹ 28,850
12	Proportionate Revised pension	..	72100 x 28/30= ₹ 67,294	28850 x 22/30= ₹ 21,157
13	Revised basic pension as on 1-1-2016	₹ 91,100 which is limited to ₹ 83,400	₹ 67,294	₹ 21,157

APPENDIX I

(Use both sides of same paper. Submit in triplicate. Write PPO number in Box)

PPO No.

APPLICATION FOR REVISION OF PENSION/FAMILY PENSION UNDER MES/AICTE SCHEME

(Refer G. O. (P) No. 41/2021/Fin. dated 26-2-2021)

Type of Pension:—Medical/Dental/Nursing/Pharmaceutical Science/ Ayurveda/AICTE Engineering (Strike off whichever is applicable)

1. Name of the Pensioner/Family Pensioner (Capital Letters) :
2. Nature of Pension : Service Pension/Family Pension (Strike off which ever is not applicable)
3. Postal address with PIN :
4. Mobile Phone Number :
5. Date of Birth of Pensioner/ Family Pensioner :
6. Aadhaar No. of Pensioner/ Family Pensioner :
7. PAN of Pensioner/Family Pensioner :
8. Office/Institution from which retired :
9. Date of Retirement/death while in service :

10. Date of Superannuation (for teaching staff) :

11. Date of death of pensioner (in case of death after retirement) :

12. Name of Treasury/Bank branch from which pension is being received :

13. Designation at the time of retirement (give Time Bound Higher Grade-TBHG-if applicable & available) :

14. Basic pension as on 31-12-2015 :

15. Last pay drawn & Scale of pay at time of retirement :

16. Corresponding revised scale :

17. No. of years of Qualifying Service :

18. Address of Pension Sanctioning Authority :

19. Date of Joining service :

20. Date(s) of restoration of commuted portion. :

21. Date of commencement of pension :

22. Date of commencement of family pension :

23. Other Information that the pensioner may like to give :

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be excess form my arrears of pension, arrears of dearness relief and future dearness relief of pension.

Place :
Date :

Signatrue and Name of
Pensioner/Family Pensioner.

Instructions to Pensioner/Family Pensioner

1. Pension Payment Order (PPO) No. which is most crucial, must be written in Box No. at the top.
2. Blue or black ink will be used by the Treasury and the AG.
3. Please use forms printed/copied on a single sheet i.e page 2 should be on the reverse of page 1. Avoid multiple sheets.
4. The application form has to be submitted to the Treasury in triplicate.
5. Attach the copy of PPO, last pension revision statement if available.

APPENDIX II

FOR USE IN TREASURY

1. Information available from Pension Documents (Write "NA", if information is not available in Pension Documents)

PPO No.

(a) Name and Address of pensioner/ family pensioner :

(b) Designation at time of retirement including TBHG, if applicable and available :

(c) Scale of pay at the time of retirement :

(d) Last drawn Basic Pay :

(e) No. of years of Qualifying Service :

2. Pre-revised pension as on 31-12-2015 (Pension/Family Pension calculated based on G.O. (P) No. 211/2011/Fin. dated 7-5-2011)

(a) Pension :

(b) Family Pension at higher rate :

(c) Family Pension at lower rate :

3. Revised Pension as on 1-1-2016.

Nature of Pension:—Service Pension/Family Pension (Strike off whichever is not applicable)

Type of Pension:— Medical/Dental/Nursing/Pharmaceutical Science/Ayurveda/AICTE Engineering (Strike off whichever is applicable)

(a) Pension :

(b) Family Pension at higher rate :

(c) Family Pension at lower rate :

(d) Arrears paid :

(e) Other relevant information, if any :

Place :

Date :

Signature of Treasury Officer/Branch Manager

Designation and Name of Office

Phone number with STD Code

Postal Address

(Seal)

GOVERNMENT OF KERALA

Abstract

PENSION—REVISION OF PENSION AND FAMILY PENSION TO THOSE COMING UNDER UGC SCHEME—MODIFICATION—ORDERS ISSUED

FINANCE (PENSION-B) DEPARTMENT

G. O. (P) No. 38/2021/Fin.
Dated, Thiruvananthapuram, 25th February, 2021.

Read:—1. G. O. (P) No. 151/2020/Fin., dated 5-11-2020.

2. G. O. (P) No. 157/2020/Fin., dated 19-11-2020.

ORDER

As per Government Order read 1st and 2nd above, Government have issued orders regarding the revision of pension and family pension to those coming under UGC Scheme. Government are now pleased to issue the following substitutions against the paras noted below of the Government Order read 1st above.

(i) Para 1.3

While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 per cent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 per cent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit prescribed. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

(ii) Para 1.4

In the above methods, the revised basic pension shall not exceed the maximum pension prescribed.

(iii) Para 1.5

While revising the pension from 1-1-2016 based on the revised scale of pay if any drop occurs to any pensioner on the total amount he has been drawing before revision of pension (basic pension + DR @ 125%), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

(iv) Para 2.2

While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 per cent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 per cent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of pension prescribed. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

(v) Para 2.3

In the above methods, the revised basic pension shall not exceed the maximum pension prescribed.

(vi) Para 2.5

While fixing pension as per para 2.4 above if any drop occurs to any pensioner on the total amount (basic pension + DR @ 125%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

(vii) Para 3.5

While fixing family pension as per para 3.4 above if any drop occurs to any family pensioner on the total amount (basic family pension + DR @ 125%) he has been drawing before revision of family pension, such drop shall not he recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the family pension drawn in excess is consequent on erroneous fixation.

(viii) Para 4

4.1. The maximum pension will be ₹ 83,400 with effect from 1-1-2016.

4.2. Minimum Pension, Family Pension, DCRG, Commutation and Medical Allowance shall be admissible time to time at the rate applicable to the State Service Pensioners/Family Pensioners.

(ix) Para 5

The Dearness Relief on the revised basic pension/family pension shall be at the rate sanctioned to the employees coming under UGC scheme by the State Government from time to time.

Date from which Payable	*Percentage of DR per month*
1-1-2016	0
1-7-2016	2
1-1-2017	4
1-7-2017	5
1-1-2018	7
1-7-2018	9
1-1-2019	12
1-7-2019	17
1-1-2020	21
1-7-2020	25

(x) Para 6.1

The revised pension/family pension shall be granted in cash with effect from 1-4-2021. Arrears of pension revision for the period from 1-1-2016 to 30-6-2019 will be notional. Pensioners/Family pensioners prior to 1-1-2016 are eligible to draw arrears from 1-7-2019 to 31-3-2021 on account of revision of Pension/Family pension in four installments each at 25% of the arrears, in cash on April 2021, May 2021, August 2021 and November 2021. In the case of those who retired on or after 1-1-2016, the arrears of Pension, Family Pension, DCRG and Terminal Surrender will be disbursed as stated above. Arrears on Commutation will be disbursed in a single installment in cash on 1-10-2021.

(xi) Para 8.1

The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 1-1-2016 shall be authorized by the Accountant General (i.e., for those who retiring after 1-1-2016). The Accountant General shall revise pensionary benefits based on their pay fixed in the revised scale in terms of this order. The revised pensionary claims in the revised scales of pay sanctioned from 1-1-2016 shall be disbursed by the Pension Disbursing Authority.

(xii) Para 9

9. Miscellaneous

9.1. In the case of those who do not submit the application for the revision of pension to the treasuries on or before 31-12-2021, the Director of Treasuries shall disburse pension (existing pension as on 31-12-2015) with DR on revised rate to them from 1-1-2022 onwards.

9.2. In the case of those who haven't applied for the revision of pension as per the previous pension revision orders and submit application for the pension revision as per this order, their pension shall be revised notionally as per the Pension Revision orders issued from time to time and arrears shall be disbursed from 1-7-2019 only.

9.3. Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

9.4. Modified Schedule I is attached with this order.

9.5. A few illustrations of re-fixation of pension on the above basis are given in modified Schedule II to this order.

The G.O. read 1st above stands modified to this extent.

By order of the Governor,

RAJESH KUMAR SINGH, IAS,
Additional Chief Secretary (Finance).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (Audit-II), Kerala, Thiruvananthapuram.

All Additional Chief Secretaries/Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.

All Heads of Departments and Offices/All Departments (all Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L.)

&

The Registrar, All Universities in Kerala.

The Secretary to Governor.

The Private Secretaries to Hon'ble Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker.

The Director of Public Relations, Thiruvananthapuram.

The Special Secretary to Chief Secretary.

The Personal Secretary to Additional Chief Secretary (Finance).

The Director of Treasuries, Thiruvananthapuram.

The District Treasuries/Sub Treasuries.

The Public Relations Department.

The Director of Treasuries, Thiruvananthapuram.

The Accountant General (A&E), Tamil Nadu, Chennai.

The Accountant General (A&E), Andhra Pradesh, Hyderabad.

The Accountant General (A&E), Karnataka, Bengaluru.

The Accountant General (A&E), Maharashtra, Mumbai.

The Accountant General (A&E), Rajasthan, Jaipur.

The Accountant General (A&E), Gujarat, Gandhi Nagar.

The Accountant General (A&E) Hariyana, Chandigarh.

The Accountant General (A&E) Jammu & Kashmir, Srinagar.

The Accountant General (A&E), Himachal Pradesh, Shimla.

The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.

The Accountant General (A&E), Madhya Pradesh, Gwalior.

The Accountant General (A&E), Orissa, Bhubaneswar.

The Accountant General (A&E), Uttar Pradesh, Allahabad.

The Accountant General (A&E), Bihar, Patna.

The Accountant General (A&E), West Bengal, Kolkatta.

The Accountant General (A&E), Assam, Dispur, Guwahati.

The Accountant General (A&E), Manipur, Imphal.

The Accountant General (A&E), Tripura, Agartala.

The Accountant General (A&E), Nagaland, Kohima.

The Accountant General (A&E), Arunachal Pradesh, Itanagar.

The Accountant General (A&E), Utharanchal, Dehradun.

The Accountant General (A&E), Goa, Panaji.

The Accountant General (A&E), Chattisgarh, Raipur.

The Accountant General (A&E), Jharkhand, Ranchi.

The Accountant General (A&E), Mizoram, Aizawl.

The Accountant General (A&E), Meghalaya, Shillong.

The Accountant General (A&E), Sikkim, Gangtok.

The Nodal Officer, www.finance.kerala.gov.in.

Stock File/Office Copy (File No. PEN-B1/9/2020-Fin. (E-1457507).

