



पंजीकृत

कार्यालय महालेखाकार (ले० व हक०) द्वितीय
20 सरोजनी नायडू मार्ग उ०प्र० प्रयागराज
Phones: Off. 2622625-26 Fax; 0532-2624402

पत्रांक:-पेंशन विविध/LID-8417,8416,8652,6220, 4549, 4513, 6651, 26070

SSDR-12,

दिनांक:-

16/06/2022

344

सेवा मे,

मुख्य/वरिष्ठ कोषाधिकारी

समस्त कोषागार

विषय :- अन्य राज्यों के राज्य कर्मचारियों के पेंशन /पारिवारिक पेंशन में मंहगाई राहत का भुगतान ।

महोदय,

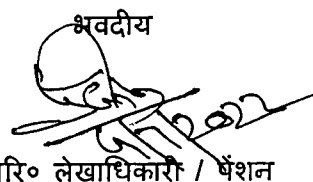
इस कार्यालय के पत्रांक पेंशन विविध/मंहगाई राहत /अन्य प्रान्त/ दिनांक के कम में मैं इस पत्र के साथ निम्नलिखित राज्यों से प्राप्त पेंशन /पारिवारिक पेंशन में मंहगाई राहत सम्बन्धी शासनादेशों की प्रतियों प्रेषित कर रहा हूँ, जिसके अनुसार सम्बन्धित राज्य की पेंशन/पारिवारिक पेंशन आदि में मंहगाई राहत की दर एवं प्रभावी तिथि निम्नानुसार होगी:-

क्रमांक	राज्य का नाम	विषय /दर/प्रभावी तिथि	शासनादेश का संदर्भ
1	KARNATAKA	1. Grant of Dearness Allowance to pensioners of Karnataka State with effect from 01.01.2022	(1) Ref No. G.O No. FD 22 SRP 2022, BANGALORE Dated 05.04.2022
2	JHARKHAND	1. Enhancement rate of Dearness Relief to the Jharkhand State Government Pensioners/Family Pensioners : w.e.f 01.07.2021 (Enhanced from 28% to 31%) and 6 th pay commission D.R. w.e.f. 01.07.2021 (Enhanced from 189% to 196%) 2- Enhancement rate of Dearness Relief to the Jharkhand State Government pensioners/ family pensioners w.e.f. 01/01/2022 (Enhanced from 31% to 34%) and 6 th pay commission DR w.e.f. 01/01/2022 (Enhanced from 196% to 203%)	(1) Ref No. G.O. No.12/एस—मंहगाई भत्ता/मंहगाई राहत -54/2017/2572/वि० दिनांक 17/11/2021 (2) Ref No. G.O. वि०प्र०६ए-12/2013 2575/वि० Dated 17.11.2021 (3) Ref No. G.O. No.12/एस—मंहगाई भत्ता/मंहगाई राहत -54/2017 1089/वि० दिनांक 22.04.2022 (4) Ref No. G.O. वि०प्र०६ए-12/2013 1091/वि० Dated 22.04.2022
3	PUNJAB	1. Implementation of Sixth Punjab Pay Commission Clarification regarding 15% enhancement to the the employees recruitment between 01.01.2016 to 16.07.2020 2-Clarification regarding grant of arrear of the revised pay as per 6th Punjab pay commission	(1) Ref No. G.O. No. 09/02/2021-5FP1/1451 दिनांक 03/11/2021 (2) Ref No. G.O. No. 09/01/2021-5FP1/1360-65 दिनांक 26/10/2021

	(3) Punjab Civil Services(Revised Pay) Rules, 2021	(3) Ref No. G.O. No. 09/01/2021-5FP1/671 दिनांक 05/07/2021
	(4) Emplementation of the recommendation of the Sixth Punjab Pay Commission Revision of Pension of pre- 01-01-2016 pensioners/family pensioners/recipients of extra ordinary pension etc.	(4) Ref No. G.O. No. 03/01/2021-3FPPC/276 दिनांक 29/10/2021

आपसे अनुरोध है, कि संलग्न शासनादेशों में निहित निर्देशानुसार उक्त दरों से, सम्बन्धित राज्य के पेंशनरों को पेंशन /पारिवारिक पेंशन में मंहगाई राहत का भुगतान देयता के आधार पर करने की व्यवस्था सुनिश्चित करें एवं इस कार्यालय को भी सूचित करें। उक्त आदेशों की प्रति कोषागार के नोटिस बोर्ड में चस्पा करके व्यापक रूप से प्रचारित कर एवं अपने अधीनस्थ उप कोषागारों एवं बैंको को भी एक प्रति प्रेषित करें।

संलग्नक:- उपरोक्तानुसार।

भवदीय

वरि० लेखाधिकारी / पेंशन

No. Pension(Misc)/

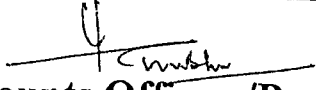
dated :-

Copy forwarded for information and necessary action to:-

SL.	Name of the Office & Address
1	Office of The Principal Accountant General (A&E) Karnataka, Bangalore-560001
2	Office of the Accountant General (A&E), Jharkhand-834002
3	Office of the Accountant General (A&E), Punjab Chandigarh-160017
4	Director of Treasuries, Jawahar Bhawan, 10 th Floor, Lucknow 226001
5	निदेशक, वित्तीय सांख्यिकी, निदेशालय, जवाहर भवन, लखनऊ -226001
6	Sr. Accounts Officer, O/o the Accountant General (A&E)-II, Uttar Pradesh, Audit Bhawan, Vibhuti Khand, Gomatinagar, Lucknow-226010.
7	Dy. Accountant General (Pension) Cell Local.
8	Secretary to AG (A&E)-II, UP, Prayagraj

वरि० लेखाधिकारी / पेंशन

Sl. N o.	Name of State	D.A % & Effective date	G.O. No. & Date	The date of circulation to all treasuries
1	KARNATAKA	1. Grant of Dearness Allowance to pensioners of Karnataka State with effect from 01.01.2022	(1) Ref No. G.O No. FD 22 SRP 2022, BANGALORE Dated 05.04.2022	16.06.2022
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3	PUNJAB	1. Implementation of Sixth Punjab Pay Commission Clarification regarding 15% enhancement to the the employees recruitment between 01.01.2016 to 16.07.2020 2-Clarification regarding grant of arrear of the revised pay as per 6 th Punjab pay commission (3) Punjab Civil Services(Revised Pay) Rules, 2021 (4) Emplementation of the recommendation of the Sixth Punjab Pay Commission Revision of Pension of pre- 01-01-2016 pensioners/family pensioners/recipients of extra ordinary pension etc.	(1) Ref No. G.O. No. 09/02/2021-5FP1/1451 दिनांक 03/11/2021 (2) Ref No. G.O. No. 09/01/2021-5FP1/1360-65 दिनांक 26/10/2021 (3) Ref No. G.O. No. 09/01/2021-5FP1/671 दिनांक 05/07/2021 (4) Ref No. G.O. No. 03/01/2021-3FPPC/276 दिनांक 29/10/2021	16.06.2022


Asstt.Accounts Officer /Pension (Misc.)

OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH - 160017.

UNDER SPECIAL SEAL AUTHORITY

No. 3/1/2021-3FPPG/377

GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE

(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the 31/12/2021

To

The Special Chief Secretary/Additional Chief Secretaries/

Principal Secretaries to Government of Punjab

All Heads of Departments,

Commissioners of Divisions,

Registrar, Punjab and Haryana High Court,

District and Session Judges and

All Deputy Commissioners in the State

Secretary, Punjab Vidhan Sabha, Chandigarh

60-10 / 46
11/12/21

Subject:- Implementation of the recommendations of the Sixth Punjab Pay Commission-
Revision of Pension of pre 01-01-2016 pensioners/family pensioners/recipients of
extra ordinary pension etc.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission in respect of pensionary benefits to Pre 01-01-2016 pensioners, the Governor of Punjab is pleased to rationalize the pension of Pre 01-01-2016 pensioners/family pensioners and recipients of extra ordinary pension as indicated in the succeeding paragraphs with effect from 01-01-2016.

2. These orders will apply to pensioners/family pensioners/recipients of extra ordinary pension who were drawing pension/family pension on 01-01-2016, including those who became entitled to pension/family pension with effect from 01-01-2016 consequent on retirement/death of government employee on 31.12.2015 under the Punjab Civil Services Rules Vol-II as amended from time to time.

3. The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-I, Part I i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees, it will be fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

4. In these orders:-

- a) Existing pensioner / family pensioner means a pensioner who was getting /
entitled to pension/family pension on the 01-01-2016 consequent to retirement/death as Govt. Employee on or before 31.12.2015 in terms of the provisions of Punjab Civil Service Rules Vol. II as amended from time to time.
- b) Existing Pension/family pension means the basic pension (inclusive of commuted portion, if any); due on 31.12.2015 and includes extra ordinary pension.

5.1 Fixation of Pension:

- a) The pay band and grade pay of the post from which the government employee has retired is to be used to determine the corresponding level in the Pay Matrix (corresponding to the Pay Scales Notified by Department of Finance vide notification no. 5/10/09-SFP1/207 dated 27-05-2009) enclosed with this notification No 09/01/2021-SFP1/671, dated 05-07-2021 issued by the Department of Finance and the Minimum pay admissible at that level be determined. Subsequently the number of increments @ 3% earned in that level while in service be determined in the vertical range of the proposed Pay Matrix to arrive at the Notional Pay of the employee. The Pension is to be calculated @ 50% of the Notional Pay so determined.
- b) The fixation of pension as shown in para 5.1 (a) above may take a little time since the records of each pensioner will have to be checked to ascertain the number of increments, he/she has earned. Therefore in the first instance the revised pension may be calculated by all the Pension Disbursing Authorities handling disbursement of pension to the Punjab Government pensioners/family pensioners and same may be paid to the existing pensioners/family pensioners at the consolidated rate to be worked out by adding together

- i) Existing basic pension/family pension as on 31.12.2015.
- ii) Dearness relief @ 113% of Basic Pension/Family Pension.
- iii) 15% (of existing basic Pension/Family Pension + Dearness relief @ 113% of Basic Pension/Family Pension).

The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee and will be regarded as consolidated pension/family pension with effect from 01.01.2016 and will be treated as basic pension for the purpose of grant of Dearness Relief from 01.01.2016.

- c) If the calculation as per 5.1 (a) yields a higher amount, the difference may be paid subsequently with the due approval of the two member committee consisting of the following:-

- (I) For field offices:
 - DCFA or his nominee/ACFA of Internal Audit organization (R) of the concerned District.
 - Pension Sanctioning Authority.
- (II) For Pensioners/Family pensioners of the offices located at Chandigarh/Mohali:
 - AD(F&A)/ICFA/DCFA of the concerned department.
 - Pension Sanctioning Authority.
- (III) If no SAS officer is posted in the department at Head Office level:-
 - AD(F&A)/DCFA of the Internal Audit organization (T&A).
 - Pension Sanctioning Authority.

- d) The cases of revised pension/family pension sanctioned by the Pension Sanctioning Authority shall be entertained by the Pension Disbursing Authority only, if supported with due approval accorded by the above committee in each case.
- e) A copy of the Pension/family pension so revised shall be sent by the Pension Sanctioning Authority to Accountant General (A&E), Punjab with a copy to the concerned District Treasury Officer and also to the SAS Officer of the committee which approved the revised pension/family pension.
- f) Proportionate cut regarding qualifying service for pension, in the pension so revised, will be imposed as per rules/instructions.

5.2 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursement.

6. The quantum of Additional Pension/family pension to the old pensioners/family pensioners shall be admissible as follows:

Age of Pensioner/family pensioner	Rate of additional Pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

- i. The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of birth falls. For example, if a pensioner/family pensioner completes the age of 65 years in the month of August, 2018 he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above. Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.
7. The existing provisions relating to Travel Concession shall continue to be in force. However, no arrears on this account shall be admissible up to the month during which these instructions are issued.
8. The pension/family pension as consolidated shall be subject to minimum of Rs. 9000/- per month with effect from 01-01-2016 (excluding the element of additional pension to old pensioners) for the employee recruited before 1-1-2004.

and covered under the old pension scheme. Where the consolidated pension/family pension in terms of Para 5.1 above works out to be an amount less than Rs. 9000/-, the same shall be brought to Rs. 9000/-. This will be regarded as pension/family pension with effect from 01-01-2016.

8.1

In case a person is in receipt of pension as well as family pension, the floor ceiling of Rs. 9000/- shall apply to such pension and family pension separately.

9.

The cases of Punjab Government employees who have been permanently absorbed in public sector undertaking/autonomous bodies will be regulated as follows:

(a) Pension

Where the government employees on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbers will be updated in terms of these orders. In case where the government employees have drawn lump-sum terminal benefits equal to 100% of their pension and have become entitled to the restoration of one third commuted portion of pension, their cases will not be covered by these rules.

