



सत्यमेव जयते PM/VI/2012-13/OG-GO/

प्रधान महालेखाकार का कार्यालय (लेखा एवं हक),
आन्ध्र प्रदेश, हैदराबाद - 500 004.

OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E),
ANDHRA PRADESH HYDERABAD - 500 004.

दिनांक / Date :

To

The Director of Treasuries and Accounts
4th floor Rajaram Building
Tilak Road Abids
Hyderabad

Sir,

Sub:- Forwarding of orders regarding Revision of pensionery benefits of High
Court staff.

Ref:- 1. Govt of Kerala GO (P) No 447/2012/Fin Dt 09.08.2012

I am herewith enclosing Government Orders issued by the Finance
Department, Government of Kerala, in the reference cited. The same is being
placed in this office official website (www.ag.ap.nic.in). You are requested to direct
all the District Treasury Officers to download the orders and take necessary action
at the earliest to minimize hardship to the pensioners.

Yours faithfully,

Sr Accounts Officer

Copy To

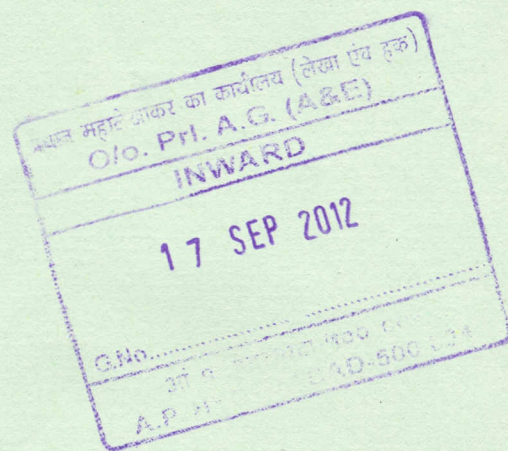
Joint Director,
M J Road, Jambagh
Pension Payment Office,
Nampally,
Hyderabad

for information and necessary action.

Sr Accounts Officer



GOVERNMENT OF KERALA



PM

228807
20/9/12

FINANCE DEPARTMENT

GOVERNMENT ORDERS ON THE REVISION OF PENSION AND OTHER RELATED BENEFITS IN RESPECT OF HIGH COURT STAFF

[G. O. (P) No. 447/2012/Fin. dated 9-8-2012]

FINANCE DEPARTMENT

GOVERNMENT ORDERS ON THE REVISION OF PENSION AND OTHER RELATED BENEFITS IN RESPECT OF HIGH COURT STAFF

[G. O. (P) No. 447/2012/Fin. dated 9-8-2012]



GOVERNMENT OF KERALA

Abstract

PENSION—REVISION OF PENSION AND OTHER RELATED BENEFITS IN RESPECT OF HIGH COURT
STAFF CONSEQUENT ON REVISION OF SCALES FROM 1-7-2009—ORDERS ISSUED

FINANCE (PENSION-B) DEPARTMENT

G. O. (P) No. 447/12//Fin.

Dated, Thiruvananthapuram, 9th August, 2012.

Read :— G. O. (Ms) No. 257/2011/Home. dated 8-11-2011

ORDER

In the Government Order read above, Government have issued orders revising existing scales of pay in respect of High Court Staff with effect from 01.07.2009. In the said Government Order it has been stated that pension revision order will be issued separately. As per the recommendations of Justice Rajendra Babu Commission, the retired employees of High Court are eligible for pensionary benefits at the same rate as applicable to State Government pensioners. Government, after having examined the matter in detail are pleased to order the following.

1. Basic Principles

The minimum basic pension / family pension will be enhanced to ` 4500/- per month. The maximum pension will be ` 29,920/-,(i.e 50% of the maximum of the highest scale of pay ` 59,840/-). The maximum family pension (normal rate) will be ` 17960/- i.e, 30 % of ` 59840/- maximum of the highest scale of pay.

2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2009

2.1. In respect of those who retire / expire while in service on or after 01.07.2009, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2009, applying the normal formulae/ rules as existing now. They will be eligible for :- (a) commutation of pension @ 40% of basic pension (for those retiring on or after 01.07.2009) in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ` 7,00,000/- (for those retiring/ expiring while in service on or after 01.07.2009) in accordance with paragraph 6 below; (c) increased medical allowance from 01.02.2011 in accordance with paragraph 8 below ; and (d) terminal leave surrender based on revised salary.

2.2. The present system of computation of pension at 50% of the ten months' average emoluments, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

2.3. For computing the ten months' emolument for the purpose of arriving at the average emolument for pension, in respect of employees who retired from service on or after 01.07.2009 and who, during part of the said period of 10 months, drew pay in the pre- revised scale, their pay in the pre- revised scale may be enhanced notionally by adding DA at 64%.

2.4. In the case of employees who retain pre- revised scale and retire or expire while in service on or after 01.07.2009, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus DA at 64% . As emoluments for DCRG include DA as on the date of retirement, DCRG in such cases shall be calculated on the basis of admissible revised DA after the merger of 64% of the DA with Basic Pay.

2.5. The special pay sanctioned to various posts in lieu of higher time scales shall be counted for calculating / revising pension.

3. Revision of Pension in respect of those who retired / expired prior to 01.07. 2009

3.1. Pension in respect of those who retired / expired prior to 01.07.2009 shall be revised , in accordance with the principles laid down herein.

3.2. Revised Basic Pension: To arrive at the revised Basic Pension, following, shall be determined first:-

- (i) Existing Basic Pension;
- (ii) Fitment benefit at 12 % of existing basic pension (i.e. of (i) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- (iii) 64% of existing Basic Pension (i.e. of (i) above) as rounded off to the next higher rupee.

The amount so arrived at will be regarded as consolidated pension with effect from 01.07.2009.

3.3. The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be lower than 50% of the minimum of the pay in the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, ie, 30 years.

3.4. In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped up to 50% of the minimum of the revised scale.

3.5. In the case of pensioners having qualifying service of less than 30 years, proportionate pension is admissible.

3.6. Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service factor (QS/30). The detailed table for determining proportionate pension is given in Schedule I.

3.7. The consolidated pension arrived / the pension fixed as per para 3.4 and 3.5, will be the revised pension.

3.8. If, in any case, the amount so arrived at is less than the minimum pension of ` 4500/-, it shall be enhanced to the level of the revised minimum pension. If the consolidated pension arrived is greater than pension fixed as per para 3.2 and 3.3, that will be the revised pension.

3.9. If the post held by the pensioner at the time of retirement/ death while in service is no longer in existence or if the category to which the pensioner belonged has moved over to other scales of pay after his retirement/ death while in service or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired/ expired while in service, the revised basic pension shall be fixed based on the corresponding scale of pay, over successive pay revisions.

3.10. The provisions contained in paragraphs 3.1 to 3.7 will not apply to ex-gratia pensioners.

3.11. Consolidation of pension as contemplated in paragraph 3.2 is applicable to pro rata pensioners also, subject to a minimum basic pension of ` 4500/-. However, revision of pension based on the minimum of the corresponding revised scale of pay of the post from which the pensioner retired (as indicated in para 3.3 and 3.4 and Schedule I) is not applicable to them. In respect of those who are in receipt of compassionate allowance, consolidation contemplated in para 3.2 is applicable. But they are not eligible for the benefits contemplated in para 3.5 and 3.7.

3.12. Revised pension as worked out under paragraph 3 is not commutable.

3.13. While fixing revised pension/ family pension, Pension Disbursing Authorities shall take into account the corresponding revised scale of pay given in the Schedule of Posts. In respect of the pensioners coming under the purview of para 3.9 the revised basic pension shall be fixed based on the corresponding scale of pay, over successive pay revisions.

4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2009

4.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2009 shall be revised from 01.07.2009 in accordance with the principles laid down herein.

4.2. To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2009, the following shall be determined first :

- (i) Existing Basic Family Pension:
- (ii) Fitment benefit at 12% of the existing Basic Family Pension
(i.e. of (i) above):
- (iii) DR at 64% of the existing Basic Family Pension (i.e. of (i) above).

4.3. The revision as above is applicable to both normal and higher rates of family pension.

4.4. The ceiling on the amount of maximum family pension will be 30% of the highest pay i.e. ` 17,960/- (i.e 30% of ` 59,840/-)

4.5. In the case of normal family pension, if the total of items (i) to (iii) in para 4.2 above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, it shall be stepped up to that amount subject to a minimum of ` 4500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.8 above will apply.

