



Office of the Accountant General (A&E), Kerala,

P.B.No.5607, M.G.Road, Thiruvananthapuram-695039, Phone: 0471-2330311, Fax: 0471-2330242.

P19/II/DRSSA-51/Bihar/

Dated: 15/01/2018

To

All District/Sub Treasury Officers ✓

Sir,

Sub:Sanction of Revised Pension to Post- 01.01.2016 retired pensioners/family pensioners of Bihar State as per recommendations of the State Pay Commission reg.

Ref: 1.SSA No.Pen-09/Seal Authority No:38 dated 09/12/2017 of the Accountant General (A&E), Bihar, Patna.

2. Letter No.Fin (27) P.T.(Rev.)-22/2017-801/Fin dated: 14/11/2017 of Department of Finance, Government of Bihar.

I am to enclose herewith copies of Government orders issued by the Government of Bihar regarding Sanction of Revised Pension to Post- 01.01.2016 retired pensioners/ family pensioners of Bihar State as per recommendations of the State Pay Commission and SSA regarding the same issued by the Accountant General (A&E), Bihar, Patna, in the reference cited. The same is being placed in the official website of this office (www.agker.cag.gov.in) under the link "Treasury endorsement of orders for other states". A copy of this letter may be exhibited on the notice board of the treasury.

Yours faithfully

Copy to:-

The Director of Treasuries
Thiruvananthapuram

9/9/andwan
15/1/18
Sr. Accounts Officer

s/d
Sr. Accounts Officer

speed Post

P. 19/II/DRSSA/158
21/12/17

P19
362136
29/12/17

THE ACCOUNTANT GENERAL (A&E), BIHAR, PATNA

Per-og Seal Authority No. 38

Dated 9.12.17

To
The Accountant General (A&E)
Kerala, Post Box No. 5607, M.C.
Road, Thiruvananthapuram -
695039
of Dearness relief of State Government Pensioners,
Govt. Resolution No.

① Regarding revision of Pension/F.P of Bihar Pensioners
due to implementation of 7th Pay Commission with reack
reckoners
to forward herewith Hindi/English version of copies of Govt. of Bihar.

Resolution No. Dated for your needful action

requested to circulate this order to all Treasuries/Sub Treasuries and
banks in your Jurisdiction for necessary action.

acknowledge the receipt of the same with enclosure

① पत्र संख्या - बि० (27) पै० क्र० - (पुन०) - 22/2017-801/बि०
दिनांक - 14.11.2017
of Bihar Govt.
Pen No.

Yours faithfully

[Signature]

Sr. Accounts Officer, Bihar, Patna

Date

for information and necessary action to:

Secretary to the Govt. of Bihar, Finance Deptt., Patna

Secretary, Bihar Pensioner Samaj, Vidya Vasini Sadan,

Patna-800013

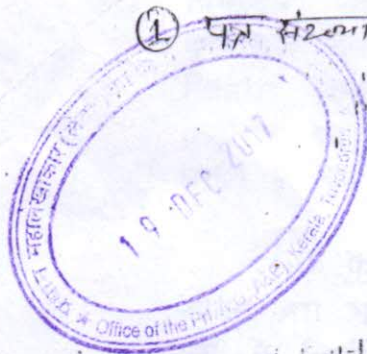
Office of the Pensioner

Sr. Accounts Officer, Bihar, Patna

To,
Hindicell

Please translate in to
English (pages 3-10 & 39-41)

KP
22/12/17
AAO
P19



495447-13

बिहार सरकार
वित्त विभाग

संकल्प

विषय :- राज्य वेतन आयोग की अनुशंसा के आलोक में दिनांक 01.01.2016 के पूर्व के पेंशनरों/परिवार पेंशनरों को पुनरीक्षित पेंशन की स्वीकृति के संबंध में ।

वित्त विभागीय संकल्प संख्या-381, दिनांक-23.05.2017 द्वारा केन्द्र सरकार के पेंशनभोगियों के अनुरूप राज्य सरकार के पेंशनभोगियों का औपबन्धिक पेंशन पुनरीक्षण किया गया है । अब राज्य वेतन आयोग द्वारा पेंशन के संबंध में अपनी अनुशंसा राज्य सरकार को सौंप देने के पश्चात उसके आलोक में विस्तृत आदेश निर्गत किया जा रहा है ।

2. राज्य वेतन आयोग की अनुशंसा के आलोक में पूर्ण विचारोपरान्त दिनांक 01.01.2016 के पूर्व के पेंशनरों/परिवार पेंशनरों के पेंशन पुनरीक्षण हेतु निम्न निदेश निर्गत किया जाता है:-

दिनांक 01.01.2016 के पूर्व के पेंशनर/परिवार पेंशनर के पेंशन पुनरीक्षण हेतु सातवाँ केन्द्रीय वेतन आयोग की अनुशंसा एवं पेंशन तथा पेंशनर कल्याण विभाग, भारत सरकार के कार्यालय ज्ञापांक-38/37/2016-P&PW(A), दिनांक-12.05.2017 के प्रावधान को ध्यान में रखते हुए निम्नांकित दो साध्य (सूत्र) की अनुशंसा की गयी है एवं अनुशंसित किया गया है कि प्रति पेंशनर के मामले में दोनों सूत्र में से जिस सूत्र से उच्चतर पेंशन निर्धारित होता है, उसे ही उस पेंशनर हेतु मान्य किया जाय :-

(क) प्रथम सूत्र- संबंधित कर्मी की सेवानिवृत्ति/मृत्यु की तिथि को उनके वेतनमान/वेतन बैंड एवं ग्रेड-पे में प्राप्त मूल वेतन को सेवानिवृत्ति/मृत्यु की तिथि के पश्चात् सभी अनुवर्ती वेतन समिति की अनुशंसा के आलोक में प्रतिस्थानी वेतनमान/वेतन बैंड एवं ग्रेड-पे में वैचारिक निर्धारण करते हुए दिनांक 01.01.2016 को भुगत्य पेंशन/परिवार पेंशन का निर्धारण किया जायेगा ।

(i) दिनांक- 01.01.1981 से दिनांक 31.12.2005 तक सेवानिवृत्त/मृत कर्मियों को उनके मूल वेतन के आधार पर दिनांक- 01.01.2016 को प्राप्तेय पेंशन राशि की गणना की जाएगी ।

दो स्थितियाँ हो सकती हैं :- एक जहाँ विशिष्ट वेतनमान एवं प्रक्रम का निर्धारण अंतिम वेतन के आधार पर किया जा सकता है तथा दूसरा जहाँ ऐसा संभव नहीं है ।

दोनों ही स्थिति में पेंशन निर्धारण की प्रक्रिया संलग्न एनेक्चर-सी की तालिका-1(जहाँ वेतनमान एवं प्रक्रम का विशिष्ट निर्धारण संभव है) एवं तालिका- 2 (जहाँ वेतनमान एवं प्रक्रम का विशिष्ट निर्धारण संभव नहीं है) में दिनांक-01.01.2016 को अंकित वैचारिक मूल वेतन तथा एनेक्चर-डी में विहित प्रक्रिया/सूत्र के आधार पर की जायेगी, परन्तु जहाँ विशिष्ट वेतनमान एवं प्रक्रम की सूचना अनुपलब्ध है वहाँ अंतिम निर्धारण के पूर्व संबंधित कार्यालय से इसकी सूचना प्राप्त की जायेगी ।

उदाहरण के लिए मान लेते हैं कि कोई व्यक्ति कार्यालय परिचारी (गुप- डी) के पद से वर्ष 1982 में सेवानिवृत्त हुए थे । तत्समय उनका मूल वेतन ₹0 360 (वेतनमान 350-425) के आधार पर पेंशन ₹0 180 निर्धारित हुआ । अब दिनांक-01.01.16 को एनेक्चर-सी के टेबल 1 के आधार पर ₹0 360 का पुनरीक्षित वैचारिक वेतन ₹0 18000 है । दिनांक-01.01.16 को पुनः इस पद हेतु न्यूनतम वेतन भी (ग्रिड पे0-1800 लेवल-1)=₹0 18000 है ।

अतः एनेक्चर- डी के सूत्र के अनुसार दिनांक-01.01.2016 से पुनरीक्षित पेंशन = $\frac{18000 \times 180}{360}$ = ₹0 9000 होगा ।

360

(यहाँ $X_1 = 360$, $Y_1 = 180$ तथा $N_1 = 18000$)

इसी प्रकार परिवार पेंशन = $\frac{18000 \times 30}{100}$ = ₹0 5400 होगा ।

100

लेकिन न्यूनतम पेंशन के प्रावधान को देखते हुए इसे भी ₹0 9,000 (नौ हजार) प्रति माह निर्धारित किया जायेगा । पेंशनर की आयु 80 वर्ष से अधिक होने की स्थिति में अतिरिक्त पेंशन संबंधी प्रावधान लागू रहेंगे।