(b) Family Pension

In cases where, on permanent absorption in public sector undertaking, autonomous bodies, the terms of absorption permit grant of family pension under the Punjab Civil Services Rules Vol. II, the family pension being drawn by family pensions will be updated in accordance with these orders.

10.

All Pension Disbursing Authorities handling disbursement of pension/Family pension to the Punjab Government pensioners/family pensioners are hereby authorized to pay pension/family pension to the existing pensioners/family pensioners revised in terms of Para 5.1, 6 & 8.1 above. However, before Disbursement of the pension, the Pension Disbursing Authority shall authenticate that the fixation made is strictly in accordance with the provisions of these orders. Where a pensioner is in receipt of more than one pension, consolidation may be done separately in terms of Para 5.1 & 8.1 and floor ceiling of Rs. 9000/- may be applied to total pension from all sources taken together except the cases falling in Para 8.1. A suitable entry regarding the revised pension so arrived at shall be recorded by the Pension Disbursing Authorities in both halves of the pension payment order. An intimation regarding disbursement of revised pension may be sent by the Pension Disbursing Authority to the Accountant General (A&E) Punjab and concerned Treasury Officer/Assistant Treasury Officer in Annexure I.

11.

In respect of matters not provided in the above orders, the existing rules/instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter.

Tamara Singh

Decision about the payment of arrears of pensions with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension/family pension in cash shall become payable.

13.

Punjab version of these orders will follow in due course of time.

This letter has issued with the approval of competent Authority.

Yours faithfully,

Jaswinder Singh
(Jaswinder Singh)

Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/277

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
2. Director, Information and Technology (InfoTech), Udyog Bhawan, Sector 17, CHD.
3. OSD/Chief Secretary, Punjab.

Endst.No. 3/1/2021-3FPPC/278

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

1. Secretary to Government of Himachal Pradesh, Department of Finance, Shimla.
2. Secretary to Government of Haryana, Department of Finance, Chandigarh.
3. Finance Secretary, Chandigarh Administration (U.T.), Chandigarh.

For information and necessary action.

Jaswinder Singh
Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/279

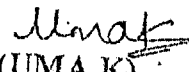
Dated, Chandigarh, the 29.10.2021

1. Accountant General (A & E) Punjab, Pension-III Branch, sector 17, Chandigarh.
2. Accountant General (Audit) Punjab, Chandigarh.
3. Accountant General, Haryana, Chandigarh.
4. Accountant General, Himachal Pradesh, Shimla.
5. Deputy Accountant General, Office of the accountant general Himachal Pradesh and Union Territory, Sector-17, Chandigarh.
6. All District Treasury Officers and Treasury officers in the state of Punjab.
7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi.
8. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh.
9. Director, Public Relations, Punjab, Chandigarh.
10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No. 8143, Bandra, Mumbai.

Jaswinder Singh
Under Secretary, Finance

6. These orders will apply to the full time Government Employees, Employees of Zilla Panchayats, Work Charged Employees on regular time scales of pay, full time Employees of Aided Educational Institutions and Universities who are on regular time scales of pay.
7. Separate orders will be issued in respect of Employees on UGC/AICTE/ICAR/NJPC scales of pay and also in respect of NJPC Pensioners.
8. The increase in Dearness Allowance admissible under this order is payable in cash.
9. The payment on account of Dearness Allowance involving fractions of 50 paise and above shall be rounded off to the next rupee and fractions less than 50 paise shall be ignored.
10. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary for the month of March 2022.
11. The Dearness Allowance will be shown as a distinct element of remuneration and will not be treated as pay for any purpose.

**BY ORDER AND IN THE NAME OF THE
GOVERNOR OF KARNATAKA,**


(UMA.K)

Deputy Secretary to Government,
Finance Department (Services-2).

The Compiler, Karnataka Gazette for publication in the next issue of the Gazette and to supply 50 copies to Finance Department.

To

1. The Chief Secretary/Additional Chief Secretaries to Government.
2. The Principal Accountant General (General & Social Sector Audit), Karnataka. New Building, Audit Bhavan (P.B.No. 5398), Bengaluru.
3. The Principal Accountant General (Economic and Revenue Sector Audit), Karnataka. New Building, Audit Bhavan (P.B.No. 5398), Bengaluru.
4. The Principal Accountant General (Accounts & Entitlement), Karnataka. Park House Road (P.B.No.5329), Bengaluru.
5. The Principal Secretaries/Secretaries to Government.
6. The Registrar General, High Court of Karnataka, Bengaluru.
7. The Registrar, Karnataka Lokayukta, M.S.Building, Bengaluru.
8. The Registrar, Karnataka State Administrative Tribunal, Kandaya Bhawan, Bengaluru.
9. All Regional Commissioners.
10. The Secretary, Karnataka Public Service Commission, Bengaluru.
11. The Secretary, Karnataka Legislative Assembly/Legislative Council, Vidhana Soudha, Bengaluru.
12. The Secretary, Kannada Development Authority, Vidhana Soudha, Bengaluru.
13. Vice Chancellors / Registrars of All Universities in Karnataka

SP
EK-761989525 IN

OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E), KARNATAKA, BANGALORE-560001

PM/G III/B 271/2022-23/SS 14525 / 89

28.04.2022



PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub:- Revision of the rates of Dearness Allowance-reg.

- READ:** (1) G.O. No. FD 06 SRP 2018 dated: 19.04.2018
(2) G.O. No. FD 12 SRP 2018 dated: 18.06.2018
(3) G.O. No. FD 21 SRP 2018 dated: 12.10.2018
(4) G.O. No. FD 1 SRP 2019 dated: 28.03.2019
(5) G.O. No. FD 15 SRP 2019 dated: 19.10.2019
(6) G.O. No. FD 10 SRP 2020 dated: 05.05.2020
(7) G.O. No. FD 18 SRP 2021 dated: 26.07.2021
(8) G.O. No. FD 30 SRP 2021 dated: 27.10.2021
(9) GOI O.M. No.1/2/2022-E-II(B) dated: 31.03.2022.

**GOVERNMENT ORDER NO. FD 22 SRP 2022,
BANGALORE, DATED 5TH APRIL 2022.**

Government are pleased to enhance the rates of Dearness Allowance payable to the State Government Employees in the 2018 Revised Pay Scales from the existing 24.50% to 27.25% of Basic Pay with effect from 1st January 2022.

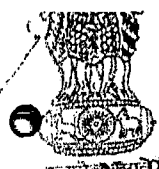
2. For the purpose of this order, the term 'Basic Pay' means, pay drawn by a Government Employee in the scale of pay applicable to the post held by him and includes:

- Stagnation increment, if any, granted to him above the maximum of the scale of pay;
- Personal Pay, if any, granted to him under sub-rule (3) of Rule 7 read with Rule 3(c) of the Karnataka Civil Services (Revised Pay) Rules, 2018;
- Additional increment, if any, granted to him above the maximum of the scale of pay.

3. Basic Pay shall not include any emoluments other than those specified above.

4. Government are also pleased to enhance the rates of Dearness Allowance from the existing 24.50% to 27.25% of the Basic Pension/Family Pension with effect from 1st January 2022 to the State Government Pensioners/Family Pensioners as well as Pensioners/Family Pensioners of the Aided Educational Institutions whose Pension/Family Pension is paid out of the Consolidated Fund of the State.

5. These orders are also applicable to retired employees on UGC/AICTE/ICAR scales of pay.



प्रधान महालेखाकार (लघु एवं मध्यम उद्यमिताएँ)
OFFICE OF THE ACCOUNTANT GENERAL (A&E), JHARKHAND

No. PEN-III/Jharkhand/DR/2022-23/ 452-484

Dated:- 06/05/2022

UNDER SPECIAL SEAL AUTHORITY NO.-75/2022-23

पत्रांक : 12/एस-महंगाई भत्ता/ महंगाई राहत-54/2017-1089/120

झारखण्ड सरकार

वित्त विभाग

राँची/दिनांक : 22/04/22

संकल्प

विषय : दिनांक 01.01.2016 से पुनरीक्षित/प्रभावी राज्य सरकार के पेंशन/पारिवारिक पेंशनभोगियों को 01 जनवरी, 2022 के प्रभाव से महंगाई राहत की दरों में अभिवृद्धि के संबंध में।

केन्द्र सरकार के द्वारा सप्तम वेतन पुनरीक्षण के फलस्वरूप अपने पेंशनधारियों/पारिवारिक पेंशनभोगियों को दिनांक 01.01.2016 के प्रभाव से स्वीकृत पेंशन पुनरीक्षण के अनुरूप राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को योजना-सह-वित्त विभागीय संकल्प संख्या 218/वि. दिनांक 18.01.2017 द्वारा पेंशन पुनरीक्षण अनुमान्य किया गया है। उक्त संकल्प की कंडिका-9.1 में केन्द्र सरकार के अनुरूप महंगाई राहत अनुमान्य किया गया है।

2. भारत सरकार के लोक शिकायत एवं पेंशन मंत्रालय के पत्र संख्या 42/07/2022-P & PW (D) दिनांक 05.04.2022 के द्वारा केन्द्र सरकार के पेंशन/पारिवारिक पेंशनभोगियों को पुनरीक्षित वेतनमान/वेतन संरचना (सातवाँ वेतनमान) में दिनांक 01.01.2022 के प्रभाव से महंगाई राहत की वर्तमान दर को 31% (इकतीस प्रतिशत) से बढ़ाकर 34% (चौतीस प्रतिशत) करने का निर्णय लिया गया है।

3. उपर्युक्त पृष्ठभूमि में केन्द्र के अनुरूप राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को वर्तमान में अनुमान्य महंगाई राहत की दर को सम्यक विचारोपरांत निम्नरूपेण संशोधित करने का निर्णय लिया गया है :-

“राज्य के पेंशनधारियों/पारिवारिक पेंशनभोगियों, जिनके मूल पेंशन का पुनरीक्षण (सप्तम वेतन पुनरीक्षण) वित्त विभाग के संकल्प संख्या 218/वि. दिनांक 18.01.2017 द्वारा दिनांक 01.01.2016 के प्रभाव से किया गया है, उन्हें दिनांक 01.01.2022 के प्रभाव से मूल पेंशन का 34% (चौतीस प्रतिशत) महंगाई राहत स्वीकृत किया जाय”।

4. प्रस्ताव पर मंत्रिपरिषद् की स्वीकृति वित्त विभागीय संलेख ज्ञापांक 1013/वि० दिनांक 12.04.2022 के क्रम में दिनांक 13.04.2022 की बैठक के मद सं० 12 में दी गई है।

5. राज्य निर्वाचन आयोग, झारखण्ड, राँची के पत्रांक 760 दिनांक 22.04.2022 द्वारा संकल्प निर्गत करने हेतु सहमति संसूचित है।

आदेश : आदेश दिया जाता है कि इस संकल्प को झारखण्ड राजपत्र के असाधारण अंक में प्रकाशित किया जाय तथा इसकी प्रतियाँ सभी कोषागार/उप-कोषागार एवं महालेखाकार (ले० एवं हक०), झारखण्ड, राँची को प्रेषित किया जाय।

झारखण्ड राज्यपाल के आदेश से,

(अजय कुमार सिंह)
प्रधान सचिव

Pen-3

6 APR 2022

संकल्प

विषय : राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को अपुनरीक्षित वेतनमान (छठा केन्द्रीय वेतनमान) में दिनांक 01.01.2022 के प्रभाव से महँगाई राहत की दरों में अभिवृद्धि के संबंध में।

वित्त विभाग के संकल्प संख्या 660/वि०, दिनांक 28.02.2009 के द्वारा राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को केन्द्र सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों की भांति दिनांक 01.01.2006 के प्रभाव से अपुनरीक्षित (छठा वेतनमान) केन्द्रीय पेंशन/पारिवारिक पेंशन की स्वीकृति प्रदान की गई है। उक्त संकल्प की कंडिका-17 (ए०)(बी०) के अनुसार पेंशनधारियों/पारिवारिक पेंशनभोगियों को केन्द्रीय दर पर महँगाई राहत स्वीकृत किया गया है।

2. उपर्युक्त के अनुसार केन्द्र सरकार के पेंशनभोगियों के भांति दिनांक 01.01.2006 (छठा वेतनमान) से राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को भी महँगाई राहत अनुमान्य किया जाता है। वर्तमान में राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगी, जो अपुनरीक्षित वेतनमान (छठा वेतनमान) में पेंशन प्राप्त कर रहे हैं, को 196% (एक सौ छियानवे प्रतिशत) महँगाई राहत अनुमान्य है।