SCHEDULE I

Sl. No.	*Pay Scale w.e.f. 1-4-1990*	*Pay Scale w.e.f. 1-1-1996*	*Pay Scale w.e.f. 1-1-2006*	*Pay Scale w.e.f. 1-1-2016*
1	2200-4000	8000-13500	15600-39100+6000	Academic level pay of ₹ 57,700
2		10000-15200	15600-39100+7000	Academic level pay of ₹ 68,900
3	3000-5000	12000-18300	15600-39100+8000	Academic level pay of ₹ 79,800
			37400-67000+9000	Academic level pay of ₹ 1,31,400
			37400-67000+10000	Academic level pay of ₹ 1,44,200
4	3700-5700	14300-19250	37400-67000+9000	Academic level pay of ₹ 1,31,400
5	4500-7300	16400-22400	37400-67000+10000	Academic level pay of ₹ 1,44,200
6	5100-7300	22000-24000	67000-79000	Academic level pay of ₹ 1,82,200

SCHEDULE II

SCHEDULE II

ILLUSTRATIONS OF REVISION OF PENSION

Sl. No.	*Description*	*Case 1*	*Case 2*	*Case 3*	*Case 4*
(1)	(2)	(3)	(4)	(5)	(6)
1	Designation	Principal	Deputy Librarian	Professor	Associate Professor
2	Department	Collegiate Education	Collegiate Education	Collegiate Education	Collegiate Education
3	Date of Retirement	31-3-1996	31-3-1993	31-5-2015	31-5-2016
4	Scale of pay at the time of retirement	16,400-22,400	3,000-5,000	67,000-79,000	Academic level pay of ₹ 1,31,400
5	Corresponding revised scale of pay	Academic level pay of ₹ 1,44,200	Academic level pay of ₹ 79,800	Academic level pay of ₹ 1,82,200	Academic level pay of ₹ 1,31,400
6	Basic pay at the time of retirement	16,400	4,000	67,000	1,31,400

(1)	(2)	(3)	(4)	(5)	(6)
7	Average emoluments	16,400	4,000	67,000	Emoluments = 1,31,400 × 5 + (59,440 × 5) × 2.25 = 6,57,000+ 6,68,700 = 13,25,700 A.E. = 13,25,700/10 = 1,32,570
8	Qualifying service	32	30	29	30
9	Basic pension as on 31-12-2015	24,700	12,600	33,500 × 29/30 = 32,384	
10	2.57 of Pre-revised pension	2.57 × 24,700 = ₹ 63,479	2.57 × 12,600 = ₹ 32,382	2.57 × 32,384 ₹ 83,227	
11	50% of Academic level pay of revised pay matrix	₹ 72,100	₹ 39,900	₹ 91,100	
12	Proportionate P...				

10

	pay matrix				
12	Proportionate Revised pension	..	..	91,100 × 29/30 = 88,064 which is limited to ₹ 83,400	
13	Revised basic pension as on 1-1-2016	₹ 72,100	₹ 39,900	₹ 83,400	
14	Revised basic pension as on 1-6-2016	NA	NA	NA	₹ 66,285
15	Pension Drawn on 1-6-2016	NA	NA	NA	₹ 66,870
16	Pension and DR drawn as on 31-12-2015	₹ 24,700 + 125% DR = ₹ 55,575	₹ 12,600 + 125% DR = ₹ 28,350	₹ 32,384 + 125% DR = ₹ 72,864	NA
17	Personal Allowance as on 1-6-2016	Nil	Nil	Nil	₹ 585

Dated 19

GOVERNMENT OF KERALA

FINANCE DEPARTMENT

GOVERNMENT ORDERS
ON
REVISION OF PENSION AND FAMILY PENSION TO THOSE COMING UNDER UGC SCHEME

[G.O. (P)No.151/2020/Fin. Dated 5-11-2020

&

G. O. (P) No.157/2020/Fin. Dated 19-11-2020]

GOVERNMENT OF KERALA

Abstract

PENSION—REVISION OF PENSION AND FAMILY PENSION TO THOSE COMING UNDER UGC SCHEME—ORDERS ISSUED.

FINANCE (PENSION-B) DEPARTMENT

G. O. (P) No. 151/2020/Fin. *Dated, Thiruvananthapuram, 5th November 2020.*

Read :— G. O. (P) No. 18/2019/H.Edn. dated 26-9-2019.

ORDER

Government have revised the pay and related benefits of teachers coming under UGC scheme vide Government Order read above. Accordingly Government are pleased to revise the Pension/Family Pension for those who come under UGC Scheme as follows.

1. Revision of Pension/Family pension in respect of those who retired/expired while in service on or after 1-1-2016

1.1. Pensionary benefits in respect of those who retired/expired while in service on or after 1-1-2016, may be calculated with respect to the revised pay introduced w.e.f. 1-1-2016 by applying the existing formula/rules as applicable to the State Government Pensioners/Family Pensioners. The Present system of computation of pension at 50% of ten months average emolument in all cases, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) may be continued. As per Pay revision order in respect of UGC Scheme read above, basic pay is the Academic level pay of revised pay matrix.

1.2. For computing 10 months emoluments for the purpose of average emoluments in respect of employees who retired from service on or after 1-1-2016 and who, during the part of 10 months, drew pay in the pre-revised scale, their pay in the pre-revised scale (basic pay in the pay band + Academic Grade Pay) may be enhanced notionally by adding 125% Dearness Allowance (DA admissible as on 1-1-2016). The above benefit shall be extended to an employee whose pre-revised pay forms part of average emoluments consequent on availing Leave Without Allowance up to 4 months during the last ten months of service except those who avail LWA under Appendix XII A, XII B and XII C.

1.3. While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 percent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 percent of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of State Service Pensioners. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

1.4. In the above two methods, the revised basic pension shall not exceed the maximum pension of State Service Pensioners.

1.5. While revising the pension from 1-11-2020 based on the revised scale of pay if any drop occurs to any pensioner on the total amount he has been drawing before revision of pension (basic pension + DR @ 148%), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

2. Revision of Pension in respect of those who retired/expired prior to 1-1-2016.

2.1. Pension in respect of those who retired/expired prior to 1-1-2016 may be revised in accordance with the principle laid down herein.

Revised Basic Pension = Existing basic pension (as on 31-12-2015) x 2.57 (rounded to next Rupees)

Personal allowance if any received shall not be included in the existing basic pension.

2.2. While revising pension for those who have the eligibility for full pension, if the pension so arrived at is less than 50 percent of Academic level pay of revised pay matrix of the post from which he/she retired, 50 percent of the Academic level pay of revised pay matrix shall be ensured subject to the Maximum limit of pension of State Service Pensioners. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

2.3. In the above two methods, the revised basic pension shall not exceed the maximum pension of State Service Pensioners.

2.4. The basic pension arrived in either Para 2.1 or Para 2.2, whichever is beneficial, will be the revised pension.

2.5. While fixing pension as per para 2.4 above if any drop occurs to any pensioner on the total amount (basic pension + DR @ 148%) he has been drawing before revision of pension (Basic Pension + DR), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

3. Revision of Family Pension in respect of those who retired/expired prior to 1-1-2016.

3.1. Family pension in respect of those who retired/expired while in service prior to 1-1-2016 may be revised, in accordance with the principles laid down herein.

Revised Basic Family Pension = Existing basic family pension (as on 31-12-2015) x 2.57 (rounded to next Rupees).

Personal allowance if any received shall not be included in the existing basic family pension.

3.2. If the revised basic family pension obtained above is less than 30% of Academic level pay of revised pay matrix of the post from which he/she retired, 30% of the Academic level pay of revised pay matrix shall be ensured subject to the maximum limit of State Service Family Pensioners.

3.3. In the above two methods, the revised basic family pension shall not exceed the maximum family pension of State Service Pensioners.

3.4. The basic family pension arrived in either Para 3.1 or Para 3.2, whichever is beneficial, will be the revised family pension.

3.5. While fixing family pension as per para 3.4 above if any drop occurs to any family pensioner on the total amount (basic family pension + DR @ 148%) he has been drawing before revision of family pension (Basic Family Pension + DR), such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall not be given to such personal allowance. No protection will be allowed if the family pension drawn in excess is consequent on erroneous fixation.

3.6. The revision as above is applicable to both normal and higher rates of family pension.

4. Other Retirement Benefits

DCRG, Commutation, Minimum/Maximum Pension, Family Pension and Medical Allowance shall be admissible time to time at the rate of State Service Pensioners/Family Pensioners.

5. Dearness Relief

The Dearness Relief on the revised basic pension/Family Pension shall be at the rate sanctioned to the employees coming under UGC scheme by the State Government from time to time.

Date from which Payable	*Percentage of DR per month*
1-1-2016	0
1-7-2016	2
1-1-2017	4
1-7-2017	5
1-1-2018	7
1-7-2018	9

6. Date of effect and Arrears

6.1. The Monetary benefit of pension revision shall be given only w.e.f 1st November 2020. The disbursement of arrears from 1-1-2016 to 31-10-2020 shall be decided later.

6.2. Excess, if any, on account of revision of pensionary benefits may be recovered from arrears of pension, arrears of dearness relief and future dearness relief of pension.

7. Eligibility

The proposed revision is applicable to those who come under UGC pension scheme.

8. Authorization of Pensionary claims

8.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 1-1-2016 will be authorized by Accountant General (ie., for those who retiring after 1-1-2016). The Accountant General will revise pensionary benefits based on their pay fixed in the revised scale in terms of this order. The revised pensionary claims in the revised scales of pay sanctioned from 1-11-2020 will be disbursed by the Pension Disbursing Authority.

8.2. All pensioners/Family pensioners retired prior to 1-1-2016 should apply to the Treasury in the application form appended hereto, in triplicate (Appendix-I) for revising pension. The Treasury Officer shall verify the records and fill up column of the form in Appendix II and certify the same. After revision of pension/family pension, the Treasury shall prepare a

statement in the form appended to this Order (Appendix II) in quadruplicate and send one copy of the same to the pensioner, one copy to the Accountant General (A&E), Kerala, Thiruvananthapuram and one copy to the concerned Bank in the case of those who are drawing pension through bank.

8.3. In the case of pensioners who are drawing pension/family pension from Banks situated outside the State, they shall submit their application to the Director of Treasuries, Kerala for revising the pension.

8.4. In the case of Pensioners whose pension transferred to other States, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/Bank) for revising the pension.

9. A few illustrations of re-fixation of pension/family pension on the above basis are given in Schedule II to this order.

By order of the Governor,

RAJESH KUMAR SINGH IAS,
Additional Chief Secretary (Finance).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Accountant General (Audit II), Kerala, Thiruvananthapuram.
All Additional Chief Secretaries / Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.
All Heads of Departments and Offices/All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C/L.)
The Registrar, All Universities in Kerala.
The Secretary to Governor.
The Private Secretaries to Hon'ble Chief Minister and other Ministers.
The private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
The Special Secretary to Chief Secretary.
The Personal Secretary to Additional Chief Secretary (Finance).
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries/Sub Treasuries.
The General Administration (SC) Department (vide Item No.4346 dated 4-11-2020).
The Public Relations Department.
The Reserve Bank of India, Government and Bank Accountant (NB) Section, Bandra (E), Bombay (250 copies)
The Head Offices of all Nationalised Banks (250 copies)
The Chief Manager, Finance and Accounts, State Bank of India, Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Bank of India, Thiruvananthapuram.

The Regional Bank, Indian Bank, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram.
The Accountant General (A&E), Tamilnadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujrat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar.
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
The Accountant General (A&E), Madhya Pradesh, Gowliar.
The Accountant General (A&E), Orissa, Bhuvaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Guhavati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun.
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/Office Copy [File No. PEN-B1/9/2020-Fin (E-1457507)].