4.6. In the case of those drawing family pension at the minimum rate and the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. ` 4,500/- per month. In cases where minimum family pension is sanctioned in terms of GO(P) 146/86/Fin dated 11.12.1986 or allowance as a special case revision of family pension based on the minimum of the corresponding revised scale of pay of the post from which the pensioner retired (as indicated in para 4.5)is not applicable. They are eligible only for revised minimum family pension, ie, ` 4500/-

5. Commutation of Pension and Restoration of Commuted Portion of Pension.

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2009. The existing commutation factor and the period of restoration will be continued.

6. Ceiling on Death - Cum- Retirement Gratuity.

The ceiling on maximum amount of DCRG will be raised from ` 3,30,000/- to ` 7,00,000/- with effect from 01.07.2009.

7. Dearness Relief:

The rate of dearness relief admissible for pensioners/family pensioners from 01.07.2009 onwards will be as shown below:

<u>Date</u>	<u>Rate of DR</u>	<u>Total</u>
01.07.2009	0	0
01.01.2010	8 %	8 %

01.07.2010	10 %	18 %
01.01.2011	6 %	24 %
01.07.2011	7 %	31 %
01.01.2012	7%	38%

8. Medical Allowance to Pensioners & Family Pensioners

Pensioners /family pensioners are eligible for revised rate of medical allowance of ` 300/- per month with effect from 01/02/2011.

9. Arrears of pension

9.1. The arrears on account of revision of Pension/ Family pension shall be disbursed in cash. In the case of arrears of Pension / Family pension in respect of those who expired prior to 01.07.2009, lifetime arrears shall be paid to the heirs/ nominees without insisting on fresh sanction from Pension sanctioning authority.

9.2. Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

10. Ex-gratia pension.

Ex-gratia pension is revised with effect from 01.07.2009 as follows:

Completed Year of Qualifying Service	Consolidated amount per month	
	Existing	Revised
9 years	2160	4050
8 years	1920	3600
7 years	1680	3150
6 years	1440	2700
5 years	1200	2250
4 years	960	1800
3 years & below	720	1350

The above rates are applicable to all ex-gratia pensioners who retired before and after 01.07.2009. They are not entitled to dearness relief on pension.

11. Part -time contingent pensioners

Revised pension sanctioned to part time contingent employees of State Service will suo-motto be applicable to the part time contingent employees of the High Court.

12. Authorisation of revised pensionary claims

12.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2009 will be authorised by the Accountant General. In the case of non-gazetted officers (retiring after 01.07.2009), pension sanctioning authorities

will forward to the Accountant General (A&E) all cases of pension requiring revision on the basis of fixation statement and a calculation statement showing the revised pensionary benefits. In case of Gazetted Officers, the Accountant General will revise pensionary benefits based on their pay fixed in the revised scale in terms of these orders. The revised pensionary claims in the revised scales of pay sanctioned from 01.07.2009 will be disbursed by the Pension Disbursing Authority.

12.2. All pensioners / family pensioners including those who received provisional pension who retired prior to 01.07.2009 should apply to the Pension Disbursing Authority.

12.3. The revised pension /family pension on account of fixation of pay in the revised scale of pay sanctioned from 01.07.2009 will be issued by the Pension Disbursing Authority on the basis of the revised pay.

12.4. All pensioners/family pensioners shall submit the prescribed application to the Pension Disbursing Authorities concerned in quadruplicate. After revision of pension/family pension, the Pension Disbursing Authorities shall prepare a statement in quadruplicate and send one copy of the same to the pensioner, one copy to The Accountant General (A&E), Kerala, Thiruvananthapuram and one copy to Government in Finance (Pension) Department for verification and updation of registers.

13. Applicability

This order will be applicable to all High Court Staff to whom State scale of pay is applicable.

14. Miscellaneous

A few illustrations of re- fixation of pension / family pension on the above basis are given in Schedule IV to this order.

By Order of the Governor

**RAJESH KUMAR SINHA
SECRETARY (FINANCE EXPENDITURE)**

To,

The Registrar, (Subordinate Judiciary), High Court, Ernakulam (with C/L)
The Principal Accountant General(Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, High Court, Ernakulam.
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram
The Secretary to Governor.

The Additional / Deputy Secretary to Chief Secretary.
 The Accountant General (A&E), Tamil Nadu, Chennai.
 The Accountant General (A&E), Andhra Pradesh, Hyderabad.
 The Accountant General (A&E), Karnataka, Bangalore.
 The Accountant General (A&E), Maharashtra, Mumbai.
 The Accountant General (A&E), Rajasthan, Jaipur.
 The Accountant General (A&E), Gujarat, Gandhi Nagar.
 The Accountant General (A&E), Haryana, Chandigarh.
 The Accountant General (A&E), Punjab, Chandigarh.
 The Accountant General (A&E), Jammu & Kashmir, Srinagar.
 The Accountant General (A&E), Himachal Pradesh, Shimla.
 The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
 The Accountant General (A&E), Madhya Pradesh, Gwalior.
 The Accountant General (A&E), Orissa, Bhubaneswar.
 The Accountant General (A&E), Uttar Pradesh, Allahabad.
 The Accountant General (A&E), Bihar, Patna.
 The Accountant General (A&E), West Bengal, Kolkata.
 The Accountant General (A&E), Assam, Dispur, Gauhati.
 The Accountant General (A&E), Manipur, Imphal.
 The Accountant General (A&E), Tripura, Agartala.
 The Accountant General (A&E), Nagaland, Kohima.
 The Accountant General (A&E), Arunachal Pradesh, Itanagar.
 The Accountant General (A&E), Utharanchal, Dehradun.
 The Accountant General (A&E), Goa, Panji.
 The Accountant General (A&E), Chattisgarh, Raipur.
 The Accountant General (A&E), Jharkhand, Ranchi.
 The Accountant General (A&E), Missoram, Iswal.
 The Accountant General (A&E), Meghalaya, Shillong.
 The Accountant General (A&E), Sikkim, Gangtok.
 The Reserve Bank of India, Government and Bank Account (NB) Section, Bandra (E), Bombay (250 copies).
 The Head Offices of all Nationalised Banks (250 copies)
 The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram.
 The Regional Manager, Union Bank of India, Ernakulam.
 The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
 The Senior Manager, Canara Bank, Thiruvananthapuram.
 The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
 The Regional Manager, India Bank, Thiruvananthapuram.
 The Regional Manager, Indian Bank, Thiruvananthapuram.
 The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
 The Regional Manager, Vijaya Bank, Thiruvananthapuram.
 The Director of Treasuries, Thiruvananthapuram.
 The Home (C) Department (vide U.O(f)No. 103978/C2/11/Home).
 The GA(SC) Department (vide item No. 2043 dated 02.08.2012).
 The Nodal Officer, www.finance.kerala.gov.in
 Stock file / Office copy.

Schedule 1

Table for calculation of Pension—Qualifying Service range from 10 years to maximum