3. केन्द्र सरकार के द्वारा अपने कर्मियों को दिनांक 01.01.2022 के प्रभाव से छठे वेतन पुनरीक्षण के लाभ के अनुरूप महँगाई भत्ते का पुनरीक्षण किया गया है और इसके आलोक में भारत सरकार के वित्त मंत्रालय (व्यय) के पत्र संख्या 1/3(1)/2008 E.II (B), दिनांक 07.04.2022 के द्वारा छठे अपुनरीक्षित वेतनमान में महँगाई भत्ते की दर को 196% (एक सौ छियानवे प्रतिशत) से बढ़ाकर 203% (दो सौ तीन प्रतिशत) स्वीकृत किया गया है।

4. उपर्युक्त पृष्ठभूमि में केन्द्र सरकार के उक्त निर्णय को दृष्टिपथ में रखते हुए राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को, जो अपुनरीक्षित वेतनमान (छठा वेतनमान) में पेंशन प्राप्त कर रहे हैं, को वर्तमान में अनुमान्य महँगाई राहत की दर को निम्नरूपेण संशोधित करने का निर्णय लिया गया है :-

"राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को, जो अपुनरीक्षित वेतनमान (छठा वेतनमान) में पेंशन प्राप्त कर रहे हैं, को दिनांक 01.01.2022 के प्रभाव से महँगाई राहत 196% (एक सौ छियानवे प्रतिशत) से बढ़ाकर 203% (दो सौ तीन प्रतिशत) स्वीकृत किया जाय।"

5. प्रस्ताव पर मंत्रिपरिषद् की स्वीकृति वित्त विभागीय संलेख ज्ञापांक 1015/वि० दिनांक 12.04.2022 के क्रम में दिनांक 13.04.2022 की बैठक के मद सं० 14 में दी गई है।

6. राज्य निर्वाचन आयोग, झारखण्ड, राँची के पत्रांक 752 दिनांक 21.04.2022 द्वारा संकल्प निर्गत करने हेतु सहमति संसूचित है।

आदेश : आदेश दिया जाता है कि इस संकल्प को झारखंड राजपत्र के असाधारण अंक में प्रकाशित किया जाये तथा इसकी प्रतियाँ सभी विभाग/सभी विभागाध्यक्षों एवं महालेखाकार (लेखा एवं हक*), झारखंड, राँची को प्रेषित किया जाय।

झारखण्ड राज्यपाल के आदेश से,

(अजय कुमार सिंह)
प्रधान सचिव,

वित्त विभाग, झारखंड, राँची।

अजय कुमार सिंह
22/4/22
Pen-3
376



प्रधान महालेखाकार (लेखा एवं हकदारी), झारखण्ड का कार्यालय
OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E), JHARKHAND

No.PEN-III/Jharkhand/DR/2021-22/ 2964

Dated:- 21/12/21

UNDER SPECIAL SEAL AUTHORITY NO.- 54/21-22

झारखण्ड सरकार

वित्त विभाग

राँची/दिनांक : 17/11/2021

संकल्प

विषय : दिनांक 01.01.2016 से पुनरीक्षित/प्रभावी राज्य सरकार के पेंशन/पारिवारिक पेंशनभोगियों को 01 जुलाई, 2021 के प्रभाव से महँगाई राहत की दरों में अभिवृद्धि के संबंध में।

केन्द्र सरकार के द्वारा सप्तम वेतन पुनरीक्षण के फलस्वरूप अपने पेंशनधारियों/पारिवारिक पेंशनभोगियों को दिनांक 01.01.2016 के प्रभाव से स्वीकृत पेंशन पुनरीक्षण के अनुरूप राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को योजना-सह-वित्त विभागीय संकल्प संख्या 218/वि. दिनांक 18.01.2017 द्वारा पेंशन पुनरीक्षण अनुमान्य किया गया है। उक्त संकल्प की कंडिका- 9.1 में केन्द्र सरकार के अनुरूप महँगाई राहत अनुमान्य किया गया है।

2. भारत सरकार के लोक शिकायत एवं पेंशन मंत्रालय के पत्र संख्या 42/07/2021-P & PW (D) e-7330 दिनांक 27.10.2021 के द्वारा केन्द्र सरकार के पेंशन/पारिवारिक पेंशनभोगियों को पुनरीक्षित वेतनमान/वेतन संरचना (सातवाँ वेतनमान) में दिनांक 01.07.2021 के प्रभाव से महँगाई राहत की वर्तमान दर को 28% (अट्ठाईस प्रतिशत) से बढ़ाकर 31% (इकतीस प्रतिशत) करने का निर्णय लिया गया है।

3. उपर्युक्त पृष्ठभूमि में केन्द्र के अनुरूप राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को वर्तमान में अनुमान्य महँगाई राहत की दर को सम्यक विचारोपरान्त निम्नरूपेण संशोधित करने का निर्णय लिया गया है :-

“राज्य के पेंशनधारियों/पारिवारिक पेंशनभोगियों, जिनके मूल पेंशन का पुनरीक्षण (सप्तम वेतन पुनरीक्षण) वित्त विभाग के संकल्प संख्या 218/वि. दिनांक 18.01.2017 द्वारा दिनांक 01.01.2016 के प्रभाव से किया गया है, उन्हें दिनांक 01.07.2021 के प्रभाव से मूल पेंशन का 31% (इकतीस प्रतिशत) महँगाई राहत स्वीकृत किया जाय”।

4. प्रस्ताव पर मंत्रिपरिषद् की स्वीकृति वित्त विभागीय संलेख ज्ञापांक 2541/वि० दिनांक 11.11.2021 के क्रम में दिनांक 12.11.2021 की बैठक के मद सं० 26 में दी गई है।

आदेश : आदेश दिया जाता है कि इस संकल्प को झारखण्ड राजपत्र के असाधारण अंक में प्रकाशित किया जाय तथा इसकी प्रतियाँ सभी कोषागार/उप-कोषागार एवं महालेखाकार (ले० एवं हक०), झारखण्ड, राँची को प्रेषित किया जाय।

झारखण्ड राज्यपाल के आदेश से,

Principal Accountant General (A&E) Jharkhand

22 NOV 2021

(अजय कुमार सिंह)
प्रधान सचिव,
वित्त विभाग, झारखण्ड, राँची।

Pen-3

1160 44 6/11/21

पत्रांक : वि०प्र० 6ए-12/2013. 2575/180

झारखण्ड सरकार

वित्त विभाग

राँची / दिनांक 17/11/2021

संकल्प

विषय : राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को अपुनरीक्षित वेतनमान (छठा केन्द्रीय वेतनमान) में दिनांक 01.07.2021 के प्रभाव से महँगाई राहत की दरों में अभिवृद्धि के संबंध में।

वित्त विभाग के संकल्प संख्या 660/वि०, दिनांक 28.02.2009 के द्वारा राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को केन्द्र सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों की भांति दिनांक 01.01.2006 के प्रभाव से अपुनरीक्षित (छठा वेतनमान) केन्द्रीय पेंशन/पारिवारिक पेंशन की स्वीकृति प्रदान की गई है। उक्त संकल्प की कंडिका-17 (ए०)(बी०) के अनुसार पेंशनधारियों/पारिवारिक पेंशनभोगियों को केन्द्रीय दर पर महँगाई राहत स्वीकृत किया गया है।

2. उपर्युक्त के अनुसार केन्द्र सरकार के पेंशनभोगियों के भांति दिनांक 01.01.2006 (छठा वेतनमान) से राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को भी महँगाई राहत अनुमान्य किया जाता है। वर्तमान में राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगी, जो अपुनरीक्षित वेतनमान (छठा वेतनमान) में पेंशन प्राप्त कर रहे हैं, को 189% (एक सौ नवासी प्रतिशत) महँगाई राहत अनुमान्य है।

3. केन्द्र सरकार के द्वारा अपने कर्मियों को दिनांक 01.07.2021 के प्रभाव से छठे वेतन पुनरीक्षण के लाभ के अनुरूप महँगाई भत्ते का पुनरीक्षण किया गया है और इसके आलोक में भारत सरकार के वित्त मंत्रालय (व्यय) के पत्र संख्या 1/3(1)/2008 E.II (B), दिनांक 01.11.2021 के द्वारा छठे अपुनरीक्षित वेतनमान में महँगाई भत्ते की दर को 189% (एक सौ नवासी प्रतिशत) से बढ़ाकर 196% (एक सौ छियानवे प्रतिशत) स्वीकृत किया गया है।

4. उपर्युक्त पृष्ठभूमि में केन्द्र सरकार के उक्त निर्णय को दृष्टिपथ में रखते हुए राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को, जो अपुनरीक्षित वेतनमान (छठा वेतनमान) में पेंशन प्राप्त कर रहे हैं, को वर्तमान में अनुमान्य महँगाई राहत की दर को निम्नरूपेण संशोधित करने का निर्णय लिया गया है :-

"राज्य सरकार के पेंशनधारियों/पारिवारिक पेंशनभोगियों को, जो अपुनरीक्षित वेतनमान (छठा वेतनमान) में पेंशन प्राप्त कर रहे हैं, को दिनांक 01.07.2021 के प्रभाव से महँगाई राहत 189% (एक सौ नवासी प्रतिशत) से बढ़ाकर 196% (एक सौ छियानवे प्रतिशत) स्वीकृत किया जाय।"

5. प्रस्ताव पर मंत्रिपरिषद् की स्वीकृति वित्त विभागीय संलेख ज्ञापांक 2544/वि० दिनांक 11.11.2021 के क्रम में दिनांक 12.11.2021 की बैठक के मद सं० 23 में दी गई है।

आदेश : आदेश दिया जाता है कि इस संकल्प को झारखंड राजपत्र के असाधारण अंक में प्रकाशित किया जाये तथा इसकी प्रतियाँ सभी विभाग/सभी विभागाध्यक्षों एवं महालेखाकार (लेखा एवं हक.), झारखंड, राँची को प्रेषित किया जाय।

झारखण्ड राज्यपाल के आदेश से,

(अजय कुमार सिंह)

प्रधान सचिव,

वित्त विभाग, झारखंड, राँची।

Recd-3
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22 NOV 2021

RD-041385583/11

**OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH - 160017.**

23 MAR 2022

UNDER SPECIAL SEAL AUTHORITY

PEN-12/Imp.Order/DA/SSA NO. / 21-22/ 3065-99

Dated

**GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)**

To

Dated, Chandigarh: 03.11.2021,

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: Implementation of Sixth Punjab Pay Commission - Clarification regarding 15% enhancement to the employees recruited between 1.1.2016 to 16.07.2020.

P/ Sir/madam,

On the subject cited above and in continuation to the Punjab Civil Services (Revised Pay) First Amendment Rules 2021, I am directed to clarify that Punjab Civil Services (Revised Pay) First Amendment Rules 2021 issued by the Finance Department vide no. 09/01/2021-SPP17/228 dated 20/09/2021 will also be applicable to the Government employees recruited between 1.1.2016 to 16.07.2020 with the following conditions:-

- (i) -Pay of the Government employee recruited on or after 01.01.2016 and upto 16.07.2020 shall not be in any case be more than his/her immediate senior Government employee/employees in the cadre. If this condition arises, then the pay of the junior employee will be fixed at the same level as the senior. In case of any wrong fixation of pay under the cover of extending minimum 15% raise shall entail recovery from the salary of the concerned Government employee on its detection at any stage.
- (ii) The pay of a Government employee fixed in accordance with these instructions shall not entitle the senior to get the benefit of his pay to be refixed under senior-junior pay fixation instructions issued from time to time. The instructions on the issue earlier issued by Finance Department from time to time shall stand amended to this effect.
- (iii) During probation period, the employee will not get any arrears. After successful clearance of the probation and extensions thereof, if any, arrear of the factor 2.25 / 2.59 will be granted and the arrear of increase in pay with minimum 15% enhancement minus (-) increase in salary with

2. It is also clarified that in cases where a Government employee has already been placed in higher pay scale between 1.1.2016 and the date of notification of Rule issued by the Department of Finance vide No. 09/01/2021-SFPI/1228 dated 20.09.2021 on account of promotion, the Government employee shall have the option switch over to the revised pay structure from the date of such promotion, provided he/she will have to forego the claims of arrears during the period of 01.01.2016 to the date of promotion.

3. Notification regarding amendment in Punjab Civil Services (Revised Pay Scale) 2021 will be issued in due course.

(Signature)
 Under Secretary to Government
 Finance Department, Chandigarh

09/01/2021-SFPI/1228

A copy of the above is forwarded to the following for information and necessary action:

Accountant General (T&E), Punjab, Chandigarh

09/01/2021-SFPI/1228

(Signature)
 Under Secretary to Government
 Finance Department, Chandigarh

A copy of the above is forwarded to the following for information and necessary action:

Under Secretary to Government, Punjab, Chandigarh
 Under Secretary to Government, Punjab, Chandigarh

21-4-22
OFFICE OF THE PR. ACCOUNTANT GENERAL (A&E) PUNJAB,
CHANDIGARH - 160017.