(ii) दिनांक-01.01.2006 से 31.12.2015 के बीच सेवानिवृत्त/मृत कर्मियों के संदर्भ में पेंशन का निर्धारण उन्हें प्राप्त अंतिम वेतन को 2.57 से गुणा कर 01.01.2016 को संगत पे मैट्रिक्स में अनुमान्य वेतन के आधार पर किया जायेगा । एनेक्चर- बी के उदाहरणों में इसे स्पष्ट किया गया है ।

(ख) दूसरा सूत्र - दिनांक- 31.12.2015 को प्राप्तेय पेंशन राशि में 2.57 के स्थिर गुणक से गुणा कर पेंशन राशि का निर्धारण किया जायेगा ।

उपर्युक्त दोनों सूत्रों में से जो अधिक लाभकारी होगा, वही अंतिम पेंशन के रूप में स्वीकृत होगा। लेकिन 01.04.2017 के पूर्व की अवधि हेतु कोई बकाया राशि का भुगतान अनुमान्य नहीं होगा। अंतिम निर्धारण तक सूत्र 'ख' के तहत पेंशन का भुगतान जारी रहेगा।

3. (i) पेंशन की राशि- पेंशन की राशि अंतिम मूल वेतन अथवा अंतिम दस माह के औसत वेतन (जो अधिक हो) का 50 प्रतिशत के रूप में निर्धारित होगी जिसे सेवानिवृत्ति की तिथि को पूर्ण पेंशन हेतु अर्हक सेवावधि के आधार पर आनुपातिक रूप से कम किया जा सकेगा। पेंशन की उपरी सीमा राज्य के उच्चतम वेतन का 50 प्रतिशत होगी।

(ii) परिवार पेंशन- परिवार पेंशन की राशि अंतिम मूल वेतन का 30 प्रतिशत के रूप में निर्धारित होगी। परिवार पेंशन की उपरी सीमा राज्य के उच्चतम वेतन का 30 प्रतिशत होगी।

(iii) न्यूनतम पेंशन- दिनांक-01.04.2017 के प्रभाव से पुनरीक्षित पेंशन/पारिवारिक पेंशन की न्यूनतम राशि ₹0 9,000 (नौ हजार) (अतिरिक्त पेंशन को छोड़कर) प्रतिमाह होगी।

4. अतिरिक्त पेंशन- 80 वर्ष एवं इससे अधिक उम्र के पेंशनरों/परिवार पेंशनरों को अतिरिक्त पेंशन के भुगतान की वर्तमान व्यवस्था यथावत निम्न रूप में जारी रहेगी:-

<u>पेंशनधारी/परिवार पेंशनधारी की उम्र</u>	<u>अतिरिक्त पेंशन की राशि</u>
80 वर्ष एवं अधिक किन्तु 85 वर्ष से कम	मूल पेंशन का 20%
85 वर्ष एवं अधिक किन्तु 90 वर्ष से कम	मूल पेंशन का 30%
90 वर्ष एवं अधिक किन्तु 95 वर्ष से कम	मूल पेंशन का 40%
95 वर्ष एवं अधिक किन्तु 100 वर्ष से कम	मूल पेंशन का 50%
100 वर्ष या उससे अधिक	मूल पेंशन का 100%

5. चिकित्सा भत्ता- पेंशनरों/परिवार पेंशनरों को चिकित्सा भत्ता के रूप में वह राशि अनुमान्य होगी जो राज्य के सेवारत कर्मियों के संदर्भ में सरकार द्वारा लागू की जायेगी।

6. वित्त विभागीय संकल्प संख्या-819/820, दिनांक-23/09/2009 के अन्य प्रावधान यथावत लागू रहेंगे।

7. पेंशन वितरण प्राधिकार द्वारा पुनरीक्षित पेंशन/परिवार पेंशन की प्रविष्टि पी0पी0ओ0 के दोनों आदर्शों में की जायेगी और पुनरीक्षित पेंशन/परिवार पेंशन के भुगतान की सूचना महालेखाकार, बिहार को भेजी जायेगी।

8. पटना उच्च न्यायालय/बिहार विधान सभा/परिषद् कार्यालय के पेंशनरों/परिवार पेंशनरों/सेवानिवृत्त हुए कर्मचारियों के संबंध में माननीय मुख्य न्यायाधीश, पटना उच्च न्यायालय/माननीय अध्यक्ष, बिहार विधान सभा/सभापति, बिहार विधान परिषद् का अनुमोदन प्राप्त कर संबंधित कार्यालय/सचिवालय द्वारा आदेश निर्गत किया जायेगा।

आदेश - आदेश दिया जाता है कि इस संकल्प को बिहार राजपत्र के आगामी असाधारण अंक में सर्वसाधारण के सूचनार्थ प्रकाशित किया जाय।

बिहार राज्यपाल के आदेश से,

हO/-

(राहुल सिंह)

सचिव (व्यय)।

ज्ञापांक: विO (27)पेOकोO-(पुनO)22/2017 पटना, दिनांक:

प्रतिलिपि: महालेखाकार, बिहार/महानिबंधक, पटना उच्च न्यायालय/सचिव, बिहार विधान सभा/परिषद् को सूचना एवं आवश्यक कार्रवाई हेतु प्रेषित।

हO/-

(राहुल सिंह)

सचिव (व्यय)।

ज्ञापांक: विO (27)पेOकोO-(पुनO)22/2017 पटना, दिनांक:

प्रतिलिपि: सर्गा प्रधान सचिव/सचिव/विभागाध्यक्ष/सभी प्रमण्डलीय आयुक्त/सभी जिला पदाधिकारी/सभी कोषागार/उप कोषागार पदाधिकारी/सभी पेंशन प्रदायी बैंक को सूचना एवं आवश्यक कार्रवाई हेतु प्रेषित।

हO/-

(राहुल सिंह)

सचिव (व्यय)।

ज्ञापांक: विO (27)पेOकोO-(पुनO)22/2017 पटना, दिनांक:

प्रतिलिपि: प्रभारी पदाधिकारी, ई-गजट, वित्त विभाग/सिस्टम एनालिस्ट, वित्त विभाग/अधीक्षक, राजकीय मुद्रणालय, गुलजारबाग को सूचना एवं आवश्यक कार्रवाई हेतु प्रेषित।

(राहुल सिंह)

सचिव (व्यय)।

(P.S.)

20-10-17

Annexure A: Table of Replacement Pay Scales/Levels Followed for Notional Pay fixation at 1.1.2016

Table A.1

EXISTING PAY SCALE FROM 1.1.1981 TO 31.12.1985	NOTIONAL REPLACEMENT SCALE W.E.F 1.1.1986
350-425	775-12-955-14-1025
375-480	800-15-1010-20-1150
400-540	825-15-900-20-1200
425-605	950-20-1150-25-1400
480-680	950-20-1150-25-1500
535-765	975-25-1150-30-1540
580-860	1200-30-1800
680-965	1320-30-1560-40-2040
730-1080	1400-40-1800-50-2300
785-1210	1400-40-1600-50-2300-60-2600
850-1360	1500-50-2150-60-2750
880-1510	1640-60-2600-75-2900
940-1660	1800-60-2280-75-3330
1000-1820	2000-60-2300-75-3200-100-3500
1350-2000	2400-75-2850-100-4150
1575-2300	3000-100-3500-125-4500
1900-2500	3700-125-4700-150-5000
2225-2675	4100-125-4850-150-5300
2325-2850	4300-125-4800-150-5550
2400-3000	4500-150-5700
2600-3200	5100-150-5700-200-6300
3000-3500	5900-200-6700

Table A.2

EXISTING PAY SCALE FROM 1.1.1986 TO 31.12.1995	NOTIONAL REPLACEMENT SCALE W.E.F 1.1.1996
775-12-955-14-1025	2550-3200
800-15-1010-20-1150	2610-3540
825-15-900-20-1200	2650-4000
950-20-1150-25-1400	3050-4590
950-20-1150-25-1500	3050-4590
975-25-1150-30-1540	3050-4590
1200-30-1800	4000-6000
1320-30-1560-40-2040	4000-6000
1400-40-1800-50-2300	4500-7000
1400-40-1600-50-2300-60-2600	5000-8000
1500-50-2150-60-2750	5000-8000
1600-50-2300-60-2780	5500-9000
1640-60-2600-75-2900	5500-9000
1800-60-2280-75-3330	6500-10500
2000-60-2300-75-3200-100-3500	6500-10500
2200-75-2800-100-4000	6500-10500
2400-75-2850-100-4150	8000-13500
3000-100-3500-125-4500	10000-15200
3700-125-4700-150-5000	12000-16500
4100-125-4850-150-5300	14300-18300
4300-125-4800-150-5550	14300-18300
4500-150-5700	14300-18300
5100-150-5700-200-6300	16400-20000
5900-200-6700	18400-22400