SCHEDULE I

SL. NO.	PAY SCALE W.E.F. 1-4-1990	PAY SCALE W.E.F. 1-1-1996	PAY SCALE W.E.F. 1-1-2006	PAY SCALE W.E.F. 1-1-2016
1	2200-4000	8000-13500	15600-39100+6000	Academic level pay of ₹ 57700
2		10000-15200	15600-39100+7000	Academic level pay of ₹ 68900
3	3000-5000	12000-18300	15600-39100+8000	Academic level pay of ₹ 79800
4	3700-5700	14300-19250	37400-67000+9000	Academic level pay of ₹ 131400
5	4500-7300	16400-22400	37400-67000+10000	Academic level pay of ₹ 144200
6	5100-7300	22000-24000	67000-79000	Academic level pay of ₹ 182200

SCHEDULE II

Illustrations of Revision of Pension

Sl. No.	Description	Case 1	Case 2	Case 3	Case 4
1	Designation	Principal	Deputy Librarian	Professor	Associate Professor
2	Department	Collegiate Education	Collegiate Education	Collegiate Education	Collegiate Education
3	Date of Retirement	31-3-1996	31-3-1993	31-5-2015	31-5-2016
4	Scale of pay at the time of Retirement	16400-22400	3000-5000	67000-79000	Academic level pay of ₹ 1,31,400
5	Corresponding revised scale of pay	Academic level pay of ₹ 1,44,200	Academic level pay of ₹ 7,98,00	Academic level pay of ₹ 1,82,200	Academic level pay of ₹ 1,31,400
6	Basic pay at the time of retirement	16,400	4,000	67,000	1,31,400
7	Average emoluments	16400	4000	67000	Emoluments = 1,31,400 x 5 + (59440 x 5) x 2.25 = 65700 + 668700 = 1325700 A.E. = 1325700/10 =132570
8	Qualifying service	32	30	29	30
9	Basic pension as on 31-12-2015	24,700	12,600	33500 x 29/30 = 32384	
10	2.57 of Pre-revised pension	2.57 x 24700 = 63479 which is limited to ₹ 60,000	2.57 x 12600 = 32382	2.57 x 32384 = 83227 which is limited to ₹ 60,000	
11	50% of Academic level pay of Revised pay matrix	72100 which is limited to ₹ 60,000	39,900	91,100	
12	Proportionate Revised pension	....		91,00 x 29/30 = 88,064	
13	Revised basic pension as on 1-1-2016	₹ 60,000	₹ 39,900	₹ 60,000	
14					Pension = 66,285
15					Revised basic pension as on 1-6-2016 =66285 which is rounded to ₹ 60000
16	Pension and DR drawn as on 31-10-2020			₹ 32384 + 148% DR = ₹ 80313	₹ 29720 + 148% DR = ₹ 73706
17	Personal Allowance as on 1-11-2020			80313-60000 = ₹ 20313	73706-60000 = ₹ 13706

APPENDIX- I

(Use both sides of same paper. Submit in triplicate. Write PPO number in Box)

PPO No.

APPLICATION FOR REVISION OF PENSION/FAMILY PENSION UNDER UGC SCHEME

[Refer G. O. (P) No. 151/2020/Fin., dated 5-11-2020]

1. Name of the Pensioner/Family Pensioner (Capital Letters)	
2. Nature of Pension	Service Pension/Family Pension (Strike off which ever is not applicable)
3. Postal Address with PIN	
4. Mobile Phone Number	
5. Date of Birth of Pensioner/Family Pensioner	
6. Aadhar No. of Pensioner/Family Pensioner	
7. PAN of Pensioner/Family Pensioner	
8. Office/Institution from which retired	
9. Date of Retirement/death while in service	
10. Date of Superannuation (for teaching staff)	
11. Date of death of pensioner (in case of death after retirement)	
12. Name of Treasury/Bank branch from which pension is being received	
13. Designation at time of retirement (give Time Bound Higher Grade-TBHG-if applicable & available)	
14. Last pay drawn	
15. Scale of pay at time of retirement	
16. Corresponding revised scale	
17. No. of years of Qualifying Service	
18. Address of Pension Sanctioning Authority	
19. Date of Joining service	

20. Date(s) of restoration of commuted portion	
21. Date of commencement of pension	
22. Date of commencement of family pension	
23. Other information that the pensioner may like to give	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be excess from my arrears of pension, arrears of dearness relief and future dearness relief of pension.

Place :

Date :

Signature & Name of
Pensioner/Family Pensioner

INSTRUCTIONS TO PENSIONER/FAMILY PENSIONER

1. Pension Payment Order (PPO) No. which is most crucial, must be written in Box No. at the top.
2. Blue or black ink will be used by the Treasury and the AG.
3. Please use forms printed/copied on a single sheet i.e. page 2 should be on the reverse of page 1. Avoid multiple sheets.
4. The application form has to be submitted to the Treasury in triplicate.
5. Attatch the copy of PPO, last pension revision statement if available.

APPENDIX - II

FOR USE IN TREASURY

1. Information available from Pension Documents (Write "NA", if information is not available in Pension Documents)

(a) Designation at time of retirement including TBHG, if applicable & available.	
(b) Scale of pay at the time of retirement	
(c) Last drawn Basic Pay	
(d) No. of years of Qualifying Service	

2. Pre-revised pension as on 31-12-2015 [Pension/Family Pension calculated based on G. O.(P) No. 211/2011/Fin dated 7-5-11]

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate	

3. Revised Pension as on 1-11-2020.

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate	
(d) Arrears paid	
(e) Other relevant information, if any	

Place :
Date :

(Seal)

Signature of Treasury Officer/Branch Manager
Designation & Name of Office
Phone number with STD Code
Postal Address

GOVERNMENT OF KERALA

Abstract

REVISION OF PENSION AND FAMILY PENSION TO THOSE COMING UNDER UGC SCHEME ERRATUM—ORDERS ISSUED.

FINANCE (PENSION-B) DEPARTMENT

G. O. (P) No. 157/2020/Fin. *Dated, Thiruvananthapuram, 19th November 2020.*

Read :— G. O. (P) No. 151/2020/Fin dated 5-11-2020

ORDER

As per Government Order read above, Government have issued orders regarding the revision of pension and family pension to those coming under UGC Scheme.

2. On scrutiny it was found that some errors had inadvertently crept in the above Government Order. Hence Government are now pleased to make the following rectifications to the Government Order read above.

(a) In Para 1.4 the word 'two' shall be deleted.

(b) The word 'not' occurring in the last sentence of Para 2.1 and 3.1 shall be deleted.

(c) The column 'Case 3' and 'Case 4' of Sl. No. 17 of Schedule II shall be substituted with "80313 - (60000 + 9% DR) = 80313 - 65400 = ₹ 14913" and "73706 - (60000 + 9% DR) = 73706 -65400 = ₹ 8306" - respectively.

3. The Government Order read above will stand modified to the above extent.

By order of the Governor,

RAJESH KUMAR SINGH IAS,
Additional Chief Secretary (Finance).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Accountant General (Audit II), Kerala, Thiruvananthapuram.

[P.T.O.

The Advocate General, Kerala, Ernakulam.
All Additional Chief Secretaries / Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.
All Heads of Departments and Offices/All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C/L.)
The Registrar, All Universities in Kerala.
The Secretary to Governor.
The Private Secretaries to Hon'ble Chief Minister and other Ministers.
The private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
The Special Secretary to Chief Secretary.
The Personal Secretary to Additional Chief Secretary (Finance).
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries/Sub Treasuries.
The General Administration (SC) Department (vide Item No.4346 dated 4-11-2020).
The Public Relations Department.
The Reserve Bank of India, Government and Bank Accountant (NB) Section, Bandra (E), Bombay (250 copies)
The Head Offices of all Nationalised Banks (250 copies)
The Chief Manager, Finance and Accounts, State Bank of India, Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Bank of India, Thiruvananthapuram.
The Regional Bank, Indian Bank, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram.
The Accountant General (A&E), Tamilnadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujrat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar.
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
The Accountant General (A&E), Madhya Pradesh, Gowliar.
The Accountant General (A&E), Orissa, Bhuvaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Guhavati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.

The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun.
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/Office Copy [File No. PEN-B1/9/2020-Fin (E-1457507)].

GOVERNMENT OF KERALA

FINANCE DEPARTMENT

GOVERNMENT ORDERS
ON
REVISION OF PENSION AND FAMILY PENSION IN ACCORDANCE WITH THE RECOMMENDATION OF THE 11TH PAY REVISION COMMISSION

[G.O. (P) No. 30/2021/Fin. dated 12-2-2021 &
G.O. (P) No. 35/2021/Fin. dated 23-2-2021]

18/06/2021

GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 01/07/2019 in accordance with the recommendation of the 11th Pay Revision Commission - Orders Issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.30/2021/Fin. **Dated, Thiruvananthapuram, 12/02/2021**

Read:- 1) G.O (P) No.146/1986/Fin. Dated 11/12/1986
2) G.O (P) No.405/1992/Fin. Dated 21/05/1992
3) G.O (P) No.59/2019/Fin. Dated 22/05/2019
4) G.O (P) No.89/2019/Fin. Dated 17/07/2019
5) 11th Pay Revision Commission Report.
6) G.O (P) No. 27/2021/Fin dated 10/02/2021.

ORDER

In the Government Order read 6th above, Government have issued orders revising existing scales of pay with effect from 01/07/2019. Government are pleased to order the revision of Pension and other retirement benefits of following categories

Part I : Service Pension & Family Pension

1. Basic Principles

1.1. The present system of computation of pension at 50% of the last ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

1.2. The minimum basic pension/family pension will be enhanced to ₹11,500/- per month. The maximum pension will be ₹83,400/- (i.e. 50% of the maximum of the highest scale of pay under State Government ₹1,66,800/-). The maximum family pension (normal rate) will be ₹50,040/- (i.e. 30% of ₹1,66,800/ - maximum of the highest scale of pay under State Government.)

2. Revision of Pension/Family Pension in respect of those who retire/expire while in service on or after 01/07/2019

2.1. In respect of those who retire/expire while in service on or after 01/07/2019, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01/07/2019, applying the normal formulae/ rules as existing now.

2.2. In the case of employees who retired from service on or after 01/07/2019 and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 28%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured. The above provision is applicable in respect of whom pre-revised pay forms part of average emoluments consequent on availing LWA upto four months during the last ten months of service except those who avail LWA under Appendix XIIA, XIIB and XIIC.

2.3. In order to revise the pensionary benefits of employees who retain pre-revised scale and retire/expire while in service on or after 01/07/2019, their pay shall be revised as per GO read 6th above and then the pensionary benefits shall be revised accordingly.

3. Revision of Pension in respect of those who retired/expired prior to 01/07/2019

3.1. Pension in respect of those who retired/expired prior to 01/07/2019 shall be revised, in accordance with the principles laid down herein.

(a) Consolidated Pension = Existing Basic Pension (as on 30/06/2019) x 1.38
(rounded to next ten Rupees)

Personal allowance if any received shall be included in the existing basic pension.

(b) Minimum Assured Pension = 50% of minimum of the corresponding revised scale of the post from which the pensioner retired **X** Qualifying Service / 30

3.2. The consolidated pension or minimum assured pension arrived in either Para 3.1(a) or (b), whichever is beneficial, will be the revised pension.

3.3. If, in any case, the revised pension (Para 3.2) so arrived at is less than the minimum pension of ₹11500/-, it shall be enhanced to the level of the revised minimum pension.

3.4 While fixing pension as per para 3.2 above, if any drop occurs to any pensioner on the total amount (basic pension + DR @ 28%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall be given to such personal allowance vide Government Orders read 3rd and 4th above. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

3.5 However, those who were sanctioned minimum pension as per special orders of the Government, pension shall be fixed as minimum pension i.e. ₹11,500/-. The provisions contained in Para 3.1 to 3.4 will not apply to such pensioners.

3.6 As per the Government Order read 2nd above, Dearness Relief on pension has been granted to pro-rata pensioners on their final quittance from the absorbed service. Therefore, consolidation of pension as contemplated in paragraph 3.1(a) is only applicable to them subject to a minimum basic pension of ₹11,500/-.

3.7 In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in para 3.1(a) is only applicable.

3.8 If the post held by the pensioner at the time of retirement/death while in service is no longer in existence in the department from which he retired or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner/ employee retired/expired while in service, the revised basic pension shall be fixed, based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule I to this order.

