भारत सरकार
भारतीय लेखापरीक्षा एवं लेखा विभाग
प्रधान महालेखाकार (लेखापरीक्षा)
हिमाचल प्रदेश, शिमला - 171 003

SUPREME AUDIT INSTITUTION OF INDIA
लोकहितार्थ सत्यनिष्ठा
Dedicated to Truth in Public Interest

Government of India
Indian Audit and Accounts Department
Principal Accountant General (Audit)
Himachal Pradesh, Shimla-171003

No. Audit/Admn/Recruitment of Young Professionals/2026-27/1042 Dated: 16.10.2026

YOUNG PROFESSIONAL PROGRAMME

Subject: Advertisement for Engagement of Young Professional – Reg.

The office of the PAG (Audit), Himachal Pradesh, Shimla invites applications for engaging 01 (one) Young Professional (YP) on contract basis for one year (extendable up to a maximum of two years). The Annexures in connection with the said engagement are as under:

(i) The guidelines/Instructions for engagement of Young Professional are given in **Annexure I**

(ii) Advertisement inviting applications for engagement of Young Professional with Job Description is given in **Annexure II**

(iii) Eligible candidates fulfilling the prescribed qualifications and criteria may apply by mailing their updated Curriculum Vitae (CV)/Resume on mail id mentioned below:

agauhimachalpradesh@cag.gov.in

(iv) The eligible candidates may submit their curriculum Vitae (CV)/ Resume latest by **30th November 2026**, and any application received afterwards will not be entertained.

Note: The Curriculum Vitae (CV)/Resume must clearly include details of the candidate's educational qualifications, commencing from the **10th Standard onwards**, work experience (if any), and date of birth. The candidature is liable to be rejected at any stage of the selection process if any information furnished in the CV/Resume is found to be false, incorrect, inadequate or misleading.

16/10/26

Deputy Accountant General (Admn.)
O/o the Pr. Accountant General (Audit),
Himachal Pradesh, Shimla – 171003.

ANNEXURE – I

YOUNG PROFESSIONAL PROGRAMME

Sub: Guidelines/Instructions for engagement of Young Professionals for Project *"Data Analytics & AI-Driven Audit Transformation"* in Office of the PAG (Audit), Himachal Pradesh, Shimla:

1. General:

i) The number of Young Professionals to be engaged by the Office of the PAG (Audit), Himachal Pradesh, Shimla shall depend on the actual requirement from time to time.

ii) The duration of engagement of Young Professionals under the Young Professional Program (YPP) will initially be for a period of one year extendable up to maximum of two years.

iii) Graduates/ Post- Graduates/ Research Scholars, with exceptional analytical and leadership abilities and stellar academic record from recognised and reputed institutions are eligible to apply.

iv) Preferred additional attributes include skills in Information Technology (IT) & Information and Communication Technology (ICT) with good communication and interpersonal skills. Not more than 30 years of age preferably with some professional experience.

v) Since YP will be driving high-priority initiatives in a challenging environment, they should show high-level leadership potential through extra-curricular activities.

2. Selection Process:

The selection procedure shall be two-stage: Application Screening and Selection Interview.

3. Terms of reference:

i) Head of Office-cum-Pr. Accountant General will provide the Terms of Reference, describing the work to be performed by the YP.

ii) The terms of reference shall include the functions to be performed and outputs to be delivered. The functions and outputs shall be specific, measurable, attainable, results-based and time-bound.

4. Other Terms and Conditions

i) The Young Professional (YP) shall be subject to the laws of secrecy of the country and will sign a Secrecy and Non-Disclosure Agreement before reporting.

ii) The engagement will not constitute a regular job or appointment of any nature in the Office of the PAG (Audit), Himachal Pradesh, Shimla or the Indian Audit & Accounts Department, nor is it in the nature of a relationship of employer and employee between the Office of the PAG (Audit), Himachal Pradesh, Shimla and the YP.

iii) The YP shall neither seek nor accept instructions from any authority outside Office of the PAG (Audit), Himachal Pradesh, Shimla in connection with the performance of

his/her obligations under the engagement. The YP shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his/her obligations under the engagement. During the term of engagement, the YP shall comply with the Standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.