Table A.3

EXISTING PAY SCALE FROM 1.1.1996 TO 31.12.2005	NOTIONAL REPLACEMENT SCALE W.E.F 1.1.2006
2550-55-2660-60-3200	PB-1 ,5200-20200,1800
2610-60-3150-65-3540	PB-1 ,5200-20200,1800
2650-65-3300-70-4000	PB-1 ,5200-20200,1800
2750-70-3800-75-4400	PB-1 ,5200-20200,1800
3050-75-3950-80-4590	PB-1 ,5200-20200,1900
3200-85-4900	PB-1 ,5200-20200,2000
4000-100-6000	PB-1 ,5200-20200,2400
4500-125-7000	PB-1 ,5200-20200,2800
5000-150-8000	PB-2 ,9300-34800, 4200
5500-175-9000	PB-2 ,9300-34800, 4200
6500-200-10500	PB-2 ,9300-34800, 4600
7500-250-12000	PB-2 ,9300-34800, 4800
8000-275-13500	PB-2 ,9300-34800, 5400
10000-325-15200	PB-3 ,15600-39100,6600
12000-375-16500	PB-3 ,15600-39100,7600
14300-400-18300	PB-4, 37400-67000, 8700
16400-450-20000	PB-4, 37400-67000, 8900
18400-500-22400	PB-4, 37400-67000, 10000

Table A.4

EXISTING PAY SCALE FROM 1.1.2006 TO 31.12.2015	NOTIONAL REPLACEMENT PAY LEVEL W.E.F 1.1.2016
1s, 4440-7440, 1650	1
PB-1, 5200-20200, 1800	1
PB-1, 5200-20200, 1900	2
PB-1, 5200-20200, 2000	3
PB-1, 5200-20200, 2400	4
PB-1, 5200-20200, 2800	5
PB-2, 9300-34800, 4200	6
PB-2, 9300-34800, 4600	7
PB-2, 9300-34800, 4800	8
PB-2, 9300-34800, 5400	9
PB-3, 15600-39100, 6600	11
PB-3, 15600-39100, 7600	12
PB-4, 37400-67000, 8700	13
PB-4, 37400-67000, 8900	13 A
PB-4, 37400-67000, 10000	14

Annexure: B Example of Notional Pay Fixation for the period of retirement between 1.1.2006 and 31.12.2015 as per formulation one/two

Example 1

DATE OF RETIREMENT		
1.1.2006	TO	31.12.2015

NOTIONAL REPLACEMENT SCALE W.E.F 1.1.2006	NOTIONAL PAY LEVEL W.E.F 1.1.2016
PB-2 ,9300-34800, 4800	PAY LEVEL 8

BASIC PAY (A)	18380
A*2.57	18380*2.57 = 47236.6
NOTIONAL BASIC PAY ON 1.1.2016 (AS FIXED FROM PAY MATRIX PROVIDED BY PAY COMMISSION)	47600

Example 2

DATE OF RETIREMENT		
1.1.2006	TO	31.12.2015

NOTIONAL REPLACEMENT SCALE W.E.F 1.1.2006	NOTIONAL PAY LEVEL W.E.F 1.1.2016
PB-1,5200-20200,2000	PAY LEVEL 3

BASIC PAY (A)	9540
A*2.57	9540×2.57 = 24517.8
NOTIONAL BASIC PAY ON 1.1.2016 (AS FIXED FROM PAY MATRIX PROVIDED BY PAY COMMISSION)	25200

Example 3

DATE OF RETIREMENT		
1.1.2006	TO	31.12.2015

NOTIONAL REPLACEMENT W.E.F 1.1.2006	SCALE	NOTIONAL PAY LEVEL W.E.F 1.1.2016
PB-2 5400	,9300-34800,	PAY LEVEL 9

BASIC PAY (A)	24380
$A \times 2.57$	24380×2.57 $= 62656.6$
NOTIONAL BASIC PAY ON 1.1.2016 (AS FIXED FROM PAY MATRIX PROVIDED BY PAY COMMISSION)	63300

Annexure C: Table 1 & 2 (See Chapter 5, Para 7 III)

Table 1 A.1

DATE OF RETIREMENT				TABLE 1 A.1					
1.1.1981	TO	31.12.1985							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
350-425		375-480		400-540		425-605		480-680	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
350	18000	375	18000	407	18500	455	20500	630	23100
355	18000	380	18000	414	18500	465	20500	640	23100
360	18000	385	18000	421	18500	475	20500	660	23800
365	18000	390	18000	428	18500	485	20500	670	23800
370	18000	395	18000	442	18500	495	20500	690	25200
375	18000	405	18000	449	18500	505	20500	700	25200
380	18000	410	18000	456	19100	515	20500		
385	18000	415	18000	463	19100	525	20500		
390	18000	420	18000	470	19100	535	20500		
395	18000	430	18500			545	21100		
405	18000	440	18500			555	21100		
410	18000	452	18500			565	21100		
415	18000	459	19100			575	21100		
420	18000	466	19100			585	21700		
430	18500	473	19100			595	21700		
440	18500	487	19700			605	22400		
		494	19700			615	22400		
		501	19700			625	23100		

Table 1 A.2

DATE OF RETIREMENT			TABLE 1 A.2				PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
1.1.1981	TO	31.12.1985	PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		730-1080		785-1210	
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		680-965		730-1080		785-1210		
535-765		580-860		680-965		730-1080		785-1210		
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	
535	20500	665	25500	695	26300	730	29200	835	36500	
545	21100	695	26300	725	27100	745	29200	885	36500	
555	21100	725	27100	740	27900	760	29200	910	36500	
565	21100	740	27900	755	27900	775	30100	1035	39900	
575	21700	755	27900	770	27900	790	30100	1085	41100	
585	21700	770	27900	800	28700	790	30100	1110	42300	
595	21700	800	28700	815	29600	805	30100	1135	42300	
605	22400	815	29600	830	29600	820	30100	1160	42300	
615	22400	830	29600	845	30500	840	31000	1185	43600	
625	23100	845	30500	875	30500	900	31900	1210	43600	
645	23100	875	30500	890	31400	1040	35900	1235	44900	
660	23800	890	31400	905	31400	1080	37000	1285	46200	
675	24500	905	31400							
690	25200									
705	25200									
720	26000									
735	26000									
750	26000									
765	26800									
780	27600									
795	27600									

Table 1 A.3

DATE OF RETIREMENT											
1.1.1981		TO	31.12.1985								
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
850-1360		880-1510		940-1660		1000-1820		1350-2000			
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
850	35400	915	37600	1220	44900	1050	44900				
910	36500	1055	39900	1340	49000	1200	44900				
970	37600	1090	41100	1380	49000	1250	46200				
1030	39900	1125	42300	1460	52000	1760	58600				
1090	41100	1160	42300	1540	53600	1820	60400				
1210	43600	1195	43600	1620	56900	1880	62200				
1240	44900	1230	44900	1660	56900	1940	62200				
1270	44900	1265	44900	1740	58600						
1330	47600	1335	47600	1780	60400						
1360	49000	1370	47600								
1390	49000	1405	49000								
		1440	50500								
		1475	50500								
		1510	50500								
		1545	53600								
		1615	53600								

Table 1 A.4

DATE OF RETIREMENT				TABLE 1 A.4					
1.1.1981	TO	31.12.1985		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
1575-2300		1900-2500		2225-2675		2325-2850		2400-3000	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
1575	67700	1900	78800	2675	123100	2325	123100	2400	123100
1625	67700	1975	78800	2750	123100	2400	123100		
1675	67700	2050	78800	2825	123100	2475	123100		
1725	67700	2125	78800			2550	123100		
		2200	78800			2625	123100		
		2275	78800			2775	123100		
		2350	78800			2850	123100		
		2425	78800			2925	123100		
		2575	78800			3075	123100		
		2650	78800						
		2725	78800						

Table 1 A.5

DATE OF RETIREMENT			TABLE 1 A.5		
1.1.1981	TO	31.12.1985			
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT			
2600-3200		3000-3500			
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY			NOTIONAL BASIC PAY ON 1.1.2016
		3600			144200
		3700			144200
		3800			144200