UNDER SPECIAL SEAL AUTHORITY

PEN-12/Imp.Order/DA/SSA.NO. 14/21-22/3100-34-A

Dated

7 APR 2022

No.09/01/2021-SFP1/1360-65
GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

To

Dated, Chandigarh: 26-10-2021

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Heads of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha

Subject: - Clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission.

ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-SFP1/671 ਮਿਤੀ 05.07.2021 ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ

ਉਪਰੋਕਤ ਦਿੱਤਾ ਜਾਂਦਾ ਹੈ

Reference is made to the Government order dated 05.07.2021 regarding the grant of arrears of the revised pay as per 6th Punjab Pay Commission with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.

ਇਸ ਉਪਰੰਤ ਦਿੱਤਾ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-SFP1/1228 ਮਿਤੀ 20.09.2021 (15% increase in assured increase ਦੇ ਪੱਤਰ) ਵਿੱਚ ਹੇਠ ਅਨੁਸਾਰ ਉਪਬੰਧ ਵੀ ਹੈ:-

Provided further that no arrear shall be given from 01.01.2016 to 30.06.2021 for such enhancement.

2. ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਉਕਤ ਦੋਨੋਂ ਨੋਟੀਫਿਕੇਸ਼ਨਾਂ ਵਿੱਚ ਰਿਵਾਇਜ਼ਡ ਪੇਅ ਦੇ ਏਰੀਅਰ ਸਬੰਧੀ ਕੀਤੇ ਉਪਬੰਧਾਂ ਸਬੰਧੀ ਸਪਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਜਿਹੜੇ ਕਰਮਚਾਰੀ ਵਿੱਤ ਵਿਭਾਗ ਵੱਲੋਂ ਜਾਰੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ: 09/01/2021-SFP1/1228 ਮਿਤੀ 20.09.2021 ਵਿੱਚ ਕਰਾਰ ਹੁੰਦੇ ਹਨ, ਉਹਨਾਂ ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਵੀ ਰਿਵਾਇਜ਼ਡ ਪੇਅ ਦਾ ਏਰੀਅਰ ਦਿੱਤਾ ਜਾਵੇਗਾ ਜੋ ਕਿ 2.25/2.59 ਦੇ ਗੁਣਕ ਨਾਲ ਫਿਕਸ ਹੋਏ ਤਨਖਾਹ ਲਈ ਮਿਲੇਗਾ ਤਾਂ ਕਰਮਚਾਰੀ ਨੂੰ ਰਿਵਾਇਜ਼ਡ ਤਨਖਾਹ ਦੇ ਅੰਤਰ (15% ਨਾਲ ਹੇਠਲਾ ਵਾਲਾ Minus 2.25/2.59 ਨਾਲ ਹੇਠਲਾ ਵਾਲਾ) ਦਾ ਏਰੀਅਰ ਮਿਲਵੇਗਾ ਨਹੀਂ ਹੋਵੇਗਾ (Illustration enclosed).

Yours faithfully

Endst. No. 09/01/2021-SFP1/1366-67

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.
2. Accountant General (A& E), Punjab, Chandigarh

Smile, T. J. Singh

Superintendent

Endst. No. 09/01/2021-SFP1/1368-73

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) All the Distt Treasury Officer / Treasury Officers in the State for information and necessary action;
- 3) The Pay and Accounts Officer, Punjab Bhawan, Copernicus Marg, New Delhi, and
- 4) The Director (E.G.), Ministry of Finance, Department of Expenditure, Pay Research Unit, New Delhi.
- 5) The Finance Secretary, Chandigarh Administration, Chandigarh; and
- 6) The Resident Commissioner, Punjab Bhawan, Copernicus Marg, New Delhi.

Smile, T. J. Singh

Superintendent

Endst. No. 09/01/2021-SFP1/1374-75

Dated, Chandigarh, 26-10-2021

- 1) The Chief Secretary to Govt of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi

Smile, T. J. Singh

Superintendent

Endst. No. 09/01/2021-SFP1/1376-81

Dated, Chandigarh, 26-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

- (i) The Registrar, Agricultural University, Ludhiana.
- (ii) The Registrar, Punjab University, Patiala.
- (iii) The Registrar, Guru Nanak Dev University, Amritsar.
- (iv) The Registrar, Punjab University, Chandigarh;
- (v) The Registrar, Guru Angad Dev Veterinary And Animal Sciences University, Ludhiana; and
- (vi) The Secretary to the Sixth Punjab Pay Commission, Chandigarh.

Smile, T. J. Singh

Superintendent

INTERNAL DISTRIBUTION

- (i) Directorate of Financial Resources and Economic Intelligence;
- (ii) Directorate of Public Enterprises and Disinvestment with a request to endorse this copy to all the PSUs/ Boards/ Corporations etc. of Government of Punjab;

A. S. D. of Department of Finance.

Illustration		
A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):		
1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6 th PPC	Level -3

STEP- 1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
14330*2.25= 32242.5 rounded off to nearest Rupee i.e. Rs. 32243				
Method -2: Notional Pay as on 31.12.2015				
Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
8300*2.25= 21497 rounded off to nearest Rupee i.e. Rs. 21497				

If the Government employee chooses Multiplier factor of 2.25, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200
	Grade Pay	1900
	Level (6 th PPC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 16	31400
	Cell 17	32300
	Cell 18	33300
Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300		

STEP- 2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330
4. DA @ 113% (14330 * 113%)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA (30523*15%)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101
STEP- 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)	
Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)

35101		32300	
As per Step 3, Since the Minimum Assured Basic Pay as per step 2 is higher than the Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be either equal to or next higher to Rs. 35101			
The revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PPC)	5910-20200	
	Grade Pay	1900	
	Level (6 th PPC)	3	
	Cell 1	20200	
	Cell 2	20800	
	Cell 19	34300	
	Cell 20	35300	
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300		Cell 21	36400

ਨੋਟ:- ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ Step 1 ਭਾਵ 2.25 ਨਾਲ ਹੋਏ ਵਾਧੇ ਦਾ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਏਰੀਅਰ ਮਿਲਣਯੋਗ ਹੈ ਇਸ ਤੋਂ ਬਾਅਦ ਇਸ ਕਰਮਚਾਰੀ ਨੂੰ 15% ਨਾਲ ਹੋਏ ਵਾਧੇ ਭਾਵ Step2- Step1 (15% ਨਾਲ ਹੋਇਆ ਵਾਧਾ) 2.25/2.59 ਨਾਲ ਹੋਇਆ ਵਾਧਾ ਦਾ ਏਰੀਅਰ 01.01.2016 ਤੋਂ 30.06.2021 ਤੱਕ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੈ।

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GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL BRANCH)

NOTIFICATION

The 20th September, 2021

No. 09/01/2021-5FP1/1228 :- In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha, in so far as such consultation is necessary, in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules further to amend the Punjab Civil Services (Revised Pay) Rules, 2021, namely:-

RULES

1. These rules may be called the Punjab Civil Services (Revised Pay) Rules, 2021.

2. In the Punjab Civil Services (Revised Pay) Rules, 2021 (hereinafter referred to as the said rules) if the word "and" for the sign "&", the sign "&" shall be substituted and thereafter, the following provisos shall be added, namely:-

Provided that if the increase in the revised pay fixed under this rule is less than 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. Existing Basic Pay + Dearness Allowance @113% (one hundred and thirteen percent), such Government employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the Government employee was getting as on 31.12.2015 i.e. existing Basic Pay + Dearness Allowance @113% (one hundred thirteen percent) (See Illustration nos. 16 & 17)

Provided further that no arrears shall be given from 1.1.2016 to 30.06.2021 for such enhancement.

3. In the said rules, after Illustration No. 15, the following illustrations shall be added, namely:-

Surjit Tika

Illustration-16

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800+3200 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5 th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 on 01.10.2011 3200 on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6 th PPC	Level 3

STEP-1 As per Punjab Civil Service (Revised Pay) Rules, 2021

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment

Date	Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial
01.09.2014	6130	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment

8300+2400=21497 rounded off to nearest Rupee i.e. Rs. 21497

If the Government employee chooses Multiplication factor of 2.65, the revised pay will be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)

Revised Pay in Pay Matrix (either equal to or next higher to 32243 in Level 3) as on 01.01.2016: Rs. 32300

Pay Band (5 th PPC)	5910-20200
Grade Pay	1900
Level (6 th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

STEP-2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay +DA

@113%

1. Pay in the Pay Band as on 31.12.2015	11130
2. Grade Pay as on 31.12.2015	3200
3. Basic Pay as on 31.12.2015 (1+2)	14330

Long Time

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4. DA @ 113% (14330 * 113%) (rounded off to the nearest rupee)	16193
5. Basic Pay + DA (3+4)	30523
6. 15% Increase on Basic Pay + DA (30523*15%) (rounded off to the nearest rupee)	4578
7. Minimum Assured Basic Pay in Revised Scales (5+6)	35101

STEP-3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)

Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)
35101	32300

As per Step 3, the Minimum Assured Basic Pay as per step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such government employee will now be fixed either equal to or next higher to Rs. 35101

The revised pay shall be fixed in Level corresponding to 1900 Grade Pay in the Pay Matrix i.e. Level 3 (as per Rule 7-V)	Pay Band (5 th PFC)	5910-20200
	Grade Pay	1900
	Level (6 th PFC)	3
	Cell 1	20200
	Cell 2	20800
	Cell 19	34300
Revised Pay in Pay Matrix (either equal to or next higher to 35101 in Level 3) as on 01.01.2016: Rs. 35300	Cell 20	35300
	Cell 21	36400

Note: In case of Revised Pay is enhanced/ raised with the Minimum Assured Basic Pay [Step 2], no arrears for the period from 01/01/2016 to 30/06/2021, shall be given.

Surjit Singh

Annexure-17

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000 Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5 th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5 th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	5000
6	Level corresponding to 4400 Grade Pay as per 6 th PPC	Level-13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment
$19590 \times 2.25 = 44077.50$ rounded off to nearest Rupee i.e. Rs. 44078				

Method-2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment

$19590 \times 2.59 = 47859.10$ rounded off to nearest Rupee i.e. Rs. 47859

If the Government employee chooses Multiplier factor of 2.59, the revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level-13 (as per Rule 7-V)

Revised Pay in Pay Matrix is equal to or higher to 47859 in Level-13 as on 31.12.2015: Rs. 48800

Pay Band (5 th PPC)	22
Grade Pay	4400
Level (6 th PPC)	13
Cell 1	4650
Cell 2	4740
Cell 3	4830
Cell 4	4920
Cell 5	5010

STEP-2 Raising of Basic Pay by minimum of 15%

1. Pay in the Pay Band as on 31.12.2015	14590
2. Grade Pay as on 31.12.2015	5000
3. Basic Pay as on 31.12.2015 (1+2)	19590
4. DA @ 113% ($19590 \times 113\%$) (rounded off to the nearest rupee)	22137
5. Basic Pay + DA (3+4)	41727

Sd/- [Signature] T. K. K.

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5% increase on Basic Pay + DA (41727*15%) (rounded off to the nearest rupee)		
7. Minimum Assured Basic Pay in Revised Scales (5+6)	47986	
STEP-3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per Punjab Civil Service (Revised Pay) Rules, 2021 (Step 1)		
Minimum Assured Basic Pay (Step 2)	Revised Basic Pay (Step 1)	
47986	48800	
As per Step 3, since the earlier Revised Basic Pay as per step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such government employee will now also be Rs. 48800		
The revised pay will be fixed in Level corresponding to 4400 Grade Pay in the Pay Matrix i.e. Level 13 (as per Rule 7-V)	Pay Band (5 th PPC)	10300- 34000
	Grade Pay	4400
	Level (6 th PPC)	13
	Cell 1	45000
	Cell 2	47400
	Cell 3	48800
Revised Pay in Pay Matrix as on 01.01.2016: Rs. 48800	Cell 4	50300
	Cell 5	51800

K.A.P. Sinha
K.A.P. SINHA,

Principal Secretary to Government of Punjab,
Department of Finance



Punjab Government Gazette

EXTRAORDINARY

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GOVERNMENT OF PUNJAB
DEPARTMENT OF FINANCE
(FINANCE PERSONNEL-1 BRANCH)

NOTIFICATION

The 5th July, 2021

No. 09/01/2021-5FF/671.- In exercise of the powers conferred by the proviso to Article 309 read with clause (3) of Article 187 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab, after consultation with the Speaker of the Punjab Vidhan Sabha in so far as such consultation is necessary in terms of the provisions of clause (3) of the said Article 187, is pleased to make the following rules, namely:-

RULES

1. Short title and commencement.- (1) These rules may be called the Punjab Civil Services (Revised Pay) Rules, 2021.

(2) They shall be deemed to have come into force on and with effect from the first day of January, 2016.