Sl. No.	Basic Pay	Max. Pension	29 yrs.	28 yrs.	27 yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.
1	8500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
2	8730	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
3	8960	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
4	9190	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
5	9440	4720	4563	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
6	9690	4845	4684	4522	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
7	9940	4970	4804	4639	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
8	10210	5105	4935	4765	4595	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
9	10480	5240	5065	4891	4716	4541	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
10	10750	5375	5196	5017	4838	4658	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
11	11020	5510	5326	5143	4959	4775	4592	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
12	11320	5660	5471	5283	5094	4905	4717	4528	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
13	11620	5810	5616	5423	5229	5035	4842	4648	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
14	11920	5960	5761	5563	5364	5165	4967	4768	4569	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
15	12220	6110	5906	5703	5499	5295	5092	4888	4684	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
16	12550	6275	6066	5857	5648	5438	5229	5020	4811	4602	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
17	12880	6440	6225	6011	5796	5581	5367	5152	4937	4723	4508	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
18	13210	6605	6385	6165	5945	5724	5504	5284	5064	4844	4624	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
19	13540	6770	6544	6319	6093	5867	5642	5416	5190	4965	4739	4513	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
20	13900	6950	6718	6487	6255	6023	5792	5560	5328	5097	4865	4633	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
21	14260	7130	6892	6655	6417	6179	5942	5704	5466	5229	4991	4753	4516	4500	4500	4500	4500	4500	4500	4500	4500	4500
22	14620	7310	7066	6823	6579	6335	6092	5848	5604	5361	5117	4873	4630	4500	4500	4500	4500	4500	4500	4500	4500	4500
23	14980	7490	7240	6991	6741	6491	6242	5992	5742	5493	5243	4993	4744	4500	4500	4500	4500	4500	4500	4500	4500	4500
24	15380	7690	7434	7177	6921	6665	6408	6152	5896	5639	5383	5127	4870	4614	4500	4500	4500	4500	4500	4500	4500	4500
25	15780	7890	7627	7364	7101	6838	6575	6312	6049	5786	5523	5260	4997	4734	4500	4500	4500	4500	4500	4500	4500	4500
26	16180	8090	7820	7551	7281	7011	6742	6472	6202	5933	5663	5393	5124	4854	4584	4500	4500	4500	4500	4500	4500	4500
27	16580	8290	8014	7737	7461	7185	6908	6632	6356	6079	5803	5527	5250	4974	4698	4500	4500	4500	4500	4500	4500	4500
28	16980	8490	8207	7924	7641	7358	7075	6792	6509	6226	5943	5660	5377	5094	4811	4528	4500	4500	4500	4500	4500	4500
29	17420	8710	8420	8129	7839	7549	7258	6968	6678	6387	6097	5807	5516	5226	4936	4645	4500	4500	4500	4500	4500	4500
30	17860	8930	8632	8335	8037	7739	7442	7144	6846	6549	6251	5953	5656	5358	5060	4763	4500	4500	4500	4500	4500	4500
31	18300	9150	8845	8540	8235	7930	7625	7320	7015	6710	6405	6100	5795	5490	5185	4880	4575	4500	4500	4500	4500	4500
32	18740	9370	9058	8745	8433	8121	7808	7496	7184	6871	6559	6247	5934	5622	5310	4997	4685	4500	4500	4500	4500	4500
33	19240	9620	9299	8979	8658	8337	8017	7696	7375	7055	6734	6413	6093	5772	5451	5131	4810	4500	4500	4500	4500	4500
34	19740	9870	9541	9212	8883	8554	8225	7896	7567	7238	6909	6580	6251	5922	5593	5264	4935	4606	4500	4500	4500	4500
35	20240	10120	9783	9445	9108	8771	8433	8096	7759	7421	7084	6747	6409	6072	5735	5397	5060	4723	4500	4500	4500	4500
36	20740	10370	10024	9679	9333	8987	8642	8296	7950	7605	7260	6913	6568	6222	5876	5531	5185	4839	4500	4500	4500	4500
37	21240	10620	10266	9912	9558	9204	8850	8496	8142	7788	7434	7080	6726	6372	6018	5664	5310	4956	4602	4500	4500	4500
38	21800	10900	10537	10173	9810	9447	9083	8720	8357	7993	7630	7267	6903	6540	6177	5813	5450	5087	4723	4500	4500	4500
39	22360	11180	10807	10435	10062	9689	9317	8944	8571	8199	7826	7453	7081	6708	6335	5963	5590	5217	4845	4500	4500	4500
40	22920	11460	11078	10696	10314	9932	9550	9168	8786	8404	8022	7640	7258	6876	6494	6112	5730	5348	4966	4500	4500	4500
41	23480	11740	11349	10957	10566	10175	9783	9392	9001	8609	8218	7827	7435	7044	6653	6261	5870	5479	5087	4696	4500	4500

Schedule 1 (Contd....)

Table for calculation of Pension—Qualifying Service range from 10 years to maximum

Sl. No.	Basic Pay	Max. Pension	29 yrs.	28 yrs.	27 yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.
42	24040	12020	11619	11219	10818	10417	10017	9616	9215	8815	8414	8013	7613	7212	6811	6411	6010	5609	5209	4808	4500	4500
43	24660	12330	11919	11508	11097	10686	10275	9864	9453	9042	8631	8220	7809	7398	6987	6576	6165	5754	5343	4932	4521	4500
44	25280	12640	12219	11797	11376	10955	10533	10112	9691	9269	8848	8427	8005	7584	7163	6741	6320	5899	5477	5056	4635	4500
45	25900	12950	12518	12087	11655	11223	10792	10360	9928	9497	9065	8633	8202	7770	7338	6907	6475	6043	5612	5180	4748	4500
46	26520	13260	12818	12376	11934	11492	11050	10608	10166	9724	9282	8840	8398	7956	7514	7072	6630	6188	5746	5304	4862	4500
47	27140	13570	13118	12665	12213	11761	11308	10856	10404	9951	9499	9047	8594	8142	7690	7237	6785	6333	5880	5428	4976	4523
48	27760	13910	13446	12983	12519	12055	11592	11128	10664	10201	9737	9273	8810	8346	7882	7419	6955	6491	6028	5564	5100	4637
49	28500	14250	13775	13300	12825	12350	11875	11400	10925	10450	9975	9500	9025	8550	8075	7600	7125	6650	6175	5700	5225	4750
50	29180	14590	14104	13617	13131	12645	12158	11672	11186	10699	10213	9727	9240	8754	8268	7781	7295	6809	6322	5836	5350	4863
51	29860	14930	14432	13935	13437	12939	12442	11944	11446	10949	10451	9953	9456	8958	8460	7963	7465	6967	6470	5972	5474	4977
52	30610	15305	14795	14285	13775	13264	12754	12244	11734	11224	10714	10203	9693	9183	8673	8163	7653	7142	6632	6122	5612	5102
53	31360	15680	15157	14635	14112	13589	13067	12544	12021	11499	10976	10453	9931	9408	8885	8363	7840	7317	6795	6272	5749	5227
54	32110	16055	15520	14985	14450	13914	13379	12844	12309	11774	11239	10703	10168	9633	9098	8563	8028	7492	6957	6422	5887	5352
55	32860	16430	15882	15335	14787	14239	13692	13144	12596	12049	11501	10953	10406	9858	9310	8763	8215	7667	7120	6572	6024	5477
56	33680	16840	16279	15717	15156	14595	14033	13472	12911	12349	11788	11227	10665	10104	9543	8981	8420	7859	7297	6736	6175	5613
57	34500	17250	16675	16100	15525	14950	14375	13800	13225	12650	12075	11500	10925	10350	9775	9200	8625	8050	7475	6900	6325	5750
58	35320	17660	17071	16483	15894	15305	14717	14128	13539	12951	12362	11773	11185	10596	10007	9419	8830	8241	7653	7064	6475	5887
59	36140	18070	17468	16865	16263	15661	15058	14456	13854	13251	12649	12047	11444	10842	10240	9637	9035	8433	7830	7228	6626	6023
60	37040	18520	17903	17285	16668	16051	15433	14816	14199	13581	12964	12347	11729	11112	10495	9877	9260	8643	8025	7408	6791	6173
61	37940	18970	18338	17705	17073	16441	15808	15176	14544	13911	13279	12647	12014	11382	10750	10117	9485	8853	8220	7588	6956	6323
62	38840	19420	18773	18125	17478	16831	16183	15536	14889	14241	13594	12947	12299	11652	11005	10357	9710	9063	8415	7768	7121	6473
63	39740	19870	19208	18545	17883	17221	16558	15896	15234	14571	13909	13247	12584	11922	11260	10597	9935	9273	8610	7948	7286	6623
64	40640	20320	19643	18965	18288	17611	16933	16256	15579	14901	14224	13547	12869	12192	11515	10837	10160	9483	8805	8128	7451	6773
65	41640	20820	20126	19432	18738	18044	17350	16656	15962	15268	14574	13880	13186	12492	11798	11104	10410	9716	9022	8328	7634	6940
66	42640	21320	20609	19899	19188	18477	17767	17056	16345	15635	14924	14213	13503	12792	12081	11371	10660	9949	9239	8528	7817	7107
67	43640	21820	21093	20365	19638	18911	18183	17456	16729	16001	15274	14547	13819	13092	12365	11637	10910	10183	9455	8728	8001	7273
68	44640	22320	21576	20832	20088	19344	18600	17856	17112	16368	15624	14880	14136	13392	12648	11904	11160	10416	9672	8928	8184	7440
69	45640	22820	22059	21299	20538	19777	19017	18256	17495	16735	15974	15213	14453	13692	12931	12171	11410	10649	9889	9128	8367	7607
70	46640	23320	22543	21765	20988	20211	19433	18656	17879	17101	16324	15547	14769	13992	13215	12437	11650	10863	10105	9328	8551	7773
71	47640	23820	23026	22232	21438	20644	19850	19056	18262	17468	16674	15880	15086	14292	13498	12704	11910	11116	10322	9528	8734	7940
72	48640	24320	23509	22699	21888	21077	20267	19456	18645	17835	17024	16213	15403	14592	13781	12971	12160	11349	10539	9728	8917	8107
73	49740	24870	24041	23212	22383	21554	20725	19896	19067	18238	17409	16580	15751	14922	14093	13264	12435	11606	10777	9948	9119	8290
74	50840	25420	24573	23725	22878	22031	21183	20336	19489	18641	17794	16947	16099	15252	14405	13557	12710	11863	11015	10168	9321	8473
75	51940	25970	25104	24239	23373	22507	21642	20776	19910	19045	18179	17313	16448	15582	14716	13851	12985	12119	11254	10388	9522	8657
76	53040	26520	25636	24752	23868	22984	22100	21216	20332	19448	18564	17680	16796	15912	15028	14144	13260	12376	11492	10608	9724	8840
77	54140	27070	26168	25265	24363	23461	22558	21656	20754	19851	18949	18047	17144	16242	15340	14437	13535	12633	11730	10828	9926	9023
78	55240	27620	26699	25779	24858	23937	23017	22096	21175	20255	19334	18413	17493	16572	15651	14731	13810	12889	11969	11048	10127	9207
79	56340	28170	27231	26292	25353	24414	23475	22536	21597	20658	19719	18780	17841	16902	15963	15024	14085	13146	12207	11268	10329	9390
80	57440	28720	27763	26805	25848	24891	23933	22976	22019	21061	20104	19147	18189	17232	16275	15317	14360	13403	12445	11488	10531	9573
81	58640	29320	28343	27365	26388	25411	24433	23456	22479	21501	20524	19547	18569	17592	16615	15637	14660	13683	12705	11728	10751	9773
82	59840	29920	28923	27925	26928	25931	24933	23936	22939	21941	20944	19947	18949	17952	16955	15957	14960	13963	12965	11968	10971	9973