4. Revision of Family Pension in respect of those who retired/expired while in service prior to 01/07/2019

4.1. Family pension in respect of those who retired/expired while in service prior to 01/07/2019 shall be revised from 01/07/2019 in accordance with the principles laid down herein.

(a) Consolidated Family Pension

= Existing Basic Family Pension (as on 30/06/2019) x 1.38
(rounded to next ten Rupees)

(b) Minimum Assured Family Pension = 30% of minimum of the corresponding revised scale of the post from which the pensioner retired

4.2. The consolidated family pension or minimum assured family pension arrived in either Para 4.1(a) or (b), whichever is beneficial, will be the revised family pension.

4.3. If, in any case, the revised family pension (Para 4.2) so arrived at is less than the minimum family pension of ₹11500/-, it shall be enhanced to the level of the revised minimum family pension.

4.4 However, those who were sanctioned minimum family pension as per special orders of the Government, family pension shall be fixed as minimum family pension i.e. ₹11,500/-. Also in the case of those drawing family pension at the minimum rate as per Government Order read 1st above and in cases where the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. ₹11,500/- per month. The provisions contained in Para 4.1 to 4.3 will not apply to such family pensioners.

4.5. The revision as above is applicable to both normal and higher rates of family pension.

5. Commutation of Pension and Restoration of Commuted Portion of Pension

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01/07/2019. The existing commutation factor and the period of restoration will be continued. The pension calculated as per para 3 is not commutable.

6. Ceiling on Death-Cum-Retirement Gratuity

The ceiling on maximum amount of DCRG will be raised from ₹14,00,000/- to ₹17,00,000/- with effect from 01/04/2021.

7. Medical Allowance to Pensioners & Family Pensioners

Medical Allowance to pensioners and family pensioners shall be enhanced to ₹500/- per month w.e.f 01/04/2021 and be continued till the implementation of a Medical Insurance scheme for pensioners and family pensioners.

8. Applicability

8.1. In general, these orders shall apply to all State service pensioners.

8.2. These orders are applicable to Part time teachers also.

8.3. Aided college/aided school staff governed by Chapter III of the Pension Statute/ Chapter XIV. B of Kerala Education Rules shall also be entitled for pension and family pension as in the case of state government employees.

8.4. These orders are not applicable to the following categories and orders regarding the revision of pension of these categories shall be issued separately.

(a) Re-employed Pensioners

(b) Ex-personal staff of Ministers, Leader of Opposition, Government Chief Whip etc.

(c) Pensioners coming under UGC/AICTE/Medical Education Scheme(MES).

(d) In respect of public sector undertakings, autonomous institutions and statutory corporations/boards, grants-in-aid institutions including universities where state pension scheme is in operation.

Part II: Part Time Pension & Part Time Family Pension

9. Basic Principles

9.1. The present system of computation of pension at 50% of the last ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

9.2. The minimum basic pension will be enhanced to ₹5,750/- per month(ie., 50% of ₹11,500/-, the minimum of the lowest scale of pay) and maximum pension will be ₹11,485/- (ie., 50 % of ₹22,970/-, the maximum of the highest scale of pay). The maximum family pension (normal rate) will be ₹6,891/- (ie.,30% of ₹22,970/- ie, maximum of the highest scale of pay) and the minimum family pension will be ₹3,450/- (ie., 30 % of ₹11,500/-, the minimum of the lowest scale of pay)

10. Revision of Pension/Family Pension in respect of those who retire/expire while in service on or after 01/07/2019

10.1. In respect of those who retire/expire while in service on or after 01/07/2019, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01/07/2019, applying the normal formulae/ rules as existing now.

10.2. In the case of employees who retired from service on or after 01/07/2019 and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 28%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

10.3. In order to revise the pensionary benefits of employees who retain pre-revised scale and retire/expire while in service on or after 01/07/2019, their pay shall be revised as per Government Order read 6th above and then the pensionary benefits shall be revised accordingly.

11.Revision of Pension in respect of those who retired/expired prior to 01/07/2019

11.1. Pension in respect of those who retired/expired prior to 01/07/2019 shall be revised, in accordance with the principles laid down herein.

(a) Consolidated Pension = Existing Basic Pension (as on 30/06/2019) x 1.38 (rounded to next ten Rupees) .

Personal allowance if any received shall be included in the existing basic pension.

(b) Minimum Assured Pension = 50% of minimum of the corresponding revised scale of the post from which the pensioner retired **X** Qualifying Service / 30

11.2. The consolidated pension or minimum assured pension arrived in either Para 11.1(a) or (b), whichever is beneficial, will be the revised pension.

11.3. If, in any case, the revised pension (Para 11.2) so arrived at is less than the minimum pension of ₹5,750/-, it shall be enhanced to the level of the revised minimum pension.

11.4 While fixing pension as per para 11.2 above if any drop occurs to any pensioner on the total amount (basic pension + DR @ 28%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

11.5 However, those who were sanctioned minimum pension as per special orders of the Government, pension shall be fixed as minimum pension i.e. ₹5750/-. The provisions contained in Para 11.1 to 11.4 will not apply to such pensioners.

12. Revision of Family Pension in respect of those who retired/expired while in service prior to 01/07/2019

12.1. Family pension in respect of those who retired/expired while in service prior to 01/07/2019 shall be revised from 01/07/2019 in accordance with the principles laid down herein.

(a) Consolidated Family Pension

= Existing Basic Family Pension(as on 30/06/2019) **X** 1.38
(rounded to next ten Rupees)

(b) Minimum Assured Family Pension = 30% of minimum of the corresponding revised scale of the post from which the pensioner retired

12.2. The consolidated family pension or minimum assured family pension arrived in either Para 12.1(a) or (b), whichever is beneficial, will be the revised family pension.

12.3. If, in any case, the revised family pension (Para 12.2) so arrived at is less than the minimum family pension of ₹3,450/-, it shall be enhanced to the level of the revised minimum family pension.

12.4 However, those who were sanctioned minimum family pension as per special orders of the Government, family pension shall be fixed as minimum family pension i.e. ₹3,450/-.

12.5. The revision as above is applicable to both normal and higher rates of family pension.

13. Ceiling on Death-Cum-Retirement Gratuity

The ceiling on maximum amount of DCRG will be raised from ₹2,80,000/- to ₹3,25,000/- with effect from 01/04/2021.

14. Medical Allowance to Pensioners & Family Pensioners

The Medical Allowance to pensioners and family pensioners shall be enhanced to ₹300/- per month w.e.f 01/04/2021 and be continued till the implementation of a Medical Insurance scheme for pensioners and family pensioners.

15. Invalid Pension

Invalid pension shall be granted based on last pay and qualifying service as in the case of State service employees with effect from 01/07/2019 subject to conditions laid down in KSRs Part III.

16. Commutation

The part time contingent pensioners are not eligible for commutation.

Part III: Ex-Gratia Pension & Ex-Gratia Family Pension

17. Ex-gratia pension is revised with effect from 01/07/2019 as follows:

Completed Year of Qualifying Service	Existing rate of exgratia pension	Revised rate of exgratia pension	Existing rate of Family Pension	Revised rate
9 years	7650	10600	2295	3200
8 years	6800	9400	2040	2850
7 years	5950	8250	1785	2500
6 years	5100	7050	1530	2150
5 years	4250	5900	1275	1800
4 years	3400	4700	1020	1450
3 years & below	2550	3550	765	1100

Part IV: Other Conditions

18. Arrears of pension for Pensioners under Part I, II and III

Orders regarding distribution of arrears of Pension, Family Pension, DCRG, Commutation and Terminal Surrender to these categories shall be issued separately.

19. Dearness Relief

The rate of dearness relief admissible for pensioners/family pensioners under Part I, II and III from 01/07/2019 onwards will be as shown below:

Date	Rate of DR	Total
01.07.2019	0	0
01.01.2020	4%	4%
01.07.2020	3%	7%

20. Authorisation of revised pensionary claims

20.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01/07/2019 will be authorised by the Accountant General. In the case of non-gazetted officers (retiring after 01/07/2019), pension sanctioning authorities will forward all cases of pension requiring revision to the Accountant General (A&E) on the basis of fixation statement and a calculation statement showing the revised pensionary benefits. In case of Gazetted Officers, the Accountant General will revise pensionary benefits based on their pay fixed in the revised scale in terms of these orders. The revised pensionary claims in the revised scales of pay sanctioned from 01/07/2019 will be disbursed by the Pension Disbursing Authority.

20.2. All pensioners/family pensioners retired prior to 01/07/2019 including those who received provisional pension should apply to the Treasury in the form appended herewith in triplicate (Appendix I) for revising pension. The Treasury Officer shall verify the records and fill up column of the form in Appendix II and certify the same after revision of pension/family pension, the Treasury shall prepare a statement in the form appended to this Order (Appendix II) in triplicate and send one copy of the same to the pensioner, and one copy to the Accountant General (A&E), Kerala, Thiruvananthapuram.

20.3. In the case of pensioners who are drawing pension/family pension from Banks situated outside the State, they shall submit their application to the Director of Treasuries, Kerala for revising the pension.

20.4 In the case of pensioners whose pension transferred to other States, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

21. Miscellaneous

21.1. In the case of those who do not submit the application for the revision of pension to the treasuries on or before 31/12/2021, the Director of Treasuries shall

disburse pension (existing pension as on 30/06/2019) with DR on revised rate to them from 01/01/2022 onwards.

21.2 In the case of those who haven't applied for the revision of pension as per the previous pension revision orders and submit application for the pension revision as per this order, their pension shall be revised notionally as per the Pension Revision orders issued from time to time and arrears shall be disbursed from 01/07/2019 only.

21.3 Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

21.4. A few illustrations of re-fixation of pension/family pension on the above basis are given in Schedule III to this order.

By Order of the Governor,
RAJESH KUMAR SINGH IAS
ADDITIONAL CHIEF SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Accountant General (Audit-II), Kerala, Thiruvananthapuram
All Additional Chief Secretaries / Principal Secretaries/Secretaries/
Special Secretaries/Additional Secretaries / Joint Secretaries / Deputy Secretaries/
Under Secretaries to Government.
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, All Universities in Kerala.
The Secretary to Governor.
The Private Secretaries to Hon'ble Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
The Special Secretary to Chief Secretary.
The Personal Secretary to Additional Chief Secretary (Finance).
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries / Sub Treasuries.
The General Administration (SC) Department (vide Item No.4616 dtd. 10/02/2021)
The Public Relations Department.
The Accountant General (A&E), Tamil Nadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashatra,Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujarat, Gandhi Nagar.

The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Punjab, Chandigarh
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
The Accountant General (A&E), Madhya Predesh, Gowliar
The Accountant General (A&E), Odisha, Bhuvaneswar.
The Accountant General (A&E), Uttar Predesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam. Dispur, Guhavati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Accountant General (A&E), Telangana, Hydrebad.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/ Office Copy (File No.PEN-B1/27/2020-Fin (e-1649874)).

Forwarded/By Order

Section Officer

APPENDIX I

(Use both sides of same paper. Submit in triplicate. Write PPO number in Box)

PPO No.