2. Application.- (1) Save as otherwise expressly provided by or under these rules, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the State of Punjab, and staff of the Punjab Vidhan Sabha Secretariat provided that the staff of the Punjab Vidhan Sabha shall get pay/allowances and other benefits at par with the staff of the Punjab Civil Secretariat as per provisions of rule 14 of the Punjab Vidhan Sabha Secretariat Services Rules, 2007.

(2) They shall not apply to the-

- (a) members of the All India Services serving in connection with the affairs of the State of Punjab,
- (b) Government employees recruited in the service of the State of Punjab or the Punjab Vidhan Sabha on or after 1/01/2020, on whom pay scales, on the pattern of the Government of India are applicable,
- (c) Government employees whose scales of pay have been determined on the recommendations of the University Grants Commission;

- (d) persons not in the whole-time employment of the Government of Punjab;
- (e) persons paid out of contingencies;
- (f) persons employed on contract basis, except when the contract provides otherwise; and
- (g) persons specifically excluded wholly or in part from the operation of these rules.

3. Definitions.- In these rules, unless there is anything repugnant in the subject or context,

- (a) **"existing basic pay" or "pre-revised basic pay"** means pay drawn in the prescribed existing Pay Band and Grade Pay or pay in the existing scale including ex-gratia annual increment(s), but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc;
- (b) **"existing scale" or "existing Pay Band and Grade Pay"** in relation to the Government employee means the scale in respect of the post held or higher scale granted under the Assured Career Progression Scheme to him or, as the case may be, personal scale allowed to him on the 31st day of December, 2015, whether in a substantive or officiating capacity;

Explanation. In the case of a Government employee who was on the 31st day of December, 2015, on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts, but for his officiating in a higher post, "existing scale" shall include the scale applicable to the post which he would have held, but for his being on deputation out of India or on leave or on foreign service, or, as the case may be, but for his officiating in a higher post.

- (c) **"existing emoluments"** means the sum of—
(i) existing basic pay as on the 31st day of December, 2015, and
(ii) dearness allowance appropriate to the pay in the existing basic pay;
- (d) **"Government"** means the Government of the State of Punjab in the Department of Finance;
- (e) **"Pay Matrix"** means Matrix specified in the Schedule, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or scale;
- (f) **"Level"** in the Pay Matrix shall mean the Level corresponding to the Pay Band and Grade Pay or scale specified in the Schedule;
- (g) **"Pay in the Level"** means pay drawn in the appropriate Cell of the Level as specified in the Schedule;
- (h) **"revised pay structure"** in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay or scale of the post unless a different revised Level is notified separately for that post;
- (i) **"basic pay" in the revised pay structure or "revised pay"** means the pay drawn in the prescribed Level in the Pay Matrix, but does not include any other type of pay-like 'Special Pay', 'Non Practicing Allowance', 'Secretariat Pay' etc.;
- (j) **"revised emoluments"** means the pay in the Level of a Government employee in the revised pay structure and includes dearness allowance; and
- (k) **"Schedule"** means the Schedule; appended to these rules.

4. **Level of posts.**- The Level of posts shall be determined in accordance with the Grade Pay assigned to the post as per the recommendations of the 5th Punjab Pay Commission notified by the Government in the year 2009.
5. **Drawl of pay in revised pay structure.**- Save as otherwise provided in these rules, a Government employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed.
6. **Exercise of option.**- (1) The Government employee shall exercise option in the Form appended to these rules so as to reach the authority specified in sub-rule (2), within a period of two months from the date of notification of these rules:

Provided that:- (i) in the case of a Government employee, who on the date of notification of these rules, is on Ex-India leave or on deputation or on foreign service or on active service, the option shall be exercised in the said Form so as to reach the said authority within a period of one month from the date of his taking the charge of his post under the Government of Punjab, if that date is later than the date specified in this sub-rule; and

(ii) where a Government employee is under suspension on the date of notification of these rules, the option shall be exercised within a period of one month from the date of his return to his duty, if that date is later than the date specified in this sub-rule.

(2) The option in the Form shall be submitted by the Government employee to the Head of the Office.

(3) If the option is not received within the time specified in sub-rule (1), the Government employee shall be deemed to have elected to be governed by the revised pay structure with effect from first day of January, 2016. The Head of the Office shall determine his pay in the revised pay structure with reference to provisions of rule 7 of these rules.

(4) The option once exercised shall be final.

Note 1. Persons, whose services were terminated on or after the first day of January, 2016 and who could not exercise their option within the specified period, on account of discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, shall be entitled to the benefits under these rules, if otherwise admissible.

Note 2. Persons, who have died on or after the first day of January, 2016 and could not exercise the option within the specified period shall be deemed to have opted for the revised pay structure on and from the first day of January, 2016.

Note 3. Persons, who were on earned leave or any other leave on the first day of January, 2016, which entitled them to leave salary, shall be allowed the benefits admissible under these rules.

7. **Fixation of pay in the revised pay structure.** The basic pay of a Government employee shall, unless in any case, the Government by special order otherwise directs, be fixed in the revised pay structure in terms of the provisions of these rules in the following manner, namely:-

- (I). **The Government Employees recruited in the service before 01.01.2016 on whom the instructions No. 7/204/2012-4FP1/66, dated 15.01.2015 (hereinafter referred to as the instructions dated 15.01.2015) are not applicable:** The revised pay shall be determined in the following manner:-
 - (a) **The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009:** The pay in

- the applicable Level in the Pay Matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59 (See Illustration No.1).
- (b) **The posts/categories, whose Pay Band and/or Grade Pay was re-revised in 2011:** Revised pay in such cases, shall be determined, as per the following two methodologies; namely:-
- (i) **Taking into consideration the impact of re-revisions of 2011:** The pay in the applicable level in the Pay Matrix, as on the 1st day of January, 2016, shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015, by a factor of 2.25.
- (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee after excluding/ignoring the re-revision(s) granted in 2011. The pay of a Government employee, as on 31.12.2015, shall be fixed notionally by excluding the benefit element of 2011 re-revision. Once the presumptive pay is worked out as on 31.12.2015, the multiplier factor of 2.59 shall be applied to arrive at the revised pay as on the first day of January, 2016.
- (iii) The Government employee shall be at liberty to choose one of the above two methods, whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 2 & 3).
- (II). **The Government Employees recruited in the service from 01.01.2016 to 16.07.2020 (both days inclusive):** The revised pay in such cases shall be determined on the same analogy, as the revised pay for the Government employees recruited in the service before 01.01.2016 has been determined. The revised pay in such cases shall be calculated as follows:-
- (a) The date, for the purpose of fixation of revised pay, shall be the date of joining.
- (b) ~~The posts/categories, whose Pay Band and/or Grade Pay was not re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009, the multiplier factor shall be 2.59 of the Pay (Basic Pay+ Grade Pay/Minimum of the Pay Band, as the case may be) admissible on the date of joining to arrive at the revised pay of the Government employee as on the date of joining (See Illustration No. 4 & 5).~~
- (c) **The posts/categories, whose Pay Band and/or Grade Pay were re-revised in 2011:**
- (i) **Taking into consideration the impact of re-revision(s) of 2011:** The multiplier factor shall be 2.25 of the Initial Pay admissible to the Government employee on the date of joining, after including the benefit of re-revision of pay scales granted in 2011, to arrive at the revised pay of the Government employee as on the date of joining.
- (ii) **Ignoring the impact of re-revision(s) of 2011:** The second method involves calculating the notional pay of the Government employee on the date of joining, after excluding/ignoring the impact of re-revision(s) of 2011. The notional Pay Band and Grade Pay of the Government employee, in terms of the recommendations of the 5th Punjab Pay Commission implemented in 2009, be identified, whereafter the Initial Pay corresponding to the above Grade Pay shall be determined. The multiplier factor of 2.59 will be then applied on such Initial Pay to arrive at the revised pay as on the date of joining.
- (iii) The Government employee shall be at liberty to choose one of the above two methods i.e. 7 (II) c (i) or (ii), whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 6 & 7).
- (iv) **In case of the Government employees on whom instructions dated 15.01.2015 w.r.t. admissibility of Minimum of the Pay Band are applicable:** In such cases, the above

multiplying factor(s), after the exercise of the option by the Government employee, shall be applied on the Minimum of the Pay Band to arrive at the revised pay during the period of probation and any extensions thereof, and the same multiplying factor shall be applicable on the Initial Pay admissible on successful completion of probation (See Illustration No. 8 & 9).

- (v) The multiplying factor cannot be different for the period of probation and period of service after the successful completion of probation.

(III). **The Government Employees recruited in the service from 15.01.2015 to 31.12.2015 (both days inclusive):** The revised pay in such cases where the instructions dated 15.01.2015 are applicable with respect to Minimum of the Pay Band shall be calculated on the same analogy as for the Government employees recruited in the service of the Government of Punjab on or after 01.01.2016, as elaborated in Rule 7 (II). However, the date for the purpose of fixation of revised pay shall be 31.12.2015 in case of such Government employees (See Illustration No. 10).

(IV). The posts/categories whose Pay Band and/or Grade Pay was re-revised after the implementation of recommendations of the 5th Punjab Pay Commission in 2009 to draw parity with the posts/categories whose Pay Band and/or Grade Pay was re-revised in 2011, their pay shall also be fixed on the same analogy as elaborated in this rule.

(V). In all the above cases i.e. (I), (II), (III) and (IV), the resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure shall be located in the Level, which is corresponding to the Grade Pay granted to the post in view of the 5th Punjab Pay Commission recommendations or in the Level, which is corresponding to the entitled Grade Pay in which his Pay/Presumptive Pay has been fixed with the benefit of Assured Career Progression (ACP). (See Illustration No. 11 & 12).

Provided that in case of the Government employees on whom instructions dated 15.01.2015 are applicable, only fixed emoluments after revision shall be paid during probation period and any extension thereof and the pay of such Government employees shall be fixed in Level of Pay Matrix only on successful completion of the probation period.

Note 1. If after the application of the multiplying factor, the identical figure is not available in the corresponding Level, the next higher figure close to it would be the revised pay of the concerned Government employee.

Note 2. In case of the Government employee, who is in receipt of Special Pay, Family Planning Allowance, Special Allowance or Non-Practicing Allowance (NPA) or by whatever name it may be called at the same rate or at different rates, shall draw allowances, with the revised pay in accordance with the individual notifications relating to allowances.

Note 3. Where the increment of a Government employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.

Note 4. A Government employee, who is on leave on the first day of January, 2016 and is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January, 2016.

Note 5. A Government employee under suspension shall continue to draw subsistence allowance based on the existing scale and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.

Note 6. Where in the fixation of pay under this rule, a Government employee, who, in the existing scale was drawing immediately before the first day of January, 2016, more pay than another Government employee junior to him in the same cadre, gets his pay fixed in the revised pay structure in a Cell lower

than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.

Note 7. In case, where a senior Government employee promoted to a higher post before the first day of January, 2016, draws less pay in the revised pay structure than his junior, who is promoted to a higher post on or after the first day of January, 2016, the pay of the senior Government employee, shall be stepped up in the revised pay structure to an amount equal to the pay, as fixed for his junior in that higher post. The stepping up shall be done with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions, namely:-

- (a) The junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should also be identical in the same cadre ;
- (b) The existing scale and Pay Matrix Level of the lower and higher posts in which they are entitled to draw pay should be identical ;
- (c) The senior Government employee at the time of promotion to higher level should have been drawing equal or more pay than the junior. However, no relief shall be given, if the senior Government employee exercises an option to get his pay fixation/promotion, postponed;
- (d) The anomaly should be directly as a result of application of the provisions of these rules or any other rule or order regulating pay fixation on such promotion in the revised pay structure. However, if in the lower post, the junior Government employee was drawing more pay in the existing scale than his senior by virtue of any advance increment(s) granted to him or due to any inflation in pay other than by way of normal pay fixation, the provisions of this note shall not be applied for stepping up the pay of the senior Government employee;

~~Provided that the benefit of stepping up of pay can be allowed to the senior second time if the anomaly has arisen with reference to the pay of the same junior in respect of whom, the pay of the senior was stepped up first time;~~

Provided further that the senior Government employee shall be entitled to earn next increment on the same date as that of his junior with respect to whom, he had got stepped up his pay.

Note. The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

8. **Drawal of revised pay.** (1) The revised pay under these rules shall be drawn from the first day of July, 2021 (payable in August, 2021).