Schedule II
Table for calculation of Family Pension

Sl.No.	Basic Pay	Maximum Pension	Family Pension	Sl.No.	Basic Pay	Maximum Pension	Family Pension
1	8500	4500	4500	42	24040	12020	7212
2	8730	4500	4500	43	24660	12330	7398
3	8960	4500	4500	44	25280	12640	7584
4	9190	4595	4500	45	25900	12950	7770
5	9440	4720	4500	46	26520	13260	7956
6	9690	4845	4500	47	27140	13570	8142
7	9940	4970	4500	48	27820	13910	8346
8	10210	5105	4500	49	28500	14250	8550
9	10480	5240	4500	50	29180	14590	8754
10	10750	5375	4500	51	29860	14930	8958
11	11020	5510	4500	52	30610	15305	9183
12	11320	5660	4500	53	31360	15680	9408
13	11620	5810	4500	54	32110	16055	9633
14	11920	5960	4500	55	32860	16430	9858
15	12220	6110	4500	56	33680	16840	10104
16	12550	6275	4500	57	34500	17250	10350
17	12880	6440	4500	58	35320	17660	10596
18	13210	6605	4500	59	36140	18070	10842
19	13540	6770	4500	60	37040	18520	11112
20	13900	6950	4500	61	37940	18970	11382
21	14260	7130	4500	62	38840	19420	11652
22	14620	7310	4500	63	39740	19870	11922
23	14980	7490	4500	64	40640	20320	12192
24	15380	7690	4614	65	41640	20820	12492
25	15780	7890	4734	66	42640	21320	12792
26	16180	8090	4854	67	43640	21820	13092
27	16580	8290	4974	68	44640	22320	13392
28	16980	8490	5094	69	45640	22820	13692
29	17420	8710	5226	70	46640	23320	13992
30	17860	8930	5358	71	47640	23820	14292
31	18300	9150	5490	72	48640	24320	14592
32	18740	9370	5622	73	49740	24870	14922
33	19240	9620	5772	74	50840	25420	15252
34	19740	9870	5922	75	51940	25970	15582
35	20240	10120	6072	76	53040	26520	15912
36	20740	10370	6222	77	54140	27070	16242
37	21240	10620	6372	78	55240	27620	16572
38	21800	10900	6540	79	56340	28170	16902
39	22360	11180	6708	80	57440	28720	17232
40	22920	11460	6876	81	58640	29320	17592
41	23480	11740	7044	82	59840	29920	17960

SCHEDULE III

PAY SCALES

1. Pay scale effective from 1972

Sl. No.	Pre 1972 scales	Sl. No.	Scales of pay (1972)
1	70-3-115	1	196-3-229-4-245-4/2-265
2	75-3-96-4-120-5-130	2	200-3-206-4-250-5-260-5/2-285
3	80-3-89-4-109-5-144-6-150	3	210-4-218-5-228-6-270-7-305-7/2-340
4	80-5-115-6-175	4	215-5-225-6-237-7-258-8-330-8/2-370
5	90-5-100-6-190	5	230-6-236-7-257-8-345-8/2-385
6	95-5--100-6-190	6	235-7-256-8-296-9-350-9/2-395
7	100-6-136-7-178-8-210	7	240-9-285-10-395-10/2-445
8	100-10-190-15-280	8	240-15-465-15/2-540
9	110-6-134-7-162-8-202-9-220	9	255-10-405-10/2-455
10	130-7-151-8-175-9-220-10-270	10	275-11-330-13-460-13/2-525
11	140-8-172-9-208-10-258-12-270	11	285-12-333-13-450-15-46+5-15/2-540
12	140-10-290	12	285-13-389-14-445-15-475-15/2-550
13	170-10-190-15-385	13	325-15-400-16-480-18-570-18/2-660
14	175-10-255-12-315	14	330-13-395-15-500-15/2-575
15	190-10-260-12-320	15	345-13-358-14-400-15-505-15/2-580
16	220-10-250-15-370	16	405-15-540-20-560-20/2-660
17	225-10-245-15-350-20-450	17	410-15-515-20-655-25/2-715
18	250-15-340-20-500-25-525	18	435-15-510-20-650-25-700-25/2-775
19	250-20-350-25-600	19	435-20-535-25-760-25/2-835
20	260-15-350-25-600	20	445-20-585-25-760-25/2-835
21	280-15-340-20-500-25-525	21	465-20-625-25-700-25/2-775
22	310-20-350-25-600	22	495-20-535-25-760-25/2-835
23	325-25-500-30-650-35-685-40-725	23	510-25-635-30-695-35-835-40-875-40/2-995
24	350-25-600	24	535-25-760-25/2-835
25	375-25-450-30-600-35-670-40-750-50-800	25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100
26	400-25-450-30-480-35-550-40-750-50-900	26	600-25-650-30-710-40-750-50-1050-50/2-1200
27	515-35-550-40-750-50-900	27	700-40-900-50-1050-50/2-1200
28	550-40-750-50-900	28	710-40-750-50-1050-50/2-1200
29	600-50-900	29	750-50-1050-50/2-1200
30	600-50-1000	30	750-50-1150-50/2-1250
31	700-50-1200	31	850-50-1350-50/2-1450
32	800-50-1200	32	950-50-1350-50/2-1450
33	900-50-1300	33	1050-50-1450-50/2-1550
34	1000-50-1400	34	1150-50-1550-50/2-1650
35		35	1200-50-1650-50/2-1750
36	1300-50-1700	36	1400-50-1800-50/2-1900

Schedule - III (Contd...)