iv) **Confidentiality and Protection of Information:** The Young Professional (YP) shall, at all times, maintain strict confidentiality regarding any information, documents, data, or material that may come to his/her knowledge or possession in the course of engagement. Such information shall not be disclosed, published, or shared, in whole or in part, with any person or entity, without prior written approval of HoD. This obligation shall continue to be binding even after the termination or completion of the engagement.

v) **Conflict of Interest:** The YP shall avoid any situation that may give rise to a conflict between personal interest and official duties. The YP shall disclose to the Mentor/Head of Office any personal, financial, or other interest that could influence, or appear to influence, the impartial performance of duties. The office of the PAG (Audit), Himachal Pradesh, Shimla reserves the right to terminate the engagement if, in its opinion, a conflict of interest has arisen or is likely to arise.

vi) **Protection of Documents and Materials:** All official documents, records, reports, correspondence, or data provided to or generated by the YP during the engagement shall remain the exclusive property of the office of the PAG (Audit), Himachal Pradesh, Shimla. The YP shall ensure proper custody and prevent unauthorized access, alteration, destruction, loss, or misuse of such material. Upon completion or termination of the engagement, all such materials shall be returned in accordance with clause 14 (*Return of Materials*).

5. Travel, Service Incurred Death, Injury or Illness, Allowances:

i) No TA/DA will be paid to the YP for attending the interview.

ii) No other facilities such as DA, accommodation, residential phone/conveyance/transport, foreign travel, personal staff, medical reimbursement, CGHS etc. would be admissible.

iii) In the event of death, injury or illness of the YP during the term of his/her engagement the YP or the YP's dependents, legal heirs, claimant etc., shall not be entitled to any compensation.

6. Attendance & Working days:

The working hours of the professionals shall be same as regular timing of this office. No extra remuneration shall be allowed for working beyond office hours or on Saturdays/Sundays/Gazetted Holidays.

7. Leave:

The YP shall be eligible for 8 days leave in a calendar year. The leave shall accrue on completed month basis calculated from the date of joining on pro-rata basis. The YP will not be eligible

for remuneration for any absence beyond 8 days in a year. The un-availed leave in a calendar year shall not be carried forward to the next calendar year. The intervening Saturdays, Sundays or Gazetted holidays during a spell of leave shall not be counted against the 8 days leave.

8. Remuneration:

A monthly Remuneration of Rs. 40,000 to Rs. 50,000 (all inclusive) based on qualification and experience, shall be payable to YP.

9. Payment:

The payment will be released by the Office of the PAG (Audit), Himachal Pradesh, Shimla within one week after completion of the month based on the attendance and due certification by the mentor.

10. Tax Deduction at Source:

Income Tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting the payment, for which the Office of the PAG (Audit), Himachal Pradesh, Shimla will issue TDS certificate/s. The Office of the PAG (Audit), Himachal Pradesh, Shimla shall not undertake any liability for taxes or other contribution payable by the YP on payments made under this contract.

11. Termination:

i) Unauthorized absence from the project/work for a continuous period of 8 days or without any information or valid reason shall lead to automatic termination of the engagement.

ii) The HoD can terminate the contract at any time without prior notice and without providing any reason for it. However, in the normal course, the YP will be given one month's notice. The YP can also seek for termination of the contract by giving one month's notice.

12. The provisions of **Sexual Harassment of Women at Workplace** (Prevention, Prohibition and Redressal) Act, 2013, shall apply.

13. Training / Onboarding: - The YP shall be imparted such Orientation / Training as may be considered necessary.

14. Return of Materials:

At the time of completion of engagement period, the YP has to return to the Office of the PAG (Audit), Himachal Pradesh, Shimla all papers, drawings, notes, memoranda, manuals, specifications, designs, devices, documents, diskettes, CDs, DVDs. Tapes, and any other material on any media containing or disclosing any confidential or proprietary technical or business information. On completion of the engagement the YP shall also return any keys, pass cards, ID cards or other property belonging to the Office of the PAG (Audit), Himachal Pradesh, Shimla.