(2) The Government employee, who was on extension in service, as on 01.01.2016 or thereafter, shall not be paid any arrears, if any, for the extended period of service, due to revision of pay, as per provisions of these rules, or for any other reasons.

9. **Arrear of revised pay.** Notwithstanding anything contained in these rules, the arrears with effect from the 1st day of January, 2016 to 30th day of June, 2021 shall be paid in such manner and at such time as may be approved by the Government.

10. **Rate of increment in the revised pay structure.** The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly for all the Government employees, which is reflected in the vertical range of each Cell of the Pay Matrix (See Illustration No. 13):

Provided that a Government employee who reaches at the maximum of the Pay Matrix Level applicable to him shall no longer be granted the increment.

(7)

11. **Date of next increment.** The next increment of a Government employee, whose pay has been fixed in the revised pay structure in accordance with rule 7 shall be granted on the date, he would have drawn his increment, had he continued in the existing scale.

Provided that the next increment of a Government employee whose pay is fixed on the first day of January, 2016 at the same stage as the one, fixed for another Government employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Note: The increment of senior Government employee should not have been stopped/withheld due to penalty, or otherwise.

12. **Fixation of pay on promotion.** The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:

(I) the Government employee shall progress ahead on the horizontal range in Pay Matrix on Promotion/non-functional financial upgrade;

(II) on promotion from one Level to another, the Government employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion;

(III) in case the Government employee opts to get his pay fixed on the higher post from the date of his promotion, one increment shall be given in the Level from which the Government employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted, and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level. The next increment in the higher post shall be granted after completion of qualifying service of twelve months (See Illustration No. 14);

(IV) in case the Government employee opts to get his pay fixed from the date of his next increment, in the Level of the post from which Government employee is promoted, his pay shall be regulated as under:

(a) From the date of promotion till his date of next increment, the Government employee shall be placed at the next higher Cell in the Level of the post to which he is promoted.

(b) Subsequently, on the date of next increment, in the Level of the post to which Government employee is promoted, his pay shall be re-fixed and two increments (one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the Government employee is promoted and he shall be placed at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted, and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level (See Illustration No. 15).

(c) The next increment in the higher post in this case shall be granted after completion of qualifying service of twelve months from the date of re-fixation.

(V) in case a Government employee, who stands promoted during the period from 1st day of January, 2016 to the date of notification of these rules, the option may be exercised within a period of three months from the date of such notification. The option once exercised, shall be final.

13. **Overriding effect.** The provisions of the Punjab Civil Services Rules, Volume-I, Part-I and Volume-II, the Punjab Civil Services (Revised Scales of Pay) Rules, 1979, the Punjab Civil Services (Revised Pay)

Rules, 1988; the Punjab Civil Services (Revised Pay) Rules, 1998 and the Punjab Civil Services (Revised Pay) Rules, 2009, as amended from time to time, shall not, save as otherwise provided in these rules, apply to the cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

14. **Power to relax.** - Where the Government is satisfied that the operation of these rules causes undue hardship to any individual Government employee or class of Government employees, it may, by an order in writing, relax or dispense with any of the provisions of these rules to such extent and subject to such conditions, as it may consider necessary.
15. **Interpretation.** - If any question arises relating to the interpretation of any of the provisions of these rules, the Government shall decide the same.

FORM

(See rule 6)

(1) I, _____ hereby opt for the revised pay structure with effect from 01.01.2016.

(2) I, _____ hereby opt the multiplying factor of _____ as per Rule _____.

Signature _____

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed
_____**UNDERTAKING**

I, hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Rules, as detected subsequently, any excess payment so made shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date: _____

Signature _____

Place: _____

Name _____

Designation _____

iHRMS Code _____

Department/Office in which employed

SC. 10/10/16
10/10/16

Pay Band and Grade Pay of Govt employees as on 01.01.2016 and corresponding Punjab Pay Band as recommended by the 6th Pay Commission was as on 01.01.2016.

Referred by Memo 6.1 of the report

Pay Band	Grade Pay	10000	11000	12000	13000	14000	15000	16000	17000	18000	19000	20000	21000	22000	23000	24000	25000	26000	27000	28000	29000	30000	31000	32000	33000	34000	35000	36000	37000	38000	39000	40000	41000	42000	43000	44000	45000	46000	47000	48000	49000	50000	51000	52000	53000	54000	55000	56000	57000	58000	59000	60000	61000	62000	63000	64000	65000	66000	67000	68000	69000	70000	71000	72000	73000	74000	75000	76000	77000	78000	79000	80000	81000	82000	83000	84000	85000	86000	87000	88000	89000	90000	91000	92000	93000	94000	95000	96000	97000	98000	99000	100000	101000	102000	103000	104000	105000	106000	107000	108000	109000	110000	111000	112000	113000	114000	115000	116000	117000	118000	119000	120000	121000	122000	123000	124000	125000	126000	127000	128000	129000	130000	131000	132000	133000	134000	135000	136000	137000	138000	139000	140000	141000	142000	143000	144000	145000	146000	147000	148000	149000	150000	151000	152000	153000	154000	155000	156000	157000	158000	159000	160000	161000	162000	163000	164000	165000	166000	167000	168000	169000	170000	171000	172000	173000	174000	175000	176000	177000	178000	179000	180000	181000	182000	183000	184000	185000	186000	187000	188000	189000	190000	191000	192000	193000	194000	195000	196000	197000	198000	199000	200000	201000	202000	203000	204000	205000	206000	207000	208000	209000	210000	211000	212000	213000	214000	215000	216000	217000	218000	219000	220000	221000	222000	223000	224000	225000	226000	227000	228000	229000	230000	231000	232000	233000	234000	235000	236000	237000	238000	239000	240000	241000	242000	243000	244000	245000	246000	247000	248000	249000	250000	251000	252000	253000	254000	255000	256000	257000	258000	259000	260000	261000	262000	263000	264000	265000	266000	267000	268000	269000	270000	271000	272000	273000	274000	275000	276000	277000	278000	279000	280000	281000	282000	283000	284000	285000	286000	287000	288000	289000	290000	291000	292000	293000	294000	295000	296000	297000	298000	299000	300000	301000	302000	303000	304000	305000	306000	307000	308000	309000	310000	311000	312000	313000	314000	315000	316000	317000	318000	319000	320000	321000	322000	323000	324000	325000	326000	327000	328000	329000	330000	331000	332000	333000	334000	335000	336000	337000	338000	339000	340000	341000	342000	343000	344000	345000	346000	347000	348000	349000	350000	351000	352000	353000	354000	355000	356000	357000	358000	359000	360000	361000	362000	363000	364000	365000	366000	367000	368000	369000	370000	371000	372000	373000	374000	375000	376000	377000	378000	379000	380000	381000	382000	383000	384000	385000	386000	387000	388000	389000	390000	391000	392000	393000	394000	395000	396000	397000	398000	399000	400000	401000	402000	403000	404000	405000	406000	407000	408000	409000	410000	411000	412000	413000	414000	415000	416000	417000	418000	419000	420000	421000	422000	423000	424000	425000	426000	427000	428000	429000	430000	431000	432000	433000	434000	435000	436000	437000	438000	439000	440000	441000	442000	443000	444000	445000	446000	447000	448000	449000	450000	451000	452000	453000	454000	455000	456000	457000	458000	459000	460000	461000	462000	463000	464000	465000	466000	467000	468000	469000	470000	471000	472000	473000	474000	475000	476000	477000	478000	479000	480000	481000	482000	483000	484000	485000	486000	487000	488000	489000	490000	491000	492000	493000	494000	495000	496000	497000	498000	499000	500000	501000	502000	503000	504000	505000	506000	507000	508000	509000	510000	511000	512000	513000	514000	515000	516000	517000	518000	519000	520000	521000	522000	523000	524000	525000	526000	527000	528000	529000	530000	531000	532000	533000	534000	535000	536000	537000	538000	539000	540000	541000	542000	543000	544000	545000	546000	547000	548000	549000	550000	551000	552000	553000	554000	555000	556000	557000	558000	559000	560000	561000	562000	563000	564000	565000	566000	567000	568000	569000	570000	571000	572000	573000	574000	575000	576000	577000	578000	579000	580000	581000	582000	583000	584000	585000	586000	587000	588000	589000	590000	591000	592000	593000	594000	595000	596000	597000	598000	599000	600000	601000	602000	603000	604000	605000	606000	607000	608000	609000	610000	611000	612000	613000	614000	615000	616000	617000	618000	619000	620000	621000	622000	623000	624000	625000	626000	627000	628000	629000	630000	631000	632000	633000	634000	635000	636000	637000	638000	639000	640000	641000	642000	643000	644000	645000	646000	647000	648000	649000	650000	651000	652000	653000	654000	655000	656000	657000	658000	659000	660000	661000	662000	663000	664000	665000	666000	667000	668000	669000	670000	671000	672000	673000	674000	675000	676000	677000	678000	679000	680000	681000	682000	683000	684000	685000	686000	687000	688000	689000	690000	691000	692000	693000	694000	695000	696000	697000	698000	699000	700000	701000	702000	703000	704000	705000	706000	707000	708000	709000	710000	711000	712000	713000	714000	715000	716000	717000	718000	719000	720000	721000	722000	723000	724000	725000	726000	727000	728000	729000	730000	731000	732000	733000	734000	735000	7360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Pay Band 5PPC

4900-10680 (PB-1)

Grade Pay	1300	1400	1650	1800
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Initial Pay	6200	6700	6950	7100
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Group	D	D	D	D
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Index			2.59	2.59
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Level as per 6th PPC	0	0	1	2
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1	0	0	18000	18400
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2	0	0	18500	19000
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3	0	0	19100	19600
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4	0	0	19700	20200
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5	0	0	20300	20800
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6	0	0	20900	21400
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7	0	0	21500	22000
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8	0	0	22100	22700
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9	0	0	22800	23400
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10	0	0	23500	24100
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11	0	0	24200	24800
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12	0	0	24900	25500
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13	0	0	25600	26300
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14	0	0	26400	27100
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15	0	0	27200	27900
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16	0	0	28000	28700
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17	0	0	28800	29600
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18	0	0	29700	30500
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19	0	0	30600	31400
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20	0	0	31500	32300
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21	0	0	32400	33300
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22	0	0	33400	34300
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23	0	0	34400	35300
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24	0	0	35400	36400
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25	0	0	36500	37500
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26	0	0	37600	38600
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27	0	0	38700	39800
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28	0	0	39900	41000
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29	0	0	41100	42200
30	0	0	42300	43500
31	0	0	43600	44800
32	0	0	44900	46100
33	0	0	46200	47500
34	0	0	47600	48900
35	0	0	49000	50400
36	0	0	50500	51900
37	0	0	52000	53500
38	0	0	53600	55100
39	0	0	55200	56800
40	0	0	56900	58500

Pay Band

5910-20200 (PB-2)

5th PPC

Grade Pay	1900	1950	2000	2400	2800	3000
Initial Pay	7810	7960	8240	9880	11170	11470
Group	C	C	C	C	C	C
Index	2.59	2.59	2.59	2.59	2.59	2.59
Level as per 6th PPC	3	4	5	6	7	8

1	20200	20600	21300	25600	28900	29700
2	20800	21200	21900	26400	29800	30600
3	21400	21800	22600	27200	30700	31500
4	22000	22500	23300	28000	31600	32400
5	22700	23200	24000	28800	32500	33400
6	23400	23900	24700	29700	33500	34400
7	24100	24600	25400	30600	34500	35400
8	24800	25300	26200	31500	35500	36500
9	25500	26100	27000	32400	36600	37600
10	26300	26900	27800	33400	37700	38700
11	27100	27700	28600	34400	38800	39900
12	27900	28500	29500	35400	40000	41100
13	28700	29400	30400	36500	41200	42300
14	29600	30300	31300	37600	42400	43600
15	30500	31200	32200	38700	43700	44900
16	31400	32100	33200	39900	45000	46200
17	32300	33100	34200	41100	46400	47600
18	33300	34100	35200	42300	47800	49000
19	34300	35100	36300	43600	49200	50500
20	35300	36200	37400	44900	50700	52000
21	36400	37300	38500	46200	52200	53600
22	37500	38400	39700	47600	53800	55200
23	38600	39600	40900	49000	55400	56900
24	39800	40800	42100	50500	57100	58600
25	41000	42000	43400	52000	58800	60400
26	42200	43300	44700	53600	60600	62200
27	43500	44600	46000	55200	62400	64100

28	44800	45900	47400	56900	64300	66000
29	46100	47300	48800	58600	66200	68000
30	47500	48700	50300	60400	68200	70000
31	48900	50200	51800	62200	70200	72100
32	50400	51700	53400	64100	72300	74300
33	51900	53300	55000	66000	74500	76500
34	53500	54900	56700	68000	76700	78800
35	55100	56500	58400	70000	79000	81200
36	56800	58200	60200	72100	81400	83600
37	58500	59900	62000	74300	83800	86100
38	60300	61700	63900	76500	86300	88700
39	62100	63600	65800	78800	88900	91400
40	64000	65500	67800	81200	91600	94100