2. Pay Scale effective from 1972 and corresponding scale revised in 1978:

Sl No	Scales of pay (1972)	Sl. No	Scales of pay (1978)
1	196-3-229-4-245-4/2-265	1	280-5-340-6-400
2	200-3-206-4-250-5-260-5/2-285	2	290-5-330-6-390-7-425
3	210-4-218-5-228-6-270-7-305-7/2-340	3	300-6-360-7-402-8-450
4	215-5-225-6-237-7-258-8-330-8/2-370	4	310-6-328-7-356-8-436-9-490
5	230-6-236-7-257-8-345-8/2-385	5	330-8-410-9-455-10-515
6	235-7-256-8-296-9-350-9/2-395	6	340-8-380-9-425-10-535
7	240-9-285-10-395-10-2-445	7	350-10-460-12-580
8	240-15-465-15/2-540		
9	255-10-405-10/2-455	8	370-10-450-12-510-15-600
10	275-11-330-13-460-13/2-525	9	390-12-438-13-490-15-685
11	285-12-333-13-450-15-46+5-15/2-540	10	420-13-485-15-635-17-720
12	285-13-389-14-445-15-475-15/2-550		
	scale given to CA Gr.II (240-540)	11	350-15-650-16-730
13	325-15-400-16-480-18-570-18/2-660	12	450-15-525-16-605-18-785
14	330-13-395-15-500-15/2-575		
15	345-13-358-14-400-15-505-15/2-580	13	470-16-550-18-730-20-830
	Scale given to CA Gr.I	14	450-15-525-16-605-18-785-20-885
16	405-15-540-20-560-20/2-660	15	520-18-700-20-800-25-900
17	410-15-515-20-655-25/2-715	16	535-18-625-20-825-25-950
18	435-15-510-20-650-25-700-25/2-775	17	570-20-670-25-920-30-1070
19	435-20-535-25-760-25/2-835		
20	445-20-585-25-760-25/2-835	18	600-20-660-25-860-30-1100
21	465-20-625-25-700-25/2-775		
22	495-20-535-25-760-25/2-835	19	650-25-850-30-1150
23	510-25-635-30-695-35-835-40-875-40/2-995	20	700-25-800-30-890-35-1030-40-1270
24	535-25-760-25/2-835		
	HM (Secondary school) Higher grade	21	725-25-800-30-890-35-1030-40-1350
25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100	22	750-30-990-40-1150-50-1450
26	600-25-650-30-710-40-750-50-1050-50/2-1200	23	800-30-830-40-950-50-1550
27	700-40-900-50-1050-50/2-1200	24	910-40-950-50-1550
28	710-40-750-50-1050-50/2-1200		
29	750-50-1050-50/2-1200	25	975-50-1325-60-1625
30	750-50-1150-50/2-1250		
31	850-50-1350-50/2-1450	26	1125-60-1725
32	950-50-1350-50/2-1450	27	1200-60-1800
33	1050-50-1450-50/2-1550	28	1300-60-1600-75-1900
34	1150-50-1550-50/2-1650	29	1450-75-2050
35	1200-50-1650-50/2-1750	30	1650-75-2175
36	1400-50-1800-50/2-1900	31	1800-75-2250
37	2000-125/2-2250	32	2500-125/2-2750

Schedule III (Contd....)

3. Pay scale effective from 1978 and corresponding scale revised in 1983:

Sl.No	Scales of pay (1978)	Sl.No	Scales of pay (1983)
1	280-5-340-6-400	1	550-10-650-15-800
2	290-5-330-6-390-7-425	2	575-10-645-15-900
3	300-6-360-7-402-8-450		
4	310-6-328-7-356-8-436-9-490	3	600-10-650-15-830-20-950
5	330-8-410-9-455-10-515	4	640-15-820-20-1000
6	340-8-380-9-425-10-535	5	660-15-810-20-1050
7	350-10-460-12-580	6	675-20-975-25-1125
8	370-10-450-12-510-15-600	7	675-25-1100-30-1340
9	390-12-438-13-490-15-685	8	700-20-940-25-1140
10	420-13-485-15-635-17-720	9	740-20-920-25-1245
11	350-15-650-16-730	10	780-20-880-25-1080-30-1320
12	450-15-525-16-605-18-785	11	825-25-1100-30-1430
13	470-16-550-18-730-20-830	12	850-25-1100-30-1400-40-1600
14	450-15-525-16-605-18-785-20-885		
15	520-18-700-20-800-25-900	13	950-25-1100-30-1400-40-1640
16	535-18-625-20-825-25-950	14	975-25-1100-30-1400-40-1720
17	570-20-670-25-920-30-1070	15	1050-30-1200-40-2000
18	600-20-660-25-860-30-1100		
19	650-25-850-30-1150	16	1100-40-1500-50-2100
20	700-25-800-30-890-35-1030-40-1270	17	1150-40-1470-50-2270
21	725-25-800-30-890-35-1030-40-1350	18	1250-50-1600-60-1900-75-2500
22	750-30-990-40-1150-50-1450		
23	800-30-830-40-950-50-1550	19	1300-60-1600-75-2650
24	910-40-950-50-1550	20	1500-60-1560-75-2685
25	975-50-1325-60-1625	21	1600-75-2200-85-2710
26	1125-60-1725	22	1950-75-2100-85-2950
27	1200-60-1800		
28	1300-60-1600-75-1900	23	2100-85-2440-100-3040
29	1450-75-2050	24	2250-100-2850-125-3350
30	1650-75-2175	25	2450-100-2850-125-3600
31	1800-75-2250	26	2600-100-2800-125-3800
32	2500-125/2-2750	27	3700-125-4200

Schedule -III (Contd....)

4. Pay scale effective from 1983 and corresponding scale revised in 1988:

Sl.No	Scales of pay (1983)	Sl.No	Scales of pay (1988)
1	550-10-650-15-800	1	750-10-760-15-805-20-925-25-1025
2	575-10-645-15-900	2	775-15-805-20-925-25-1100-30-1160
3	600-10-650-15-830-20-950	3	805-20-925-25-1100-30-1190
4	640-15-820-20-1000	4	825-20-925-25-1100-30-1250-40-1290
5	660-15-810-20-1050	5	845-20-925-25-1100-30-1250-40-1370
6	675-20-975-25-1125	6	865-20-925-25-1100-30-1250-40-1450
7	675-25-1100-30-1340		
8	700-20-940-25-1140	7	905-20-925-25-1100-30-1250-40-1490
9	740-20-920-25-1245	8	950-25-1100-30-1250-40-1530-60-1590
10	780-20-880-25-1080-30-1320	9	1000-25-1100-30-1250-40-1530-60-1710
11	825-25-1100-30-1430	10	1050-25-1100-30-1250-40-1530-60-1830
12	850-25-1100-30-1400-40-1600	11	1100-30-1250-40-1530-60-1830-80-2070
13	950-25-1100-30-1400-40-1640	12	1220-30-1250-40-1530-60-1830-80-2150
14	975-25-1100-30-1400-40-1720	13	1250-40-1530-60-1830-80-2230
15	1050-30-1200-40-2000	14	1330-40-1530-60-1830-80-2470-85-2555
16	1100-40-1500-50-2100	15	1370-40-1530-60-1830-80-2470-85-2640
17	1150-40-1470-50-2270	16	1450-40-1530-60-1830-80-2470-85-2725-100-2825
18	1250-50-1600-60-1900-75-2500	17	1590-60-1830-80-2470-85-2725-100-2925-125-3050
19	1300-60-1600-75-2650	18	1650-60-1830-80-2470-85-2725-100-2925-125-3175
20	1500-60-1560-75-2685	19	1830-80-2470-85-2725-100-2925-125-3425
21	1600-75-2200-85-2710	20	2070-80-2470-85-2725-100-2925-125-3550
22	1950-75-2100-85-2950	21	2470-85-2725-100-2925-125-3675
23	2100-85-2440-100-3040	22	2640-85-2725-100-2925-125-3675-140-3815
24	2250-100-2850-125-3350	23	2825-100-2975-125-3675-140-4095
25	2450-100-2850-125-3600	24	3050-125-3675-140-4095-170-4435
26	2600-100-2800-125-3800	25	3175-125-3675-140-4095-170-4605
27	3700-125-4200	26	4435-170-5285

Schedule III (contd.....)

5. Pay scale effective from 1988 and corresponding scale revised in 1992:

Sl.No	Scales of pay (1988)	Sl.No	Scales of pay (1992)
1	750-10-760-15-805-20-925-25-1025	1	775-12-955-14-1025-20-1065
2	775-15-805-20-925-25-1100-30-1160	2	800-15-1010-20-1150-25-1300
3	805-20-925-25-1100-30-1190	3	825-15-900-20-1200-25-1450
4	825-20-925-25-1100-30-1250-40-1290	4	950-20-1150-25-1650
5	845-20-925-25-1100-30-1250-40-1370	5	1050-25-1150-30-1660
6	865-20-925-25-1100-30-1250-40-1450		
7	905-20-925-25-1100-30-1250-40-1490	6	1125-25-1150-30-1720
8	950-25-1100-30-1250-40-1530-60-1590	7	1200-30-1560-40-2040
9	1000-25-1100-30-1250-40-1530-60-1710	8	1350-30-1440-40-1800-50-2200
10	1050-25-1100-30-1250-40-1530-60-1830	9	1400-40-1800-50-2300
11	1100-30-1250-40-1530-60-1830-80-2070	10	1400-40-1600-50-2300-60-2600
12	1220-30-1250-40-1530-60-1830-80-2150	11	1520-40-1600-50-2300-60-2660
13	1250-40-1530-60-1830-80-2230	12	1600-50-2300-60-2660
14	1330-40-1530-60-1830-80-2470-85-2555	13	1640-60-2600-75-2900
14	1330-40-1530-60-1830-80-2470-85-2555+Rs.50	14	1760-60-2600-75-3050
a	Spl.Pay		
15	1370-40-1530-60-1830-80-2470-85-2640	15	2000-60-2300-75-3200
16	1450-40-1530-60-1830-80-2470-85-2725-100-2825	16	2060-60-2300-75-3200
17	1590-60-1830-80-2470-85-2725-100-2925-125-3050	17	2200-75-2800-100-3500
18	1650-60-1830-80-2470-85-2725-100-2925-125-3175	18	2375-75-2900-100-3500
19	1830-80-2470-85-2725-100-2925-125-3425	19	2500-75-2800-100-4000
20	2070-80-2470-85-2725-100-2925-125-3550	20	2650-75-2800-100-4200
21	2470-85-2725-100-2925-125-3675	21	3000-100-3500-125-5000
22	2640-85-2725-100-2925-125-3675-140-3815	22	3900-125-4775-150-5075
23	2825-100-2975-125-3675-140-4095	23	4200-125-4700-150-5300
24	3050-125-3675-140-4095-170-4435	24	4500-150-5700
25	3175-125-3675-140-4095-170-4605	25	5100-150-5700
26	4435-170-5285	26	5100-150-6300
		27	5900-150-6700