Table 1 B.1

DATE OF RETIREMENT			TABLE 1 B.1							
1.1.1986	TO	31.12.1995								
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		
775-12-955-14-1025		800-15-1010-20-1150		825-15-900-20-1200		950-20-1150-25-1400		950-20-1150-25-1500		
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	
775	18000	800	18000	825	18500	970	20500	970	20500	
787	18000	815	18000	840	18500	990	20500	990	20500	
799	18000	830	18000	855	18500	1175	22400	1175	22400	
811	18000	845	18500	870	18500	1225	23100	1225	23100	
823	18000	860	18500	885	19100	1250	23800	1250	23800	
835	18000	875	18500	900	19100	1275	23800	1275	23800	
847	18500	890	19100	940	19700	1300	24500	1300	24500	
859	18500	905	19100	960	19700	1325	25200	1325	25200	
871	18500	935	19700	980	20300	1375	26000	1375	26000	
883	19100	965	20300	1020	20300	1425	26000	1425	26000	
895	19100	980	20300	1040	20300	1450	26800	1450	26800	
907	19100	995	20300	1060	20900	1475	26800	1475	26800	
919	19700	1170	22100	1080	20900			1525	27600	
931	19700	1190	22100	1120	21500			1575	27600	
943	19700			1140	21500					
955	19700			1160	22100					
969	20300			1220	22800					
983	20300									
997	20300									
1011	20300									
1039	20300									
1053	20300									
1067	20300									

Table 1 B.2

DATE OF RETIREMENT				TABLE 1 B.2							
1.1.1986		TO		31.12.1995							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
975-25-1150-30-1540		1200-30-1800		1320-30-1560-40-2040		1400-40-1800-50-2300		1400-40-1600-50-2300-60-2600			
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
975	20500	1230	25500	1320	26300					2480	47600
1075	21100	1290	26300	1380	27100					2540	49000
1125	21700	1320	26300	1410	27900					2660	50500
1270	23800	1380	27100	1470	27900					2720	50500
1300	24500	1410	27900	1530	28700						
1330	25200	1470	27900	1840	33300						
1360	25200	1530	28700	1960	35300						
1390	26000	1590	30500	2080	35300						
1420	26000	1620	30500								
1450	26800	1710	31400								
1510	27600	1740	32300								
1540	27600	1770	32300								
1570	27600	1830	33300								
1630	27600	1890	34300								

Table 1 B.3

DATE OF RETIREMENT				TABLE 1 B.3					
1.1.1986	TO	31.12.1995							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
1500-50-2150-60-2750		1600-50-2300-60-2780		1640-60-2600-75-2900		1800-60-2280-75-3330		2000-60-2300-75-3200-100-3500	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
2210	43600	2480	47600	1820	38700	1980	44900	2375	47600
2270	44900	2540	49000	1940	39900	2220	44900	2525	49000
2330	44900	2660	50500	2480	47600	2280	44900	3600	62200
2390	46200	2720	50500	2540	49000	2355	47600	3800	62200
2510	49000	2840	53600			2430	49000		
2570	49000	2960	55200			2505	49000		
2630	50500					2580	50500		
2690	50500					2655	52000		
2810	50500					2730	52000		
2870	50500					2805	53600		
2930	50500					2880	53600		
						2955	56900		
						3030	56900		
						3105	58600		
						3180	58600		
						3255	60400		
						3330	60400		
						3405	62200		
						3480	62200		
						3555	62200		

Table 1 B.4

DATE OF RETIREMENT				TABLE 1 B.4					
1.1.1986	TO	31.12.1995							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
2200-75-2800-100-4000		2400-75-2850-100-4150		3000-100-3500-125-4500		3700-125-4700-150-5000		4100-125-4850-150-5300	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
2275	44900	2475	53100	3625	69700	3825	78800	4225	123100
2425	44900	2550	53100	3875	71800	4075	78800	4475	123100
2500	49000	2625	54700	4125	74000	4325	78800	4600	123100
2575	50500	2700	54700	4375	76200	4575	81200	4725	123100
2650	52500	2775	56300	4625	76200	4700	81200	5600	123100
2725	52500	2850	56300	4750	78500			5750	126800
2800	53600	2950	58000	4875	80900				
3600	62200	3150	61500						
3800	62200	3250	61500						
3900	62200	3350	63300						
		3450	65200						
		3550	67200						
		3650	67200						
		3850	69200						
		4050	71300						
		4150	71300						

Table 1B.5

DATE OF RETIREMENT				TABLE 1 B.5			
1.1.1986	TO	31.12.1995					
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
4300-125-4800-150-5550		4500-150-5700		5100-150-5700-200-6300		5900-200-6700	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
4425	123100	4650	123100			7100	148500
4550	123100	4800	123100			7300	148500
4675	123100	4950	123100				
4800	123100						
4950	123100						

Table 1 C.1

DATE OF RETIREMENT			TABLE 1 C.1							
1.1.1996	TO	31.12.2005								
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		
2550-55-2660-60-3200		2610-60-3150-65-3540		2650-65-3300-70-4000		2750-70-3800-75-4400		3050-75-3950-80-4590		
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	
2550	18000	2610	18000	2650	18500	2750	19100	3050	20500	
2605	18000	2670	18500	2715	18500	2820	19100	3125	20500	
2660	18500	2730	18500	2780	19100	2890	19700	3275	21100	
2720	18500	2790	19100	2845	19100	2960	19700	3350	21100	
2780	19100	2850	19100	2910	19700	3030	20300	3425	21700	
2840	19100	2910	19700	2975	19700	3100	20300	3500	21700	
2900	19700	2970	19700	3040	20300	3170	20300	3575	22400	
2960	19700	3030	20300	3105	20300	3240	20300	3725	23100	
3020	20300	3090	20300	3170	20300	3310	20900	4030	24500	
3080	20300	3150	20300	3235	20300	3380	20900	4110	25200	
3140	20300	3215	20300	3300	20900	3450	21500	4190	25200	
3260	20300	3280	20900	3440	21500	3520	21500	4270	26000	
3320	20900	3345	20900	3510	21500	3590	22100	4350	26000	
3380	20900	3410	21500	3580	22100	3660	22800	4430	26800	
		3475	21500	3720	22800	3730	22800	4510	26800	
		3605	22100	3790	22800	4025	24200	4590	27600	
		3670	22800	3860	23500	4175	24900	4670	27600	
		3735	22800	3930	23500	4250	25600	4830	28400	
				4070	24200	4325	25600			
				4140	24900	4550	26400			
				4210	24900					

Table 1 C.2

DATE OF RETIREMENT				TABLE 1 C.2					
1.1.1996	TO	31.12.2005							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
3200-85-4900		4000-100-6000		4500-125-7000		5000-150-8000		5500-175-9000	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
3285	21700	4200	26300	4875	31000	5150	36500	5675	38700
3455	21700	4300	27100	5125	31900	5450	37600	5850	39900
3625	23100	4600	28700	5250	32900	6050	39900	6025	39900
3710	23100	4700	28700	5375	32900	6350	42300	6550	42300
3795	23800	4800	29600	5625	34900	6650	43600	6725	43600
3880	23800	5100	31400	5875	35900	6800	43600	7075	44900
3965	24500	5200	31400	6125	37000	6950	44900	7425	47600
4050	25200	5400	32300	6250	38100	7400	46200	7600	47600
4135	25200	5700	34300	6625	39200	7550	47600	7775	49000
4220	26000	5800	34300	6750	40400	7850	49000	7950	49000
4305	26000	6100	36400	6875	40400	8150	50500	8125	50500
4390	26800	6300	36400	7000	41600	8450	52000	8475	52000
4560	27600			7125	41600			8650	53600
4645	27600			7375	42800			9175	55200
4730	28400							9350	56900
4815	28400							9525	56900
4985	29300								
5070	30200								
5155	30200								

Table 1 C.3

DATE OF RETIREMENT				TABLE 1 C.3					
1.1.1996		TO	31.12.2005						
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
6500-200-10500		7500-250-12000		8000-275-13500		10000-325-15200		12000-375-16500	
BASIC PAY	NOTIONAL BASIC PAY 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY 1.1.2016
6700	44900	7750	50500	8275	54700	10325	67700	12375	78800
7300	47600	8250	52000	8550	56300	10650	69700	13125	83600
7900	50500	8750	55200	9375	59700	10975	69700	13875	86100
8100	52000	9250	56900	9650	61500	11625	74000	14250	88700
8700	53600	9750	60400	9925	61500	11950	76200	14625	91400
8900	55200	10250	62200	10200	63300	12275	76200	15000	91400
9300	56900	11000	66000	10475	65200	12600	78500	15375	94100
9700	58600	11250	68000	11025	67200	12925	80900	15750	96900
9900	60400	11500	68000	11575	71300	13250	80900	16125	96900
10100	60400	11750	70000	11850	71300	13575	83300	16500	99800
10300	62200	12250	72100	12125	73400	13900	85800	16875	102800
10700	64100	12500	72100	12400	73400	14225	85800	17250	102800
10900	64100			12675	75600	14550	88400	17625	105900
11100	66000			12950	77900	14875	88400		
				13225	77900	15200	91100		
				13775	80200	15525	93800		
				14050	82600	15850	93800		
				14325	82600	16175	96600		