APPLICATION FOR REVISION OF PENSION/FAMILY PENSION

(Refer G.O.(P) No.30/2021/Fin, dated 12/02/2021)

1. Name of the Pensioner/Family Pensioner (Capital Letters)	
2. Nature of Pension	Service Pension/Family Pension/Part Time Pension/Part Time Family Pension/Ex-gratia Pension/Ex-gratia Family Pension(Strike off which ever is not applicable)
3. Postal Address with PIN	
4. Mobile Phone Number	
5. Date of Birth of Pensioner/Family Pensioner	
6. Aadhar No. of Pensioner/Family Pensioner	
7.PAN of Pensioner/Family Pensioner	
8. Office/Institution from which retired	
9. Date of Retirement/death while in service	
10. Date of Superannuation (for teaching staff)	
11. Date of death of pensioner (in case of death after retirement)	
12. Name of Treasury/Bank branch from which pension is being received	
13. Designation at time of retirement (give Time Bound Higher Grade-TBHG-if applicable & available)	
14. Last pay drawn	
15. Scale of pay at time of retirement	

16. Corresponding revised scale.	
17. No. of years of Qualifying Service	
18. Address of Pension Sanctioning Authority	
19. Date of Joining service.	
20. Date(s) of restoration of commuted portion.	
21. Date of commencement of pension	
22. Date of commencement of family pension	
23. Other Information that the pensioner may like to give:	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be excess from my arrears of pension, arrears of dearness relief and future dearness relief of pension.

Place :
Date :

Signature & Name of
Pensioner/Family Pensioner

INSTRUCTIONS TO PENSIONER/FAMILY PENSIONER

1. Pension Payment Order(PPO)No. which is most crucial, must be written in Box No. at the top.
2. Blue or black ink will be used by the Treasury and the Accountant General.
3. Please use forms printed/copied on a single sheet i.e page 2 should be on the reverse of page 1.
   Avoid multiple sheets.
4. The application form has to be submitted to the Treasury in triplicate.
5. Attach the copy of PPO, last pension revision statement if available.

APPENDIX II

FOR USE IN TREASURY

PPO No.

1. Name of the Pensioner/Family Pensioner (Capital Letters)	
2. Nature of Pension	Service Pension/Family Pension/Part Time Pension/Part Time Family Pension/Ex-gratia Pension/Ex-gratia Family Pension (Strike off which ever is not applicable)
3. Postal Address with PIN	
4. Mobile Phone Number	

1. Information available from Pension Documents (Write "NA", if information is not available in Pension Documents)

(a) Designation at time of retirement including TBHG, if applicable & available.	
(b Scale of pay at the time of retirement	
(c) Last drawn Basic Pay	
(d) No of years of Qualifying Service	

2. Pre-revised pension as on 30/06/2019

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate.	

3. Revised Pension as on 01/07/2019.

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate.	
(d) Arrears paid	
(e) Other relevant information, if any	

Place:
Date:

(Seal)

Signature of Treasury Officer/Branch Manger
Designation & Name of Office
Phone number with STD Code
Postal Address

SCHEDULE I

SCHEDULE OF PAY SCALES AS ON 1-7-1973

(G.O. (P) No.91/74 Fin. dated5-4-74)

Sl. No	Scale of pay (1968)	Sl. No	Scale of pay (1973)
1	70 – 3 – 115	1	196 - 3 – 229 – 4 – 245 - 4 /2 - 265
2	75 – 3 – 96 – 4 – 120 – 5 – 130	2	200 – 3 – 206 – 4 – 250 – 5 – 260 - 5/2 - 285
3	80 – 3 – 89 – 4 – 109 – 5 – 144 – 6 – 150	3	210 – 4 – 218 – 5 – 228 – 6 – 270 – 7 – 305 - 7/2 - 340
4	80 – 5 – 115 – 6 – 175	4	215 – 5 – 225 – 6 – 237 – 7 – 258 – 8 – 330 - 8/2 - 370
5	90 – 5 – 100 – 6 – 190	5	230 – 6 – 236 – 7 – 257 – 8 – 345 - 8/2- 385
6	95 – 5 – 100 – 6 – 190	6	235 – 7 – 256 – 8 – 296 – 9 – 350 - 9/2 - 395
7	100 – 6 – 136 – 7 – 178 – 8 – 210	7	240 – 9 – 285 – 10 – 395 - 10/2 - 445
8	100 – 10 – 190 – 15 – 280	8	240 – 15 – 465 - 15/2 - 540
9	110 – 6 – 134 – 7 – 162 – 8 – 202 – 9 -220	9	255 – 10 – 405 - 10/2 - 455
10	130 – 7 – 151 – 8 – 175 – 9 – 220 – 10 -270	10	275 – 11 – 330 – 13 – 460 - 13/2 - 525
11	140 – 8 – 172 – 9 – 208 – 10 – 258 – 12 -270	11	285 – 12 – 333 – 13 – 450 – 15 – 465 - 15/2 - 540
12	140 – 10 – 290	12	285 – 13 – 389 – 14 – 445 – 15 – 475 - 15/2 - 550
13	170 – 10 – 190 – 15 – 385	13	325 – 15 – 400 – 16 – 480 – 18 – 570 - 18/2 - 660
14	175 – 10 – 255 – 12 – 315	14	330 – 13 – 395 – 15 – 500 - 15/2 - 575
15	190 – 10 – 260 – 12 – 320	15	345 – 13 – 358 – 14 – 400 – 15 – 505 - 15/2 - 580
16	220 – 10 – 250 – 15 – 370	16	405 – 15 – 540 – 20 – 560 - 20/2 - 660
17	225 - 10 - 245 - 15 - 350 - 20 - 450	17	410 - 15 - 515 - 20 - 655 - 25/2 - 715
18	250 – 15 – 340 – 20 – 500 – 25 - 525	18	435 – 15 – 510 – 20 – 650 – 25 – 700 - 25/2 - 775
19	250 – 20 – 350 – 25 – 600	19	435 - 20 - 535 - 25 - 760 - 25/2 - 835
20	260 - 15 - 350 - 25 – 600	20	445 – 20 – 585 – 25 – 760 - 25/2 - 835
21	280 – 15 – 340 – 20 – 500 – 25 - 525	21	465 – 20 – 625 – 25 – 700 - 25/2 - 775
22	310 – 20 – 350 – 25 – 600	22	495 – 20 – 535 – 25 – 760 - 25/2 - 835
23	325 – 25 – 500 – 30 – 650 – 35 – 685 -40 - 725	23	510 – 25 – 635 – 30 – 695 – 35 – 835 – 40 – 875 - 40/2 - 995
24	350 – 25 – 600	24	535 – 25 – 760 - 25/2 - 835
25	375 – 25 – 450 – 30 – 600 – 35 – 670 -40 – 750 – 50 – 800	25	560 – 25 – 635 – 30 – 785 – 35 – 820 – 40 – 900 – 50 -950 - 50/2 - 1100
26	400 – 25 – 450 – 30 – 480 – 35 – 550 -40 – 750 – 50 – 900	26	600 – 25 – 650 – 30 – 710 – 40 – 750 – 50 – 1050 - 50/2 - 1200
27	515 – 35 – 550 – 40 – 750 – 50 - 900	27	700 – 40 – 900 – 50 – 1050 - 50/2 - 1200
28	550 – 40 – 750 – 50 – 900	27	710 – 40 – 750 – 50 – 1050 – 50/ 2 - 1200
29	600 – 50 – 900	29	750 – 50 – 1050 - 50/2 - 1200
30	600 – 50 – 1000	30	750 – 50 – 1150 - 50/2 – 1250
31	700 – 50 – 1200	31	850 – 50 – 1350 - 50/2 – 1450
32	800 – 50 – 1200	32	950 – 50 – 1350 - 50/2 – 1450
33	900 – 50 – 1300	33	1050 – 50 – 1450 - 50/2 – 1550
34	1000 – 50 – 1400	34	1150 – 50 – 1550 - 50/2 – 1650
35		35	1200 – 50 – 1650 - 50/2 – 1750
36	1300 – 50 – 1700	36	1400 – 50 - 1800- 50/2 – 1900

SCHEDULE OF PAY SCALES AS ON 1-7-1978

(G.O. (P) No.860/78/Fin. dated 16-12-78)

Sl. No.	Scale of pay (1973)	Sl. No.	Scale of pay (1978)
1	196 – 3 – 229 – 4 – 245 - 4/2 - 265	1	280 – 5 – 340 – 6 – 400
2	200 – 3 – 206 – 4 – 250 – 5 – 260 - 5/2 - 285	2	290 – 5 – 330 – 6 – 390 – 7 – 425
3	210 – 4 – 218 - 5 -228 – 6 – 270 – 7 – 305 - 7/2 - 340	3	300 – 6 – 360 – 7 – 402 – 8 – 450
4	215 – 5 – 225 – 6 – 237 – 7 – 258 – 8 – 330 - 8/2 - 370	4	310 – 6 – 328 – 7 – 356 – 8 – 436 -9 - 490
5	230 – 6 – 236 - 7 – 257 – 8 – 345 - 8/2 - 385	5	330 – 8 – 410 – 9 – 455 – 10 – 515
6	235 – 7 – 256 – 8 – 296 – 9 – 350 - 9/2 - 395	6	340 -8 – 380 – 9 – 425 – 10 - 535
7	240 --- 9 – 285 – 10 – 395 - 10/2 - 445	7	350 – 10 – 460 – 12 – 580
8	240 – 15 – 465 - 15/2 – 540		
9	255 – 10 – 405 - 10/2 – 455	8	370 – 10 – 450 – 12 – 510 – 15 -600
10	275 – 11 – 330 – 13 – 460 - 13/2 - 525	9	390 – 12 – 438 – 13 – 490 – 15 -685
11	285 – 12 – 333 – 13 – 450 – 15 – 465 - 15/2 - 540	10	420 – 13 – 485 – 15 – 635 – 17 -720
12	285 – 13 – 389 – 14 – 445 – 15 – 475 - 15/2 - 550		
	Scale given to C.A GrII (240-540)	11	350 – 15 – 650 – 16 – 730
13	325 – 15 – 400 – 16 -480 – 18 – 570 - 18/2 - 660	12	450 – 15 – 525 – 16 – 605 – 18 -785
14	330 – 13 – 395 – 15 – 500 - 15/2 - 575		
15	345 – 13 – 358 – 14 – 400 – 15 – 505 - 15/2 - 580	13	470 – 16 – 550 – 18 – 730 – 20 -830
	Scale given to C.A Gr I	14	450 – 15 – 525 – 16 – 605 – 18 -785 – 20 - 885
16	405 – 15 – 540 – 20 – 560 - 20/2 - 660	15	520 – 18 – 700 – 20 – 800 – 25 -900
17	410 – 15 – 515 – 20 – 655 - 25/2 - 715	16	535 – 18 – 625 – 20 – 825 – 25 -950
18	435 – 15 – 510 – 20 – 650 – 25 – 700 - 25/2 - 775	17	570 – 20 – 670 – 25 – 920 – 30 -1070
19	435 – 20 – 535 – 25 – 760 - 25/2 - 835		
20	445 – 20 – 585 – 25 – 760 - 25/2 - 835	18	600 – 20 – 660 – 25 – 860 – 30 -1100
21	465 – 20 – 625 – 25 – 700 - 25/2 - 775		
22	495 – 20 – 535 – 25 – 760 - 25/2 - 835	19	650 – 25 – 850 – 30 – 1150
23	510 – 25 – 635 – 30 – 695 – 35 – 835 – 40 – 875 – 40/2 – 995	20	700 – 25 – 800 – 30 – 890 – 35 - 1030 - 40 - 1270
24	535 – 25 – 760 - 25/2 – 835		
	HM (Secondary School) HG	21	725 – 25 – 800 – 30 – 890 – 35 -1030 – 40 - 1350
25	560 – 25 – 635 – 30 – 785 – 35 – 820 – 40 – 900 - 50 – 950 - 50/2 – 1100	22	750 – 30 – 990 – 40 – 1150 – 50 -1450
26	600 – 25 – 650 – 30 – 710 – 40 – 750 – 50 – 1050 - 50/2 – 1200	23	800 – 30 – 830 – 40 – 950 – 50 -1550
27	700 – 40 – 900 – 50 – 1050 - 50/2 - 1200	24	910 – 40 – 950 – 50 – 1550
28	710 – 40 – 750 – 50 – 1050 - 50/2 – 1200		
29	750 – 50 – 1050 - 50/2 – 1200	25	975 – 50 – 1325 - 60- 1625
30	750 – 50 – 1150 - 50/2 – 1250		
31	850 – 50 – 1350 - 50/2 – 1450	26	1125 – 60 – 1725
32	950 – 50 – 1350 - 50/2 – 1450	27	1200 – 60 – 1800
33	1050 – 50 – 1450 - 50/2 – 1550	28	1300 – 60 – 1600 – 75 – 1900
34	1150 – 50 – 1550 - 50/2 – 1650	29	1450 – 75 – 2050
35	1200 – 50 – 1650 - 50/2 – 1750	30	1650 – 75 – 2175
36	1400 - 50 – 1800 - 50/2 – 1900	31	1800 – 75 – 2250
37	2000 - 125/2 – 2250	32	2500 - 125/2 – 2750