Schedule III (Contd.....)

6. Pay scale effective from 1992 and corresponding scale revised in 1997:

Sl.No	Scales of Pay (1992)	Sl.No	Scales of Pay (1997)
1	775-12-955-14-1025-20-1065	1	2610-60-3150-65-3540-70-3680
2	800-15-1010-20-1150-25-1300	2	2650-65-3300-70-4000-75-4150
3	825-15-900-20-1200-25-1450	3	2750-70-3800-75-4625
4	950-20-1150-25-1650	4	3050-75-3950-80-5230
5	1050-25-1150-30-1660	5	3350-80-3830-85-5275
6	1125-25-1150-30-1720	6	3590-85-4100-100-5400
7	1200-30-1560-40-2040	7	4000-90-4090-100-6090
8	1350-30-1440-40-1800-50-2200	8	4500-100-5000-125-7000
9	1400-40-1800-50-2300	9	4600-100-5000-125-7125
10	1400-40-1600-50-2300-60-2600	10	4600-100-5000-125-5750-150-8000
11	1520-40-1600-50-2300-60-2660	11	5000-125-5750-150-8150
12	1600-50-2300-60-2660	12	5250-125-5750-150-8150
13	1640-60-2600-75-2900	13	5500-150-6100-175-9075
14	1760-60-2600-75-3050	14	5800-150-6100-175-9425
15	2000-60-2300-75-3200	15	6500-175-7550-200-10550
16	2060-60-2300-75-3200	16	6675-175-7550-200-10550
17	2200-75-2800-100-3500	17	7200-200-7800-225-11400
18	2375-75-2900-100-3500	18	7450-200-7650-225-11475
19	2500-75-2800-100-4000	19	7800-225-8475-250-12975
20	2650-75-2800-100-4200	20	8250-250-9250-275-13650
21	3000-100-3500-125-5000	21	10000-300-10600-325-15150
22	3900-125-4775-150-5075	22	12000-350-12700-375-15325
23	4200-125-4700-150-5300	23	12600-375-15600
24	4500-150-5700	24	14000-400-18000
25	5100-150-5700	25	14300-400-18300
26	5100-150-6300	26	16300-400-18300
27	5900-150-6500-200-6700	27	16300-450-19900

Schedule III (Contd.....)

7. Pay scale effective from 1997 and corresponding scale revised in 2004:

Sl.No	Scales of Pay (1997)	Sl.No	Scales of Pay (2004)
1	2610-60-3150-65-3540-70-3680	1	4510-120-4990-130-5510-140-5930-150-6230
2	2650-65-3300-70-4000-75-4150	2	4630-120-4990-130-5510-140-5930-150-6680-160-7000
3	2750-70-3800-75-4625	3	4750-120-4990-130-5510-140-5930-6680-160-7480-170-7820
4	3050-75-3950-80-5230	4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390
5	3350-80-3830-85-5275	5	5650-140-5930-150-6680-160-7480-170-7990-200-8790
6	3590-85-4100-100-5400	6	6080-150-6680-160-7480-170-7990-200-9590-240-9830
7	4000-90-4090-100-6090	7	6680-160-7480-170-7990-200-9590-240-10790
8	4500-100-5000-125-7000	8	7480-170-7990-200-9590-240-10790-280-11910
9	4600-100-5000-125-7125	9	7990-200-9590-240-10790-280-11910-340-12930
10	4600-100-5000-125-5750-150-8000	10	
11	5000-125-5750-150-8150	11	8390-200-9590-240-10790-280-11910-340-13270
12	5250-125-5750-150-8150	12	8790-200-9590-240-10790-280-11910-340-13610
13	5500-150-6100-175-9075	13	9190-200-9590-240-10790-280-11910-340-13610-380-15510
14	5800-150-6100-175-9425	14	9590-240-10790-280-11910-340-13610-380-16650
15	6500-175-7550-200-10550	15	10790-280-11910-340-13610-380-16650-450-18000
16	6675-175-7550-200-10550	16	11070-280-11910-340-13610-380-16650-450-18450
17	7200-200-7800-225-11400	17	11910-340-13610-380-16650-450-19350
18	7450-200-7650-225-11475	18	12250-340-13610-380-16850-450-19800
19	7800-225-8475-250-12975	19	12930-340-13610-380-16650-450-20250
20	8250-250-9250-275-13650	20	13610-380-16650-450-20700
21	10000-300-10600-325-15150	21	16650-450-20700-500-23200
22	12000-350-12700-375-15325	22	20700-500-23200-550-25400-600-26600
23	12600-375-15600	23	
24	14000-400-18000	24	23200-550-25400-600-26600-650-31150
25	14300-400-18300	25	25400-600-26600-650-33100
26	16300-400-18300	26	26600-650-33750
27	16300-450-19900	27	

Schedule III (contd.....)

8. Pay scale effective from 2004 and corresponding scale revised in 2009:

Sl.No	Scales of Pay (2004)	Sl. No	Revised Scale of pay(2009)
1	4510-120-4990-130-5510-140-5930-150-6230	1	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7	6680-160-7480-170-7990-200-9590-240-10790	7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8	7480-170-7990-200-9590-240-10790-280-11910	8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9	7990-200-9590-240-10790-280-11910-340-12930	9	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10	8390-200-9590-240-10790-280-11910-340-13270	10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11	8790-200-9590-240-10790-280-11910-340-13610	11	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13	9590-240-10790-280-11910-340-13610-380-16650	13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360
14	10790-280-11910-340-13610-380-16650-450-18000	14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15	11070-280-11910-340-13610-380-16650-450-18450	15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16	11910-340-13610-380-16650-450-19350	16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17	12250-340-13610-380-16850-450-19800	17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18	12930-340-13610-380-16650-450-20250	18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940
19	13610-380-16650-450-20700	19	24040-620-27140-680-29860-750-32860-820-36140-900-38840
20	16650-450-20700-500-23200	20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640
		21	32110-750-32860-820-36140-900-40640-1000-44640
21	20700-500-23200-550-25400-600-26600	22	36140-900-40640-1000-48640-1100-49740
22	23200-550-25400-600-26600-650-31150	23	40640-1000-48640-1100-57440
		24	42640-1000-48640-1100-57440-1200-58640
23	25400-600-26600-650-33100	25	44640-1000-48640-1100-57440-1200-58640
24	26600-650-33750	26	46640-1000-48640-1100-57440-1200-59840
		27	48640-1100-57440-1200-59840

Schedule-IV

Illustrations of Re-fixation of Pension & Family Pension

1	Case No	1	2	3
2	Designation	Deputy Registrar	Senior Grade Chauffeur	Reference Librarian
3	Date of retirement	30/04/1985	31/03/1993	30/04/2007
4	Scale of pay at the time of retirement	2450-3600	1350-2200	12930-20250
5	Corresponding scale in the new revision	40640-57440	13210-22360	22360-37940
6	Basic pay at the time of retirement	2975	2100	19350
7	Average Emoluments at the time of retirement	2925	2100	19215
8	No.of years of Qualifying Service (Q.S)	30	27	23
9	Existing pension as on 1.7.2009	11600	3366	7366
10	DR @ 64%	7424	2155	4715
11	Total Pre-revised BP+DR @64% (9+10)	19024	5521	12081
12	Fitment 12% of Pre-Revised BP	1392	404	884
13	Calculated Value Row (11 + Row 12)	20416	5925	12965
14	50% of the minimum of revised scale for the Qualifying Service	20320	5945	8572
15	Revised pension	20416	5945	12965

Illustrations of Revision of Family Pension.