Table 1 C.4

DATE OF RETIREMENT				TABLE 1 C.4	
1.1.1996	TO	31.12.2005			
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
14300-400-18300		16400-450-20000		18400-500-22400	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
14300	123100	16400	131100	18400	144200
14700	123100	16850	131100	18900	144200
15100	123100	17300	131100	19400	144200
15500	123100	17750	135000	19900	148500
15900	126800	18200	135000	20400	148500
16300	126800	18650	135000	21400	153000
16700	130600	19550	139100	21900	157600
17100	130600	20000	139100	22400	162300
17500	134500	20450	143300	22900	167200
17900	134500	21350	147600	23400	167200
18300	134500			23900	172200
18700	134500				
19500	138500				

Table 2 A.1

DATE OF RETIREMENT				TABLE 2 A.1					
1.1.1981	TO	31.12.1985							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
350-425		375-480		400-540		425-605		480-680	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
400	18000	400	18000	400	18500	425	20500	480	20500
425	18000	425	18000	435	18500	435	20500	490	20500
435	18500	435	18500	480	19700	445	20500	500	20500
		445	18500	490	19700	635	23100	510	20500
		480	19100	500	19700			520	20500
				510	20300			530	20500
				520	20300			540	20500
				530	20300			550	21100
				540	20300			560	21100
				550	20300			570	21100
				560	20900			580	21700
				570	20900			590	21700
								600	22400
								610	22400
								620	22400
								650	23800
								680	24500
								710	25200

Table 2 A.2

DATE OF RETIREMENT			TABLE 2 A.2							
1.1.1981	TO	31.12.1985								
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		
535-765		580-860		680-965		730-1080		785-1210		
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	
635	23100	580	25500	680	26300	860	31000	785	36500	
810	27600	590	25500	710	26300	880	31900	810	36500	
		600	25500	785	28700	920	31900	860	36500	
		610	25500	860	30500	940	32900	935	36500	
		620	25500	920	31400	960	32900	960	37600	
		635	25500	935	32300	980	33900	985	37600	
		650	25500	950	32300	1000	34900	1010	38700	
		680	26300	980	33300	1020	34900	1060	39900	
		710	26300	1010	33300	1060	35900	1260	44900	
		785	28700			1100	37000			
		860	30500			1120	38100			
						1140	38100			

Table 2 A.3

DATE OF RETIREMENT			TABLE 2 A.3						
1.1.1981	TO	31.12.1985							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
850-1360		880-1510		940-1660		1000-1820		1350-2000	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
880	36500	880	37600	940	44900	1000	44900	1350	53100
940	37600	950	37600	980	44900	1100	44900	1400	53100
1000	38700	985	38700	1020	44900	1150	44900	1450	54700
1060	39900	1020	39900	1060	44900	1300	47600	1500	56300
1120	42300	1300	46200	1100	44900	1350	49000	1550	56300
1150	42300	1580	53600	1140	44900	1400	50500	1600	58000
1180	43600			1180	44900	1450	52000	1650	59700
1300	46200			1260	44900	1500	53600	1700	61500
1420	49000			1300	47600	1550	55200	1775	61500
1450	50500			1420	50500	1600	55200	1850	63300
				1500	52000	1650	56900	1925	65200
				1580	53600	1700	58600	2000	67200
				1700	58600	2000	62200	2075	67200
								2150	67200
								2225	67200

Table 2 A.4

DATE OF RETIREMENT				TABLE 2 A.4					
1.1.1981		TO							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
1575-2300		1900-2500		2225-2675		2325-2850		2400-3000	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
1775	67700	2500	78800	2225	123100	2700	123100	2500	123100
1850	67700			2300	123100	3000	123100	2600	123100
1925	69700			2375	123100			2700	123100
2000	69700			2450	123100			2800	123100
2075	69700			2525	123100			2900	123100
2150	69700			2600	123100			3000	123100
2225	69700			2900	123100			3100	123100
2300	71800							3200	123100
2375	71800							3300	123100
2450	71800								
2525	74000								

Table 2 A.5

DATE OF RETIREMENT			TABLE 2 A.5	
1.1.1981	TO	31.12.1985		
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		
2600-3200		3000-3500		
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	
2600	131100	3000	144200	
2700	131100	3100	144200	
2800	131100	3200	144200	
2900	131100	3300	144200	
3000	131100	3400	144200	
3100	131100	3500	144200	
3200	131100			
3300	131100			
3400	131100			
3500	131100			

Table 2 B.1

DATE OF RETIREMENT				TABLE 2 B.1					
1.1.1986	TO	31.12.1995							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
775-12-955-14-1025		800-15-1010-20-1150		825-15-900-20-1200		950-20-1150-25-1400		950-20-1150-25-1500	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
1025	20300	920	19100	920	19700	950	20500	950	20500
		950	19700	1000	20300	1010	20500	1010	20500
		1010	20300	1100	21500	1030	20500	1030	20500
		1030	20300	1180	22100	1050	21100	1050	21100
		1050	20900	1200	22800	1070	21100	1070	21100
		1070	20900	1240	23500	1090	21100	1090	21100
		1090	21500	1260	23500	1110	21700	1110	21700
		1110	21500			1130	21700	1130	21700
		1130	21500			1150	22400	1150	22400
		1150	22100			1200	23100	1200	23100
		1210	22100			1350	25200	1350	25200
						1400	26000	1400	26000
								1500	27600
								1550	27600

Table 2 B.2

DATE OF RETIREMENT			TABLE 2 B.2							
1.1.1986	TO	31.12.1995								
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
975-25-1150-30-1540		1200-30-1800	1320-30-1560-40-2040		1400-40-1800-50-2300		1400-40-1600-50-2300-60-2500			
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	
1000	20500	1200	25500	1350	26300	1400	29200	1400	35400	
1025	20500	1260	25500	1440	27900	1440	29200	1440	35400	
1050	21100	1350	26300	1500	28700	1480	30100	1480	35400	
1100	21700	1440	27900	1560	29600	1520	30100	1520	36500	
1150	22400	1500	28700	1600	30500	1560	30100	1560	36500	
1180	22400	1560	29600	1640	30500	1600	31000	1600	36500	
1210	23100	1650	31400	1680	31400	1640	31900	1650	36500	
1240	23100	1680	31400	1720	32300	1680	31900	1700	36500	
1480	27600	1800	33300	1760	32300	1720	32900	1750	37600	
1600	27600	1860	34300	1800	33300	1760	32900	1800	37600	
				1880	34300	1800	33900	1850	38700	
				1920	35300	1850	34900	1900	39900	
				2000	35300	1900	35900	1950	39900	
				2040	35300	1950	35900	2000	41100	
				2120	35300	2000	37000	2050	42300	
				2160	35300	2050	38100	2100	42300	
						2100	38100	2150	43600	
						2150	39200	2200	43600	
						2200	40400	2250	44900	
						2250	40400	2300	44900	
						2300	41600	2360	46200	
						2350	41600	2420	46200	
						2400	41600	2600	49000	
						2450	41600	2780	50500	

Table 2B.3

DATE OF RETIREMENT				TABLE 2 B.3					
1.1.1986	TO	31.12.1995							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
1500-50-2150-60-2750		1600-50-2300-60-2780		1640-60-2600-75-2900		1800-60-2280-75-3330		2000-60-2300-75-3200-100-3500	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
1500	35400	1600	37600	1640	37600	1800	44900	2000	44900
1550	35400	1650	37600	1700	37600	1860	44900	2060	44900
1600	35400	1700	37600	1760	37600	1920	44900	2120	44900
1650	36500	1750	38700	1880	39900	2040	44900	2180	44900
1700	36500	1800	38700	2000	41100	2100	44900	2240	44900
1750	37600	1850	38700	2060	42300	2160	44900	2300	46200
1800	37600	1900	39900	2120	42300			2450	49000
1850	38700	1950	39900	2180	43600			2600	50500
1900	39900	2000	41100	2240	44900			2675	52000
1950	39900	2050	42300	2300	44900			2750	52000
2000	41100	2100	42300	2360	46200			2825	53600
2050	42300	2150	42300	2420	47600			2900	55200
2100	42300	2200	43600	2600	49000			2975	56900
2150	43600	2250	44900	2675	50500			3050	56900
2450	47600	2300	44900	2750	50500			3125	58600
2750	50500	2360	46200	2825	53600			3200	58600
		2420	47600	2900	53600			3300	60400
		2600	49000	2975	55200			3400	62200
		2780	52000	3050	55200			3500	62200
		2900	53600	3125	55200			3700	62200

Table 2 B.4

DATE OF RETIREMENT			TABLE 2 B.4							
1.1.1986	TO	31.12.1995	PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
			2200-75-2800-100-4000		2400-75-2850-100-4150		3000-100-3500-125-4500		3700-125-4700-150-5000	
BASIC PAY		NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
2200	44900		2400	53100	3000	67700	3700	78800	4100	123100
2350	47600		3050	59700	3100	67700	3950	78800	4350	123100
2900	55200		3750	67200	3200	67700	4200	78800	4850	123100
3000	56900		3950	69200	3300	67700	4450	81200	5000	123100
3100	58600		4250	71300	3400	67700	4850	83600	5150	123100
3200	58600		4350	71300	3500	69700	5000	86100	5300	123100
3300	60400		4450	73400	3750	69700	5150	86100	5450	123100
3400	62200				4000	71800	5300	88700		
3500	62200				4250	76200	5450	91400		
3700	62200				4500	76200				
4000	62200									
4100	62200									
4200	62200									
4300	62200									