SCHEDULE OF PAY SCALES AS ON 1-7-1983 (G.O. (P).No. 515/85/Fin. dated 16-9-85)			
Sl. No.	Scale of pay (1978)	Sl. No.	Scale of pay (1983)
1	280 - 5- 340 – 6 – 400	1	550 – 10 – 650 – 15 – 800
2	290 – 5 – 330 – 6 – 390 – 7 - 425	2	575 – 10 – 645 – 15 – 900
3	300 – 6 – 360 – 7 – 402 – 8 - 450		
4	310 – 6 – 328 – 7 – 356 – 8 – 436 – 9 -490	3	600 – 10 – 650 – 15 – 830 – 20 – 950
5	330 – 8 – 410 – 9 – 455 – 10 - 515	4	640 – 15 – 820 – 20 – 1000
6	340 – 8 – 380 – 9 – 425 - 10 - 535	5	660 – 15 – 810 – 20 – 1050
7	350 – 10 – 460 – 12 – 580	6	675 – 20 – 975 – 25 – 1125
8	370 – 10 – 450 – 12 – 510 – 15 - 600	7	675 – 25 - 1100 – 30 – 1340
9	390 – 12 – 438 – 13 – 490 – 15 - 685	8	700 -20 – 940 – 25 – 1140
10	420 – 13 – 485 – 15 – 635 – 17 - 720	9	740 – 20 – 920 – 25 – 1245
11	350 – 15 – 650 – 16 – 730	10	780 – 20 – 880 – 25 – 1080 – 30 – 1320
12	450 – 15 – 525 – 16 – 605 – 18 - 785	11	825 – 25 – 1100 – 30 – 1430
13	470 – 16 – 550 – 18 – 730 – 20 - 830	12	850 – 25 – 1100 – 30 – 1400 – 40 – 1600
14	450 – 15 – 525 – 16 – 605 – 18 – 785 – 20 - 885		
15	520 – 18 – 700 – 20 – 800 – 25 - 900	13	950 – 25 – 1100 – 30 – 1400 – 40 – 1640
16	535 – 18 – 625 – 20 – 825 – 25 - 950	14	975 – 25 – 1100 – 30 – 1400 – 40 – 1720
17	570 – 20 – 670 – 25 – 920 – 30 - 1070	15	1050 – 3 0 – 1200 – 40 – 2000
18	600 – 20 – 660 – 25 – 860 – 30 - 1100		
19	650 – 25 – 850 – 30 – 1150	16	1100 – 40 – 1500 – 50 – 2100
20	700 – 25 – 800 - 30- 890 – 35 – 1030 – 40 -1270	17	1150 – 40 – 1470 – 50 – 2270
21	725 – 25 – 800 – 30 – 890 – 35 – 1030 - 40 - 1350		
22	750 – 30 – 990 – 40 – 1150 – 50 - 1450	18	1250 – 50 – 1600 – 60 – 1900 – 75 – 2500
23	800 – 30 – 830 – 40 – 950 – 50 - 1550	19	1300 – 60 – 1600 – 75 – 2650
24	910 – 40 – 950 – 50 – 1550	20	1500 – 60 – 1560 – 75 – 2685
25	975 – 50 – 1325 – 60 – 1625	21	1600 – 75 – 2200 – 85 – 2710
26	1125 – 60 – 1725	22	1950 – 75 – 2100 – 85 – 2950
27	1200 – 60 – 1800		
28	1300 – 60 – 1600 – 75 - 1900	23	2100 – 85 – 2440 – 100 – 3040
29	1450 – 75 – 2050	24	2250 – 100 – 2850 – 125 – 3350
30	1650 – 75 – 2175	25	2450 – 100 – 2850 – 125 – 3600
31	1800 – 75 – 2250	26	2600 – 100 – 2800 – 125 – 3800
32	2500 - 125/2 – 2750	27	3700 – 125 – 4200

SCHEDULE OF PAY SCALES AS ON 1-7-1988

(G.O. (P) No.480/89/Fin. dated 1-11-89)

Sl. No.	Scale of pay (1983)	Sl. No.	Scale of pay (1988)
1	550 - 10 - 650 - 15 - 800	1	750 - 10 - 760 - 15 - 805 - 20 - 925 - 25 -1025
2	575 - 10 - 645 - 15 - 900	2	775 - 15 - 805 - 20 - 925 - 25 - 1100 - 30 -1160
3	600 - 10 - 650 - 15 - 830 - 20 -950	3	805 - 20 - 925 - 25 - 1100 - 30 -1190
4	640 - 15 - 820 - 20 - 1000	4	825 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 -1290
5	660 - 15 - 810 - 20 - 1050	5	845 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 -1370
6	675 - 20 - 975 - 25 - 1125	6	865 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 -1450
7	675 - 25 - 1100 - 30 - 1340		
8	700 - 20 - 940 - 25 - 1140	7	905 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 -1490
9	740 - 20 - 920 - 25 - 1245	8	950 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1590
10	780 - 20 - 880 - 25 - 1080 - 30 -1320	9	1000 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1710
11	825 - 25 - 1100 - 30 - 1430	10	1050 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1830
12	850 - 25 - 1100 - 30 - 1400 - 40 - 1600	11	1100 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2070
13	950 - 25 - 1100 - 30 - 1400 - 40 - 1640	12	1220 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2150
14	975 - 25 - 1100 - 30 - 1400 - 40 - 1720	13	1250 - 40 - 1530 - 60 - 1830 - 80 - 2230
15	1050 - 30 - 1200 - 40 - 2000	14	1330 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2555
16	1100 - 40 - 1500 - 50 - 2100	15	1370 - 40 - 1530 - 60 - 1830 - 80- 2470 - 85 - 2640
17	1150 - 40 - 1470 - 50 - 2270	16	1450 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 -2725 - 100 - 2825
18	1250 - 50 - 1600 - 60 - 1900 -75 - 2500	17	1590 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 -2925 - 125 - 3050
19	1300 - 60 - 1600 - 75 - 2650	18	1650 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 -2925 - 125 - 3175
20	1500 - 60 - 1560 - 75 - 2685	19	1830 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 -3425
21	1600 - 75 - 2200 - 85 - 2710	20	2070 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 -3550
22	1950 - 75 - 2100 - 85 - 2950	21	2470 - 85 - 2725 - 100 - 2925 - 125 - 3675
23	2100 - 85 - 2440 - 100 - 3040	22	2640 - 85 - 2725 - 100 - 2925 - 125 - 3675 - 140 -3815
24	2250 - 100 - 2850 - 125 - 3350	23	2825 - 100 - 2975 - 125 - 3675 - 140 - 4095
25	2450 - 100 - 2850 - 125 - 3600	24	3050 - 125 - 3675 - 140 - 4095 - 170 - 4435
26	2600 - 100 - 2800 - 125 - 3800	25	3175 - 125 - 3675 - 140 - 4095 - 170 - 4605
27	3700 - 125 - 4200	26	4435 - 170 - 5285

SCHEDULE OF PAY SCALES AS ON 1-3-1992

(G.O. (P) No.600/93/Fin. dated25-9-93 & G.O.(P) No.930/93(2)/Fin. dated8-12-93)

Sl. No.	Scale of pay (1988)	SL.No.	Scale of pay (1992)
1	750 – 10 – 760 – 15 – 805 – 20 – 925 – 25 - 1025	1	775 – 12 – 955 – 14 – 1025 – 20 - 1065
2	775 – 15 – 805 – 20 – 925 – 25 – 1100 – 30 - 1160	2	800 – 15 – 1010 – 20 – 1150 – 25 – 1300
3	805 – 20 – 925 – 25 – 1100 – 30 - 1190	3	825 – 15 – 900 – 20 – 1200 – 25 - 1450
4	825 – 20 – 925 – 25 – 1100 – 30 – 1250 – 40 - 1290	4	950 – 20 – 1150 – 25 – 1650
5	845 – 20 – 925 – 25 – 1100 – 30 – 1250 – 40 - 1370	5	1050 – 25 – 1150 – 30 – 1660
6	865 – 20 – 925 – 25 – 1100 – 30 – 1250 – 40 - 1450		
7	905 – 20 – 925 – 25 – 1100 – 30 – 1250 – 40 - 1490	6	1125 – 25 – 1150 – 30 – 1720
8	950 – 25 – 1100 – 30 – 1250 – 40 – 1530 – 60 - 1590	7	1200 – 30 – 1560 – 40 – 2040
9	1000 – 25 – 1100 – 30 – 1250 – 40 – 1530 – 60 - 1710	8	1350 – 30 – 1440 – 40 – 1800 – 50 –2200
10	1050 – 25 – 1100 – 30 – 1250 – 40 – 1530 – 60 - 1830	9	1400 – 40 – 1800 – 50 – 2300
11	1100 – 30 – 1250 – 40 – 1530 – 60 – 1830 – 80 - 2070	10	1400 – 40 – 1600 – 50 – 2300 -60 –2600
12	1220 – 30 – 1250 – 40 – 1530 – 60 – 1830 – 80 - 2150	11	1520 – 40 – 1600 – 50 – 2300 – 60 –2660
13	1250 – 40 – 1530 – 60 – 1830 – 80 - 2230	12	1600 – 50 – 2300 – 60 – 2660
14	1330 – 40 – 1530 – 60 – 1830 – 80 – 2470 – 85 - 2555	13	1640 – 60 – 2600 – 75 – 2900
14a	1330 – 40 – 1530 – 60 – 1830 – 80 – 2470 – 85 -2555+Rs. 50 Spl.pay	14	1760 – 60 – 2600 – 75 – 3050
15	1370- 40 – 1530 – 60 – 1830 – 80 – 2470 – 85 - 2640	15	2000 – 60 – 2300 – 75 – 3200
16	1450 – 40 – 1530 – 60 – 1830 – 80 – 2470 – 85 -2725 – 100 – 2825	16	2060 - 60 – 2300 - 75 – 3200
17	1590 – 60 – 1830 – 80 – 2470 – 85 – 2725 – 100 -2925 – 125 – 3050	17	2200 – 75 – 2800 – 100 – 3500
18	1650 – 60 – 1830 – 80 – 2470 – 85 – 2725 – 100 -2925 – 125 -3175	18	2375 – 75 – 2900 – 100 – 3500
19	1830 – 80 -2470 – 85 – 2725 – 100 – 2925 – 125 -3425	19	2500 – 75 – 2800 – 100 – 4000
20	2070 – 80 – 2470 – 85 – 2725 – 100 – 2925 – 125 -3550	20	2650 – 75 – 2800 – 100 – 4200
21	2470 – 85 – 2725 – 100 – 2925 – 125 - 3675	21	3000 – 100 – 3500 – 125 – 5000
22	2640 – 85 – 2725 – 100 – 2925 – 125 – 3675 – 140 -3815	22	3900 – 125 – 4775 – 150 – 5075
23	2825 – 100 – 2975 – 125 – 3675 – 140 - 4095	23	4200 – 125 – 4700 – 150 – 5300
24	3050 – 125 – 3675 – 140 – 4095 – 170 - 4435	24	4500 – 150 – 5700
25	3175 – 125 – 3675 – 140 – 4095 – 170 - 4605	25	5100 – 150 – 5700
26	4435 – 170 – 5285	26	5100 – 150 – 6300
27		27	5900 -150 – 6700