Pay Band

5th PPC

10300-34800 (PB-3)

Grade Pay	3200	3600	3800	4200	4400	4600	4800	5000	5400
Initial Pay	13500	14430	14590	16290	17420	18030	18250	18450	20300
Group	C	C	B	B	B	B	B	A	A
Index	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64
Level as per 6th PPC	9	10	11	12	13	14	15	16	17
1	35600	38100	38500	43000	46000	47600	48200	48700	53600
2	36700	39200	39700	44300	47400	49000	49600	50200	55200
3	37800	40400	40900	45600	48800	50500	51100	51700	56900
4	38900	41600	42100	47000	50300	52000	52600	53300	58600
5	40100	42800	43400	48400	51800	53600	54200	54900	60400
6	41300	44100	44700	49900	53400	55200	55800	56500	62200
7	42500	45400	46000	51400	55000	56900	57500	58200	64100
8	43800	46800	47400	52900	56700	58600	59200	59900	66000
9	45100	48200	48800	54500	58400	60400	61000	61700	68000
10	46500	49600	50300	56100	60200	62200	62800	63600	70000
11	47900	51100	51800	57800	62000	64100	64700	65500	72100
12	49300	52600	53400	59500	63900	66000	66600	67500	74300
13	50800	54200	55000	61300	65800	68000	68600	69500	76500
14	52300	55800	56700	63100	67800	70000	70700	71600	78800
15	53900	57500	58400	65000	69800	72100	72800	73700	81200
16	55500	59200	60200	67000	71900	74300	75000	75900	83600
17	57200	61000	62000	69000	74100	76500	77300	78200	86100
18	58900	62800	63900	71100	76300	78800	79600	80500	88700
19	60700	64700	65800	73200	78600	81200	82000	82900	91400
20	62500	66600	67800	75400	81000	83600	84500	85400	94100
21	64400	68600	69800	77700	83400	86100	87000	88000	96900
22	66300	70700	71900	80000	85900	88700	89600	90600	99800
23	68300	72800	74100	82400	88500	91400	92300	93300	102800
24	70300	75000	76300	84900	91200	94100	95100	96100	105900
25	72400	77300	78600	87400	93900	96900	98000	99000	109100

26	74600	79600	81000	90000	96700	99800	100900	102000	112400
27	76800	82000	83400	92700	99600	102800	103900	105100	115800
28	79100	84500	85900	95500	102600	105900	107000	108300	119300
29	81500	87000	88500	98400	105700	109100	110200	111500	122900
30	83900	89600	91200	101400	108900	112400	113500	114800	126600
31	86400	92300	93900	104400	112200	115800	116900	118200	130400
32	89000	95100	96700	107500	115600	119300	120400	121700	134300
33	91700	98000	99600	110700	119100	122900	124000	125400	138300
34	94500	100900	102600	114000	122700	126600	127700	129200	142400
35	97300	103900	105700	117400	126400	130400	131500	133100	146700
36	100200	107000	108900	120900	130200	134300	135400	137100	151100
37	103200	110200	112200	124500	134100	138300	139500	141200	155600
38	106300	113500	115600	128200	138100	142400	143700	145400	160300
39	109500	116900	119100	132000	142200	146700	148000	149800	165100
40	112800	120400	122700	136000	146500	151100	152400	154300	170100

Pay Band

5th PPC

15600-39100 (PB-4)

Grade Pay	5400	5700	6000	6600	7400	7600	7800	8200	8400
Initial Pay	21000	22820	24140	25250	31120	31320	34260	40130	43070
Group	A	A	A	A	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67	2.67
Level as per 6th PPC	18	19	20	21	22	23	24	25	26
1	56100	60900	64500	67400	83100	83600	91500	107100	115000
2	57800	62700	66400	69400	85600	86100	94200	110300	118500
3	59500	64600	68400	71500	88200	88700	97000	113600	122100
4	61300	66500	70500	73600	90800	91400	99900	117000	125800
5	63100	68500	72600	75800	93500	94100	102900	120500	129600
6	65000	70600	74800	78100	96300	96900	106000	124100	133500
7	67000	72700	77000	80400	99200	99800	109200	127800	137500
8	69000	74900	79300	82800	102200	102800	112500	131600	141600
9	71100	77100	81700	85300	105300	105900	115900	135500	145800
10	73200	79400	84200	87900	108500	109100	119400	139600	150200
11	75400	81800	86700	90500	111800	112400	123700	143800	154700
12	77700	84300	89300	93200	115200	115800	126700	148100	159300
13	80000	86800	92000	96000	118700	119300	130500	152500	164100
14	82400	89400	94800	98900	122300	122900	134400	157100	169000
15	84900	92100	97600	101900	126000	126600	138400	161800	174100
16	87400	94900	100500	105000	129800	130400	142600	166700	179300
17	90000	97700	103500	108200	133700	134300	146900	171700	184700
18	92700	100600	106600	111400	137700	138300	151300	176900	190200
19	95500	103600	109800	114700	141800	142400	155800	182200	195900
20	98400	106700	113100	118100	146100	146700	160500	187700	201800
21	101400	109900	116500	121600	150500	151100	165300	193300	207900
22	104400	113200	120000	125200	155000	155600	170300	199100	
23	107500	116600	123600	129000	159700	160300	175400	205100	
24	110700	120100	127300	132900	164500	165100	180700		
25	114000	123700	131100	136900	169400	170100	186100		
26	117400	127400	135000	141000	174500	175200	191700		
27	120900	131200	139100	145200	179700	180500	197500		

28	124500	135100	143300	149600	185100	185900	203400
29	128200	139200	147600	154100	190700	191500	
30	132000	143400	152000	158700	196400	197200	
31	136000	147700	156600	163500	202300	203100	
32	140100	152100	161300	168400			
33	144300	156700	166100	173500			
34	148600	161400	171100	178700			
35	153100	166200	176200	184100			
36	157700	171200	181500	189600			
37	162400	176300	186900	195300			
38	167300	181600	192500	201200			
39	172300	187000	198300				
40	177500	192600					

Pay Band

5th PPC

37400-67000 (PB-5)

Grade Pay	8600	8700	8800	8900	10000
Initial Pay	46000	46100	46200	48590	54700
Group	A	A	A	A	A
Index	2.67	2.67	2.67	2.67	2.72
Level as per 6th PPC	27	28	29	30	31
1	122800	123100	123400	129700	148800
2	126500	126800	127100	133600	153300
3	130300	130600	130900	137600	157900
4	134200	134500	134800	141700	162600
5	138200	138500	138800	146000	167500
6	142300	142700	143000	150400	172500
7	146600	147000	147300	154900	177700
8	151000	151400	151700	159500	183000
9	155500	155900	156300	164300	188500
10	160200	160600	161000	169200	194200
11	165000	165400	165800	174000	200000
12	170000	170400	170800	179500	206000
13	175100	175500	175900	184900	212200
14	180400	180800	181200	190400	218600
15	185800	186200	186600	196100	
16	191400	191800	192200	202000	
17	197100	197600	198000	208100	
18	203000	203500	203900	214300	
19	209100	209600	210000		

Illustration-1

[See rule 7 (I) (a)]

A Government Employee drawing Basic Pay on 31.12.2015 of Rs.55040/- (46340+8700)

(pay not re-revised in 2011):

1	Existing Pay Band	PB – 5 (37400-67000)	Pay Band (5th PPC)	37400-67000
2	Existing Grade Pay	8700	Grade Pay	8700
3	Existing Basic Pay	55040	Level (6th PPC)	28
	(Pay in Pay Band + Grade Pay) (31.12.2015)	(46340+8700)	Cell 1	123100
4	Pay after multiplication	142553.60	Cell 2	126800
	by factor of 2.59 (55040*2.59)	(Rounded-off to 142554)	Cell 5	138500
5	Level Corresponding to Grade Pay 8700	Level-28	Cell 6	142700
6	Revised pay in Pay Matrix (either equal to or next higher to 142554 in Level 28 as per Rule 7-V) as on 01.01.2016	Rs. 142700	Cell 7	147000

Illustration-2**[See Rule 7 (I) (b) (iii)]**

A Government employee was appointed on 01.09.2013 in the scale of 10300-34800 +3200

Grade Pay (pay re-revised in 2011):

1	Date of Joining	01.09.2013
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Level corresponding to 1900 Grade Pay as per 6thPPC	Level -3

Method -1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	10300	3200	13500	Initial Pay
01.09.2014	10710	3200	13910	Annual Increment
01.09.2015	11130	3200	14330	Annual Increment
14330*2.25 = 32242.5 rounded off to nearest Rupee i.e. Rs. 32243				

Method -2: National Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	5910	1900	7810	Initial Pay
01.09.2014	6150	1900	8050	Annual Increment
01.09.2015	6400	1900	8300	Annual Increment
8300*2.59= 21497 rounded off to nearest Rupee i.e. Rs. 21497				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule7-(V)]

Revised Pay in Pay Matrix (either equal to or next higher to Rs. 32243 in Level 3) as on 01.01.2016:Rs. 32300

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 16	31400
Cell 17	32300
Cell 18	33300

Illustration-3**[See Rule 7 (I) (b) (iii)]**

A Government Employee was appointed on 01.09.2013 in the scale of 10300-34800 +5000

Grade Pay (pay re-revised in 2011):

Date of Joining	01.09.2013
Pay Band as per 5th PPC	PB-3 (10300-34800)
Grade Pay as per 5th PPC	4400
Pay Band after re-revision in the year 2011	PB-3 (10300-34800)
Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
Level corresponding to 4400 Grade Pay as per 6th PPC	Level-13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13450	5000	18450	Initial Pay
01.09.2014	14010	5000	19010	Annual Increment
01.09.2015	14590	5000	19590	Annual Increment

 $19590 \times 2.25 = 44077.50$ rounded off to nearest Rupee i.e. Rs. 44078**Method-2: Notional Pay as on 31.12.2015**

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	13020	4400	17420	Initial Pay
01.09.2014	13550	4400	17950	Annual Increment
01.09.2015	14090	4400	18490	Annual Increment

 $18490 \times 2.59 = 47889.10$ rounded off to nearest Rupee i.e. Rs. 47889

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule7-(V)]

Revised Pay in Pay Matrix (either equal to or next higher to Rs. 47889 in Level 13) as on 01.01.2016:

Rs. 48800

Pay Band (5th PPC)	10300-34800
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

Illustration-4

[See Rule 7 (II) (b)]

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400 (Pay in Pay Band + Grade Pay)	21000	Level (6th PPC)	18
4	Multiplication of initial pay in Grade Pay of 5400 i.e. 21000×2.59	54390	Cell 1	56100
5	Level Corresponding to Grade Pay 5400	Level 18	Cell 2	57800
6	Revised Pay in Pay Matrix (either equal to or next higher to 54390 in Level 18 as per Rule 7-V) on date of Joining	Rs. 56100	Cell 3	59500

Illustration-5**[See Rule 7 (II) (b)]**

A Government Employee was appointed on 01.09.2016 in the scale of 15600-39100+5400 Grade Pay (Pay not re-revised in 2011) and instructions dated 15.01.2015 are applicable.

1	Pay Band as per 5th PPC	PB - 4 (15600-39100)	Pay Band (5th PPC)	15600-39100
2	Grade Pay as per 5th PPC	5400	Grade Pay	5400
3	Initial Pay on Grade Pay 5400	21000	Level (6th PPC)	18
4	Revised fixed emoluments as on 01.09.2016 (during the probation period and any extensions thereof) (15600*2.59)	Rs. 40404	Cell 1	56100
5	Multiplication of initial pay in Grade Pay of 5400 (on completion of probation) (21000*2.59)	54390	Cell 2	57800
6	Level Corresponding to Grade Pay 5400	Level 18	Cell 3	59500
7	Revised Pay in Pay Matrix (either equal to or next higher to Rs. 54390 in Rs. 56100 Level 18 as per proviso under rule 7-(V) after successful completion of probation--		Cell 4	61300

Illustration-6

[See Rule 7 (II) (c) (iii)]

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +3200.

Grade Pay (Pay re-revised in 2011) and instructions dated 15.01.2015 are not applicable

1	Date of Joining	01.09.2016
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:**Method-1** Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$ **Method-2** Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee chooses the multiplication factor of 2.25 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.1900 Grade Pay in the Pay Matrix i.e. Level 3 [as per Rule 7-(V)]

Step-3 Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375 in Level 3 as per Rule 7 (V) as on 01.09.2016: Rs. 30500

Pay Band (5th PPC)	5910-20200
Grade Pay	1900
Level (6th PPC)	3
Cell 1	20200
Cell 2	20800
Cell 14	29600
Cell 15	30500
Cell 16	31400

Illustration-7

[See Rule 7 (II) (c) (iii)]

A Government Employee was appointed on 01.09.2016 in the scale of 10300-34800 +5000 Grade Pay (Pay Scale re-revised in 2011) and instructions dated 15.01.2015 are not applicable.