1	Case No	1	2	3
2	Designation	Assistant Registrar (H.G)	Senior Grade Typist	Assistant/ Junior Accountant
3	Date of retirement	31/01/1984	30/4/1999	12/2/2004
4	Scale of pay at the time of retirement	1950-75-2100-85-2950	5500-9075	4600-7125
5	Corresponding scale in the new revision	32110-44640	16180 - 29180	13900-24040
6	Basic pay at the time of retirement	2865	9075	5250
7	Average Emoluments at the time of retirement	2857	9075	
8	No.of years of Qualifying Service (Q.S)	32	33	12
9	Existing family pension as on 1.7.2009	4995	2757	2520
10	DR @ 64%	3197	1765	1613
11	Pre revised Family Pension +DR as on 1.7.2009 (9+10)	8192	4522	4133
12	Fitment 12% of Pre-Revised FP)	600	331	303
13	Calculated Value(CV)(Row 11 + Row 12	8792	4853	4436
14	30% of the minimum of revised scale for the Qualifying Service Total	9633	4854	4170
15	Revised Family Pension	9633	4854	4500(Minimum F.P)

APPENDIX - 1

Use both sides of the paper. Submit in quadruplicate.

PPO NO.	
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APPLICATION FOR REVISION OF PENSION

(To be filled by the applicant)

(Refer GO(P)No. 447/12 /Fin. dated 9th August, 2012)

1.	Name of pensioner (in capital letters)	
2.	Name of family pensioner (in capital letters)	
3.	Postal address with PIN	
4.	Phone No with STD Code	
5.	Date of birth of pensioner/ family pensioner	
6.	Date of Joining service	
7.	Date of retirement/death while in service	
8.	Date of superannuation	
9.	No. of years of Qualifying Service	
10.	Date of death (in case death is after retirement)	
11.	Date of commencement of pension/family pension	
12.	Date of restoration of commuted pension	
13.	Name of Treasury/Bank from where pension/family pension is being received.	
14.	Designation at the time of retirement (give Time Bound Higher Scale-if applicable & available).	
15.	Last pay drawn	
16.	Scale of pay at the time of retirement	
17.	Corresponding revised scale	
18.	Pension Sanctioning Authority	
19.	Other Information that the pensioner may like to give	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:

Date:

Signature of the pensioner/family pensioner

Name of applicant:

FOR USE IN TREASURY/PENSION DISBURSING AUTHORITY

	In cases where date of superannuation/death while in service before 01/07/2009	In cases where date of superannuation/death while in service after 01/07/2009
Existing pension/family pension		
Revised pension/family pension with effect from 01.07.2009 as per G.O(P) 447/2012/Fin dated 09/08/2012		
Arrears on pension/ family pension from 01/07/2009.		
Arrears on DCRG	Not Applicable	
Arrears on CVP	Not Applicable	

Place:

Date:

Signature of Treasury Officer/Bank Manager.

Designation & Name of Office:

Postal address:

Phone No.(with STD Code):



BY SPEED POST

SPECIAL SEAL AUTHORITY

PM/2/9-7/12-13/60

24.9.2012

सं/No.

To

The Deputy Accountant General (Pension),
O/o The Accountant General (A&E),
Andhra Pradesh,
Saifabad,
Hydrabad-500 004.

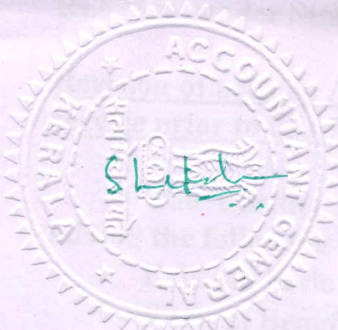
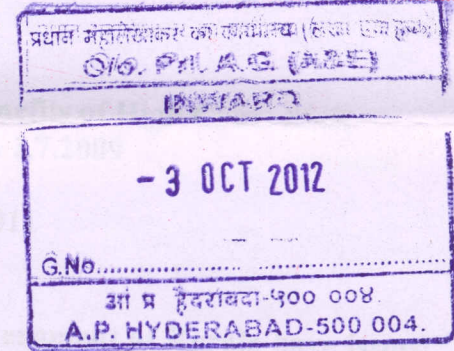
Sir,

Sub: Kerala State- High Court Staff – revision of pension
and related benefits from 1.7.2009 -reg
Ref: GO(P) 447/2012/Fin dated 9.8.2012

Government of Kerala, as per GO referred to above have issued orders revising pension and related benefits of High Court Staff, with effect from 01.07.2009. Copy of order under 'Special Seal Authority' is sent here with for issuing necessary instruction to the Pension Disbursing Authorities under your jurisdiction. Additional copies of the Government Order, if any needed, may be collected from Government of Kerala in the Finance Department. The Order is also available in the Government website www.finance.kerala.gov.in

Yours faithfully,

Accounts Officer



OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (A&E),
KERALA, THIRUVANANTHAPURAM

PM/2/9-7/12-13/59

Dated: 5.9.2012

To

1. All District / Sub Treasury Officers
2. The Director of Treasuries, Thiruvananthapuram
3. All Accountants General (A&E)

Sir,

Sub: Revision of pension and other related benefits of High Court Staff consequent on revision of pay scales from 1.7.2009

Ref: 1. GO(P) 87//2011/Fin dated 28.2.2011

2. GO(Ms) 257//2011/Home dated 8.11.2011

3. GO(P) 447//2012/Fin dated 9.8.2012

As per the GO read as first paper above, Government of Kerala have issued orders revising the pension and related benefits of Kerala State service pensioners/family pensioners with effect from 1.7.2009. In the GO read as second paper above, Government have issued orders revising the existing scale of pay of the Staff of High Court, with effect from 1.7.2009. As per GO read as third paper above, Government have revised pension and other related benefits of the retired employees of High Court at the same rate as applicable to State Government pensioners.

Minimum and maximum pension/family pension:

The minimum basic pension/family pension stands enhanced to Rs.4500/- pm with effect from 1.7.2009. The maximum ceiling on pension and family pension will be 50% and 30% respectively of the maximum of the highest scale of pay (ie, Rs.59840) under State Government.

Revision of pension / family pension in respect of those who retired /expired while in service prior to 01.07.2009:

The existing pension/family pension shall be revised from 01.07.2009 by adding the following elements:

- Existing basic pension/family pension as on 1.7.2009
- Fitment Benefit at 12% of existing basic pension/family pension (rounded off to the next higher rupee)

- Dearness Relief at 64% of the existing basic pension/family pension (rounded off to the next higher rupee)

In the case of pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as above is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped up to 50% of the minimum of the revised scale (including special pay in lieu of higher time scale, if any, attached with that scale of pay). In the case of those who are having less than 30 years of qualifying service, proportionate pension will be admissible.

In the case of family pensioners, the revision as above is applicable to both normal and higher rate of family pension. If the consolidated family pension (normal rate) arrived by adding the three elements is less than 30 % of the minimum of the corresponding revised scale of the post from which the pensioner retired/expired while in service, the family pension shall be stepped up to that amount.

Ex-gratia pensioners:

Ex-gratia pensioners who retired prior to 1.7.2009 are eligible for revised rates with effect from 1.7.2009 at the rate specified in para 10 of the GO dated 28.2.2011. They are not entitled to DR on pension.

Part-time Contingent pensioners:

Revised pension sanctioned to Part-time contingent employees of State Service will suo-motto be applicable to the Part-time contingent employees of the High Court.

Dearness Relief:

The rate of Dearness Relief on revised pension/family pension will be as shown below:

Date	Rate of DR
01.07.2009	0%
01.01.2010	8%
01.07.2010	18%
01.01.2011	24%
01.07.2011	31%
01.01.2012	38%

Medical Allowance:

Pensioners/family pensioners are eligible for medical allowance of Rs.300/- per month irrespective of their age. If a pensioner draws both pension and family pension, only one medical allowance is payable.

Procedure to be followed for revision of pension:

Revision of pension/family pension of all pre 1.7.2009 pensioners/family pensioners shall be done by the Pension Disbursing Authorities (Treasury/Bank) concerned on receipt of application in Appendix I. After revision the Pension

Disbursing Authorities shall send one copy of fixation Statement to Government in Finance Department. Revised scales of pay of various posts are shown in Appendix II.