SCHEDULE OF PAY SCALES AS ON 1-3-1997

(G.O. (P) No.3000/98/Fin. dated25-11-98)

Sl. No.	Scale of pay (1992)	Scale of pay (1997)
S1	775 – 12 – 955 – 14 – 1025 – 20 - 1065	2610 – 60 – 3150 – 65 – 3540 – 70 -3680
S2	800 – 15 – 1010 – 20 – 1150 – 25 - 1300	2650-65-3300-70-4000-75-4150
S3	825 – 15 – 900 – 20 – 1200 – 25 - 1450	2750 – 70 – 3800 – 75 – 4625
S4	950 – 20 – 1150 – 25 - 1650	3050 – 75 – 3950 – 80 – 5230
S5	1050 – 25 – 1150 – 30 - 1660	3350 – 80 – 3830 – 85 – 5275
S6	1125 – 25 – 1150 – 30 - 1720	3590 – 85 – 4100 – 100 – 5400
S7	1200 – 30 – 1560 – 40 - 2040	4000 – 90 – 4090 – 100 – 6090
S8	1350 – 30 – 1440 – 40 – 1800 -50 - 2200	4500 – 100 – 5000 – 125 – 7000
S9	1400 – 40 – 1800 – 50 - 2300	4600 – 100 – 5000 – 125 – 7125
S10	1400 – 40 – 1600 – 50 – 2300 – 60 - 2600	4600 – 100 – 5000 – 125 – 5750 - 150 –8000
S11	1520 – 40 – 1600 – 50 – 2300 -60 - 2660	5000 – 125 – 5750 – 150 – 8150
S12	1600 – 50 – 2300 – 60 - 2660	5250 – 125 – 5750 – 150 – 8150
S13	1640 – 60 – 2600 – 75 - 2900	5500 – 150 – 6100 – 175 – 9075
S14	1760 – 60 – 2600 – 75 - 3050	5800 – 150 – 6100 – 175 – 9425
S15	2000 – 60 – 2300 – 75 - 3200	6500 – 175 – 7550 – 200 – 10550
S16	2060 – 60 – 2300 – 75 - 3200	6675 – 175 – 7550 – 200 – 10550
S17	2200 – 75 – 2800 – 100 - 3500	7200 – 200 – 7800 – 225 – 11400
S18	2375 – 75 – 2900 – 100 - 3500	7450 – 200 – 7650 – 225 – 11475
S19	2500 – 75 – 2800 – 100 - 4000	7800 – 225 – 8475 – 250 – 12975
S20	2650 - 75 - 2800 - 100 - 4200	8250 - 250 - 9250 - 275 – 13650
S21	3000 – 100 – 3500 – 125 - 5000	10000 – 300 – 10600 – 325 – 15150
S22	3900 - 125 - 4775 - 150 - 5075	12000-350 - 12700 - 375 -15325
S23	4200 – 125 – 4700 – 150 - 5300	12600 – 375 – 15600
S24	4500 – 150 - 5700	14000 - 400 – 18000
S25	5100 – 150 - 5700	14300 – 400 – 18300
S26	5100- 150 - 6300	16300 - 400 – 18300
S27	5900 – 150 – 6500 – 200 - 6700	16300 – 450 - 19900

SCHEDULE OF PAY SCALES AS ON 1-7-2004

(G.O. (P) No.145/2006/Fin. dated 25-3-2006& G.O. (P) No.262 /2007/Fin. dated 19-6- 2007)

	Scale of pay (1997)		Scale of pay (2004)
S1	2610 - 60 - 3150 - 65 - 3540 - 70 - 3680	S1	4510 - 120 - 4990 - 130 - 5510 - 140 - 5930 - 150 - 6230
S2	2650 - 65 - 3300 - 70 - 4000 - 75 - 4150	S2	4630 - 120 - 4990 - 130 - 5510 - 140 - 5930 - 150 - 6680 -160 -7000
S3	2750 - 70 - 3800 - 75 - 4625	S3	4750 - 120 - 4990 - 130 - 5510 - 140 - 5930 - 150 - 6680 - 160 -7480 - 170 - 7820
S4	3050 - 75 - 3950 - 80 - 5230	S4	5250 - 130 - 5510 - 140 - 5930 - 150 - 6680 - 160 - 7480 -170 -7990 - 200 - 8390
S5	3350 - 80 - 3830 - 85 - 5275	S5	5650 - 140 - 5930 - 150 - 6680 - 160 - 7480 - 170 - 7990 -200 -8790
S6	3590 - 85 - 4100 - 100 - 5400	S6	6080 - 150 - 6680 - 160 - 7480 - 170 - 7990 - 200 - 9590 -240 -9830
S7	4000 - 90 - 4090 - 100 - 6090	S7	6680 - 160 - 7480 - 170 - 7990 - 200 - 9590 - 240 - 10790
S8	4500 - 100 - 5000 - 125 - 7000	S8	7480 - 170 - 7990 - 200 - 9590 - 240 - 10790 - 280 - 11910
S9	4600 - 100 - 5000 - 125 - 7125	S9	7990 - 200 - 9590 - 240 - 10790 - 280 - 11910 - 340 - 12930
S10	4600 - 100 - 5000 - 125 - 5750 - 150 - 8000		
S11	5000 - 125 - 5750 - 150 - 8150	S10	8390 - 200 - 9590 - 240 - 10790 - 280 - 11910 - 340 - 13270
S12	5250 - 125 - 5750 - 150 - 8150	S11	8790 - 200 - 9590 - 240 - 10790 - 280 - 11910 - 340 - 13610
S13	5500 - 150 - 6100 - 175 - 9075	S12	9190 - 200 - 9590 - 240 - 10790 - 280 - 11910 - 340 - 13610 - 380- 15510
S14	5800 - 150 - 6100 - 175 - 9425	S13	9590 - 240 - 10790 - 280 - 11910 - 340 - 13610 - 380 - 16650
S15	6500 - 175 - 7550 - 200 - 10550	S14	10790 - 280 - 11910 - 340 - 13610 - 380 - 16650 - 450 -18000
S16	6675 - 175 - 7550 - 200 - 10550	S15	11070 - 280 - 11910-340 - 13610 - 380 - 16650 - 450 - 18450
S17	7200 - 200 - 7800 - 225 - 11400	S16	11910 - 340 - 13610 - 380 - 16650 - 450 - 19350
S18	7450 - 200 - 7650 - 225 - 11475	S17	12250 - 340 - 13610 - 380 - 16650 - 450 - 19800
S19	7800 - 225 - 8475 - 250 - 12975	S18	12930 - 340 - 13610 - 380 - 16650 - 450 - 20250
S20	8250 - 250 - 9250 - 275 - 13650	S19	13610 - 380 - 16650 - 450 - 20700
S21	10000 - 300 - 10600 - 325 - 15150	S20	16650 - 450 - 20700 - 500 - 23200
S22	12000 - 350 - 12700 - 375 - 15325	S21	20700 - 500 - 23200 - 550 - 25400 - 600 - 26600
S23	12600 - 375 - 15600		
S24	14000 - 400 - 18000	S22	23200 - 550 - 25400 - 600 - 26600 - 650 - 31150
S25	14300 - 400 - 18300	S23	25400 - 600 - 26600 - 650 - 33100
S26	16300 - 400 - 18300	S24	26600 - 650 - 33750
S27	16300 - 450 - 19900		
			Master Scale
			4510-120-4990-130-5510-140-5930-150-6680-160-7480-170-7990- 200-9590-240-10790-280-11910-340-13610-380-16650-450-20700- 500-23200-550-25400-600-26600-650-33750

SCHEDULE OF PAY SCALES AS ON 1-7-2009

G.O. (P) No.85/2011/Fin dt 26.02.2011)

Sl. No	Scales of pay (2004)	Sl. No	Revised scales of pay (2009)
1	4510-120-4990-130-5510-140-5930-150-6230	1	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7	6680-160-7480-170-7990-200-9590-240-10790	7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8	7480-170-7990-200-9590-240-10790-280-11910	8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9	7990-200-9590-240-10790-280-11910-340-12930	9	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10	8390-200-9590-240-10790-280-11910-340-13270	10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11	8790-200-9590-240-10790-280-11910-340-13610	11	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13	9590-240-10790-280-11910-340-13610-380-16650	13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360
14	10790-280-11910-340-13610-380-16650-450-18000	14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15	11070-280-11910-340-13610-380-16650-450-18450	15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16	11910-340-13610-380-16650-450-19350	16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17	12250-340-13610-380-16650-450-19800	17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18	12930-340-13610-380-16650-450-20250	18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940
19	13610-380-16650-450-20700	19	24040-620-27140-680-29860-750-32860-820-36140-900-38840
20	16650-450-20700-500-23200	20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640
		21	32110-750-32860-820-36140-900-40640-1000-44640
21	20700-500-23200-550-25400-600-26600	22	36140-900-40640-1000-48640-1100-49740
22	23200-550-25400-600-26600-650-31150	23	40640-1000-48640-1100-57440
		24	42640-1000-48640-1100-57440-1200-58640
23	25400-600-26600-650-33100	25	44640-1000-48640-1100-57440-1200-58640
24	26600-650-33750	26	46640-1000-48640-1100-57440-1200-59840
		27	48640-1100-57440-1200-59840
	Master Scale		Master Scale
	4510-120-4990-130-5510-140-5930-150-6680- 160-7480-170-7990-200-9590-240-10790-280- 11910-340-13610-380-16650-450-20700-500- 23200-550-25400-600-26600- 650-33750		8500-230-9190-250-9940-270-11020-300-12220- 330-13540-360-14980-400-16980-440-18740-500- 21240-560-24040-620-27140-680-29860-750-32860- 820-36140-900-40640-1000-48640-1100-57440- 1200- 59840

SCHEDULE OF PAY SCALES AS ON 1-7-2014

(G.O. (P) No.7/2016/Fin dated 20/01/2016)

Scale No.	Scales of Pay (2009)	Revised Scales of Pay (2014)
1	8500-230-9190-250-9940-270-11020-300-12220-330-13210	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700
2	8730-230-9190-250-9940-270-11020-300-12220-330-13540	17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260	17500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-39500
4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780	18000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-41500
5	9940-270-11020-300-12220-330-13540-360-14980-400-16580	19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600
6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300	20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-45800
7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240	22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000
8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360	25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000
9	13900-360-14980-400-16980-440-18740-500-21240-560-24040	26500-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-56700
10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280	27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400
11	15380-400-16980-440-18740-500-21240-560-24040-620-25900	29200-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-62400
12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180	30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400
13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360	32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700
14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680	35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600
15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500	36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200