Table 2 B.5

DATE OF RETIREMENT				TABLE 2 B.5			
1.1.1986	TO	31.12.1995					
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
4300-125-4800-150-5550		4500-150-5700		£100-150-5700-200-6300		5900-200-6700	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
4300	123100	4500	123100	5100	131100	5900	144200
5100	123100	5100	123100	5250	131100	6100	144200
5250	123100	5250	123100	5400	131100	6300	144200
5400	123100	5400	123100	5550	131100	6500	148500
5550	123100	5550	123100	5700	131100	6700	148500
5700	123100	5700	123100	5900	131100	6900	148500
5850	123100	5850	123100	6100	131100		
6000	126800	6000	126800	6300	131100		
		6150	126800	6500	131100		
				6700	135000		
				6900	135000		

Table 2 C.1

DATE OF RETIREMENT			TABLE 2 C.1							
1.1.1996	TO	31.12.2005								
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
2550-55-2660-60-3200		2610-60-3150-65-3540	2650-65-3300-70-4000		2750-70-3800-75-4400		3050-75-3950-80-4590			
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	
3200	20300	3540	22100	3370	20900	3800	22800	3200	20500	
				3650	22100	3875	23500	3650	22400	
				4000	24200	3950	24200	3800	23100	
						4100	24900	3875	23800	
						4400	26400	3950	23800	
						4475	26400	4750	28400	
						4625	27200			

Table 2 C.2

DATE OF RETIREMENT				TABLE 2 C.2					
1.1.1996	TO	31.12.2005							
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
3200-85-4900		4000-100-6000		4500-125-7000		5000-150-8000		5500-175-9000	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
3200	21700	4000	25500	4500	29200	5000	35400	5500	37600
3370	21700	4100	26300	4625	30100	5300	36500	6200	41100
3540	22400	4400	27900	4750	30100	5600	37600	6375	42300
4475	26800	4500	27900	5000	31900	5750	38700	6900	44900
4900	29300	4900	30500	5500	33900	5900	39900	7250	46200
		5000	30500	5750	34900	6200	41100	8300	50500
		5300	32300	6000	35900	6500	42300	8825	53600
		5500	33300	6375	38100	7100	44900	9000	55200
		5600	33300	6500	39200	7250	46200		
		5900	35300	7250	42800	7700	49000		
		6000	35300			8000	50500		
		6200	36400			8300	50500		

Table 2 C.3

DATE OF RETIREMENT			TABLE 2 C.3							
1.1.1996	TO	31.12.2005								
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		
6500-200-10500		7500-250-12000		8000-275-13500		10000-325-15200		12000-375-16500		
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	
6500	44900	7500	49000	8000	53100	10000	67700	12000	78800	
6900	44900	8000	52000	8825	56300	11300	71800	12750	81200	
7100	46200	8500	53600	9100	58000			13500	86100	
7500	49000	9000	56900	10750	67200					
7700	49000	9500	58600	11300	69200					
8300	52000	10000	60400	13500	80200					
8500	53600	10500	64100							
9100	56900	10750	64100							
9500	58600	12000	70000							
10500	62200	12750	74300							

Table 2 C.4

DATE OF RETIREMENT				TABLE 2 C.4	
1.1.1996	TO	31.12.2005			
PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT		PAY SCALE AT RETIREMENT	
14300-400-18300		16400-450-20000		18400-500-22400	
BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016	BASIC PAY	NOTIONAL BASIC PAY ON 1.1.2016
19100	138500	19100	135000	20900	153000
		20900	143300		

Annexure D: Pension Fixation Formula as per Formulation 1 for the pensioners/family pensioners with date of retirement between 1.1.1981 and 31.12.2005

First it must be established whether Pay Scale, Stage etc., can be uniquely determined from the basic pay available in PPO. A list of all such cases, where Pay Scale, Stage etc., can be uniquely determined, have been provided in **Annexure C Table 1**. Based on the above distinction Pension/Family Pension may be fixed as per following cases-

Case 1: Pension fixation, where unique determination of pay scales etc is possible from Basic Pay.

- i) Let Basic Pay at the time of death/retirement be ' X_1 ' and pension sanctioned at the time retirement be ' Y_1 '.
- ii) Locate the Revised Notional Basic Pay as on 1.1.2016 corresponding to X_1 in **Annexure C, Table 1** for the respective retirement period, Let it be R_1
- iii) Now let the minimum of pay level corresponding to the post from which the government servant retired be M_1 . Take the higher of M_1 and R_1 , let it be N_1 .
- iv) If Notional Pay so fixed for Basic Pay as on 1.1.2016 is ' N_1 ', Revised Pension as on 1.1.2016 can be calculated as -

$$= (N_1 * Y_1) / X_1$$

(Additional Pension applicable as per Case)

Case 2: Pension fixation, where unique determination of pay scales etc, is NOT possible from Basic Pay.

- i) Let Basic Pay at the time of death/retirement be ' X_2 ' and pension sanctioned at the time of retirement be ' Y_2 '.
- ii) After other details of Pay Scale and Stage are available, Notional Pay as on 1.1.2016 corresponding to X_2 must be located in **Annexure C Table 2**

for the respective retirement period, Let it be R_2 .

- iii) Now let the minimum of pay level corresponding to the post from which the government servant retired be M_2 . Take the higher of M_2 and R_2 , let it be N_2 .
- iv) If Notional Pay fixed as on 1.1.2016 is ' N_2 ', then Revised Pension as on 1.1.2016 can be calculated as -

$$= (N_2 * Y_2) / X_2$$

(Additional Pension applicable as per Case)

Case 3: Family Pension fixation, where unique determination of pay scales etc is possible from Basic Pay.

- i) Let Basic Pay of the employee at the time of death/retirement be ' X_3 '.
- ii) Locate the Revised Notional Basic Pay as on 1.1.2016 corresponding to ' X_3 ' in **Annexure C Table 1** for the respective retirement period, let it be R_3
- iii) Now let the minimum of pay level corresponding to the post from which the government servant retired be M_3 . Take the higher of M_3 and R_3 , let it be N_3 .
- iv) If Notional Pay fixed on 1.1.2016 is ' N_3 ', Revised Family Pension as on 1.1.2016 can be calculated as -

$$= (N_3 * 30) / 100$$

(Additional Family Pension applicable as per Case)

Case 4: Family Pension fixation, where unique determination pay scales etc is NOT possible from Basic Pay.

- i) Let Basic Pay of the employee at the time of death/retirement be ' X_4 '.
- ii) After other details of Pay Scale and Stage are available, Notional Pay as on 1.1.2016 corresponding to X_4 must be located in **Annexure C Table 2**

for the respective retirement period, let it be R_4

iii) . Now let the minimum of pay level corresponding to the post from which the government servant retired be M_4 . Take the higher of M_4 and R_4 , let it be N_4 .

iv) If Notional Pay fixed as on 1.1.2016 is ' N_4 ', then Revised Family Pension as on 1.1.2016 can be calculated as -

$$= (N_4 * 30) / 100$$

(Additional Family Pension applicable as per Case)

एनेक्चर-डी

साध्य-1 के अनुरूप दिनांक-01.01.1981 से 31.12.2005 के बीच सेवानिवृत्त/मृत पेंशनरों/परिवार पेंशनरों हेतु पेंशन निर्धारण का सूत्र:-

सर्वप्रथम यह स्पष्ट होना चाहिए कि पी0पी0ओ0 में अंकित मूल वेतन के आधार पर वेतनमान, प्रक्रम इत्यादि का विशिष्ट निर्धारण किया जा सकता है अथवा नहीं? जहाँ वेतनमान, प्रक्रम इत्यादि का विशिष्ट निर्धारण संभव है; ऐसे सभी मामलों की सूची एनेक्चर- सी की तालिका (Table)-1 में संलग्न है। उक्त विशिष्ट सूचना के आधार पर पेंशन/परिवार पेंशन के निर्धारण की प्रक्रिया निम्नवत् होगी:-

मामला-1:- पेंशन निर्धारण, जहाँ मूल वेतन के आधार पर वेतनमान, प्रक्रम इत्यादि का विशिष्ट निर्धारण संभव है:-

(i) मान लिया कि सेवानिवृत्ति/मृत्यु के समय मूल वेतन X_1 है तथा स्वीकृत पेंशन की राशि Y_1 है।