15. References:

i) The YPs shall provide integrity certificates from two (02) references known to them preferably from the present Institute or the Institute last attended.

ii) A self-undertaking shall be provided by the YP to the effect that he/she has no criminal record or criminal case in any court pending against him/her.

16. Mentorship:

The YP will be attached to a Mentor, who will be the HoD-cum-Pr. Accountant General.

17. Appraisal:

i) HoD will adopt a task force approach and continuously monitor the performance of the YP so that the output is in line with the objectives.

ii) Annual Performance Assessment of the YPs will be undertaken through an Annual Performance Report by the HoD.

18. Feedback:

YPs are mandated to give their feedback to the Head of Office on their experience of the program.

19. Outplacement:

At the end of engagement, an Experience Certificate/ Recommendatory letter shall be given.

20. Place of Posting:

The place of posting will be the Office of the PAG (Audit), Himachal Pradesh, Shimla.

21. Program Review / Relaxation:

Where the HoD is of the opinion that it is necessary or expedient to do so, it may by order and for reasons to be recorded in writing, relax any of the provisions of these guidelines/Instructions. The PAG (Audit), Himachal Pradesh also reserves the right to review the program at any time. The program so reviewed will be placed on the website of the Office of the PAG (Audit), Himachal Pradesh, Shimla.

22. Resolution of Disputes:

Any dispute, controversy or claim between the parties arising out of the contract, or the breach, termination, or invalidity thereof, unless settled amicably, shall be referred to the Office of the C&AG of India for arbitration. The CAG of India may at his discretion, appoint an arbitrator for the resolution of the dispute. The award of the arbitrator shall be final and binding.

ANNEXURE II

Advertisement inviting application for engagement of Young Professionals with Job Description

1	Project ID	YP/IT/DA/08/2026-2027
2	Wing	IT/ Data Analytics
3	Name of the Project	Data Analytics & AI-Driven Audit Transformation
4	Name of the Post	Young Professional
5	Number of Posts	1 (One)
6	Age limit	Not more than 30 years of age as on 01.08.2026
7	Educational Qualifications	
(a)	Essential	Graduate/ Post-Graduate/ Research Scholars in Computer Science, Data Science, Information Technology, Statistics, or a related quantitative field.
(b)	Technical Expertise (Required)	Experience in Python programming, AI-driven data analytics, database integration, ETL/data engineering, Artificial Intelligence (AI) technologies (including Machine Learning, Generative AI, and Natural Language Processing), and development of interactive dashboards (Power BI/ Superset) and data analytics solutions.
(c)	Desirable	1–3 years of post-qualification experience in processing large and heterogeneous datasets, building automated analytical solutions, or developing rule-based data models.
8	Period of Engagement	Initially for a time-bound duration of **twelve (12) months**. Extension after the conclusion of the first year may be considered up to a maximum period as per extant Hqrs instructions
9	Outline of the tasks to be carried out	a) **Data Ingestion & Standardization:** Ingestion and standardization of departmental data received from multiple auditee entities. b) **Automation:** Automation of data reconciliation processes across diverse departmental datasets. c) **Anomalies Detection:** Identification of financial/audit anomalies such as duplicate payments, ghost beneficiaries, and contract splitting using rule-based and Machine Learning (ML) techniques. AI/MI pilot for anomaly detection and

		NLP-based audit analysis of tender documents and audit paras. d) **Dashboard Development:** Designing and deploying interactive audit dashboards for visualization. e) **Knowledge Transfer:** Assisting in institutional capacity building through training and knowledge transfer of analytical tools to departmental officers. f) **Other Tasks:** Any other project-related technical task assigned by the HoD.
10	Deliverables	a) Cleaned, processed, and standardized target datasets. b) Automated ETL pipelines developments and functional data reconciliation scripts. c) Deployed Machine Learning / rule-based anomaly detection models. d) Fully functional, interactive operational audit dashboards (Power BI/ Superset). e) Handholding sessions and documentation for skill transfer to office staff.
11	Remuneration	A monthly stipend of Rs.40,000 to Rs.50,000 (all inclusive) based on qualification and experience.
12	Place of work	Office of the Principal Accountant General (Audit), Himachal Pradesh, Gorton Castle, Shimla - 171003