16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000
17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040	40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000
18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000
19	24040-620-27140-680-29860-750-32860-820-36140-900-38840	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000
20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400
21	32110-750-32860-820-36140-900-40640-1000-44640	60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600
22	36140-900-40640-1000-48640-1100-49740	68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400
23	40640-1000-48640-1100-57440	77400-1800-81000-2000-97000-2200-108000-2400-115200
24	42640-1000-48640-1100-57440-1200-58640	81000-2000-97000-2200-108000-2400-117600
25	44640-1000-48640-1100-57440-1200-58640	85000-2000-97000-2200-108000-2400-117600
26	46640-1000-48640-1100-57440-1200-59840	89000-2000-97000-2200-108000-2400-120000
27	48640-1100-57440-1200-59840	93000-2000-97000-2200-108000-2400-120000
Master Scale	8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-108000-2400-120000

Pay Scale effective from 2014 and corresponding scale revised in 2019

Scale No	Revised Scale of Pay [2014]	Revised Scale of Pay [2019]	Number of Stages
S1	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700	23000-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-50200	31
S2	17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500	23700-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600	32
S3	17500-500-20000-550-22200-600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-[illegible]	24400-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-55200	33
S4	18000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-[illegible]	25100-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-56500- 1400-57900	34
S5	19000-500-20000-550-22200-600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-42500-1100-43600	26500-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-56500- 1400-60700	34
S6	20000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-45800	27900-800-31100-900-38300- 1000-42300-1100-47800-1200- 52600-1300-56500-1400-60700- 1500-63700	34
S7	22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000	31100-900-38300-1000-42300- 1100-47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-66800	32
S8	25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000	35600-900-38300-1000-42300- 1100-47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-70000-1800-75400	32
S9	26500-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-56700	37400-900-38300-1000-42300- 1100-47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-70000-1800-79000	32
S10	27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400	39300-1000-42300-1100-47800- 1200-52600-1300-56500-1400- 60700-1500-65200-1600-70000- 1800-79000-2000-83000	32
S11	29200-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-62400	41300-1000-42300-1100-47800- 1200-52600-1300-56500-1400- 60700-1500-65200-1600-70000- 1800-79000-2000-87000	32
S12	30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400	43400-1100-47800-1200-52600- 1300-56500-1400-60700-1500- 65200-1600-70000-1800-79000- 2000-89000-2200-91200	32
S13	32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700	45600-1100-47800-1200-52600- 1300-56500-1400-60700-1500- 65200-1600-70000-1800-79000- 2000-89000-2200-95600	32
S14	35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600	50200-1200-52600-1300-56500- 1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000- 2200-97800-2500-105300	32

S15	36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200	51400-1200-52600-1300-56500- 1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000- 2200-97800-2500-110300	33
S16	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000	55200-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300	32
S17	40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000	56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300-2800-118100	32
S18	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000	59300-1400-60700-1500-65200- 1600-70000-1800-79000-2000- 89000-2200-97800-2500-115300- 2800-120900	31
S19	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000	63700-1500-65200-1600-70000- 1800-79000-2000-89000-2200- 97800-2500-115300-2800-123700	29
S20	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400	77200-1800-79000-2000-89000- 2200-97800-2500-115300-2800- 140500	27
S21	60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600	85000-2000-89000-2200-97800- 2500-115300-2800-140500-3100- 143600	24
S22	68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400	95600-2200-97800-2500-115300-2800-140500-3100-149800-3400-153200	22
S23	77400-1800-81000-2000-97000-2200-108000-2400-115200	107800-2500-115300-2800- 140500-3100-149800-3400- 160000	19
S24	81000-2000-97000-2200- 108000-2400-117600	[illegible]-2500-115300-2800- 140500-3100-149800-3400- 163400	18
S25	85000-2000-97000-2200- 108000-2400-117600	118100-2800-140500-3100- 149800-3400-163400	16
S26	89000-2000-97000-2200- 108000-2400-120000	123700-2800-140500-3100- 149800-3400-166800	15
S27	93000-2000-97000-2200- 108000-2400-120000	129300-2800-140500-3100- 149800-3400-166800	13
Master Scale	16500-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-42500-1100-48000-1200-54000-1350-59400-1500-65400- 1650-72000-1800-81000-2000- 97000-2200-108000-2400- 120000	23000-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-56500- 1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000-2200-97800-2500-115300 -2800 - 140500-3100-149800-3400-166800	83

Minimum and Maximum Service Pension and Family Pension of Various Pension Revision Orders				
Year	Minimum Service Pension	Maximum Service Pension	Minimum Family Pension	Maximum Family Pension
1973	70	600		
1978	100	900	75	250
1983	150	1750	125	250
1989	285	2500	245	750
1993	375	3650	375	1100
1998	1275	9950	1275	2985
2004	2400	16875	2400	10125
2009	4500	29920	4500	17960
2014	8500	60000	8500	36000
2019	11500	83400	11500	50040

SCHEDULE II

PAY OF PART – TIME CONTIGENT EMPLOYEES FROM TIME TO TIME

Sl. No	Category	1972	1978	1983	1988	1992	1997	2004	2009	2014	2019
I	Night school teacher / Librarian	75			500	535	1750	3100	5520-120-6000-140-6700- 160-7500-180-8400	10620-240-12300-260-13600- 300-15100-340-16460	14800-340-17180-370-19030- 410-20670-460-22970
II	Part time sweeper cleaner, whose area of work is 400 sq.m above but below 800 sq.m	70	110	283	430	460	1500	2700	4850-110-5400-120-6000- 140-6700-160-7500	9340-220-11100-240-12300-260- 13600-300-14800	13000-330-15970-360-17410-390-19360-430-21080
III	Part time sweeper cleaner, whose area of work is 100 sq.m above but below 400 sq.m	65	100	225	345	370	1250	2300	4250-100-4850-110-5400- 120-6000-140-6700	8200-200-10000-220-11000-240- 12300-260-13340	11500-300-14500-330-17140-360-18940

SCHEDULE III

ILLUSTRATIONS OF RE-FIXATION OF PENSION

1	Case No.	1	2	3
2	Designation	Peon (Office Attendant)	Tahsildar/ Senior Superintendent	Head Mistress (Secondary School)
3	Department	General Administration	Revenue	General Education
4	Date of Retirement	31/12/2000	31/10/2004	31/03/1993
5	Scale of Pay at the time of Retirement	3050-75-3950-80-5230	10790-280-11910-340-13610	2200-75-2800-100-3500
6	Corresponding Scale in the new revision	23700-700-27900-800-31100-900-38300-1000-42300-1100-47800-1200-52600	51400-1200-52600-1300-56500-1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000-2200-97800-2500-110300	55200-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300
7	Basic Pay at the time of retirement	₹4,510	₹14,750	₹2,900
8	No. of years of qualifying service [QS]	29	30	27
9	Existing Pension as on 01/07/2019	₹12,699	₹23,500	₹18,682
10	Consolidated Pension	₹17,530	₹32,430	₹25,790
11	Minimum Assured Pension	₹11,455	₹25,700	₹24,840
12	**Revised Pension**	**₹17,530**	**₹32,430**	**₹25,790**

ILLUSTRATIONS OF REVISION OF FAMILY PENSION			
1	**Case No.**	**1**	**2**
2	Designation	High School Assistant Senior Grade	Deputy Director
3	Department	General Education Department	Mining and Geology
4	Date of Retirement	31/05/2007	31/01/1984
5	Scale of Pay at the time of Retirement	10790-280-11910-340-13610	1950-75-2100-85-2950
6	Corresponding Scale in the new revision	50200-1200-52600-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-105300	95600-2200-97800-2500-115300-2800-140500-3100-149800-3400-153200
7	Basic Pay at the time of retirement	₹15,130.00	₹2,865.00
8	No. of years of qualifying service [QS]	27	32
9	Existing Family Pension as on 01/07/2019	₹15,818.00	₹17,409.00
10	Consolidated Pension	₹21,830.00	₹24,030.00
11	Minimum Assured Pension	₹15,060.00	₹28,680.00
12	**Revised Family Pension**	**₹21,830.00**	**₹28,680.00**

GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 01/07/2019 in accordance with the recommendation of the 11th Pay Revision Commission - Further Orders Issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.35/2021/Fin. Dated, Thiruvananthapuram, 23/02/2021

Read:- 1) G.O (P) No. 25/2021/Fin. Dated 08/02/2021
2) G.O (P) No. 30/2021/Fin. Dated 12/02/2021

ORDER

As per Government Order read second above, Government have issued orders regarding Revision of Pension and other related benefits consequent on revision of Pay Scales from 01/07/2019 in accordance with the recommendation of the 11th Pay Revision Commission.

Government after examining the matter in detail are pleased to issue further orders in this regard as follows

1. Arrears of pension

1.1 The revised pension/family pension will be granted in cash from 01/04/2021. Pensioners /Family pensioners prior to 01/07/2019 are eligible to draw arrears on account of revision of Pension/Family pension in four installments each at 25% of the arrears, in cash on April 2021, May 2021, August 2021 and November 2021. Para 4 of the Government Order read 1st above stands modified to this extent.

1.2 In the case of those who retired on or after 01/07/2019, the arrears of Pension, Family Pension, DCRG and Terminal Surrender will be disbursed as stated above. Arrears on Commutation will be disbursed in a single installment in cash on 01/10/2021.

1.3 In the event of death, the entire arrears on account of revision of Pension/Family pension, DCRG,Commutation and Terminal Surrender as the case may be, not drawn by the pensioner/family pensioner will be paid as lump sum on the date of death, to the nominee/legal heirs of the pensioner/family pensioner.

1.4 Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

2. Special Care Allowance

2.1 'Special Care Allowance' @ ₹1,000/- per month shall be granted to the Service Pensioners/ Family Pensioners/ Part Time Pensioners/ Part Time Family Pensioners/ Ex-Gratia Pensioners/ Ex-Gratia Family pensioners on completion of 80 years of age with effect from 01/04/2021.

2.2 No Dearness Relief is admissible for Special Care Allowance.

Example:- A pensioner born on 24/07/1941 completes 80 years on 23/07/2021. He shall be eligible for this allowance from August 2021 onwards.

By Order of the Governor,
RAJESH KUMAR SINGH IAS
ADDITIONAL CHIEF SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Accountant General (Audit-II), Kerala, Thiruvananthapuram
All Additional Chief Secretaries / Principal Secretaries/Secretaries/
Special Secretaries/Additional Secretaries / Joint Secretaries / Deputy Secretaries/
Under Secretaries to Government.
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, All Universities in Kerala.
The Secretary to Governor.
The Private Secretaries to Hon'ble Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
The Special Secretary to Chief Secretary.

The Personal Secretary to Additional Chief Secretary (Finance).
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries / Sub Treasuries.
The General Administration (SC) Department (vide Item No.4616 dtd. 10/02/2021)
The Public Relations Department.
The Accountant General (A&E), Tamil Nadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra,Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujarat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Punjab, Chandigarh
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
The Accountant General (A&E), Madhya Predesh, Gowliar
The Accountant General (A&E), Odisha, Bhuvaneswar.
The Accountant General (A&E), Uttar Predesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Guhavati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Accountant General (A&E), Telangana, Hydrebad.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/ Office Copy (File No.PEN-B1/27/2020-Fin (e-1649874)).

Forwarded/By Order

Section Officer