The revised pensionary benefits of those who retired/expired while in service on or after 1.7.2009 will be authorised by this office in due course.

Disbursement of arrears of pension:

Arrears on account of revision of pension/family pension shall be disbursed in cash.

The revised scales of pay of the posts in the High Court are shown in the Annexure attached. The orders referred are available in the Government website. All Pension Disbursing Authorities are hereby directed to revise pension/family pension/ex-gratia pension/part-time pension of the employees of High Court who retired/expired while in service before 1.7.2009.

Yours faithfully,



Accounts Officer

APPENDIX I

The existing and corresponding revised scales

Sl. No.	Scales of pay (2004)	Sl. No.	Revised scales of pay (2009)
1	4510-120-4990-130-5510-140-5930-150-6230	1	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7	6680-160-7480-170-7990-200-9590-240-10790	7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8	7480-170-7990-200-9590-240-10790-280-11910	8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9	7990-200-9590-240-10790-280-11910-340-12930	9	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10	8390-200-9590-240-10790-280-11910-340-13270	10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11	8790-200-9590-240-10790-280-11910-340-13610	11	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13	9590-240-10790-280-11910-340-13610-380-16650	13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360
14	10790-280-11910-340-13610-380-16650-450-18000	14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15	11070-280-11910-340-13610-380-16650-450-18450	15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16	11910-340-13610-380-16650-450-19350	16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17	12250-340-13610-380-16650-450-19800	17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18	12930-340-13610-380-16650-450-20250	18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940
19	13610-380-16650-450-20700	19	24040-620-27140-680-29860-750-32860-820-36140-900-38840
20	16650-450-20700-500-23200	20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640

		21	32110-750-32860-820-36140-900-40640-1000-44640
21	20700-500-23200-550-25400-600-26600	22	36140-900-40640-1000-48640-1100-49740-
22	23200-550-25400-600-26600-650-31150	23	40640-1000-48640-1100-57440
		24	42640-1000-48640-1100-57440-1200-58640
23	25400-600-26600-650-33100	25	44640-1000-48640-1100-57440-1200-58640
24	26600-650-33750	26	46640-1000-48640-1100-57440-1200-59840
		27	48640-1100-57440-1200-59840
	Master Scale		Master Scale
	4510-120-4990-130-5510-140-5930-150-6680-160-7480-170-7990-200-9590-240-10790-280-11910-340-13610-380-16650-450-20700-500-23200-550-25400-600-26600-650-33750		8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840

APPENDIX II

REVISED SCALE OF PAY OF VARIOUS POSTS

Designation	Existing scale of pay	Revised scale of pay
Registrar General	26600 - 33750	48640 - 59840
Registrar (Subordinate Judiciary)	25400-33100+600sp	46640 - 59840
Registrar (Vigilance)	25400-33100+600sp	46640 - 59840
Registrar (Administration)	25400 - 33100	46640 - 59840
Registrar (Judicial)	25400-33100+600sp	46640 - 59840
Director, Kerala Judicial Academy	25400-33100+600sp	46640 - 59840
Additional Director, Kerala Judicial Academy	25400-33100	46640 - 59840
Joint Registrar	23200 - 31150	44640-58640+900sp
Deputy Registrar	20700 - 26600	40640-57440-+500sp
Assistant Registrar (JLC)		

Chief Librarian	12930 - 20250	32110 - 44640
Personal Assistant to the Chief Justice	12250 - 19800	22360 - 37940
Private Secretary to Judge (HG)	12250 - 19800	22360 - 37940
Additional Personal Assistant to the Chief Justice	11910 - 19350	21240 - 37040
Private Secretary to Judges	11910 - 19350	21240 - 37040
Electronic Data Processing Officer (Section Officer)	11910 - 19350	21240 - 37040
Section Officer (HG)/Court Officer (HG)		20740 - 36140
Selection Grade Personal Assistant to Judge	11070 - 18450	20740 - 36140
Accountant	11070 - 18450	20740 - 36140
Librarian	11070 - 18450	24040 - 38840
Reference Librarian	11070 - 18450	22360 - 37940
Assistant Librarian	11070 - 18450	19240 - 34500
Security Officer	11070 - 18450	19240 - 34500
Section Officer / Court Officer	10790 - 18000	18740 - 33680
Court Fee Examiner	10790 - 18000	21240 - 37040
Office Superintendent (HG)	10790 - 18000	20740 - 36140
Office Superintendent		18740 - 33680
Head Translator		18740 - 33680
Assistant Protocol Officer		18740 - 33680
Selection Grade Assistant	9590 - 16650	16980 - 31360
Senior Grade Assistant	9190 - 15510	16180 - 29180
Assistant / Junior Accountant	7990 - 12930	13900 - 24040
Selection Grade Typist	9590 - 16650	16980 - 31360
Senior Grade Typist	9190 - 15510	16180 - 29180
Typist Grade I	7990 - 12930	13900 - 24040
Typist Grade II	6080 - 9830	10480 - 18300
Personal Assistant to Judge Gr.I	9190 - 15510	16980 - 31360
Personal Assistant to Judge Gr.II	7990 - 12930	14620 - 25280
Selection Grade Typist-Copyist	9190 - 15510	16180 - 29180
Senior Grade Typist-Copyist	7990 - 12930	13900 - 24040
Typist - Copyist Gr.I	6680 - 10790	11620 - 20240

Typist - Copyist Gr.II	5250 - 8390	9190 - 15780
Cataloguer	8790 - 13610	15380 - 25900
Transalator	7990 - 12930	16180 - 29180
Transalator (Kannada)	7990 - 12930	16180 - 29180
Overseer Gr.I	7990 - 12930	16180 - 29180
Senior Grade Library Assistant	7480 - 11910	14620 - 25280
Higher Grade Library Assistant	6680 - 10790	13900 - 24040
Library Assistant	5250 - 8390	11620 - 20240
Head Chauffeur	6680 - 10790	13900 - 24040
Senior Grade Chauffeur	7480 - 11910	13210 - 22360
Chauffeur Gr.I	6680 - 10790	11620 - 20240
Chauffeur Gr.II	5250 - 8390	9190 - 15780
Confidential Assistant Gr.II	6680 - 10790	13210 - 22360
Superintendent (Vehicles)	6500 - 10550	10790-18000
Motor Car Mechanic Gr.II	6080 - 9830	11620 - 20240
Clerical Assistant (HG)	6080 - 9830	10480 - 18300
Telephone Operator	5650 - 8790	11620 - 20240
Photocopier Operator	5250 - 8390	9190 - 15780
Plumber	5250 - 8390	9190 - 15780
Caretaker	5250 - 8390	9190 - 15780
Electrician cum-Plumber	5250 - 8390	9190 - 15780
Lift Operator (HG)		9940 - 16580
Lift Operator	5250 - 8390	9190 - 15780
Civil Sergeant	5250 - 8390	10480 - 16580
Clerical Assistant	4750 - 7820	8960 - 14260
Binder	4750 - 7820	8960 - 14260
Carpenter	4750 - 7820	8960 - 14260
Attender Gr.I	4750 - 7820	8960 - 14260
Attender Gr.II	4630 - 7000	8730 - 13540
Head Gardener	4750 - 7820	8960 - 14260
Duplicator Operator	4630 - 7000	8730 - 13540
Gardener	4630 - 7000	8730 - 13540
Helper	4630 - 7000	8730 - 13540
Duffadar	4630 - 7000	8730 - 13540
Court Keeper (HG)		8960 - 14260
Court Keeper	4630 - 7000	8730 - 13540
Higher Grade Peon / Last Grade Employee Gr.I	4630 - 7000	8730 - 13540
Peon	4510 - 6230	8500 - 13210

Vacuum Cleaner Operator	4510 - 6230	8500 - 13210
Watchman	4510 - 6230	8500 - 13210
Cook	4510 - 6230	8500 - 13210
Sweeper cum -Peon	4510 - 6230	8500 - 13210
Sweeper	4510 - 6230	8500 - 13210
Sanitation Worker	4510 - 6230	8500 - 13210
Deputy Director, Kerala Judicial Academy	13610 - 20700	As in PD
Assistant Director, Kerala Judicial Academy	12250 - 19800	As in PD
Deputy Superintendent of Police (HG)	20700 - 26600	As in PD 40640 - 54140
Circle Inspector of Police	10790 - 18000	As in PD 20740 - 33680
Head Constable	7480 - 11910	13900 - 22360
Police Constable	6080 - 9830	10480 - 17410