(ii) सेवानिवृत्ति की तिथि के आधार पर एनेक्चर सी की तालिका- 1 में दिनांक-01.01.2016 को X_1 का प्रतिस्थानी पुनरीक्षित मूल वेतन को चिन्हित कर लें। मान लिया कि चिन्हित राशि R_1 है।

(iii) मान लिया कि जिस पद से कर्मी सेवानिवृत्त/मृत हुआ है, दिनांक-01.01.2016 को उस पद हेतु अनुमान्य न्यूनतम वेतन M_1 है। M_1 एवं R_1 में जो अधिक है वही दिनांक-01.01.2016 को निर्धारित वैचारिक मूल वेतन है। मान लिया कि उक्त राशि N_1 है।

(iv) उक्त स्थिति में पुनरीक्षित पेंशन की गणना निम्न सूत्र से की जा सकेगी:-

$$\text{पेंशन की राशि} = \frac{N_1 \times Y_1}{X_1}$$

(अतिरिक्त पेंशन संबंधी प्रावधान यथारिथति लागू होंगे)

मामला-2:- पेंशन निर्धारण, जहाँ मूल वेतन के आधार पर वेतनमान, प्रक्रम इत्यादि का विशिष्ट निर्धारण संभव नहीं है:-

(i) मान लिया कि सेवानिवृत्ति/मृत्यु के समय मूल वेतन X_2 है तथा स्वीकृत पेंशन की राशि Y_2 है।

(ii) वेतनमान, प्रक्रम संबंधी अन्य विवरणों को प्राप्त करने के पश्चात एनेक्चर सी की तालिका- 2 में दिनांक-01.01.2016 को

X_2 का प्रतिस्थानी पुनरीक्षित मूल वेतन को चिन्हित कर लें । मान लिया कि चिन्हित राशि R_2 है ।

(iii) मान लिया कि जिस पद से कर्मी सेवानिवृत्त/मृत हुआ है, दिनांक-01.01.2016 को उस पद हेतु अनुमान्य न्यूनतम वेतन M_2 है । M_2 एवं R_2 में जो अधिक है वही दिनांक-01.01.2016 को निर्धारित वैचारिक मूल वेतन है । मान लिया कि उक्त राशि N_2 है ।

(iv) उक्त स्थिति में पुनरीक्षित पेंशन की गणना निम्न सूत्र से की जा सकेगी:-

$$\text{पेंशन की राशि} = \frac{N_2 \times Y_2}{X_2}$$

(अतिरिक्त पेंशन संबंधी प्रावधान यथास्थिति लागू होंगे)

मामला-3:- परिवार पेंशन का निर्धारण, जहाँ मूल वेतन के आधार पर वेतनमान, प्रक्रम इत्यादि का विशिष्ट निर्धारण संभव है:-

(i) मान लिया कि सेवानिवृत्ति/मृत्यु के समय मूल वेतन X_3 है ।

(ii) सेवानिवृत्ति की तिथि के आधार पर एनेक्चर - सी की तालिका- 1 में दिनांक-01.01.2016 को X_3 का प्रतिस्थानी पुनरीक्षित मूल वेतन को चिन्हित कर लें । मान लिया कि चिन्हित राशि R_3 है ।

(iii) मान लिया कि जिस पद से कर्मी सेवानिवृत्त/मृत हुआ है, दिनांक-01.01.2016 को उस पद हेतु अनुमान्य न्यूनतम वेतन M_3 है । M_3 एवं R_3 में जो अधिक है वही दिनांक-01.01.2016 को निर्धारित वैचारिक मूल वेतन है । मान लिया कि उक्त राशि N_3 है ।

(iv) उक्त स्थिति में पुनरीक्षित पारिवारिक पेंशन की गणना निम्न सूत्र से की जा सकेगी:-

$$\text{पेंशन की राशि} = \frac{N_3 \times 30}{100}$$

(अतिरिक्त पेंशन संबंधी प्रावधान यथास्थिति लागू होंगे)

मामला-4:- परिवार पेंशन का निर्धारण, जहाँ मूल वेतन के आधार पर वेतनमान, प्रक्रम इत्यादि का विशिष्ट निर्धारण संभव नहीं है:-

(i) मान लिया कि सेवानिवृत्ति/मृत्यु के समय मूल वेतन X_4 है ।

(ii) वेतनमान, प्रक्रम संबंधी अन्य विवरणों को प्राप्त करने के पश्चात् एनेक्चर - सी की तालिका- 2 में दिनांक-01.01.2016 को

X_4 का प्रतिस्थानी पुनरीक्षित मूल वेतन को चिन्हित कर लें । मान लिया कि चिन्हित राशि R_4 है ।

(iii) मान लिया कि जिस पद से कर्मी सेवानिवृत्त/मृत्त हुआ है, दिनांक-01.01.2016 को उस पद हेतु अनुमान्य न्यूनतम वेतन M_4 है । M_4 एवं R_4 में जो अधिक है वही दिनांक-01.01.2016 को निर्धारित वैचारिक मूल वेतन है । मान लिया कि उक्त राशि N_4 है ।

(iv) उक्त स्थिति में पुनरीक्षित पारिवारिक पेंशन की गणना निम्न सूत्र से की जा सकेगी:-

$$\text{पेंशन की राशि} = \frac{N_4 \times 30}{100}$$

(अतिरिक्त पेंशन संबंधी प्रावधान यथास्थिति लागू होंगे)

**GOVERNMENT OF BIHAR
DEPARTMENT OF FINANCE**

RESOLUTION

Sub : Sanction of revised pension to post 01.01.2016 pensioners/family pensioners in view of the recommendations of the State Pay Commission.

Vide Finance Department, Resolution No.381 dated 23.05.2017, provisional pension revision of state government pensioners has been done at par with the central government pensioners. Now after the submission of the recommendations of the state pay commission regarding pension to the state government, detailed orders are being issued in the light of the above.

2. The following orders are issued for the revision of pension of post 01.01.2016 pensioners/family pensioners after due consideration in the light of the recommendation of the state pay commission.

(i) Fixation of pension of post 01.01.2016 retired/deceased officials shall be done on the basis of the pay fixed in the revised pay matrix as per Finance Department, Resolution No.3590 dated 24.05.2017 but only the benefit of notional fixation shall be payable upto 31.03.2017. The financial benefits shall be payable w.e.f. 01.04.2017

(ii) Amount of Pension - The amount of pension shall be fixed on the basis of 50% of the last basic pay or the average pay of the last ten months (whichever is more) and pro rata reduction can be done on the basis of the period of qualifying service for full pension as on the date of retirement. The higher limit of pension will be 50% of the maximum pay of the state.

(iii) Family Pension - The amount of family pension shall be as 30% of the last basic pay. The higher limit of family pension shall be 30% of the maximum pay of the state.

(iv) Minimum Pension - With effect from 01.04.2017, the minimum amount of revised pension/family pension shall be Rs 9000/- (Rupees Nine Thousand only) per month (excluding addition pension).

(v) Death Cum Retirement Gratuity - The benefit of Death Cum Retirement Gratuity shall be payable in the ceiling limit of Rs20.00 Lakh on the basis of the pay revised with effect from 01.04.2017.

3. Additional Pension - The present provision of payment of additional pension to the pensioners/family pensioners of the age of 80 years or more shall continue as before as given below :

Age of the pensioner/family pensioner**Amount of additional pension**

80 years & more but less than 85 years	20% of basic pension
85 years & more but less than 90 years	30% of basic pension
90 years & more but less than 95 years	40% of basic pension
95 years & more but less than 100 years	50% of basic pension
100 years & more	100% of basic pension

4. **Medical Allowance** - The amount which shall be made applicable by the government in respect of the serving employees of the state shall be permissible as medical allowance to the pensioners/family pensioners.

5. Other provisions of Finance Department, Resolution No.819/820 dated 23/09/2009 shall be applicable as before.

6. The entry of revised pension/family pension shall be done on both halves of PPO by the pension disbursing authority and the information regarding the payment of revised pension/family pension shall be given to the Accountant General, Bihar.

7. In respect of the pensioners/family pensioners/retired employees of the office of the Patna High Court/Bihar Legislative Assembly/Council, orders will be issued by the concerned Office/Secretariat after obtaining the approval of the Honourable Chief Justice, Patna High Court/Honourable Speaker, Bihar Legislative Assembly/Chairman, Bihar Legislative Council.

ORDER : Ordered that this resolution be published in the next extraordinary edition of the Gazette of Bihar for the information of general public.

By orders of the Governor of Bihar,

Sd/-

Rahul Singh
Secretary(Exp.)

**GOVERNMENT OF BIHAR
DEPARTMENT OF FINANCE**

Patna, dated : 14.11.2017

From

Shiv Shanker Mishra
Spl Secretary to Government

To

The Accounts Officer
O/o The Accountant General(A&E)
Virchand Patel Path, Patna, Bihar

Sub : Revision of pension of pensioners/family pensioners on the basis of the recommendations of the State Pay Commission.