1	Date of Joining	01.09.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial Pay on Grade Pay 4400	17420
7	Initial Pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

~~Method-1~~ Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs.41513

~~Method-2~~ Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs.45118

~~Step-2~~ If the Government employee chooses the multiplication factor of 2.59 as on 01.09.2016, the revised pay will be fixed at level corresponding to Rs.4400 Grade Pay in the Pay Matrix i.e. Level 13 [as per Rule 7-(V)]

Step-3 Revised Pay in Pay Matrix (either equal to or next higher to Rs. 45118 in Level 13 as per Rule 7-V) as on 01.09.2016: Rs.46000

Pay Band (5th PPC) 10300-34800	
Grade Pay	4400
Level (6th PPC)	13
Cell 1	46000
Cell 2	47400
Cell 3	48800
Cell 4	50300
Cell 5	51800

Illustration-8**[Sec Rule 7 (II) (c) (iv)]**

A Government Employee was appointed in the scale of 10300-34800 +3200

Grade Pay (Pay Scale re-revised in 2011) on 01.10.2016 and instructions of 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3 (10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:**Method-1** Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$ **Method-2** Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded-off to nearest Rupee i.e. Rs. 20228

Step-2 If the Government employee changes the Pay Band PB-2 (5910-20200) multiplication factor of 2.25, the Revised pay (5th PPC) will be fixed at level corresponding to Rs. 1900

Grade Pay in the Pay Matrix i.e. Level 3

Grade Pay

1900

[as per Rule 7-(V)]

(a) Revised fixed emoluments as on 01.10.2016 (during the probation period and any extensions thereof) (10300*2.25)	Rs. 23175	Level (6th PPC)	3
		Cell 1	20200
(b) On successful completion of probation: - The Revised pay will be fixed in Level corresponding to Grade Pay 1900 in Pay Matrix (as per proviso to Rule 7-(V)) - Revised Pay in Pay Matrix (either equal to or next higher to Rs. 30375) in Level 3	Rs. 30500	Cell 2	20800
		Cell 14	29600
		Cell 15	30500
		Cell 16	31400

Illustration-9

[See Rule 7 (II) (c) (iv)]

A Government Employee was appointed in the scale of 10300-34800 +5000 Grade Pay
(Pay re-revised in 2011) on 01.10.2016 and instructions dated 15.01.2015 are applicable.

1	Date of Joining	01.10.2016
2	Pay Band as per 5th PPC	PB-3(10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Initial pay on Grade Pay 4400	17420
7	Initial pay on Grade Pay 5000	18450
8	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Step-1 Selection of Multiplier Factor:

Method-1 Multiplication of Initial Pay in Grade Pay 5000 i.e. $18450 \times 2.25 = 41512.50$ rounded-off to nearest Rupee i.e. Rs. 41513

Method-2 Multiplication of Initial Pay in Grade Pay 4400 i.e. $17420 \times 2.59 = 45117.80$ rounded-off to nearest Rupee i.e. Rs. 45118

Step-2 If the Government employee chooses Pay Band (5th PPC) 10300-34800

the multiplication factor of 2.59, the revised pay will be fixed at level corresponding to

Rs.4400 Grade Pay in the Pay Matrix i.e.

Level 13-[as per Rule 7-(V)]

(a) Revised fixed emoluments
as on 01.10.2016 (during the period
of probation and any extensions
thereof) 10300*2.59)

Rs. 26677

Grade Pay 4400

Level (6th PPC) 13

b) On successful completion of
probation:

-The Revised pay will be fixed in
Level corresponding to Grade
Pay 4400 in Pay Matrix in Level
13 (as per proviso under rule 7-(V))
- Revised Pay in Pay Matrix (either
equal to or next higher to 45118) in
Level 13

Rs.46000

Cell 1 46000

Cell 2 47400

Cell 3 48800

Cell 4 50300

Cell 5 51800

Illustration-10

[See Rule 7 (III)]

A Government Employee was appointed in the scale of 10300-34800 +3200 Grade Pay (pay re-revised in 2011) on 01.10.2015 and instructions dated 15.01.2015 are applicable:

1	Date of Joining	01.10.2015
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	2400 as on 01.10.2011 3200 as on 01.12.2011
6	Initial Pay on Grade Pay 1900	7810
7	Initial Pay on Grade Pay 3200	13500
8	Level corresponding to 1900 Grade Pay as per 6th PPC	Level -3

Step-1 Selection of Multiplier Factor:

~~Method-1~~ Multiplication of Initial Pay in Grade Pay 3200 i.e. $13500 \times 2.25 = \text{Rs. } 30375$

Method-2 Multiplication of Initial Pay in Grade Pay 1900 i.e. $7810 \times 2.59 = 20227.90$ rounded-off to nearest Rupee i.e. Rs.20228

Step-2 If the Government employee chooses		Pay Band 5910-20200	
the multiplication factor of 2.25, the		(5th PPC)	
revised pay will be fixed at level			
corresponding to Rs.1900 Grade Pay in			
the Pay Matrix i.e. Level 3 [as per			
Rule 7-(V)]			
(a) Revised fixed emoluments	Rs. 23175	Grade Pay	1900
on 01.01.2016 (during the		Level (6th PPC)	3
probation period and extensions			
thereof) (10300*2.25)			
(b) On successful completion	Rs. 30500	Cell 1	20200
of probation:		Cell 2	20800
The Revised pay will be fixed in		Cell 14	29600
Level corresponding to Grade Pay			
1900 in Pay Matrix at Level 3			
(as per proviso under rule 7-(V))			
Revised Pay in Pay Matrix		Cell 15	30500
(either equal to or next higher to			
30375) in Level 3		Cell 16	31400

Illustration-11**[See Rule 7 (V)]**

A Government Employee was appointed on 07.08.2007 in the scale of 10300-34800 +4400.

Grade Pay (Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-3 (10300-34800)
3	Grade Pay as per 5th PPC	4400
4	Pay Band after re-revision in the year 2011	PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	5000 as on 01.12.2011
6	Level corresponding to 4400 Grade Pay as per 6th PPC	Level -13

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.12.2011	15820	5000	20820	Re Revision
01.08.2012	16450	5000	21450	Annual Increment
01.08.2013	17100	5000	22100	Annual Increment
01.08.2014	17770	5000	22770	Annual Increment
01.08.2015	18460	5000	23460	Annual Increment
23460*2.25=52785				

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	13020	4400	17420	Initial Pay
01.08.2008	13550	4400	17950	Annual Increment
01.08.2009	14090	4400	18490	Annual Increment
01.08.2010	14650	4400	19050	Annual Increment
01.08.2011	15230	4400	19630	Annual Increment
07.08.2011	15820	4600	20420	4 year ACP
01.08.2012	16440	4600	21040	Annual Increment
01.08.2013	17080	4600	21680	Annual Increment
01.08.2014	17740	4600	22340	Annual Increment
01.08.2015	18420	4600	23020	Annual Increment

23020*2.59= 59621.8 rounded to nearest Rupee i.e. Rs.59622

If the Government employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.4600 Grade Pay in the Pay Matrix i.e. Level 14 [as per Rule 7-(V)] Revised Pay in Pay Matrix (either equal to or next higher to 59622 in Level 14 as per rule 7-V) as on 01.01.2016: **60400**

Pay Band (5th PPC)	10300-34800
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Grade Pay	4600
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Level (6th PPC)	14
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Cell 1	47600
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Cell 2	49000
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Cell 8	58600
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Cell 9	60400
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Cell 10	62200
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Illustration-12

[See Rule 7 (V)]

A Government Employee was appointed on 07.08.2007 in the scale of 5910-20200+1900 Grade Pay
(Pay re-revised in 2011)

1	Date of Joining	07.08.2007
2	Pay Band as per 5th PPC	PB-2 (5910-20200)
3	Grade Pay as per 5th PPC	Rs.1900
4	Pay Band after re-revision in the year 2011	PB-2 (5910-20200) PB-3(10300-34800)
5	Grade Pay after re-revision in the year 2011	Rs.2400 as on 01.10.2011 Rs.3200 as on 01.12.2011
6	Level corresponding Rs.1900 Grade Pay as per 6th PPC	Level-3

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment
01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.10.2011	7480	2400	9880	Re-Revision
01.12.2011	10300	3200	13500	Re-Revision
01.12.2012	10710	3200	13910	Annual Increment
01.12.2013	11130	3200	14330	Annual Increment
01.12.2014	11560	3200	14760	Annual Increment
01.12.2015	12010	3200	15210	Annual Increment

15210*2.25= 34222.50 rounded to nearest Rupee i.e. Rs.34223

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
07.08.2007	5910	1900	7810	Initial Pay
01.08.2008	6150	1900	8050	Annual Increment
01.08.2009	6400	1900	8300	Annual Increment
01.08.2010	6650	1900	8550	Annual Increment

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01.08.2011	6910	1900	8810	Annual Increment
07.08.2011	7180	1950	9130	4 year ACP
01.08.2012	7460	1950	9410	Annual Increment
01.08.2013	7750	1950	9700	Annual Increment
01.08.2014	8050	1950	10000	Annual Increment
01.08.2015	8350	1950	10300	Annual Increment
10300*2.59= 26677				

If the Government employee chooses the multiplication factor of 2.25 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs.1950 Grade Pay in the Pay Matrix i.e. Level 4 [as per Rule 7-(V)]

Pay Band (5th PPC) 5910-20200

Grade Pay 1950

Level (6th PPC) 4

1 20600

2 21200

18 34100

19 35100

20 36200

Revised Pay in Pay Matrix (either equal to or next higher to Rs.34223 in Level 4 as per rule 7-V) as on

01.01.2016: 35100

Illustration-13

[See Rule 10]

Increment in Pay Matrix

Increment in Pay Matrix	Pay Band		5910-20200	
	Grade Pay	2400	2800	
A Government employee drawing Basic Pay of Rs.28000 in level.6 will move vertically down the same Level in the Cells and on grant of increment, his Basic Pay will be 28800 in Level 6.	Level	6	7	
	(6th PPC)			
	Cell 1	25600	28900	
	Cell 2	26400	29800	
	Cell 3	27200	30700	
	Cell 4	28000	31600	
		↓		
	Cell 5	28800	32500	
	Cell 6	29700	33500	

Illustration-14**[See Rule 12 (iii)]**

A Government Employee draws Basic Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of July every year. He got promotion on 17-08-2016 in Level 16 of 6th PPC. He opt fixation of Pay in the higher level from date of promotion.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay after giving 1 increment in Level 13 : Rs.60200	Cell 2	47400	50200
5	Pay in the upgrade of level i.e. Level 16 on 17-08-2016 (either equa. to or next higher to Rs.60200 in Level 16) : Rs.61700	Cell 8	56700	59900
6	Pay from the date of promotion (i.e. 17.08.2016) till date of next increment is Rs.61700	Cell 9	58400	61700
7	Next date of increment is 01-08-2017	Cell 10	60200	63600
		Cell 11	62000	65500
		Cell 12	63900	67500

Illustration-15

[See Rule 12 (iv)]

A Government employee draws Pay of Rs.58400 in Level 13 of 6th PPC on 01-08-2016. His date of increment is 1st day of August every year. He got promotion on 17-05-2017 in Level 16 of 6th PPC. He opts to get his pay fixed from the date of next increment accruing in the level of the post from which he is promoted.

1	Level in the revised pay structure : Level 13	Grade Pay	4400	5000
2	Basic pay in the revised pay structure : Rs.58400	Level	13	16
3	Granted promotion in Level 16	Cell 1	46000	48700
4	Pay in the upgrade of level i.e. Level 16 on date of promotion (i.e. 17-05-2017) (either equal to or next higher to Rs.58400 in Level 16) : Rs.59900	Cell 2	47400	50200
5	Pay from date of promotion (i.e. 17.05.2017) to date of next increment i.e. Rs.59900	Cell 8	56700	59900
6	Pay after giving 2 increments in Level 13 on date of increment i.e. 01.08.2017 : Rs.62000	Cell 9	58400	61700
7	Pay in the upgrade level i.e. level 16 on 01-08-2017 : 63600 (either equal to or next higher to Rs.62000 in Level 16) : Rs.63600	Cell 10	60200	63600
8	Next date of increment : 01-08-2018	Cell 11	62000	65600
		Cell 12	63600	67200

Sd/-

K.A.P. SINHA

Principal Secretary to Government of Punjab,
Department of Finance.