Ref : Your letter no. 01-725 dated 02.11.2017

Sir,

In your letter under reference on the above subject, remarks of Finance Department is required on two points. The actual status in this regard is as under:

2. In para (i), clarification regarding revision of pension of employees retired between 01.01.2016 and 31.03.2017 has been required. It is noticeable that in para 2(i) of Finance Department, Resolution No. 754 dated 20.10.2017, it is clarified that in the light of Finance Department, Resolution No. 3590 dated 24.05.2017 the pension revision of those officials who retired after 01.01.2016 shall be done at first and thereafter pension fixation shall be done on the basis of the revised pay. It is clear that the work of pension sanction in the light of pension revision & revised pay shall be completed at the level of the administrative department /controlling authority and the Accountant General, Bihar shall issue PPO/authority letter on the basis of it.

3. In para-(ii) clarification regarding pension revision of officials retired prior to 01.01.2016 has been required. In this regard it is clarified that the pension revision of pensioners retired prior to 01.01.2016 shall be done by the Pension Disbursement Authority on the basis of the procedure mentioned in Finance Department, Resolution no. 755 dated 20.10.2017 and after the updation of PPO, information of the same shall be sent to the Accountant General, Bihar.

Yours faithfully

Sd/-

**Shiv Shankar Mishra
Spl Sec to Government**

Memorandum: Fin.(27)P.T.-(Rev.)22/2017

Patna, dated

Copy to : The Accountant General Bihar/Registrar General, Patna High Court/Secretary, Bihar Legislative/Council – for information & necessary action

Sd/-
Rahul Singh
Secretary (Exp.)

Memorandum: Fin.(27)P.T.-(Rev.)22/2017

Patna, dated

Copy to : All Prl Secretaries/Secretary/Heads of Departments/all Divisional Commissioners/all District Officers/all Treasury/Sub Treasury Officers/all Pension Payment Banks-for information & necessary action.

Sd/-
Rahul Singh
Secretary(Exp.)

Memorandum: Fin.(27)P.T.-(Rev.)22/2017

Patna, dated

Copy to : Officer in Charge, E-Gazette, Finance Department / System Analyst, Finance Department/Superintendent, Government Press, Gulzarbagh - for information & necessary action.

Sd/-
Rahul Singh
Secretary(Exp.)

**GOVERNMENT OF BIHAR
DEPARTMENT OF FINANCE**

RESOLUTION

Sub : Sanction of revised pension to post 01.01.2016 pensioners/family pensioners in view of the recommendations of the State Pay Commission.

Vide Finance Department, Resolution No.381 dated 23.05.2017, provisional pension revision of state government pensioners has been done at par with the central government pensioners. Now after the submission of the recommendations of the state pay commission regarding pension to the state government, detailed orders are being issued in the light of the above.

2. The following orders are issued for the revision of pension of post 01.01.2016 pensioners/family pensioners after due consideration in the light of the recommendation of the state pay commission.

The following two formulas have been recommended for the revision of pension of pre 01.01.2016 pensioners/family pensioners keeping in view the provision of Memorandum No. 38/37/2016-P&PW(A), dated 12.05.2017 of the Department of Pension and Pensioners' Welfare, Govt of India and the recommendation of Seventh Pay Commission and it is recommended that in case of each pensioner, out of the two formulas, the formula by which higher pension is fixed may be accepted for the pensioner.

(a) First Formula – Fixation of pension/family pension payable as on 01.01.2016 shall be done by notionally fixing the basic pay received in his pay scale/pay band & grade pay on the date of retirement/death of the concerned official in replaced pay scale/pay band & grade pay in the light of the recommendations of all subsequent pay committees after the date retirement/death.

(i) The calculation of the amount of pension due as on 01.01.2016 to the officials retired or deceased from 01.01.1981 to 31.12.2005 shall be done on the basis of their basic pay.

There can be two cases : First in which fixation of specific pay scale & stage can be done on the basis of the last pay and the other in which it is not possible.

In both cases the process of pension fixation shall be done on the basis of the notional basic pay mentioned on 01.01.2016 in Table-1 (where specific fixation of pay scale & stage is possible) and Table-2 (where specific fixation of pay scale & stage is not possible) of Annexure-C and the process/formula contained in Annexure – D, but where the information of specific pay scale & stage is not available, information in this regard should be obtained from the concerned office before final fixation.

For example, let us assume that a person retired from the post of Office Attendant (Group-D) in 1982. At that time his pension was fixed at Rs180 on the basis of his basic pay Rs360 (pay scale 350-425). Now on the basis of Table 1 of Annexure – C, the revised notional pay of Rs360 is Rs18000 as on 01.01.16. Again the minimum pay for this post as on 01.01.16 is also (Grade Pay-1800 Level-1) = Rs 18000.

Therefore, as per the formula of Annexure –D, the revised pension from 01.01.2016 shall be = $\frac{18000 \times 180}{360}$ = Rs 9000

(Here X1 = 360, Y 1= 180 & N1=18000)

Similarly, family pension shall be $\frac{18000 \times 30}{100}$ = Rs 5400

But keeping in view the provision of minimum pension it shall also be fixed at Rs9000 (Nine Thousand) per month. In case the pensioner's age is more than 80years the provisions regarding additional pension shall be applicable.

(ii) In respect of officials retired/deceased between 01.01.2006 and 31.12.2015, fixation of pension shall be done on the basis of the pay applicable in the corresponding pay matrix as on 01.01.2016 by multiplying the last pay drawn by him with 2.57. It has been clarified in the examples of Annexure – B.

(b) Second Formula - The amount of pension shall be fixed by multiplying the amount of pension payable on 31.12.2015 with the constant multiplier of 2.57

Out of both formulas, the one which is more beneficial shall be accepted as final pension. But payment of no arrear amount shall be permissible for the period prior to 01.04.2017. Payment of pension shall be continued under formula 'B' till final fixation.

3. (i)-Amount of Pension - The amount of pension shall be fixed on the basis of 50% of the last basic pay or the average pay of the last ten months (whichever is more) and pro rata reduction can be done on the basis of the period of qualifying service for full pension as on the date of retirement. The higher limit of pension will be 50% of the maximum pay of the state.

(ii) Family Pension - The amount of family pension shall be as 30% of the last basic pay. The higher limit of family pension shall be 30% of the maximum pay of the state.

(iii) Minimum Pension - With effect from 01.04.2017, the minimum amount of revised pension/family pension shall be Rs 9000/-(Rupees Nine Thousand only) per month (excluding addition pension).

4. **Additional Pension** - The present provision of payment of additional pension to the pensioners/family pensioners of the age of 80 years or more shall continue as before as given below :

Age of the pensioner/family pensioner	Amount of additional pension
80 years & more but less than 85 years	20% of basic pension
85 years & more but less than 90 years	30% of basic pension
90 years & more but less than 95 years	40% of basic pension
95 years & more but less than 100 years	50% of basic pension
100 years & more	100% of basic pension

5. **Medical Allowance** - The amount which shall be made applicable by the government in respect of the serving employees of the state shall be permissible as medical allowance to the pensioners/family pensioners.

6. Other provisions of Finance Department, Resolution No.819/820 dated 23/09/2009 shall be applicable as before.

7. The entry of revised pension/family pension shall be done on both halves of PPO by the pension disbursing authority and the information regarding the payment of revised pension/family pension shall be given to the Accountant General, Bihar.

8. In respect of the pensioners/family pensioners/retired employees of the office of the Patna High Court/Bihar Legislative Assembly/Council, orders will be issued by the concerned Office/Secretariat after obtaining the approval of the Honourable Chief Justice, Patna High Court/Honourable Speaker, Bihar Legislative Assembly/Chairman, Bihar Legislative Council.

ORDER : Ordered that this resolution be published in the next extra ordinary edition of the Gazette of Bihar for the information of general public.

By orders of the Governor of Bihar,

Sd/-

Rahul Singh
Secretary(Exp.)

Memorandum: Fin.(27)P.T.-(Rev.)22/2017

Patna, dated

Copy to : The Accountant General Bihar/Registrar General, Patna High Court/Secretary, Bihar Legislative/Council – for information & necessary action

Sd/-
Rahul Singh
Secretary (Exp.)

Memorandum: Fin.(27)P.T.-(Rev.)22/2017

Patna, dated

Copy to : All Prl Secretaries/Secretary/Heads of Departments/all Divisional Commissioners/all District Officers/all Treasury/Sub Treasury Officers/all Pension Payment Banks-for information & necessary action.

Sd/-
Rahul Singh
Secretary(Exp.)

Memorandum: Fin.(27)P.T.-(Rev.)22/2017

Patna, dated

Copy to : Officer in Charge, E-Gazette, Finance Department / System Analyst, Finance Department/Superintendent, Government Press, Gulzarbagh - for information & necessary action.

Sd/-
Rahul Singh
Secretary(Exp.)